

Annual Report

2014



CLERGY

The Rev. David A. Boyd, Rector
The Rev. Katie Wright, Associate Rector

The Rev. Bob Gribble, Associate Priest
The Rev. Judith Jones, Assisting Priest
The Rev. Carol Petty, Assisting Priest

VESTRY

Ed Sharpe, Senior Warden
Alison Riemersma, Junior Warden
Don DeGrasse, Treasurer
Jennifer Scariano, Clerk

2014

Marc Bove
Ellen Jockusch
Alison Riemersma
Jennifer Scariano
Ed Sharpe

2015

Don DeGrasse
Lowell Keig
Frana Keith
Minerva Camarena Skeith
Rosera Larkins

2016

Keith Davis

ST. DAVID'S STAFF

Mary Ashton, Administrative Assistant
Thomas Cleveland, Garage Attendant
Diana Dawson, Director of Community Engagement
Fernando Erdmann, Sexton
Josh Estrada, Facilities Manager
Laura Faulk, Director of Day School and Child Care
Rachel Fisher, Barista
Chris Gattis, Events Coordinator
Jeanie Garrett, Director of Communications
Jennifer Gerber, Director of Newcomers & Evangelism
Luan Green, Assistant Director for Day School
Barbara Grove, Cashier
Peter Hahn, Administrative Assistant
Rebecca Hall, Director of Adult Education & Formation
Joshua Himmerich, Sexton
Kelly Jankauskas, Barista
Katie Keenan, Design and Production Coordinator
April Kerwin, Director of Stewardship & Planned Giving
Letranza Loggins, Sexton
Edmundo Lopez, Dishwasher
Amy Moehnke, Minister for Young Adults & Pastoral Care
Terry Nathan, Parish Administrator
Marty Newkirk, Database Administrator
Maureen Papovich, Director of Cherub Choir
Nancy Parish, Finance Manager
Carol Peralta, Finance Assistant
Brenda Perez, Barista
Lisa Kay Pfannenstiel, Director of Special Events
Suzette Puckett, Director of Middler Choir
Catherine Roberts, Executive Assistant to the Rector
Jimmy Serato, Sexton
Dr. David Stevens, Director of Music
Lex Townes, Sous Chef

Heidi Trevithick, Director of Retail Services
Chef Ray Trono, Director of Food Ministry
Anna Quattrochi, Manager of Holy Grounds
Amanda Wischkaemper, Director of Children's Formation & Wedding Coordinator
Mark Wischkaemper, Director of Bethell Hall Music

SEMINARIANS

Lecia Brannon Mary Keenan
Joseph Farnes Paul Skeith
Dan Joslyn Thom Temperli

NEXT-TO-NEW STAFF

Pablo Baltazar, Sexton
Karyne Becker, Cashier
Jerrell Bennett, Merchandise Coordinator Asst.
Tom Brunner, Sexton
Jane Calhoun, Volunteer Coordinator (Jan. - Sept.)
Robin Carbone, Volunteer Coordinator Asst.
David Fridlund, Merchandise Coordinator
Michael Pursley, General Manager
Sandi Pursley, Volunteer Coordinator (Nov.- present)

TRINITY CENTER STAFF

Irit Umani, Executive Director
Lindsey Sermons, Operation Coordinator
Diane Holloway, Volunteer and Communication Coordinator
Emily Prince, Case Management Coordinator/Supervisor
Brianna Ehler, AmeriCorps' Case Management Aide

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ELECTION PROCEDURES FOR ST. DAVID'S CHURCH IN 2015

George L. McGonigle, D.D., Parliamentarian

The Canons of the Diocese of Texas provide that “Men and women at least 16 years of age, who are enrolled confirmed communicants in good standing of the Parish, are entitled to vote for members of the Vestry and upon all questions requiring the action of the Congregation, but none shall be admitted to serve as members of the Vestry except those who are at least 18 years of age.”

Under the Canon, St. David's has decided that 15 qualified persons shall serve three-year terms on the Vestry, five of whom shall be elected each year and by written ballot. A member of the Vestry having served a three-year term shall not be eligible to re-election until one year has passed after the end of the member's term. Only those present at the Annual Parish Meeting are entitled to cast a ballot. Voting by absentee ballot has not been authorized. All elections, by Parish tradition, are determined by those receiving the highest number of votes within the field of eligible nominees. A majority of those voting is not required to elect. In this Parish, tellers appointed by the Rector are designated, under the Canon, as the election managers charged with reporting the results of elections to the Rector unless the meeting, by a two-thirds vote, shall determine otherwise.

By Canon, members of the Vestry may not be elected to serve more than three consecutive years; however, this restriction does not apply to a person serving an unexpired term. This person is eligible for nomination and election to a full term at the conclusion of service for the unexpired term.

As to Council Delegate elections, the Parish is entitled, under the Canon, to elect four Lay Delegates. Elections may be either by the Vestry or at the Annual Parish Meeting, as the Vestry may determine, unless one of these methods has been stipulated at an Annual Parish Meeting. By Parish tradition, persons elected Lay Delegate serve four-year terms with one position being filled each year. By Canon, the Rector is authorized to fill any vacancy in the Lay Delegation at the time Council meets by appointment from parishioners who meet the qualifications.

ORDER OF BUSINESS FOR THE 168th ANNUAL MEETING

JANUARY 25, 2015

Business

Call to Order

Adoption of Order of Business

Invocation The Rev. David Boyd

Appointments

◆ Parliamentarian George McGonigle

◆ Clerk Alison Riemersma

◆ Head Teller Bill Rison

Tellers shall be designated as the Election Managers under the Canon

Approval of Minutes of 2014 Annual Meeting

Nomination of Candidates for Election as Members of the Vestry

Nomination of Candidates for Election as Delegate to Diocesan Council

Instructions for Balloting George McGonigle

Silence and Prayer The Rev. David Boyd

Voting on Nominees for Election as Members of the Vestry (*Elect five for three-year terms and two for two-year terms.*)

Voting on Nominees for Election as Delegate to Diocesan Council (*Elect one for four-year term.*)

Tellers distribute ballots to qualified voters, then collect ballots and retire to count.

Introductions

◆ Recognition of Vestry and Officers

◆ The Wardens for 2014

◆ The Vestry for 2014

◆ Recognition of Parish Staff

Reports (*Our 2014 Annual Report is available on our website, or in print, by request.*)

◆ Finance Update

Announcement of Election Results

Announcement of the Senior Warden for 2015

Prayer for Mission

The Doxology

The Blessing and Dismissal

Adjournment

MINUTES OF THE 2014 ANNUAL PARISH MEETING

January 26, 2014

The Rector called the meeting to order at 10:30 a.m. and led in prayer.

The Rector appointed George McGonigle as Parliamentarian and Don DeGrasse as Clerk of the meeting.

The Parliamentarian moved to adopt the order of business. The motion passed.

The Rector moved to appoint Connie McLendon as head teller. The motion passed.

The 2013 meeting minutes were adopted by unanimous consent.

The Parliamentarian reported regarding voting procedures.

The Rector introduced those standing for election as representatives to Diocesan Council and election to the Vestry. Nominations from the floor were requested. The Parliamentarian moved that nominations be closed. The motion passed.

Recognized members of the 2013 Vestry

The Rector recognized the service of the exiting members of the Vestry, Dan McClendon, Carolyn Connerat, Ben Philpott, Marc Bove and Alison R, Jr. Warden recognized.

Lara Lowman recognized for service and introduced her replacement April as Lara's replacement.

He also recognized the service of the clergy and staff.

The Rector announced his appointment of Ed Sharpe as Senior Warden for 2014.

The Rector reported on the state of the youth ministry search.

The Rector led in prayer.

The Rector declared the meeting adjourned at 11:05 a.m.

George McGonigle led the doxology.

Election Results

Lynn Smith-Henry was elected the representative to Diocesan Council. Moved without election.

