

Annual Report

2019



ST. DAVID'S
EPISCOPAL CHURCH
301 E 8TH STREET AUSTIN, TX 78701
— STDAVE.ORG —

CLERGY

The Rev. Chuck Treadwell, Rector
The Rev. Katie Wright, Associate Rector
The Rev. Chad McCall, Associate Priest and
Chief of Staff
The Rev. Bob Gribble, Associate Priest

The Rev. Cameron Spoor, Curate
The Rev. Bill Bennett
The Rev. Dr. Carol Petty, Assisting Priest
The Rev. Dr. Dan Joslyn-Siemiatkoski,
Assisting Priest

VESTRY

Kari Moore, Senior Warden
Mav Turner, Junior Warden

Christine Gorychka, Treasurer
Christine Burdell, Clerk

2020

Christine Gorychka
Scott Hendrix
Joy Harris Philpott
Kari Moore
Mav Turner

2021

Christine Burdell
Linda Gebhard
Alex Knapp
Eric Malnassy
Martha Salazar

2022

Doug Bell
Jennifer Joslyn-Siemiatkoski
Sarah Kapostasy
Martha Newton
Lee Parker

ST. DAVID'S STAFF

Danni Biddle, Staff Accountant
Lori Blewett, Director of Communications
Oscar Borrego, Lead Sexton
Jenny Campbell, Director of Youth Ministry
Sara Cannon, Assistant to the Youth Minister and
Acolyte Master
Taylor Cloyd, Manager of Holy Grounds
Kim Dewitt, Sexton
Colette Dunlap, Interim Director of St. David's Day
School
Fernando Erdmann, Sexton
Laura Lancaster Faulk, Director of Child Care
Byron 'Pip' Gidden, Barista
Barbara Grove, Hospitality & Accounting
Holt Haley-Walker, Assistant Director of
Communications
Rebecca Hall, Director of Adult Education &
The Abbey
Chris Hartfield, Barista & Receptionist
Michael Holder, Facilities Manager
Ellen Jockusch, Assistant Director of The Abbey
April Kerwin, Director of Stewardship and
Planned Giving
Jim Lamm, Parish Administrator
Juan Martinez, Receptionist
Eric Mellenbruch, Associate Music Director and
Organist
Amy Moehnke, Minister of Young Adults and
Newcomers
Marty Newkirk, Director of Systems and Technology
Maureen Broy Papovich, Children's Choir/Cherub
Choir Director
Janelle Raad, Receptionist
Catherine Roberts, Executive Assistant to the Rector

Alicia Sanchez, Front Desk Manager
Patrick Senn, Audio Technician
Mark Shevlin, Sous Chef
David Shumaker, Sexton Supervisor
Kimberle Smith, Accounting Manager
Kenneth Spivey, Director of The Space at St. David's
David Stevens, Director of Music
Sarah Sullivan, Receptionist
Chef Ray Trono, Director of Hospitality
Adrian 'Beebe' Victorian, Sexton
Jessica Villasana, Barista
Maril White, Sexton
Shaïen White, Barista and Hospitality
Amanda Wischkaemper, Director of Children's
Formation & Wedding Coordinator
Mark Wischkaemper, Director of Music, Bethell Hall

SEMINARIAN

Santiago Rodriguez

NEXT-TO-NEW STAFF

Vic Little, Executive Director
Ulrike Miller, Volunteer Coordinator
Kris McMahan, Merchandise Coordinator

TRINITY CENTER STAFF

Irit Umani, Executive Director
Diane Holloway, Communication and Volunteers'
Coordinator
Christian Rodriguez, Operation Coordinator
Emily Seales, Case Management Supervisor
Valerie Leal, Case Manager (new)
James Gorman, Kitchen Assistant
Sydney Maeker, AmeriCorps volunteer

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The Canons of the Diocese of Texas provide that “Men and women at least 16 years of age, who are enrolled confirmed communicants in good standing of the Parish, are entitled to vote for members of the Vestry and upon all questions requiring the action of the Congregation, but none shall be admitted to serve as members of the Vestry except those who are at least 18 years of age.”

Under the Canon, St. David's has decided that 15 qualified persons shall serve three-year terms on the Vestry, five of whom shall be elected each year and by written ballot. A member of the Vestry having served a three-year term shall not be eligible to re-election until one year has passed after the end of the member's term. Only those present at the Annual Parish Meeting are entitled to cast a ballot. Voting by absentee ballot has not been authorized. All elections, by Parish tradition, are determined by those receiving the highest number of votes within the field of eligible nominees. A majority of those voting is not required to elect. In this Parish, tellers appointed by the Rector are designated, under the Canon, as the election managers charged with reporting the results of elections to the Rector unless the meeting, by a two-thirds vote, shall determine otherwise.

