



January 21, 2021

“Let your light shine before others, so that they may see your good works and give glory to your Father in heaven.” Matthew 5:16

In January of 2021, we are running out of adjectives to describe what the last 10 months has been like for everyone. We are also breathless from our prayers for healing, for vaccinations, for peace, for unity, for restoration of public worship, and a return to unmasked public life. All of these things and more have occupied an enormous amount of space in our lives.

At the same time, the presence of the Holy Spirit is undeniably evident in our midst as well. Our parish community has engaged in wonderfully creative occasions for worship, formation, service, and community building. The entire staff and core volunteers in program and administration, as well as at Next-to-New, the Day School, Trinity Center, Café Divine, and Holy Grounds have helped us carry on as a thriving parish. In fact, we have learned to do ministry in ways none of us could imagine before the pandemic. All the while, you have remained faithful and generous in your giving, helping us continue to pay salaries and fund ministries that are as necessary as ever. In short, the light of Christ has shown brightly, and St. David's is letting its light shine as well.

At this year's annual parish meeting, we will accomplish some of the regular things we do every year. We will discuss the budget, elect parish leadership and representation, receive important updates about the property and ministries of the parish, and we will give thanks for people's hard work. We will also highlight some of the important ministries that have begun over the past year. As important as those things are, what we will really be doing is bearing witness to all the ways we have seen the light of Christ, and encouraging one another as we let our light shine into the world, to give Glory to God.

See you on January 31st!

Fr. Chuck
Rector

Order of Business

Call to Order and Welcome

This is a virtual annual parish meeting, via Zoom, and votes will be taken electronically. Approval of this order of business must be received by two-thirds of the voting members attending, in order to adopt said order of business and voting practices and to continue the meeting. If each voting member of your household wants to vote individually, you will need separate registrations and devices. There is one vote per link.

Adoption of Order of Business

Invocation The Rev. Dr. Chuck Treadwell

Appointments

- Parliamentarian.....Lowell Keig
- ClerkMartha Newton

Approval of 2020 Annual Meeting Minutes

Election Procedures

Candidates for Election as Members of the Vestry

Candidate for Election as Delegate to Diocesan Council

Election Results

Introductions

- Recognition of Vestry and Officers
- Recognition of Retiring Vestry Members
- Recognition of Parish Staff

Reports (Our 2020 Annual Report is available at stdave.org/annualreport, or in print by request.)

- Senior Warden's Report
- Junior Warden's Report
- Treasurer's Report
- Building Committee Report
- Rector's Report

USE CODE TO ACCESS REPORT ON YOUR PHONE/DEVICE

Announcement of Senior Warden for 2021

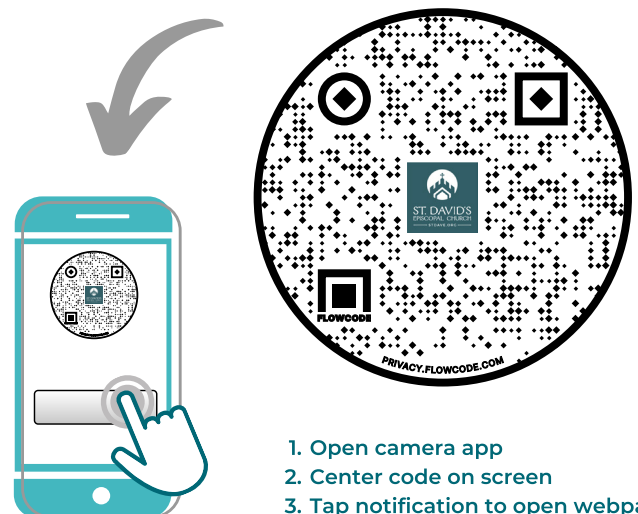
Necrology Report

The Doxology

Prayer for Mission

Blessing and Dismissal

Adjournment



1. Open camera app
2. Center code on screen
3. Tap notification to open webpage

Minutes of the 2020 Annual Parish Meeting

January 26, 2020

The Rector Chuck Treadwell called the meeting to order at 10:27 a.m. The order of business was adopted by unanimous consent.