The following persons were elected to the Vestry without election
Keith Davis, Nan Hazel Hannah Miller, Pete Rose, Mark Warner

Respectfully submitted, Don DeGrasse, Clerk

SENIOR WARDEN'S REPORT

Ed Sharpe, Senior Warden

At last year's Annual Meeting, our congregation selected five new Vestry members. As is the tradition at St. David's, the newly formed Vestry held its organizational retreat in Kingsland on Feb. 21-22. We welcomed the new members, spent time getting to know each other better, shared several meals, worshiped together, and began the process of developing plans for the year.

What we did not anticipate during that gathering was that 2014 would present us with an unexpected challenge of significance. In only 13 years of its 167 year history has St. David's experienced the announcement of the departure of the Rector. So, when David Boyd informed the Vestry of his decision to retire from the priesthood in 2015, we were forced to accept the fact that, ready or not, we had the responsibility and challenge to begin the process of calling a new rector to the parish.

Because this effort is of such important to our community, I will provide an update of actions that have been taken to date regarding the process, as well as the actions yet to come.

Actions to Date:

- After communication with Bishop Doyle and the Vestry, David announced his decision to retire in 2015 in a letter to the congregation on October 1.
- In the following week Marc Bove and I, in our positions as Wardens, began conversations with Rev. Kai Ryan, Canon to the Ordinary for Bishop Doyle. She is responsible for working with parishes which are in transition "from rector to rector".
- At the Vestry's invitation, Rev. Ryan visited St. David's on Sunday November 2. She met with the congregation in Crail Hall and then had a lunch meeting with the Vestry. We learned a great deal from her about the transition and search processes. We also received copies of a document provided by the Diocese entitled "From Rector to Rector." With the advice provided from these sources and, additionally, from several knowledgeable St. David's parishioners, the Vestry began to develop the plans which will lead to the selection of our 14th rector.

- One important decision that needed to be made was who will lead the congregation in the interim when David departs. In this matter, we are fortunate to have an Associate Rector who is tailor made for the responsibility. Thus, having received approval from the Bishop, the Vestry appointed the Rev. Katie Wright to fill this role. We believe that she will serve with distinction.
- The current Vestry is in the process of creating the "Parish Profile Committee" which will engage in a variety of activities including developing information about St. David's to be shared with prospective candidates, the congregation, and other interested parties beyond the parish. The committee will also be responsible for conducting a survey of the members of the congregation to help inform the search process.

Future Actions:

- The formal "Search Committee" consisting of approximately 10 members will be selected by the 2015 Vestry following careful and prayerful deliberations. The new Vestry will determine the time line for the creation and announcement of the committee.
- The Search Committee will have myriad responsibilities and will work over a period of months. All of its efforts, however, will result in the ultimate objective which is to recommend to the Vestry a priest to serve as the 14th rector of St. David' Episcopal Church. The final decision will be made by the Vestry, meeting in executive session.

In closing, I want to pay tribute and express deep appreciation to the clergy, staff, Vestry members, other lay leaders, and each parishioner for all you do to make St. David's the remarkable church it is. It is my prayer that the peace of the Lord that passes all understanding will be with each of you now and forever more.

PARISH ADMINISTRATION

Terry Nathan, Parish Administrator

2014 was a challenging year for St. David's in several ways. We had anticipated a large increase in pledges for 2014, and much of that was unfulfilled. While there was an increase, it was not of the magnitude that the Vestry had hoped for. In addition, payments on those pledges have been very slow in coming in. As a result, the church had to borrow over \$300,000 to meet payroll and other cash demands throughout the year. While most of that money was repaid in December, the church closed the year with a \$100,000 shortfall for the year.

Fortunately, the Vestry did put away some money in the Campus Reserve (savings) account that can be used to offset some of the 2014 deficit. But between the deficit and other demands for facility repairs, the Campus Reserve has been depleted and we no longer have funds that can be used in emergencies. This coupled with the extra expenses associated with a search and recruitment of a new rector make 2015 a challenging year to plan for. The Vestry has committed to having a balanced budget for 2015, and with the help of the clergy, they have made a concerted effort to make the congregation aware of the financial situation that we find ourselves in this year. Thanks to their effort, the response has been good, and we have seen a significant improvement in the 2015 pledge totals during the month of January. We still anticipate some staffing cuts for 2015, but the Vestry and staff believe that we can pass a sustainable balanced budget for the year and begin to rebuild the Campus Reserve fund so that we can be ready for unanticipated needs in the future.

On a more positive note, the facility is in extremely good condition, having seen the completion of the solar panel project and the refinishing of the roof during 2015. The solar system went online in the spring, and began to start saving energy immediately. We are still working with Austin Energy to increase the amount of energy that they will allow us to generate, but between the energy savings and the incentive rebates that the utility is paying the church, we anticipate that the system will pay for itself and continue saving the church utility costs for years to come. The roof project involved putting a new coating on the roofs of every building on the campus. This project was paid for from an insurance claim, and we essentially have a new roof that is expected to last for at least another 15 years without further maintenance. In addition, the project took care of several roof leaks and gutter issues that had been plaguing the church for years.

Projects for 2015 are the resolution of the West Wall problems in the Historic Church and upgrades to Edens Gym. The West Wall has been an issue that we have studied and planned for over the last 5 years. While the wall is known to have a problem, the engineers who have been monitoring its movement have assured us that during the drought that we have experienced, the wall has remained somewhat stable and our delays in resolving the problem have not endangered the wall's stability. That is fortunate, since the funds for its repair have not been sufficient to complete the work. It is anticipated that the project will be funded by proceeds from Next-to-New operations. The current balance of those funds is over \$350,000, and it is growing each month. We anticipate that the repairs will cost around \$500,000, so we are well on the way to having the money needed to complete the work.

Edens Gym has not been upgraded since it was built over 50 years ago. If it had a real floor (instead of its current concrete floor) and some minimal equipment, it could become another venue which could be rented for athletic events and other activities. We are hoping to find funding to do some of these upgrades so that the space can be more useful to our parishioners and others. We have approached several foundations about getting grants, but so far have not found anyone who is interested in such a project. But we feel it is a worthy project, and will continue to search for a funding source. Hopefully we can find funds this year and begin using this valuable space more efficiently.

Your prayers and continued stewardship are needed as we strive to continue the rich array of programs at St. David's and maintain our facility. We continue to explore what options are available for the church with regards to the vacant block just to the east of us. Currently the national Episcopal Church continues to own and operate the block as a surface parking lot, but as the economy continues to improve, there are endless ideas of how that block could be developed. We only hope that St. David's can somehow be a part of whatever happens to that last piece of undeveloped real estate in downtown Austin. Thank you for giving us the honor and pleasure to serve St. David's.

*** Please see page 21 for 2014 Financials.**

Associate Rector's Report

The Rev. Catherine (Katie) L. Wright

I love our space. One thing in particular is the ability to go into the world from every floor. Even though it is a four story building, from any floor you can find yourself exiting and joining the world around us. The hill serves us well! Our basement opens to 7th and Trinity Streets where Trinity Center welcomes our neighbors. The first floor offers access to the playground and courtyard on 7th Street. The second floor is where so many of us enter from the surface lot or parking garage. Of course, from the third level a few steps must be climbed since San Jacinto has been lowered over the years, but no matter where you are in our building it is possible to get out into the community.

It has been two and a half years since I joined St. David's as your second in command clergy. This year we were able to:

- Hire Duana Cisney as our Director of Youth Ministries.
- Add an 11:15 p.m. Christmas Eve with an Austin vibe service
- Hold two Women's Retreats at Cedar Brake.
- Host Monthly Women's Dinners on the first Wednesday of each month: at St. David's during the academic year and in homes during the summer months.
- On Ash Wednesday we maintained a prayer and ashes station at 6th Street and Congress from 8 a.m. to 6:30 p.m., in addition to the four services held at St. David's.
- Began a monthly off-site worshipping community (SoCo Episcopal Community) at the Skeith's home. In 2015 it begins meeting weekly at Opal Divine's south.
- Under John Touchet's guidance the Gardening Guild continues to "grow".
- We have received additional training on our membership database and continue to explore how to use it best to track our activities and involvement.
- In January we celebrated The Very Rev. Dusty McDonald's 50 years of ordained ministry.
- In December we celebrated The Rev. Dr. Al & Carroll Walling 50th Wedding anniversary.