By Canon, members of the Vestry may not be elected to serve more than three consecutive years; however, this restriction does not apply to a person serving an unexpired term. This person is eligible for nomination and election to a full term at the conclusion of service for the unexpired term.

As to Council Delegate elections, the Parish is entitled, under the Canon, to elect four Lay Delegates. Elections may be either by the Vestry or at the Annual Parish Meeting, as the Vestry may determine, unless one of these methods has been stipulated at an Annual Parish Meeting. By Parish tradition, persons elected Lay Delegate serve four-year terms with one position being filled each year. By Canon, the Rector is authorized to fill any vacancy in the Lay Delegation at the time Council meets by appointment from parishioners who meet the qualifications.

Order of Business

BUSINESS

Call to Order

Adoption of Order of Business

Invocation The Rev. Dr. Chuck Treadwell

Appointments

- Parliamentary.....Lowell Keig
- Clerk Christine Burdell

Approval of Minutes of 2019 Annual Meeting

Election Procedures

Candidates for Election as Members of the Vestry

Candidates for Election as Delegates to Diocesan Council

Becoming the Beloved Community.....Doug Bell and Pete Rose

INTRODUCTIONS

- Recognition of Vestry and Officers
- Recognition of Retiring Vestry Members
- Recognition of Parish Staff
- Recognition of Significant Employment Anniversaries

The Abbey.....Rebecca Hall

REPORTS (Our 2019 Annual Report is available at stdave.org/annualreport, or in print by request.)

- Senior Warden's Report
- Treasurer's Report
- Rector's Report

Announcement of the Senior Warden for 2020

Prayer for Mission

Necrology Report

Doxology

Blessing and Dismissal

Adjournment

MINUTES OF THE 2019 ANNUAL PARISH MEETING

January 27, 2019

The Rector Chuck Treadwell called the meeting to order at 10:15 a.m. The order of business was adopted by unanimous consent.

The rector led us in prayer.

The rector appointed Lowell Keig as parliamentarian and Kari Moore as clerk of the meeting.

The rector appointed Bill Rison as head teller, and Francis Rison, Kay Bonner, Tucker Bonner, Elaine Hunt, and Rex Hunt as tellers.

A video from Bishop Doyle was shown.

The minutes of the 2018 Annual Meeting were adopted by unanimous consent.

The parliamentarian reported regarding election procedures.

The rector introduced those standing for election as representative to diocesan council and election to the vestry.

The rector led us in prayer and discernment for the election.

Ballots were taken.

The rector recognized the service of the wardens, the treasurer, and the members of the 2018 Vestry.

He also recognized the service of the clergy and staff.

The senior warden, the treasurer, and the rector delivered remarks on the annual report.

The rector reported the results of the election.

Erin Puckett McClure was elected as representative to Diocesan Council.

The following persons were elected to the vestry:

Doug Bell, Jennifer Joslyn-Siemiatkoski, Sarah Kapostasy, Martha Newton, Lee Parker, and Joy Harris Philpott.

The rector announced his appointment of Kari Moore as senior warden for 2019. The rector led us in prayer and we sang the doxology.

The rector declared the meeting adjourned at 11:30 a.m.

Respectfully submitted, Kari Moore, Clerk

In 2019, the vestry focused on making fundamental improvements to church operations and continued to make progress toward the renovation of our church.

In early 2019, after concerns were raised about poor accounting practices, the vestry contracted with an external accountant to review the church's financial records and accounting practices. The examination did not reveal any fraud or misuse of funds, but did reveal poor accounting practices that led to some inaccuracies in the church's financial records.

Treasurer Chris Gorychka, the Finance Committee, Interim Parish Administrator Chad McCall, and our staff and volunteers in the finance office worked tirelessly to implement improvements to our accounting and reporting processes. These changes will ensure that church funds are properly accounted for and accurately reported to the vestry and the parish.

In the summer of 2019, St. David's hired a new parish administrator, Jim Lamm, and a new accounting manager, Kimberle Smith. I'm convinced that Jim was an answer to our prayers! He has many years of experience as a parish administrator and has brought much professionalism, integrity,

and knowledge to our business operations. He is very familiar with our accounting software, construction management, and managing a church with many diverse ministries like St. David's. Kimberle is also doing a wonderful job managing our accounting system and has already made many improvements to processes and practices to keep us compliant with generally accepted accounting practices.

Thanks to the faithful giving of St. David's parishioners, the income from the parking garage, and the hard work of our incredible staff, expenses for 2019 were once again less than our revenues, and we anticipate another revenue-positive year in 2020.