The Rector led us in prayer.

The Rector appointed Lowell Keig as Parliamentarian and Christine Burdell as Clerk of the meeting.

The minutes of the 2019 annual meeting were adopted by unanimous consent.

The Parliamentarian reported regarding election procedures.

The Rector introduced candidates for Diocesan Council Representative and the Vestry. A motion passed with unanimous consent to elect a slate of Vestry candidates and dispense with the appointment of tellers and ballots.

A motion passed with unanimous consent to elect the slate of the following persons to the Vestry: Britton Gregory, Rex Hunt, Joy Philpott, Mary Rose, Billy K Thomson.

A motion passed with unanimous consent to elect Laurie Eiserloh as the Diocesan Council Representative and Kristine Devine as the Diocesan Council Representative Alternate.

Doug Bell discussed Becoming the Beloved Community, an initiative he is leading in partnership with Pete Rose.

The Rector recognized the service of the Wardens, the Treasurer, and members of the 2019 Vestry. He presented outgoing Vestry members with gifts: Kari Moore, Mav Turner, Scott Hendrix, Joy Philpott, and Chris Gorychka.

The Rector recognized the parish staff and significant employment anniversaries.

Rebecca Hall discussed the Abbey, a new parish resource.

The Senior Warden, the Parish Administrator, and the Rector delivered remarks on the annual report.

The Rector announced his appointment of Eric Malnassy as Senior Warden for 2020. The Rector led the Doxology and the closing prayer.

The Rector declared the meeting adjourned at 11:10 a.m.

Respectfully submitted,

Christine Burdell

Clerk

Election Procedures for St. David's Church in 2021

Lowell Keig, Parliamentarian

The Canons of the Diocese of Texas provide that "Men and women at least 16 years of age, who are enrolled confirmed communicants in good standing of the Parish, are entitled to vote for members of the Vestry and upon all questions requiring the action of the Congregation, but none shall be admitted to serve as members of the Vestry except those who are at least 18 years of age." Under the Canon, St. David's has decided that 15 qualified persons shall serve three-year terms on the Vestry, five of whom shall be elected each year and by written ballot. Based on the approval of this meeting's Order of Business by a two-thirds vote, this year's election will take place electronically. A member of the Vestry having served a three-year term shall not be eligible to re-election until one year has passed after the end of the member's term. Only those present at the Annual Parish Meeting are entitled to cast a ballot. Voting by absentee ballot has not been authorized. All elections, by Parish tradition, are determined by those receiving the highest number of votes within the field of eligible nominees.

A majority of those voting is not required to elect. By Canon, members of the Vestry may not be elected to serve more than three consecutive years; however, this restriction does not apply to a person serving an unexpired term. This person is eligible for nomination and election to a full term at the conclusion of service for the unexpired term. As to Council Delegate elections, the Parish is entitled, under the Canon, to elect four Lay Delegates. Elections may be either by the Vestry or at the Annual Parish Meeting, as the Vestry may determine, unless one of these methods has been stipulated at an Annual Parish Meeting. By Parish tradition, persons elected Lay Delegate serve four-year terms with one position being filled each year. By Canon, the Rector is authorized to fill any vacancy in the Lay Delegation at the time Council meets by appointment from parishioners who meet the qualifications.

2021 Nominees



ANN JINKINS
VESTRY



PHILLIP OWEN
VESTRY



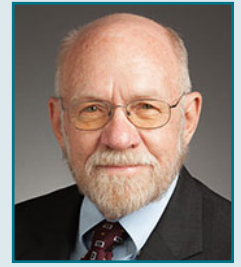
ALISON
RIEMERSMA
VESTRY



JENNIFER
BENNETT
SCARIANO
VESTRY



MERRELL ANNE
SHEARER
VESTRY



THOMAS G.
"TOM" GEBHARD,
DIOCESAN COUNCIL
DELEGATE

ANN JINKINS, VESTRY

My name is Ann Jenkins, and I am running for vestry.