Even with wonderful directors over our children's and youth ministries we continue to find it more difficult than we anticipate creating strong, Christian communities. Pray with us as we explore alternative models in these key areas of our life together.

I am continuing to serve on the board of Capital IDEA. This year I was selected to be a part of a Lily funded program through Austin Presbyterian Seminary called the Fellowship for Pastoral Leadership in Public Life. I attended a fruitful Gathering of Leaders in Washington State.

This year has seen the Rev. David Boyd's sabbatical and the announcement of his retirement. I have enjoyed working with him and will greatly miss his presence as we minister in this place. I am confident in the abilities of our lay leadership to attract and discern the appropriate next Rector for this wonderful place in the center of Austin.

Gratefully,

The Rev. Katie Wright

ADULT CHRISTIAN EDUCATION AND SPIRITUAL FORMATION

Rebecca Hall,
Director of Adult Christian Education
and Spiritual Formation

The goal of this program is to provide ongoing Christian education and spiritual formation opportunities for adults in a variety of areas, including, but not limited to, theology, the Bible, the intersection of faith and culture, and spirituality and spiritual practices. Christian formation at St. David's has grown out of a creative mix of initiatives by clergy and lay people. We are particularly blessed with academics in our midst, who give their time and effort. Major tools at our disposal are small discussion groups, weekly lectures and classes, periodic evening speakers, film showings, and webinars.

PROGRAM OVERVIEW

Sunday Morning Classes

- Crail C Lecture Series (organized by the Adult Christian Formation Commission)
- Wisdom Ways: A Scripture Discussion for Young Adults
- Newcomer Classes
- Parenting in Connection: For parents of young children
- Men's Bible Study
- Centering Prayer Group

Weekly Offerings

- 25 Journey Groups
- 2 Education for Ministry Groups
- 2 Weekly Bible Studies
- 4 Christian Journey Groups (Adult Confirmation Preparation)
- Enneagram Study Group
- St. Benedict's Workshop Reflection Group

Special Events & Other Offerings

- Night with Richard Rohr Webinars: "Meeting the St. Paul You Never Knew," "How Jesus Interpreted Scripture," and "Being One with God: Living as Embodied Love," hosted by Peter Techmanski
- Elijah's Toolbox: Practical Christian Tools for Men in Mid-life and Beyond, with Richard Grant, Ph.D.
- Eckhardt Mission Series, with Rev. Mary Earle, "Julian of Norwich: Spiritual Direction for Our Times from a 14th-century Mystic."

- Elephant in the Room documentary series, hosted by Regena Akers.
- One Church, One Book: *The Prodigal*, by Greg Garrett.
- Advent Meditation Booklet (written by St. David's parishioners).

Retreats

- 2 Lebh Shomea Silent Retreats
- Women's Retreat
- Men's Retreat
- Retreat to Society of Saint John the Evangelist Monastery

AMOS GUILD

Eric Leibrock

The Amos Guild is St. David's lay leadership development and social justice ministry. During 2014, Amos Guild continued work through St. David's membership in Austin Interfaith, a nonpartisan citywide group of congregations and organizations pursuing workers rights and environmental justice. During 2014, Austin Interfaith's efforts:

- Helped secure passage of Austin Independent School District's policy to pay federal prevailing wages to bond-project construction workers
- Helped secure a City of Austin policy that airport concession workers be paid no less than the City of Austin Living Wage
- Held accountability sessions for city and county candidates in advance of the general election
- Conducted voter-registration and get-out-the-vote drives in advance of the election
- Encouraged City Council to change its budget priorities in favor of funding for public institutions such as libraries, and for programs for children and youth
- Conducted civic academies for education on the plight of dangers faced by fleeing immigrant children, and helped secure a City Council resolution officially welcoming such children to Austin
- Successfully encouraged City Council to pass a resolution against Travis County's "Secure Communities" policy

Within St. David's, Amos Guild revised our "Statement of Interests," the annual document detailing the church's social-justice priorities for the year, by conducting listening sessions with as many parishioners as felt called to participate. We heard the responses of 17 separate group sessions to the questions, "What are your family's concerns?" and "What keeps you coming to St. David's?" We produced two "word clouds" giving a graphic representation of the frequency of specific answers and shared this with the vestry. Our parish's responses are included with those of other churches and organizations citywide to formulate the corresponding action items for Austin Interfaith.

For efforts within St. David's we commit to:

- Supporting members of the St. David's community in finding, keeping and transitioning between jobs in today's work environment
- Supporting, encouraging, and participating in programs that assist in managing the challenges of life, especially raising children, forming strong relationships with partners, and caring for aging parents

For efforts throughout our city we commit to:

- Collaborating with others in our city to increase accessibility to affordable housing and to address the growing problem of homelessness and people living in poverty
- Working in partnership with our community to secure both cost effective health care and resources to respond to the challenging needs of the mentally ill
- Joining with other interested parties to secure the availability of quality public education and control soaring college costs

Other 2014 activities: Amos Guild conducted four Sunday morning Adult Formation classes, three on "Who is My Neighbor?" (The Church in the Public Square, Affordable Housing, and Health Care) and one on City of Austin Demographics. We conducted get-out-the-vote phone banks to St. David's parishioners, encouraging participation in the general election and runoff election.

Amos Guild meets the third Sunday of every month at 11:15 a.m. to discuss social justice issues facing our church and our community and to find ways to live out our baptismal call together. All are welcome! For more information, email Eric Leibrock at eric@hbuy.com or visit: <http://www.stdave.org/grow-deeper/community-outreach/social-justice/>.

CHILDREN'S FORMATION AND CHILD CARE

Amanda Wischkaemper

Director of Children's Formation

Laura Lancaster Faulk, Director of Child Care

Children's Ministry enjoyed stability and growth in 2014 as we settled into changes implemented last year.

Sunday Formation

In 2014, we saw consistency and solid attendance in our Sunday morning programs, which include both Montessori-based and traditional child development options.

133 children ages 3-11 registered for classes, with new students regularly joining throughout the year. Weekly class attendance can range between 30-80 students. Children's Formation classes met on 43 of 52 Sundays in 2014. All-church fellowship events or "Club 10:15" took place on the few Sundays without classes.

Catechesis of the Good Shepherd is supported by Bess Carsner, Christy Hodge, Jesse & Tim Klatt, Sveta Pais, and Susan Perry. These dedicated catechists have each undergone a minimum of 90 hours of formation, and serve weekly. Each CGS Atrium also relies on a parent assistants.

Weaving God's Promises is taught by a team of teachers who serve weekly and assistants who serve once-twice a month. We employ one paid professional teacher; most classes are staffed by volunteers. In 2014, lead teachers were David Cox, Ashley Ford, Marsha Hendrix, William Hodge, and Sarah Traylor. Assistants included Emily Ainsworth, Allison Edwards, Krista Galindo, Mike Gerber, Holt Haley-Walker, Laura & Gus Hernandez, Mary Elizabeth Hughes, Frank Jackson, Mary Keenan, Mary Lenz, Sarah Masterson, Nicole Murray, Greg Sajbel, Laurie Worsham, and Robbie Wortman.

We are grateful to the parishioners who lead our Children's Formation classes. Thank you!

- Ideally, we require 16 weekly volunteers/staff to ensure consistency, excellence, and safety.
- We need a minimum of 12 volunteers to comply with Diocesan SafeChurch policies.
- We routinely have only 9-11 weekly volunteers each Sunday.

Our programs will suffer without a solution to this chronic volunteer shortage.

Children in Worship

Children are welcome and usually present in all our worship services. Each worship space contains designated shelves with worship resources for children. In addition to books and coloring materials, we offer Lectionary-based materials which are replaced each week to assist the children in following the day's readings and the Liturgical calendar.

Two of our Sunday morning services are particularly popular among families with young children:

The 9:10 Eucharist in Bethell Hall, also known as the "Family Service," is well-suited for young families to feel comfortable with the joyful noise of children within worship. We have seen vibrant growth in young families' attendance at this service. In 2014, Amanda Wischkaemper joined the preaching rotation, and gives a Children's sermon once a month in this service.