Finally, 2019 saw the completion of the fundraising phase of the capital campaign, which raised pledges in the amount of \$5,138,019 for the renovation of our facilities. The Building Committee, led by Chair Eric Leibrock, made significant progress in the planning phase of the project, and the church recently hired a firm to design the renovation project. Construction is anticipated to begin in early 2021.

In June of 2019, I was fortunate enough to join the great staff of St. David's Church as the parish administrator. I hit the ground running and assisted the vestry and Finance Committee in evaluating the external accounting firm's work (see Senior Warden's Report), hired Kimberle Smith as the accounting manager, and helped wrap up the 2018 financial audit with our auditor, Joe Jack, securing an unqualified auditor's opinion.

Accounting

As noted in the Senior Warden's and Treasurer's Reports, there were issues with the accounting practices and reporting by previous staff. Kimberle and I have been developing new processes and procedures to bring the church's accounting department into full compliance with Generally Accepted Accounting Practices (GAAP). As of Jan. 1, 2020, we have moved from a mainly cash method of accounting to an accrual accounting method, which will provide us with a better picture of our cash flow and meets GAAP requirements. Soon after hiring Kimberle, I sent her to a 3-day training on our accounting software, ACS. With her training and knowledge, she has helped us utilize our accounting software more efficiently and has moved the Hospitality Ministry and Holy Grounds Café from separate QuickBooks software into ACS. All departments are now on the same accounting system. We have also streamlined our Merchant Services accounts, eliminating duplicated and old, unused accounts.

Parking Garage

The parking garage is a wonderful asset for the church. It generated \$1,706,108 in revenue for the church in 2019 through monthly contracts and hourly parking. Since arriving at St. David's, I have had staff, parishioners, contract parkers, and guests of St. David's voice their concerns about the striping done in 2018, in particular with the width of the spaces and the confusion over the old lines that were painted gray. St. David's has been working with Premier Parking, the garage management company, to obtain bids to completely sandblast all lines from the garage and restripe based on the original layout provided by Joe Maverick. This will ensure that all spaces are 8' wide and are all angled parking, allowing for easy in and out of parking spaces. This work will begin soon. After the striping is done, the elevator landings will get a fresh coat of paint, and better signage will be installed.

Looking Ahead in 2020

Eric Leibrock's report from the Building Committee notes that in early 2020 we will begin working with our architectural firm, Ford, Powell, and Carson, and hiring a construction manager

at risk (CMR) to perform the renovation work on the Historic Church as part of the capital campaign projects. Most of the work in 2020 will be engineering testing, architectural drawing, and permitting to begin the actual on-site work on the church building in 2021.

In addition to the Historic Church work, the Building Committee has made the modernization of the 1965-era elevator off the main lobby a priority. It has become increasingly more difficult to obtain qualified technicians to work on this old mechanical elevator and even more difficult to obtain parts. It often takes weeks to find and ship parts from all over the country. Unfortunately, over the last half of 2019, the elevator seemed to be out of service more than it was in service. Proposals by several elevator companies have been evaluated, and it is anticipated that replacement of the elevator will begin in the first quarter of 2020.

Loans

The \$3,877,084 loan taken out by St. David's in 2010 will be fully paid off in September 2020. After this, only one loan remains – a \$625,000 loan taken out in 2014 to fund the purchase and installation of the solar array. The balance of this loan on 12/31/2019 was \$116,184.40 and will be paid off in 2022.

I am happy and privileged to work every day with such a dedicated group of clergy, staff, volunteers, and parishioners. I thank the Finance Committee and vestry for their support in 2019 and I look forward to working together to accomplish even more in 2020.

Please feel free to contact me if you have any questions or concerns: jim.l@stdave.org or 512-610-3561.

*** Please see page 25 for 2019 Financials.**

As is the case each year, flipping through the annual report, reviewing the ministries of the past 12 months, fills me with pride and inspiration. I am so impressed with how hard you all work to embrace the principles of the kingdom of God and share God's love with the world around us.

In 2019 we said goodbye to our curate and dear friend Michael Horvath and welcomed our new curate (and now priest) and friend Cameron Spoor.

Along with the regular work of being a rector, the things that occupied much of my time in 2019 are also inspiring and exciting. I had the great pleasure of going on the pilgrimage to the Diocese of Southern Malawi along with the Rev. Cameron Spoor, parishioners Rebecca Knowe, Linda Gebhard, Michael Portman, and my sister from Virginia, Christy Somerville. We look forward to welcoming pilgrims from Southern Malawi to be our guests in Austin in spring 2021. Our next scheduled trip to Malawi will be in summer 2022.

Last year also found the program and administrative staff of St. David's engaging a new organizational theory called Traction. This model has allowed us to articulate clear goals for this year, the coming three years, as well as 10 years down the road. It also allows us to build concrete lists of things that we need to accomplish to increase our worship attendance, participation in ministry, and giving. It provides an accountability process through which we can encourage one another and make progress on each of these initiatives. This has been a significant reorganization for our staff, and we are still realizing the implications throughout the system. Overall, it is being well received and is quite effective.