I am not in regular attendance at classes or small groups other than occasional the large group sessions after services depending upon the topics. I am registered for Racial Healing Circles through Beloved Community.

My partner/wife, Staci, and I began our membership at St. David's with the family service in Edens gym fall of 1997. Our children, ages 4 and 7 at the time, were comfortable in the setting and we loved how the children were part of the service. We quickly became involved with the service; I was on the small altar guild team, and we were greeters/ushers for the services. We continued in these activities through the transition from the gym to Sumners Hall during construction, then to Bethell Hall until we moved to the main sanctuary when our son became an acolyte. Staci and I became greeters soon after this transition. I joined the altar guild several years ago. We volunteered in the kitchen for the youth group Sunday suppers in the early days prior to Chef Ray (using the deep fryer was a blast), and have been regulars with the brisket fund raisers for years. We worked with the

hospitality team supporting SXSW and serving for fund raising events. Finally, with my retirement fall 2019, I joined Chef Ray's Monday morning prep team, until the Covid closure. Once Mother Katie received approval from Bishop Ryan, Staci and I began hosting a Communion Group in our yard. I was a career special educator working as a teacher for 28 years, a special education coordinator, assistant director, and director in large and small districts for 15 years, and finally a special education consultant/specialist supporting districts and charter schools across the region for 6 years. I worked closely with families and staff to meet the diverse needs of students with unique learning needs with the focus on win-win solutions. In the latter years, I worked to support special education leaders across the region to provide quality, compliant, empathetic services. I had the opportunity to attend and invest in a number of powerful race/culture trainings as a participant and as a trainer of trainers. I grew in so many ways in this work, from building on family connections to my own personal understanding of race and internal racism. Special education is fraught with the potential for conflict; helping school teams understand the needs and

perspectives of families while helping families understand the demands and perspectives of educators lead to successes for all, especially the kids. I have management and leadership skills as well as conflict resolution skills which may support the work of the Vestry; plus I am 'doer', give me a task and I will do it. I am a CASA (court appointed special advocate) volunteer. Becoming a CASA was a retirement goal. I completed my training and was assigned a case just prior to Covid closures. I have prayed about serving on the Vestry over the years. My prayers went unresolved; I was not ready. When I was approached about putting my name in for the Vestry this time, my reaction was very tentative. Am I spiritual enough; do I have anything to contribute? Do I believe that God has guided me to this point now? I do believe so. I am more patient and understanding with myself and others; I take the time to reflect, to pray, and to accept, something that I did not do well in the past. The anger I had with God and others when my brother died and when family was not accepting of me and my family has resolved; I have an understanding of grief and loss on a personal level that I worked through slowly and quietly with prayer, being

open to being myself, and a connection to an accepting church community. God has brought me to this point and is now suggesting that I stretch a bit more and serve on the Vestry. Finally, I so appreciate the response St. David's clergy, staff, and leadership have taken in these strange and challenging times. With the pandemic, the political divisions, and race inequality issues St. David's has moved forward with community engagement, thought provoking sermons, and a full course of offerings to grow in understanding and spiritually. I imagine serving on the Vestry at this time will offer unique challenges and opportunities.

PHILLIP OWEN, VESTRY

My name is Phillip Owen, and I'm honored to be nominated to run for the vestry of St. David's.

On Sundays, I regularly attend 8:30 a.m. meditation with Gustavo Hernandez and the 9am service. I frequent Wisdom Ways, and I also attend the adult formation class that just read through the "Rule of Benedict" with Rebecca Hall.