The 9:00 Eucharist in the Historic Church offers Children's Chapel for young children (age 3-1st grade.) Chapel is led by dedicated volunteers, who are assisted by parents and older children. The Children's Chapel team has blossomed in 2014! Grateful thanks to Children's Chapel leaders Meagan Ludwig, Kathleen Morgan, Cissy Warner, Anna Belle Williams, and Jane Wells.

Seasonal Programs

Children participated in all-church events like Shrove Tuesday, Welcome Home Sunday, and Advent Wreath-Making. There was active involvement in our children's Good Friday program, visits to the Sacristy (Catechesis field trips), Los Amigos outings like the

CROP Walk for Hunger and church scavenger hunt, and our annual Christmas Pageant service.

Outreach

Children and families participated frequently with outreach in 2014, including the annual Candy Tithe, Book Drive, Hats and Gloves for Neighbors, decorating for the Trinity Center Christmas Party, and a variety of opportunities on the Annual Day of Service!

Vacation Bible School

In 2014, we partnered with several area Episcopal churches to share curriculum, materials, and costs. The Workshop of Wonders was a great success; we were at full capacity with more than 75 children and almost 60 volunteers. The church was creatively decorated from top to bottom, and children ages 3-11 enjoyed a dynamite week exploring how to create, build, and imagine with God.

CHILD CARE (during church events)

Child care at St. David's provides a loving and enriching environment for children ranging in age from 2 months to 12 years old. Our programs include child care for all Sunday morning church services, Wednesday evening events, Friday morning meetings, and monthly Parent's Night Out. Child care averages 35 to 55 children per week. Whether it's playing in the child care rooms, riding in the "bye-bye buggy", playing on the playground, or in the gym, our staff does an excellent job. They are well-trained, fun, and loving.

Thank you to all those who supported child care this past year. Special thanks go to the Friday Morning Moms for, once again, donating all the proceeds from their fabulous bake sale to the child care budget!

COMMUNICATIONS

Jeanie Sablatura, Director of Communications

As 2014 began with big projects and great media coverage and didn't slow a bit throughout the year. The Communication's team dove into several new projects this year which benefitted various ministry areas throughout the church. The following projects were launched and consisted of creating printed materials, coordinating web and email campaigns, generating publicity for the programs (usually in the form of media coverage), and implementing a significant use of social media.

- Solar Panel project on the top of our garage
- Commuter bike rack storage
- Debuted the Austin Artist Series
- SXSW events and the unexpected prayer service for accident victims
- Summer and Fall "Coffee with the Author" series
- Increasing Café Divine's Thursday lunch attendance via Facebook
- Next-to-New's 55th Birthday celebration

We also assisted in publicity and creating materials for these annual St. David's events:

- Laundry Love
- Ashes to Go (expanded full day offering)
- Second Annual Day of Service
- Downtown Posada
- Caroling at Noon
- Lenten Concerts at Noon
- Stewardship Campaign
- Newcomer Classes
- Eckhardt Series

As we enter 2015, we look forward to another busy years and all the fun challenges it has in store!

The Communication's Ministry is comprised of a Director of Communications (Jeanie Garrett), a Design and Production Coordinator (Katie Keenan), and a Social Media Specialist (Mary Ashton).

DAY SCHOOL

Laura Lancaster Faulk, Director of Day School

This year the school hosts 121 children ranging in age from 15 months through Kindergarten. There are several characteristics that make us somewhat unique in the Austin area. First, parents may choose traditional child development classes or Montessori classes. Second, the school has been fully accredited with NAEYC (National Association for the Education of Young Children) since 2004. We are one of only 33 child care centers in the Austin area to be accredited by NAEYC, the national "gold standard" in early child development. Third, all our teachers are degreed. Fourth, we have very low teacher/child ratios. All of this translates into very high quality child development.

In 2012, the school began a formal strategic plan process for the next 3 – 5 years. One of the school board's goals is to increase awareness of our top rated school city-wide and especially for those living and working in the downtown area. In addition to our daily school activities, Day School supports young families throughout the year – we sponsor parenting programs for church and school parents, provide and maintain the playground, help to maintain the first floor classrooms, and provide a great source of support and outreach for families looking for a church home. We also contribute financially to the church through our monthly lease agreement, scholarships, and financial gifts.

The school would like to thank our Chaplains, the Rev. Katie Wright and Amanda Wischkaemper, for all they do for our school. A thank you also goes to the Day School Board: Chase Fromberg (President), Allison Edwards (Secretary), Michael Yerger (Treasurer), Bess Carsner (Rector's Designee), Ellen Jockusch (Vestry Representative), Erin Donohue, Heidi Smith, and John Wallingford for all their work and support this past year.

ENVIRONMENTAL GUILD

Catherine Lee Doar, Chair

The Environmental Guild continued our service to the parish, the neighborhood, and the city.

As in past years, we promoted environmental stewardship and celebrated our love for God's Creation through numerous initiatives.

In our eleventh year of recycling, we recycled/re-purposed a greater quantity of materials than in any other year. Our new recycling cabinets made the recycling program more visible and enabled parishioners to deposit items easily. This was our first full year recycling small electronics and working with Terracycle to re-purpose ball point pens and glue sticks in addition to our ongoing recycling of eye glasses, cell phones, ink cartridges, batteries, wine corks, CD's, aluminum pull tabs, and pill bottles.

We held our annual Earth Day Celebration in April with information tables, reusable bag sales, and raffles, as well as an earth-themed art show in Summers Hall. Organizations providing information included the Master Gardeners, Austin Energy, and Austin Water Utility. We also held a plant swap to promote use of native plants and trees as a lead-up to our November collaboration with Tree Folks to provide fifty saplings to parishioners for their home gardens.

We supported the Interfaith Environmental Network's education program in October by holding a symposium on solar installations for congregations. Representatives from Austin Energy, Meridian Solar, St. David's, and two other congregations shared tips on planning for solar panels in addition to funding and installation. The event featured a tour of our panels, inverters, and lobby monitor. We also worked with staff to develop a brochure with details on the installation and data collection as well as the system's importance to our parish.

The Garden committee, led by John Touchet, collaborated with staff to increase biological diversity with new plantings and improved the landscape with more regular maintenance, especially in the labyrinth, garage border, and surface parking areas. The most significant additions were perennials, wildflowers, and herbs.

The Guild is grateful for the ongoing participation of the entire congregation in our efforts. We look forward to working together to increase the health, beauty, joy, and sustainability of our downtown block and the entire city in 2015.

FINANCE COMMITTEE

Gail Findlay, Chair

The current members of the finance committee are Don DeGrasse (Chairman), David Boyd, Terry Nathan, Nancy Parish, Ed Sharpe, Carole Gebhard, Diane Mazuka, Mark Warner, and Pete Rose.

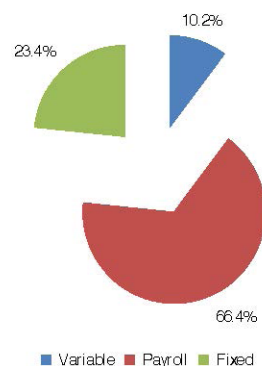
The committee met monthly this year beginning in April. The non-staff contingent of the group met in July to confer with the auditor on his yearly report. In addition, members of the committee met with staff two times to update them on the Church's financial status. This past month, Finance and Stewardship committees have been meeting weekly ahead of the budget adoption.

While I hoped this year we could focus on simplified reporting and transparency, a gap between expenses and revenues occupied our time. By summer we realized our pledge goals, upon which spending was based, would come in \$100,000 short. Thankfully, Staff did their best to identify possible savings, and we were able to set a revised spending target.

The process of containing the 2014 expenses reinforced the Committee's resolve to live within our means going forward. This year, we've based the budget on the 2014 historical numbers with the adjustments for known differences. In concert with the Stewardship Committee, we've communicated the need to collect \$2M in pledges to maintain services at the current level. Our final budget is based on the amount pledged as of January 23 with an adjustment for pledges we historically receive after January.

From the 2014 expense exercise, we discovered that expense reduction doesn't come easily. The nature of St. David's is wonderful facilities and excellent staff. There's not a large amount of discretionary spending. Terry Nathan provided the following pie chart for the 2015 proposed budget to give you an idea of our spending.