In response to our work with Traction, we restructured some of the ways our staff does its work. The Rev. Katie Wright is now directly responsible for pastoral care and liturgy. The Rev. Chad McCall has become the Chief of Staff and the Traction Integrator (this allows us to make sure that we continue to comply with the principles of Traction as we go forward). Rebecca Hall is the chair and leader of the Traction Program Ministry team. We have done other staff reorganization based both around the Traction model as well as the recommendations from our financial investigation of 2019.

In other places in this report you will see information about our progress on the renovation of our building. This project has many moving parts and is being done carefully and deliberately so that we make sure we are good stewards of your generosity. This year will be filled with architectural work and making final decisions about the scope of our project. We anticipate construction will begin in 2021.

I invite you to read through the individual reports to learn about exciting 2019 happenings and 2020 plans in the ministries of St. David's. Last year included significant projects in outreach ministry, and I'm particularly excited about the work that is taking place in our Go and Do Likewise initiative as well as Team Brownsville – our work on the Texas/Mexico Border. This year we will continue to support these important ministries as well as engage a new initiative called Becoming the Beloved Community. This project will allow us to address issues of racial reconciliation in our own hearts, in our parish, and our community.

Along with all of the thriving ministries of our congregation, 2020 will include two things I emphasize here. First, we are launching the Better Together initiative in Lent. Through this process we hope to make direct contact with every person on our church rolls. We hope to contact particularly those people who are members of our parish but who have become inactive through the years. We would love to see each of them become reengaged and reinvigorated, both in their faith and in their engagement of this congregation. We also hope to put initiatives on the ground and make it easier for each of us to invite friends and family members to become a part of the important work that we are doing at St. David's.

Second, I am looking forward to going on a sabbatical from mid-May to mid-August 2020. Just as Katie Wright went on sabbatical last summer and found it restful and reinvigorating, I anticipate the same result from mine. I will leave on the sabbatical a happy, engaged, enthusiastic priest at St. David's, and I anticipate returning even more so. Sabbaticals in this diocese are simply part of the ongoing care and feeding of healthy clergy. I am deeply grateful to serve both a diocese and a parish that value such seasons of rest and restoration. I also go with the full confidence that this congregation is in great hands with our clergy, program and administrative staff, and myriad volunteers who keep this place running.

I could continue writing and fill multiple pages with more and more descriptions of ministries that are happening. Instead, I will simply trust you to remain fully informed about the work God is calling us to do and to continue doing your part as we strive to live out the principles of the kingdom of God. I remain grateful every single day to be one of your priests and the rector of such an amazing congregation.

With great love and affection,
Fr. Chuck

It was a wonderful year for me as a part of this congregation—as we strive to be a light on the hill to Austin, and connect people to God, one another, and the world.

Mid-year we re-examined how responsibilities were arranged, and I now oversee liturgy in addition to pastoral care. The Sunday liturgies for 2019 included: 8 a.m. Rite 1 in Historic, 9 a.m. Rite 2 in Historic, 9:15 a.m. Family Service in Bethell Hall, 11:15 a.m. Rite 2 with an ancient emphasis in Historic, 11:20 Rite 2 in Bethell Hall based on *Lectio Divina* and offering the congregation extended time for reflection and response to God's Word, 3 p.m. in Trinity Center with visiting leaders, 5 p.m. Rite 2 in Bethell Hall, and 8 p.m. Compline in Historic. More details about these services may be found in the Music section of the report. The 11:20 service in Bethell found its sound and rhythm, but the expense of musicians for that service when the attendance was not what we wanted meant that we decided to discontinue that offering on Jan. 19, 2020. We offer a monthly choral mass at the 11:15 service, with supplemental musicians and greater choir offerings. We are working hard to keep the 9 a.m. service tight in order to allow our formation opportunities the maximum amount of time.

We are using Ministry Scheduler Pro to assist us in scheduling lay leadership in services, and I continue to work on strengthening that tool.

We continue to offer monthly Open Table services on Wednesday nights that are geared toward our LGBTQIA+ community. On March 3 we celebrated Legacy Sunday and our Patronal Feast of St. David of Wales. An Earth Day service was held at 9:15 on the Labyrinth on April 28. We combined services three times during the summer (June 23, July 28, and Sept. 1) with the 9 and 9:15 combining, and the 11:15 and 11:20 combining. October 27 was our Harvest Sunday with services at 8 a.m., 10:30 a.m., 3 p.m., 5 p.m., and 8 p.m. A parish picnic was held on the grounds following the 10:30 service. We offered an Our Lady of Guadalupe service led by

members of the Hispanic Outreach Ministry. A Blue Christmas service was held on December 18th. We were delighted to host Cameron Spoor's ordination to the priesthood on Jan. 3, 2020. This was Bishop Kai Ryan's first ordination.