I have participated in Men's Retreat, Men's Group, Parish Choir (for a brief period), Laundry Love, and the Bethell musicians with Mark Wischkaemper.

My profession is as a college instructor at Texas State University, where I teach sound design in the theatre department. I also freelance regionally as a theatrical sound designer.

Within the community, I am involved with Leadership Austin, Fusebox Festival, and Yale Day of Service, and I march every year in the MLK Day March.

In the last 5 years or so, I have been actively seeking community in Austin, due to the fact that I have returned

after living away for about 12 years. I had to start over, but also felt a need to return to church after a more than a two-decade absence. I very much need community as I look to the future and build my faith. St. David's has provided me with that community and more. I have found Christ again here, after having not been in communion with Him in years. I feel I need to trust the circumstances that have led me to this moment, that God is calling to serve this community and increase my faith. I would like to help this parish in any way I can, humbly offer myself in this regard, and thank the parish for its consideration.

ALISON RIEMERSMA, VESTRY

My name is Alison Riemersma and I am submitting my name for nomination to the vestry of St. David's Episcopal Church. I have been a member of St. David's since 1996. In the before-times, I regularly attended the 9:00 a.m. service and I continue to do so at home. I am involved primarily in outreach, serving on the Bridge Builders Committee and co-organizing the Simple Gifts Advent alternative giving program with my friend Sharon Becca. I am also currently serving on the Building Committee. In the past, I have served on the Stewardship Committee, Greeters, Ushers, Intercessory Prayer, and several ad hoc committees, and I have been largely responsible for the planning of the annual Day of Service. I have worked closely with our Curates as someone with institutional knowledge of outreach.

I have served the past 24 years at Austin Presbyterian Theological Seminary, 17 of which as Executive Assistant to the Academic Dean. It is challenging

and rewarding work, no less so in the move to remote working during covid. Learning how to remain a hub of communication while sitting alone (well, with cats, but they are not super-helpful) at home has allowed me to come up with new strategies for how to remain connected in this new age. Both these practical skills and the knowledge of and realism about how religiously-based organizations function will inform my service on the Vestry. I am a listener and a peacemaker and I find these skills to be helpful in any context. I also have strong budget creation and management experience, and I know how important this is from my service on the Vestry almost ten years ago.

I feel that I am called to serve on the Vestry in this season because I want to be a part of re-imagining what our shared life together is going to look like as we go forward from the pandemic, especially as it relates to outreach. I want to offer my experience, energy, and leadership to the already-incredible team of people working to keep St. David's light shining into the future.

JENNIFER BENNETT SCARIANO, VESTRY

My family has had the good fortune to be members of St. David's since 2007. My husband and I have two teenaged sons and are small business owners in downtown Austin. I previously served on the vestry from 2012-2014 and was a member of the Rector search committee in 2015. I have served as a lay Eucharistic minister, taught Sunday school and VBS, and been a member of both the outreach and finance committees. I am currently a lay leader in the small communion groups as well as coordinating the communion group program while the search process

is underway to find a new Assistant Rector. In May 2020 I graduated from the Seminary of the Southwest with a master's degree in chaplaincy and pastoral care and I have a professional background in human resources. For the last three years I have served as a volunteer chaplain and librarian to our neighbors at Trinity Center and I am excited to be joining Trinity's board in 2021. I am also the vice president of the board of Magdalene House of Austin, a non-profit based on the Thistle Farms model which provides long-term, holistic care for adult survivors of sex trafficking. If chosen to serve on the vestry I believe I would bring experience in church administration, pastoral care, homelessness and the unique issues facing downtown Austin. Thank you for your consideration.

MERRELL ANNE SHEARER, VESTRY

My name is Merrell Anne Shearer and I am applying to the St. David's vestry. I grew up in Austin and, as a member of St. David's for many years, I became an active member in the early 1990's. My husband Art and I were married by Jim Bethell in 1996. We have three sons, Kent, Graham, and Stephen.