The committee would especially like to thank the staff for cheerfully working through the budget concerns this summer and providing real answers. We'd also like to thank the parish for all the extra effort recently to help maintain the Church's vitality. It's at the parish's discretion we serve and we are honored to do so. If you have any questions about the budget, please feel free to consult one of us.



FOUNDATION

David Nix, Chair & Robert Sumners, Vice Chair

As a large, active parish with a sizable, historic church campus, St. David's has strategic opportunities that are sometimes beyond the reach of a budget funded exclusively by annual stewardship.

Annual giving is the base of how we care for our church and of how we reach out to the larger community around us. Our parish endowment, which is managed financially by St. David's Episcopal Church Foundation, provides useful enhancement to our budget.

Endowment is permanent, with gift principal working for our parish through time. The distributions from the endowment principal are calculated to allow for steady payouts that take into account the impact of inflation. By Vestry Resolution, the distributions from the two largest of our funds, St. David's Endowment and the Deborah Ann Scott Endowment, help pay the debt service on the east wing of our building, which includes Bethell Hall and Trinity Center.

Other endowment funds of the Foundation put their principal to work with distributions that are designated for purposes such as enhancing our ability to fund special music, pipe organ maintenance, upkeep of the labyrinth, and Altar Guild needs. The James Eckhardt Mission Series, an annual teaching event based on biblical scripture led by nationally respected experts, is made possible by an endowment fund of the Foundation. A relatively new fund, The Marrow Outreach Endowment, was established to help people in poverty develop useful skills; the goal for this fund is that many will add to it through time, adding to the ways in which St. David's can be present with those nearby and around the world who need loving assistance. We are at work to develop meaningful funding for the Historic Church Endowment and the Building and Maintenance Endowment. The more proactive we are about anticipating the extraordinary costs of this campus by planning for appropriate help from our permanent endowment, the more opportunity we have day to day to be a strategic source of help to those in need.

Members and friends of the parish can participate in St. David's mission through time with a legacy gift. For information, please contact April Kerwin or a Trustee of the Foundation. In addition to the leadership listed above, Trustees include: Ann Marie Ellis, Ed Sharpe, Louise Pincoffs, Janet Sawyer, and Art Shepperd.

GLEE FELLOWSHIP

Sarah Kapostasy

The Gay, Lesbian, and Everyone Else (GLEE) fellowship continued to welcome LGBT individuals to the St. David's community in 2014. 171 people currently receive the GLEE electronic monthly newsletter. We also continue to have an active Facebook page with 163 members. This past year, GLEE continued to meet at various church members' homes for occasional potlucks, including the

festive December Christmas gathering. We began another new tradition in 2014 by gathering for coffee during the fellowship hour, and will cultivate new leaders within our fellowship.

HISPANIC OUTREACH MINISTRY EFFORTS

Diane Mazuca

HOME was established in 2012. Our ministry is to share Hispanic traditions with fellow St. David parishioners while reaching out to the Hispanic community across the city to educate them to the worship and spiritual opportunities available at St. David's.

As part of sharing Hispanic traditions, as well as incorporating them in St. David's daily life and practices, several high-profile events were held in 2014. These events saw tremendous participation by members of St. David's and also brought people to our church from around the area.

In October and November, the Dia de los Muertos commemoration provided St. David parishioners a unique opportunity to honor their loved ones who have died. The altar, created in the church foyer, was filled with photos and other mementos honoring our deceased.

The 4th Annual St. David's Downtown Posada continues to grow in popularity, both with parishioners and our neighbors across the city. The Posada displayed many of the distinctive aspects of the Hispanic culture's emphasis on family, faith, tradition, and music. A change in venue making Bethell the final "stop" added a level of intimacy that fostered much conversation and revelry.

HOME is working to continue to provide opportunities to share activities that allow a faithful observation of Hispanic religious traditions. These activities may include sharing Hispanic food customs as we prepare for Lent, visiting museums to view Hispanic-related art exhibits, and commemorating certain remembrances such as the Feast of Our Lady of Guadalupe. We also will be focusing on developing a keener awareness of the Hispanic community beyond the walls of St. David's.

The group's effort to recruit parishioners to participate in the ministry's activities has increased the number of active members of HOME, but we continue to invite others to join us in this vital and spirited ministry. We cherish the connections we are making as we work together on our essential mission of outreach and education.

HOLY GROUNDS

Anna Quattrochi, Manager

Holy Grounds continued to see increased numbers in our customer base, building on last year's work toward the goal of being an all-inclusive welcome mat for the downtown community. We embarked on some new outreach efforts with special events and marketing campaigns. We launched a "Coffee with the Author" book signing series in the spring and fall featuring a diverse selection of writers. In addition to these events, over the summer

we visited area businesses delivering samples and marketing materials to get the word out about the good things we offer at Holy Grounds.

In 2014, our food and beverage items continued to be popular and serve as a real draw for a wide cross section of parishioners and downtown workers. In retail, we continued to offer a unique selection of books and gifts. We have featured a rotating display of books that focus on current and relevant topics in our community, and our gift offerings include items that support local artisans, fair trade businesses, and non-profit organizations.

Our business activity took place during a time of major transition in Holy Grounds. The shop was under interim management during the first half of the year, and at the beginning of the summer I left my position as Sous Chef of Café Divine to join Holy Grounds as its permanent Manager. With that change, I was able to build on what I was already producing for Holy Grounds as Sous Chef, and bring with me the capability to make many of our in-house menu items right in the shop. I have introduced a few new seasonal drinks that have become customer favorites and will continue to expand our menu to include our own items as well as those from Café Divine and local vendors.

In the fall we started a small volunteer program which we intend to continue to build in 2015. We have a few dedicated individuals who come in on a weekly basis and help us at with food and drink production and serving customers. In 2015 we hope to grow that program in number and scope.

HOSPITALITY MINISTRY

Chef Ray Trono, Directory of Food Ministry
Lisa Kay Pfannenstiel, Director of Special Events

In 2014, the Hospitality Ministry had a very busy and productive year. Once again we provided hospitality services for numerous groups and organizations. We helped to host meetings, conferences and social gatherings. These groups included internal groups and organizations from the greater Austin community. A few of the outside groups include the Downtown Rotary, (who finished their 9th year with us), the Downtown Austin Alliance and Net Spend. We continued to offer all our regularly scheduled parish meals, as well as preparing soups and sandwiches for Holy Grounds, helping with meals and hospitality for various St. David's groups, funeral receptions, and special events. We helped with fund raising efforts of the Youth Group, Warm Heart International and the Children's Choir.

Chef Ray began his 15th year as the Director of the Food Ministry in the fall and Lisa Kay Pfannenstiel began her 8th year this January. Dishwasher Edmundo Vazquez and Barbara Grove continued their work as regular hospitality staff. The Hospitality staff did see some changes this year; Chef Anna Quattrochi became the manager of Holy Grounds and was replaced by Chef Lex Townes. The Event Coordinator position vacated by Lori Gainer in June was filled Chris Griffis. Both Lex and Chris come to us well qualified for their positions and already have helped to

improve our department in countless ways.

Our annual report is never complete until we thank the many volunteers and part time staffers who regularly serve our ministry. We have more than 45 regularly scheduled volunteers. Some are monthly volunteers, some weekly and some volunteer more than once a week. Some seem to be here all the time (you figure who that is!). Without this crew of volunteers and their commitment to this ministry and this church, none of what we do is possible. We can never thank them enough, but hopefully they know how important their efforts and friendship are to us. Thank you, volunteers!

MUSIC

Dr. David Stevens, Director of Music

The musicians serving the St. David's community were once again blessed in their service.

The children's choirs continue to flourish under Suzette Puckett and Maureen Papovich. Mary Ashton's vision for a youth choir has really seen fruition this year with the Joyful Noise continuing its growth and aiding the parish in several activities, including participation in this year's Advent Lessons and Carols with the children and with the St. David's Singers.

The St. David's Singers added much to our corporate life-both communally and in public worship services. Austin Haller provided exceptional leadership to that group and the St. David's Singers have served much in our regular Eucharist services and in opportunities to serve our neighbors at Trinity Center and in retirement homes.