We again accepted the invitation from the Dialogue Institute to host a Ramadan Dinner at St. David's on May 19. This is an opportunity to get to know and learn more about our Muslim siblings.

I led the women's retreat at Cedar Brake again in October 2019. I continue to facilitate Curate Camp/First Time in Charge sessions at Camp Allen for the diocese, and supervise a student doing Field Education through the Seminary of the Southwest. J. Santiago Rodriguez joined us this year and we expect him to continue until May 2021. Joy Miller is a first-year seminary student, and Lynn Osgood and Vicki Knipp are participating in the Iona School of Ministry. Our Facilities Manager Michael Holder is also in a part-time program at Iona through his home parish.

After 12 years of ordained ministry, I was able to take my first sabbatical. I traveled with family and friends and explored places I have never been. During the 90 days on sabbatical (May 20-Aug. 17), I was away from home 59 days and home 31. My theme was water, along with exploring, and I managed to make use of 23 different watercraft—starting with the Queen Mary 2, ending with an inflatable stand-up paddle board on Lake Michigan, and riding ferries, tour boats, and river rafts in between. It was a very restorative time that satisfied my curiosity and reconnection with family and friends. I also was able to design a custom stole while in Scotland that serves as a great way to remember this sabbatical time.

In the broader community, I serve as Vice-Chair of Capital IDEA (through Central Texas Interfaith) and also serve on the board of the Episcopal Health Foundation.

ADULT FORMATION AND THE ABBEY AT ST. DAVID'S

Rebecca Hall,
Director of Adult Formation and The Abbey
Ellen Jockusch, Assistant Director of The Abbey

The goal of this program is to form disciples of Jesus Christ through ongoing opportunities for adults in a variety of areas, including but not limited to:

- theology
- scripture
- the intersection of faith and culture
- spirituality and spiritual practices

Christian formation at St. David's has grown out of a creative mix of initiatives by clergy and lay people. We are particularly blessed with academics in our midst, who give their time and counsel. Major tools at our disposal are small discussion groups, weekly lectures and classes, periodic evening speakers, retreats, and webinars.

In 2019, we streamlined Christian formation so that the majority of activities take place on Sunday mornings, while continuing with our ongoing weekday classes.

Sunday Morning Classes

- Crail C Lecture Series: speakers from Seminary of the Southwest, Austin Presbyterian Theological Seminary, The University of Texas, St. Edward's University, and other agencies, non-profits, and organizations
- Newcomer and Confirmation Classes
- Wisdom Ways: spiritual/biblical study for young adults
- Men's Bible Study: a thorough study of the Bible taking one book at a time
- The Middle Place: a discussion group for people 35-50
- Journey Groups: these short-term, topical discussion groups were moved to Sunday morning. This change received rave reviews from parishioners. More than 100 people participated in journey groups in fall 2019

Weekly Offerings

- Education for Ministry (two cohorts currently)
- Wednesday Evening Bible Study
- Meditation Groups (part of The Abbey): two groups meet weekly
- Charles Calhoun Book Group

Special Events & Other Offerings

- Eckhardt Mission Series, with Dr. Lauren Winner
- Lenten Study Group: The Gospel of Luke

- Day-long retreat with Br. Dennis Gibbs from Community of Divine Love Monastery

Retreats

- Women's Retreat (fall)
- Men's Retreat (fall)
- Because of changes at Lebh Shomea, we are no longer able to go there for silent retreats. We are looking for new locations.

The Abbey at St. David's

We launched The Abbey in 2019, both the website and in-person classes and events. Our About section describes who we are and hope to be:

At The Abbey, we're building a community for spiritual practitioners. Welcoming all seekers, with or without religious affiliation, The Abbey is a community of people growing and learning through practices like meditation, labyrinth-walking, journaling, mandala-drawing, icon-writing, scripture study, and other practices, drawn from both ancient and modern sources. The Abbey is also an online hub for inspiring educational resources that people can access from anywhere.

Advisory Committee and Abbey Staff

The Abbey is guided by an advisory committee of dedicated parishioners, a director, and a part-time assistant director.

Podcasts

Almost 300 podcasts were transferred from St. David's website to The Abbey website. They were tagged so that they are searchable on The Abbey website.

Classes and Events

- Enneagram workshops on compassion
- Meditation groups (two weekly: Wednesday at noon and Sunday at 8:30 a.m.)
- Practice Gatherings: the first on meditation, the second on labyrinth-walking

The Labyrinth

The labyrinth is one of the jewels of St. David's. The Abbey is working with parishioners who are invested in our labyrinth to give renewed attention to the physical space of the labyrinth, as well as planning ways to use it for classes and events in 2020.