Over the years, I have been involved in many areas of the church including foyers groups, service activities and children's and youth programs. As a volunteer at Trinity Center for several years, serving at Women to Women, I also served as a Board Member. My family mostly attended services in the historic church. Over the years I have attended many classes/programs, and am looking forward to starting the Beloved Community Healing Circle. As a vestry member I would bring

business experience and insights gained through volunteer work in Austin and the diocese. I have worked as a residential real estate broker for the past 20 plus years. I volunteer at Trinity Center weekly and serve on the Bishop Quinn Foundation and the Strategic Mission Grants Committee at the Diocese of Texas. In the past, I served on the Board of El Buen Samaritano and have been involved in many community organizations as a volunteer and in leadership roles. I have a BA from the University of Texas in Plan II and Spanish.

As a parishioner, I love the diversity and community involvement of the St. David's community and am now called to serve the church on a deeper level. As a vestry member, I would like to support St. David's on-going work to function in the pandemic environment while best supporting the revitalization of the physical church building, while continuing to provide vibrant leadership in the Austin social and spiritual community. I believe my experience will support the efforts of the church and the vestry.

THOMAS G. "TOM" GEBHARD, DIOCESAN COUNCIL DELEGATE

Currently, I attend Warm Heart International, Inc., Men's Group, and other offerings. Parish activities/programs include: Chair, St. David's Foundation, 2011; Treasurer, St. David's Foundation, 2007-2010; Treasurer, Warm Heart International, Inc., 2006-2020; Junior Warden, 2002-2003; Vestry 2001-2003; Lay Delegate to Consortium of Endowed Episcopal Parishes, 2004-2020; Delegate and Alternate to Diocesan Council, 1994-2020; Diocese of Texas World

Mission Board, 2006-Present; Capital Campaigns, 1996-2000; and formerly usher and intercessor for over 20 years. Having represented St. David's as Diocesan Delegate under three Bishops, I offer experience and understanding of church governance gained while working with diocesan personnel and bishops, particularly in serving as Coordinator for Southern Malawi Companion Relationship since 2009. My occupation as a consulting civil engineer on water resource projects for over 40 years has enabled me to use my international experience in project and facilities management to assist in the development of project management programs in Malawi. By participating in programs at St. David's and the Diocese of Texas, I have lived into my baptismal covenant.

In community service outside of St. David's, I have been a leader in "Move Through Cancer" and with cardiac rehabilitation. I have served as Chairman of committees in national engineering organizations.

My faith and participation in St. David's and Diocesan activities have prepared me to respond to a call to offer my talents and experience to serve St. David's as a delegate to Diocesan Council. The Council annually conducts the business of the diocese by electing officers and delegates to General Convention, adopting budgets, and considering resolutions and changes to the constitution and canons of the diocese. As a delegate, I can give voice and vote in representing the many diverse communities of St. David's as the Diocese of Texas makes these decisions now and in coming years.

2020 Financials

2020 PARISH FINANCIAL SUMMARY

REVENUE	2020 Actual Unaudited	2021 Budget
Pledge Payments and Holidays	\$ 1,568,019	\$ 1,508,000
Loose Plate	\$ 6,830	\$ 5,000
Parking Garage Revenue	\$ 1,546,328	\$ 1,600,524
Debt Service from St. David's Church Foundation	\$ 227,117	\$ 215,000
Amazon Smiles/Randalls	\$ 1,770	\$ 1,000
All Other Revenue	\$ 219,311	\$ 135,728
TOTAL REVENUES	\$ 3,569,375	\$ 3,465,252