The Compline Choir continues to grow and reach out in our community with the Sunday evening services of chant and meditation. The choir also participated in a funeral of long-time parishioner, Don Morgan, and in a festive wedding this Fall.

Songfest, which meets regularly on Wednesday evening, has provided a great community for those participating and shares its talents in both worship services and community-building happenings. Thank you to Chef Ray Trono and Rick Patrick for your leadership.

Mark Wischkaemper and his crew have done a fantastic job of providing creative and inviting music for the 3 services which occur in Bethell Hall on Sundays. Exceptional talent has been appearing in those services and we have benefited much from Mark and Chris Knudson's vision and connections in our music community.

The Parish Choirs happily and gracefully served a majority of the Sunday morning services in the historic church and led us in many of the special liturgies offered by St. David's. As with all the other music groups in the parish, many of the members of this group are providing irreplaceable leadership in other aspects of St. David's organizational structure.

Gail Findlay continues in providing exceptional leadership to the various handbell choirs in our parish. The handbells add much to our public worship services and we are grateful for their service.

BETHELL MUSIC

Mark Wischkaemper, Director of Music for Bethell

All three worship services in Bethell Hall have continued to grow and settle into their identities in 2014. Original service music has been composed and utilized by Mark and Amanda Wischkaemper and Chris Knudson to reflect the individual needs and feel of the Bethell services.

9:10 in Bethell is the service most comfortable for families who wish to worship with their children present. A music ensemble has been formed – the Bethell Family Musicians – of dedicated volunteers. Tricia Mitchell Kim and Haley Peck have continued their volunteer service, both taking on challenging material and performing their own solos. Tricia also led worship two different Sundays while Mark was out of town. Our pianist, Nissa Kahle, left mid-year and was replaced by Dan Redner, a very fine jazz pianist with incredible musicianship and a delightful attitude toward life, worship, and music. Amanda Kim has also joined us on a weekly basis as one of the Bethell Family Singers, and it's wonderful to have one of the children helping to lead worship in the family service. The Songfest group were present once a month for much of the year, adding their diverse instruments to the sound of the 9:10 service. We look forward to continuing growth and exploring new ways to include children and their parents in worship.

11:15 continues under the directorship of Chris Knudson, a local Austin musician and worship leader at St. David's for four years. This year, a number of original pieces by Chris himself have become standards in the service. The Austin Artist Series has been a resounding success, with incredible artists such as Elizabeth McQueen, David Pulkingham, and Wendy Colonna joining a roster of numerous fabulous musicians. This service has grown quite a lot, and continues to be innovative, challenging, and inspiring. The Austin Artist Series will include both new and returning artists in 2015.

5 p.m. is a beautiful, quiet service. Formerly known as "contemplative" (and various other monikers before that), it is now simply an Episcopal worship service. Hymns and service music are traditional, except led by guitar rather than organ. Ed Dorotik is a stalwart volunteer, bringing marvelous guitar playing and singing along with a wealth of experience and resources in leading worship. He also led several services on his own while Mark was out of town. Together, Ed and Mark have explored many different music styles. Notable in 2014 was the Easter season – the 5 p.m. service explored the "mystery" of Easter using drama, music, and liturgy to realize and dig into the quieter aspects of the resurrection of our Lord.

NEWCOMER AND EVANGELISM MINISTRIES

Jennifer Gerber, Lay Minister

The Newcomer and Evangelism Ministries of St. David's seek to:

- Teach and equip all members for the spiritual works of evangelism and hospitality.
- Invite our neighbors, friends, and strangers to be a part of our community.
- Offer radical hospitality and formation opportunities for newcomers.
- Incorporate new members as active and faithful members of the community.

Our 2014 accomplishments include:

- Increasing the number of confirmation, reception, reaffirmation, and baptismal candidates, and deepening of faith and discipleship.
- Expanded "Welcome Dinners" to serve more newcomers than ever before.
- We welcomed new members and countless visitors!

We continue to extend invitations, offer hospitality, and provide formation and fellowship for newcomers in various ways.

NEXT-TO-NEW

Michael Pursley, General Manager

The Next to New Shop of St. David's Episcopal Church continues to be a reflection of the outreach and ministry to the community of Central Texas. Since 1959 Next to New has operated as a non-profit consignment/resale shop staffed by volunteers from the community at large and members of St. David's. The net proceeds are shared between Community Outreach and the Restoration and Capital upkeep of the historic church exclusively for religious, charitable, and educational purposes.

In 2014 Next to New continued to experience support from the community. With sales totaling \$982,524.00 the shop stayed on its path of around \$1 million in annual sales. Total giving to the church was \$158,698.00 enough for at least eight \$10,000.00 grants possibly even one more. What has not been reported in the past is that through the consignment process \$384,084.00 was given back to the consignors. That is \$542,782.00 put back into the local economy.

The big news is that construction has begun on the shop. The parking lot is being expanded first which will gain us a net of eight more spots. The best news, however is that we will also gain approximately 1,200 sq. feet in the building when this is all said and done.

The staff and volunteers continue to find new ways to enhance the consigning and shopping experience at Next to New. That may explain why God has blessed us so richly. The ministry that is Next to New was greatly enhanced by the increased participation from St. David's congregation. The staff would like to thank all of you that helped make 2014 a great year.

OUTREACH

Diana Dawson, Director of Outreach

Outreach continues its growth trend through Bridge Builders at St. David's. In 2014 we involved more parishioners, created more projects, and continued to increase the church's visibility as we served the community in new and creative ways.

We launched our second parish-wide Day of Service last year with a Eucharist and Easter egg hunt on the front lawn of the Texas Capitol, broadened the scope of service for the youth, responded to regional disasters and social issues, and strengthened the leadership of our volunteers as we continued partnerships with many Austin non-profits designed to serve families and children – the priority identified by parishioners.

Some of the highlights of the year include:

- Celebrating service by sending nearly 200 parishioners throughout Austin on the same day to complete 10 different service projects for non-profits. Before capping the project with a celebratory barbecue, we helped an elderly woman move from her garage back into her flooded Onion Creek home, provided backstage assistance for a play about homelessness starring some of our neighbors on the street and helped Keep Austin Beautiful by hauling fencing from a neighborhood creek, as well as completing many other projects.
- Establishing Bedtime Story Brigade as a beloved monthly event for homeless mothers and their children. The program encouraging early childhood literacy earned St. David's the Salvation Army's Volunteer of the Month award in May.
- Helping launch Laundry Love, a popular monthly project assisting low-income families with a major household expense and turning a mundane chore into a celebration of community.
- Holding drives to support needs of non-profits remained a regular presence in St. David's lobby as parishioners enthusiastically contributed children's Christmas gifts, Easter eggs, disposable diapers, and enough school supplies to support all families served during the year by Foundation for the Homeless. We teamed up with other downtown churches to create Welcome Baskets for the residents moving into Capital Studios, the first affordable downtown housing complex in 45 years.
- Continuing to double our Kids' Hope mentoring program at Travis Heights Elementary in September by sending 10 mentors into the school to be paired with an at-risk child for an hour every week. We nearly doubled it again this semester by adding another 9 mentors in January. St. David's was recognized as Travis Heights Elementary's non-profit Partner of the Year for 2014.
- Volunteering monthly to cook, deliver, and serve a home-cooked meal to as many as 60 residents of Foundation Communities' Arbor Terrace.

- Continuing St. David's commitment to Habitat for Humanity as 20 parishioners spent a day roofing, landscaping, and hoisting drywall for a woman and her partner.
- Joining the Diocese relief effort when thousands of Central American immigrant families sought asylum in the Texas valley, unaccompanied minors were detained and resources were scarce. St. David's held a special Spare Change collection to contribute nearly \$1,700 to the Diocese response.
- Helping the Diocese establish an Austin chapter of the Episcopal Service Corps, which will place young adults in service internships with local non-profits beginning June 2015.
- Doubling the registration for our second annual Middle School Mission Camp, which introduces our youngest teens to public service within Austin. As many as 24 teens each day worked with the elderly, weeded a community garden, hosted a Splash Day for low-income families, distributed school supplies to homeless children, and cleaned up the shores of Lady Bird Lake from kayaks.
- Responding to cries for continued assistance, St. David's took 20 parishioners on a Senior High Mission Trip to tornado-ravaged Moore, OK, where they hauled debris from a creek bed, restored a neighborhood park, and moved a family into the home they rebuilt on the same spot from which they'd lost it.