ST. AGNES GUILD

Judith Cayton

St. Agnes Guild is a group of knitters and crocheters of all ages. We make prayer shawls, infant hats, scarves, and hats for the homeless and others who need them.

As in 2018, in 2019 St. Agnes Guild volunteers partnered with Parsons House residents to create more than 150 scarves and hats which were distributed to our neighbors through Trinity Center. We also had our second “traveling knitting event,” where St. Agnes Guild members went to Parsons House to knit with residents. Parsons House also generously donated a large quantity of yarn for our guild projects.

St. David’s parishioners were also recipients of St. Agnes Guild handmade items. Several St. David’s members suffering from serious illnesses received our warm and comforting prayer shawls. A number of infant hats were given to new St. David’s babies.

Aside from the Trinity Center donations, there were other outreach activities. For example, children’s hats were given to Second Chance in La Grange. Second Chance is run by volunteers from several churches. All the proceeds from the items sold at Second Chance go back into the community and aid in the recovery that is still going on after the flooding. Yarn and other materials not used by St. Agnes Guild were donated to Austin Creative Reuse Center.

AMOS GUILD

Dorothy Doolittle, Chair

The Amos Guild is St. David’s lay leadership development and peace and justice ministry. Meeting periodically during 2019, Amos Guild continued work on issues identified by house meetings that affect our parish families.

In 2020, Amos Guild will continue individual and group meetings with parishioners to identify concerns that need to be addressed through public policy advocacy. We will participate in voter-registration efforts and in get-out-the-vote campaigns as well as the census for hard-to-count populations. We will conduct letter-writing campaigns to legislators and will assist in the white paper Parish Initiative through involvement with the Downtown Cluster of Congregations.

Amos Guild meets periodically to discuss issues facing our church and our community and to find ways to live out our baptismal covenant. All are welcome! For more information, email Dorothy Doolittle at db.doolittle@yahoo.com or visit www.stdave.org/grow-deeper/community-outreach/social-justice.

The Amos Guild hosted the 2019 Central Texas Interfaith/Austin Interfaith Delegates Assembly at St. David’s. It was attended by 350 people from 55 member institutions across the city. Also, 60 special guests were students and faculty from Huston-Tillotson University. The Delegates Assembly ratified the issues that came from house meetings for our 2020 agenda.

Amos Guild continues to also work through Austin Interfaith, now expanded to 10 counties as Central Texas Interfaith. It is a non-partisan, multi-ethnic, multi-issue organization of congregations, public schools, and worker organizations which come together to address public issues that affect the wellbeing of families and neighborhoods in our community. During 2019, Austin Interfaith efforts resulted in significant successes in the areas of:

- Local issues and nonpartisan get-out-the-vote strategy
- City budget priorities, including raising the city wage, and increased funding for after-school programs and parent support projects
- Capital IDEA and education grant funding for workforce projects
- Criminal justice and community policing
- Gun safety
- Affordable housing and land use, including a statement presented to Planning and Zoning and Platting commissions
- Homelessness in Austin, setting up Austin Sweet Home Civic Academies to support decriminalization of homelessness.

BUILDING COMMITTEE

Eric Leibrock, Chair

In 2018, the vestry created the special St. David’s Building Committee (distinct from the standing Property Committee) to oversee the renovation of the Historic Church and repairs in Bethell Hall and other parts of our campus. With vestry oversight, the committee will steward the \$5 million-plus pledged through the It’s Our Turn Capital Campaign. The 24 committee members provide a broad representation of the parish and have delegated day-to-day oversight of the project to a building executive committee: Jim Lamm, Parish Administrator, Eric Leibrock, Allison Marshall, and John Volz.

The committee began by defining the overall building philosophy: renovation rather than restoration. Restoration would have required the selection of a single period from St. David’s long history and likely would have been more expensive. Renovation will preserve beloved artifacts from all periods while allowing the integration of new or changed features.

Next, the committee interviewed church staff and parishioners representing church ministries to construct a prioritized list of potential renovations. This list is heavy on structural (invisible) and safety repairs to the Historic Church, but also includes “wow” items that will enhance worship services, music, and comfort.

Currently we are negotiating with the architecture firm Ford, Powell, and Carson (FPC) of San Antonio to provide a phased

preservation master plan and to help us select a general contractor who will deliver the project with a guaranteed maximum price. FPC's notable work includes the restoration of St. Mark's Episcopal Church, San Antonio; all of San Antonio's Spanish Colonial Mission churches, including the Alamo; the restoration and renovation of the Texas State Capitol; and the Texas Governor's Mansion. Representatives of the firm will be available to make presentations to the parish throughout the course of the project.