EXPENSES		
All Clergy & Pastoral Care	\$ 606,926	\$ 620,165
Worship & Music Ministry	\$ 336,421	\$ 322,325
Programs, Pastoral Care, Youth Adult & Children Formation	\$ 397,506	\$ 387,886
Communications & Stewardship	\$ 228,217	\$ 287,342
Outreach	\$ 25,660	\$ 38,500
Diocesan Assessment	\$ 306,151	\$ 306,151
Administration	\$ 868,203	\$ 691,984
Facilities	\$ 488,394	\$ 596,128
Utilities	\$ 113,683	\$ 121,000
All Other Expenses	\$ 8,001	\$ 9,000
Debt Service Interest	\$ 9,320	\$ 2,800
TOTAL EXPENSES	\$ 3,388,482	\$ 3,383,281

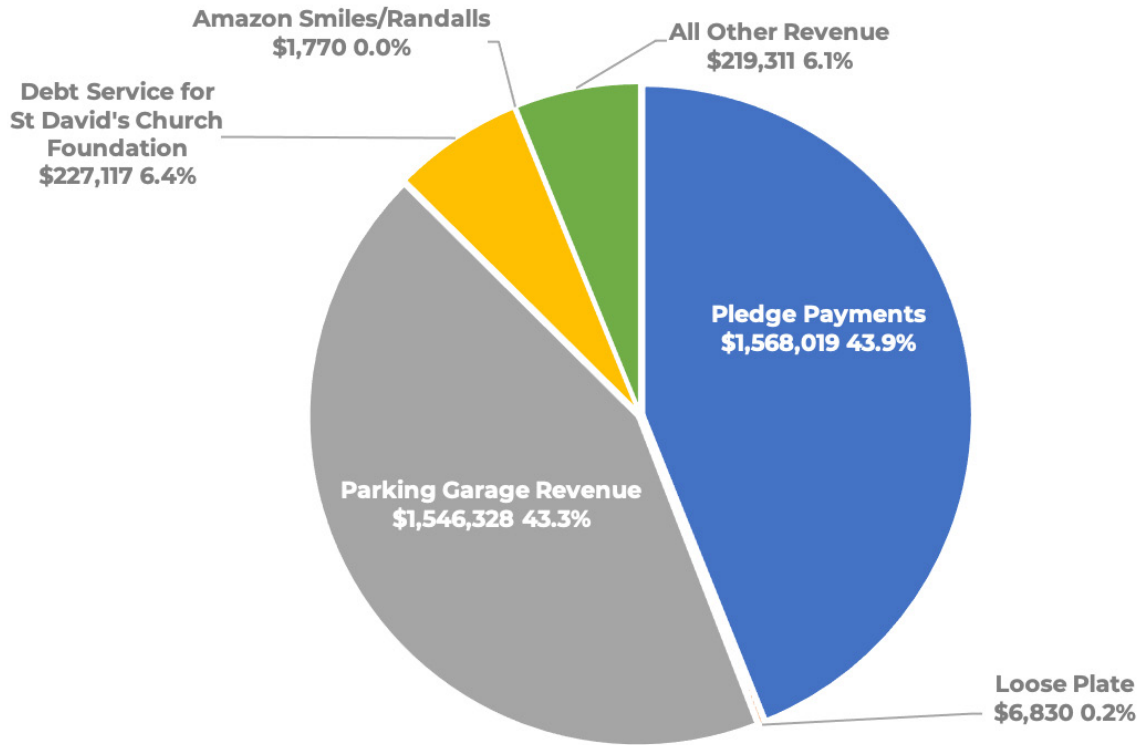
SURPLUS (DEFICIT)	\$ 180,893	\$ 81,971
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2020 Debt Service Principal Payments	\$ 330,299	\$ 271,619
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Outstanding Notes Payable	Loan Balance	Maturity Date	Monthly Payment
2010 Loan as of 12/31/2020	\$ -	Sept. 2020	Paid In Full
2014 Loan for Solar Array (12/31/2020)	\$ 74,864	Dec. 2022	\$ 3,549
	\$ 74,864		\$ 3,549

2020 Financials

2020 ACTUAL REVENUES



2020 ACTUAL EXPENSES