Seeing several youth and an adult honored in our first year as a certifying organization for the President's Volunteer Service Award, which recognizes individuals, families and groups for extensive volunteer work over a 12-month period, we constructed home.

- Assisting monthly in the El Buen Samaritano Food Pantry, assisting in the garden, and helping distribute Thanksgiving turkeys and more at the annual Hands of Hope event.
- Working with Trinity Center to host a Christmas party for 250 homeless neighbors by collecting gloves and hats, donating to the gift drive, and having more than 40 volunteers – mostly youth -- wrap gifts and decorate the Edens Youth Center.
- Collecting and delivering Christmas gifts for 30 low-income AISD children.

In the coming year, Bridge Builders aims to involve even more people in outreach and to recognize what parishioners already do outside of St. David's. We look forward to:

- Hosting the third annual St. David's Day of Service (April 25), intended to bring as many parishioners as possible together for an array of outreach opportunities. We will begin with a morning Eucharist.
- Implementing the Foster Grandparents Program announced last fall.
- Providing new opportunities with Capital Studios, the affordable housing complex up the street, and Community First!, the 27-acre community that Mobile Loaves & Fishes is building for the chronically homeless.

- Offering Outreach Birthday Celebrations – your friends and family honor your special day with service to others. We'll arrange something that fits your interests.

I have the world's best job and am so grateful to serve alongside the generous souls of St. David's. We'd love to have you join us in any way you'd like, whether that's planning projects or volunteering to fill a spot in them. Do you have an idea you'd like to see us implement? Let us know!

PARKING GARAGE

Heidi Trevithick, Director of Retail Services

St. David's Parking Garage had a very successful year in 2014. With a stable yet diverse customer base, we continue to be leased to our maximum capacity Monday through Friday while accommodating the parking needs of the church and its guests.

Net Revenue for 2014 exceeded the budget by \$100,035. This increase is due to the following factors:

- Weekend traffic has picked up and leisure use of the garage is on the rise. The revenue collected on the weekend exceeded the projected revenue by \$66,165. The total revenue collected from the weekends and special events such as SXSW in 2014 was \$316,100.
- Contract parking revenue exceeded the budget by \$32,501.00, with total sales reaching \$745,600 for the year.
- As of November 2014, our monthly license fee for contract parking has increased from \$145 a month to \$160 a month, per space. We have not fully reaped the benefits of this rate increase since it just went into effect at the end of 2014.

I look ahead into the rest of 2015 with great optimism that this year will be not as good, but even better than the last.

PASTORAL CARE

Amy Moehnke, Minister for Pastoral Care

The most exciting event this year in the Pastoral Care Department was the decision to launch a Community of Hope Training for lay people interested in pastoral care. The training, a 14-week course which draws upon Benedictine spirituality, listening skills, grief work (and other skill sets needed to care for people well), will begin in February 2015.

At St. David's during this past year there was a coordinated effort by a pastoral team made up of members of the clergy and laity to respond to those in our parish who have pastoral needs.

Eucharistic Visitors

- Eucharist and fellowship brought from the church to the home-bound.
- Visits and communion to those in the hospital.
- Nursing home visits (with or without communion) to members unable to attend Sunday services.

Flower Ministry

Each Sunday the flowers from the altar are distributed to parishioners who are hospitalized, homebound, or who have had a significant event happen recently. Easter lilies and poinsettias are also distributed to all our homebound parishioners after Easter Sunday and Christmas Eve.

St. Martha's Guild

This group mainly focuses on meal delivery to those in transition (following a hospital stay or illness, new baby, and others) but several are also trained in other areas of pastoral ministry to the home-bound.

PROPERTY COMMITTEE

Marc Bove, Chair

Report to come.

STEWARDSHIP

April Kerwin, Director

Planting the Seeds: The Story of Growth at St. David's

This year, 54 parishioners joined the 2014 Annual Pledge Campaign committee to share their stories of giving, to remind parishioners of the importance of pledging, to host dinners, to write thank you, to make thank you calls, and to pray our prayer written especially for the annual giving campaign.

Throughout 2014, the Stewardship Committee met monthly to provide oversight of the annual giving campaign in coordination with the Rector and Vestry. The committee reviewed 14 fundraising requests in 2014 to ensure that communications regarding pledging and other giving were coordinated to consider all parish activities.

Looking Ahead

The 2015 Annual Pledge Campaign kicked off in October. More than 400 pledges were received prior to the 2015 Annual Meeting. The campaign will continue to receive and adjust pledges throughout the year. As of January 21, 2015, \$1,782,330 million in pledges have been received from 459 households. We are targeting \$2 million in pledges, the level identified by our Vestry and Finance Committee as the amount required to prevent budget cuts and allowing our parish to continue the important ministries upon which we and our community depend. This includes music and worship, outreach, children & youth, adult formation, and much more.

In 2015 we plan to extend and expand the campaign concept begun in 2014. We will focus on even broader communications and education efforts.

In addition to the leadership mentioned above, we are grateful to our Senior Warden Ed Sharpe and Committee Members Lowell Keig, Frana Keith, Pam O'Conner, Janet Sawyer and our Director of Stewardship and Planned Giving, April Kerwin.

TRINITY CENTER

Irit Umani, Executive Director

2014 was a good year for Trinity Center. We were blessed with the commitment to serve others that our many volunteers exemplify. 58 dedicated weekly volunteers, 612 Sunday volunteers, and 128 occasional volunteers offered Trinity Center a total of 6,378 hours of work/service this year. They prepare and serve breakfasts, monitor the use of computers, offer clothes to women and help them to showers; they manage the front desk, lead morning devotion and offer compassionate listening and access to many resources. We owe our volunteers, many of whom come from this church, much gratitude. Practically we could not have offered all our services without them, given the small size of our staff. Thank you all!

In 2013 the vestry of St. David's Church renewed the church's long term commitment to partner with Trinity Center and to support it with the free use of space and maintenance services. In effect, this decision enables us to keep existing and offering services to the most vulnerable citizens of our city. Thank you! Trinity Center, as a separate non-profit, is responsible for raising the funds needed for its operation and in 2014 we, once again, met this challenge successfully. Trinity Center's expenses for 2014 came to \$338,000.

The newest addition to our services is our ability to offer on-line sign-language translation to people who are hard in hearing or deaf. Our intern, Christian Rodriguez, assumed this goal as his internship/ school project and in December of this year we received a donation of a video-phone system that connects us to on line interpreters, which increased our ability to offer case management and services to homeless and poor people who are deaf. We are very excited about this new service.

In 2014 we offered:

- 21,272 meals to a total of 21,546 visitors (duplicated number).
- 1,057 people received financial assistance to acquire birth certificates and/or Texas ID/Driver license.
- 155 neighbors received financial assistance for their medications' co-pay.
- We gave 1,354 weekly, 277 monthly and 614 daily bus passes – total 2,245.
- Close to 1,000 neighbors receive their mail at Trinity Center. Our estimate is that we served at least 2,000 individual during the year.
- We offered case management to 122 people. Through case management, 52 moved out from the streets, 12 to shelters, and 40 to housing.

With all these important basic services that we offer we are most proud of, and committed to, HOW we offer our services. We feed the souls no less than we feed the bodies. We see the homeless people who enter our doors as brothers and sisters. We offer compassion and care as spiritual beings whose work is an aspect of their journey of faith . We bless and are deeply blessed.

YOUNG ADULT MINISTRY

Amy Moehnke, Minister for Young Adults

The St. David's Young Adult Ministry exists to support folks in their 20's and 30's. It is a diverse group, made up of people who are married/partnered as well as those who are single; who have kids and who don't; who work full time or who are students. The following program components make up the bulk of the ministry:

- **Wisdom Ways:** A scripture discussion for Young Adults, which meets most Sunday mornings during the Christian Formation time slot. Many who come to this class then go to the 11:15 a.m. Historic Church worship service together, and sometimes go to brunch together after that.
- **Downtown Lunch Bunch** meets (almost) monthly at a restaurant in the downtown area to gather people in the middle of the work day for a quick bite to eat with St. David's friends.