The Building Committee, representing the parish as "owner," will aim to make sure our money is well spent. We ask parishioners for patience and cooperation during this long and painstaking process. We expect the project to take two and a half years, start to finish. For more information, please contact Eric Leibrock, Building Committee Chair: eleibrock1@icloud.com.

CHILDREN'S MINISTRY

Amanda Wischkaemper, Director of Children's Formation

Children's Formation

- 242 individual classes
- 12 events
- 1055 total participation

Sunday Formation

Sunday classes for children continue to include both Montessori-based and traditional child development-based offerings. Regular formation classes met on most Sundays in 2019, with Summer Sundays – a combined-age, more relaxed class co-led by St. David's church child care – meeting June-August.

Catechesis of the Good Shepherd (Levels I & II for ages 3-9) continued under the faithful leadership of Christy Hodge, Rebecca Davis, Elizabeth Bangs, and dedicated parent assistants. We were glad to co-sponsor a local formation training with Episcopal Church of the Resurrection and St. Richard's, Round Rock. In 2020, we hope to more intentionally reach out to newcomers and nursery parents to encourage participation in and knowledge of this precious ministry.

Junior Journeys (Preschool-5th grade) launched a new curriculum! In the spring, we retired Weaving God's Promises after six years, and began Junior Journeys in the fall. Each short-term thematic journey offers Bible stories, prayer, games, crafts, and experiential learning. So far, we've enjoyed The Animal Kingdom of God (culminating with a petting zoo), Fear Not! (not-so-scary Bible stories that show God is always with us—including an All Saints Scavenger Hunt through our church, and obstacle course.) Most recently, we entered the wardrobe to journey through Narnia for Advent, Christmastide, and Epiphany. Our Narnia kick-off movie event

was a roaring success, with 80 parishioners in attendance. In 2020, we'll continue our journeys with stories of liberation and persistence for Black History Month, Harry Potter & the Way of Love, Travels of Jesus, tabletop gaming, and more. Junior Journeys has been led and spearheaded by Kari Moore. The wonderful team includes Erin McClure, Mary Lenz, Elaine and Rex Hunt, Frank Jackson, Marge Chatterjee, and more.

We are grateful to the generous parishioners who lead our children's formation classes. It is often a challenge to fully staff our programs, and we welcome new volunteers. We particularly hope some parishioners may discern a call to be formed in Catechesis of the Good Shepherd

Children in Worship

Children are welcome and present in all worship services. Each worship space contains designated shelves with worship resources for children. In addition to books and coloring materials, we offer lectionary-based materials which are replaced each week to assist the children in following the day's readings and the liturgical calendar.

Two of our Sunday morning services are particularly popular among families with young children:

- The 9 a.m. Eucharist in the Historic Church offers Children's Chapel for young children (age 3-1st grade) between the Gospel Sequence and the Peace. Children return to church to celebrate the Eucharist with their families. Chapel is led by dedicated volunteers Mary Buzan, Erin McClure, Elizabeth Pang, Amy Ryan, Gabi Cabrera, and Children's Minister Amanda Wischkaemper.
- The 9:15 a.m. Eucharist in Bethell Hall, also known as the "Family Service," is well-suited for young families to feel comfortable with the joyful noise of children within worship. There is regular and vibrant attendance of young families in this service. Director of Children's Ministry Amanda Wischkaemper preaches the children's sermon once a month.

Seasonal Programs

Children participated in annual events like Shrove Tuesday, children's Good Friday event, Spring Choir Musical, Harvest Sunday, Advent Wreath-making, and more.

We enjoyed special events like movie outings to Paramount Theatre, and Narnia Parish Movie Night at the church. St. Nicholas (aka Fr. Bob) told stories for all ages in Holy Grounds. Catechesis children went on field trips to the Sacristy, and the annual Christmas Pageant service was the usual sacred chaos.

Vacation Bible School (VBS) 2019 – To Mars and Beyond! – was a success and a delight, with elaborate decorations that transformed the Bethell hallway into a black-lit spaceship.

We continue to hold 1-day VBS events, to great appreciation and success. In 2019, we offered Spring Break VBS, Fall VBS, and Advent VBS. Childcare and Youth Ministry co-hosted

these events, and we look forward to our next offering on Presidents' Day 2020.

We were glad to host and co-sponsor Summer Performing Arts: a 2-week camp for children ages 7-14, which culminated in a full production of *The Sound of Music* in Bethell Hall, starring many of our own children.