While Laundry Love is a church-wide monthly outreach opportunity, the Young Adults often make up the majority of the volunteers for this event.

In addition to these ongoing programs:

- We held a weekend Lenten Retreat to start Lent off with a contemplative focus. We are fortunate to get to use Still Waters Retreat Center which is owned by First Baptist Church and within the city limits.
- We welcomed several new people into leadership positions. This has allowed more people to be involved in the shaping of this ministry, and spread the duties out to a variety of people. This continues to be an important component as the Young Adult community grows.

People from the Young Adult community continue to play various roles within the larger body of St. David's, including serving on the Grants Committee, Stewardship Committee, taking turns as Lectors, and serving as Eucharistic Ministers.

Youth Ministry

Duana Cisney, Directory of Youth Ministry

Youth Ministry at St. David's seeks to serve Christ in every student we encounter. Our ministry with students encourages them to engage with their faith at a personal level by building authentic relationships with others of all ages and life circumstances. We have many opportunities for students to get involved and plug in where they feel called and where they can best use their gifts and talents.

My first semester with the students of St. David's has proved to be one of great energy, delight and engagement. We began the school year with conversations with parents and with youth to get a full view of their hopes and dreams as moved into new territory together. Throughout this semester, we have seen an increase in presence and participation in a variety of areas of the church by our students from past years. We anticipate that it will continue

to increase in a sustainable manner with consistency of leadership and increased volunteer support.

Sunday Morning – Youth Forums

We chose to rebrand “Sunday School” and use the term “Youth Forums” because we want to get the students talking about what is going on in their lives and how scripture can still help to guide us centuries later. All students, grades 6th – 12th, gather together each Sunday morning for some casual community time, announcements and prayer. They then disperse into their choice of 3 different conversational options: Middle School, High School, ESL/Multi Lingual/Multi Age. The topic of conversation in each group is the same and is guided by the needs of that group. It has proven to be a good avenue for the deepening of relationships amongst the students as well as the adult facilitators. We have seen a marked increase in attendance on Sunday mornings.

Wednesday Evening – Youth Group

Our weekday offering is a bit more casual and fluid as we have more time to play, pray, and explore our lives. We engage in short service/outreach such as the Bedtime Story Brigade or cookie baking. There are times of deep introspection as we explore our faith deeply. And there are times of fun and play along with the occasional field trip to places like the Museum of the Weird or visits to play music with Songfest. Grades 6th – 12th are invited to this. Friends are always welcome.

Extra-curricular

Service: We work diligently to offer opportunities of service in and community engagement where we can and to live out the Gospel as the hands and feet of Christ. These can be spontaneous or planned in advance. It is important to allow the students to drive these opportunities and to take ownership of them. Our fall semester activities included:

Columbus Day Lunch making/distribution: During one of our Youth Forums, the students asked if they could come to the church the next day to make lunches to give away downtown. We did some quick brainstorming and calling of some parents and made it happen.

Bedtime Story Brigade: The students came together to provide some fun, cookies & milk and stories to children at the Salvation Army shelter. Watching them read, color and play with the kids was a great joy as the love of Christ really came to life.

All Saints’ Lock-in: Middle and high school youth joined together for an All Saints’ evening of fun and exploration! We toured the bell tower, had a scavenger hunt for saints around the church and then had a big dance party with a DJ. To bring it to a close, we wound down with our pj’s and a movie.

Decorating for Trinity Center: Students gave up the majority of a Saturday to come together to listen to Christmas music and to create a beautiful space for our neighbors so that they could enjoy a meal and gifts of warmth and love.

Caroling for Cans: In order to collect canned goods for the H.A.N.D. organization, students offered the gift of song in exchange. It was truly a fun time of fellowship and community engagement. Many of the homeowners sang along with us.

Diocesan Engagement

At this time we have one student who has been offered the position of Youth Delegate to the 166th Diocesan Council. As well we had 6 high school students participate in Happening and 2 middle school students participate in Y.E.S. at Camp Allen in November. Participation in events outside our own parish is a key component to being a part of the larger Episcopal Church and to seeing our part in helping to bring about God’s Kingdom.

Mission Trips

Moore, OK Mission Trip: Students traveled to help with storm restoration and clean up. Upon their return they created a cross from some of the debris. It can be found in the youth room.

Middle School Mission Camp: For the second year, middle school students gathered for a week of work and fun; reaching into the community to clean, plant, weed, and play. Participation this year doubled from last year.

Fundraising

This fall students really engaged in helping to earn funds for upcoming mission trips. All students were encouraged to participate, regardless of their intent to participate in the mission trips, to show solidarity and support of their fellow youth. We brought back the tradition of the Christmas wreath and began a new tradition of an annual ornament. Both were very successful.

Life of the Congregation

The students continue to engage in the larger life of the worship community through acolyting, music, ushering, and greeting.

Confirmation

In May, 15 students participated in the Sacrament of Confirmation; accepting for themselves their Baptismal covenant and entering into the next part of their spiritual journey.

2014 Financials

Accounts	YTD Actual 2014	Annual Budget 2014
REVENUES		
PLEDGES	\$1,775,908.27	\$1,824,094.00
CONTRIBUTIONS	\$183,020.34	\$181,500.00
OTHER INCOME	\$432,404.30	\$451,680.53
BUDGETED TRANSFERS	\$25,854.54	\$25,988.58
Total REVENUES	<u>\$2,417,187.45</u>	<u>\$2,483,263.11</u>
EXPENSES		
WORSHIP		
In Support of Worship	\$2,864.30	\$2,250.00
Classical Music	\$205,380.93	\$190,176.00
Bethell Music	\$44,372.81	\$47,090.00
Total WORSHIP	<u>\$252,618.04</u>	<u>\$239,516.00</u>
CLERGY & PASTORAL CARE		
Clergy Staff	\$375,747.68	\$385,243.00
Pastoral Care	\$34,442.55	\$32,758.70
Total CLERGY & PASTORAL CARE	<u>\$410,190.23</u>	<u>\$418,001.70</u>
PROGRAM & FORMATION		
Children's Ministry	\$79,654.54	\$80,987.40
Youth Ministry	\$59,840.11	\$50,275.61
Young Adult	\$34,878.06	\$34,658.70
Adult Christian Formation	\$74,347.79	\$75,084.40
Small Groups	\$0.00	\$0.00
Evangelism	\$46,495.53	\$46,777.00
Total PROGRAM & FORMATION	<u>\$295,216.03</u>	<u>\$287,783.11</u>
OUTREACH & BEYOND THE PARISH		
BEYOND THE PARISH		
Outreach	\$249,406.34	\$248,246.00
	\$81,174.68	\$88,293.75
Total OUTREACH & BEYOND THE PARISH	<u>\$330,581.02</u>	<u>\$336,539.75</u>
IN SUPPORT OF THE BODY		
Parish Life	\$7,088.59	\$4,800.00
Childcare		
Camp St. David's	(\$1,328.49)	(\$2,550.00)
Total Childcare	<u>\$30,336.84</u>	<u>\$32,811.40</u>
Stewardship & Development	\$78,024.36	\$78,387.30
Communications	\$71,980.53	\$70,867.00
Administrative Staff	\$373,677.84	\$392,906.00
Administrative Operations	\$218,547.95	\$201,000.00
Total IN SUPPORT OF THE BODY	<u>\$779,656.11</u>	<u>\$780,771.70</u>
FACILITIES & MAINTENANCE		
Facilities Operations	\$335,570.16	\$351,127.28
Utilities	\$125,467.98	\$126,500.00
Total FACILITIES & MAINTENANCE	<u>\$461,038.14</u>	<u>\$477,627.28</u>
Total EXPENSES	<u>\$2,529,299.57</u>	<u>\$2,540,239.54</u>
Net Total	(\$112,112.12)	(\$56,976.43)