Laura Lancaster Faulk, Director of Child Care

Child Care (during church events)

Child care at St. David's provides a loving and enriching environment for children ranging in age from 2 months through 11 years of age. Our programs include child care for all Sunday morning church services, Club 10:15, Wednesday evening events upon request, monthly Sunday Fun Day programs and childcare for other church services and programs as needed. Whether it's playing in the classrooms, riding in the "bye-bye buggy," playing on the playground, or in the gym, our staff does an excellent job. They are well-trained, fun, and loving.

Camp St. David's

For the past 13 years, Camp St. David's has been a great summer camp for children ages 2 through 11. This coming year Camp St. David's will change dates to coincide with Day School closings over the summer. The Camp offers tons of age-appropriate activities for each child. All classes are led by Day School and Child Care teachers. This is a fun and very reasonably priced camp sponsored by St. David's Episcopal Church.

Colette Dunlap, Interim Director of St. David's Day School

St. David's Day School

Director of Children's Ministry Amanda Wischkaemper continues to serve as a St. David's Day School's chaplain, leading two chapels each week for children 18 months-6 years. This pastoral collaboration deepens the connection between the church and day school, and offers new families an entry point into the church.

This year the St. David's Day School (SDDS) has experienced a chapter of growth and change during the most current stage of its transformation. We have seen a change in the director role, as well as welcomed new administration on board. New smiling staff have joined our family, and we've said farewell to many who have helped sculpt the school into the current formation and plant our roots that continue to grow.

We are running our current preschool programs with 13 wonderful staff members, and 70 bright students. The children range in age from 18 months to 6 years old. We offer traditional play-based preschool classrooms, as well as a Montessori program. We take pride in continuing to maintain our National Association for the Education of Young Children

(NAEYC) accreditation, as well as employing educated and loving teachers to run our classrooms. The Day School continues to keep noticeably low student-to-instructor ratios, in the firm belief that a quality classroom experience should always be our number-one priority. This creates a deeper level of learning available to the children, and allows for each individual child to excel. We continue to be open year-round and offer full-day childcare options, while still providing the opportunity to enroll in a half-day option for those interested.

SDDS provides wonderful resources for parents and the community alike. As of January 2020, enrollment had increased by 150%, from 28 students in June of 2018 when we transitioned to full day, to January 2020's 70 students. This increase can be primarily attributed to providing extended-care options for the families. We continue to work toward increasing awareness of our school as a convenient downtown preschool with extended hours to meet parents' needs.

The school contributes to the church through our monthly lease agreement and scholarships offered. We work hand in hand with the church to bring information about children's formation, Vacation Bible School, and other children's ministries to all of the day school families. The children enjoy the chapel services provided by the St. David's Children's Ministry. These beloved weekly gatherings help our day school community remember our mission, and that "God's great love makes all things grow." The gracious board of directors oversees SDDS, and we are grateful to them for all they continue to do for the school and wonderful families that create our beautiful day school community.

COMMUNICATIONS MINISTRY

Lori Blewett, Director of Communications

- 41 *Looking Ahead* weekly publications (bi-weekly in summer, became a seasonal publication Dec. 1)
- 280 E-newsletter communications (53 *Enews/Sunday at a Glance*)
- 144,243 website page views
- 3,852 app sessions, 112 app downloads, now in 23 countries
- 115 podcasts of 916 sermons and lectures recorded to date
- 2,146 Facebook Likes, 11,211 check-ins through 2019
- 477 Twitter followers and 293 tweets to date
- 574 Instagram followers and 325 posts to date
- 1,218 total YouTube views and 11 subscribers to date
- 329 Vimeo views (account created in September 2019)

The Communications Ministry continues to be a vital connection for St. David's busy parish life. In 2019, we focused on better ways to communicate the many programs and events St. David's offers. Examples include lobby rack cards, calendars aligned with liturgical seasons, blog posts on the homepage,

and lobby advertising. With the implementation of Traction, we also audited and analyzed communications and tools and documented processes.

We refreshed our St. David's logo of more than 10 years and began a phased rollout to include nametags and a redesigned worship bulletin combined with weekly announcements. Signage was also updated throughout the building.

Ongoing support of the church's ministry areas continues in the way of advertising, marketing, and social media. Special projects included communications support for:

- All-church Epiphany celebration (which fell on a Sunday in 2019)
- The Abbey at St. David's branding and a website (art direction)
- Journey St. Dave initiative
- Austin PRIDE worship service, festival booth, parade, and welcome center
- Welcome Home Sunday and Ministry Fair
- Bi-annual Newcomer Recognition included in publications
- Season of Creation Celebration
- Next-to-New's 20th-anniversary celebration
- Bishop Kai Ryan's first visit to St. David's
- Psalmes and Songes of 1535 concert series. The concert was filmed in hopes to create a documentary featuring of all three concerts and Eric Mellenbruch's work on the forthcoming first-ever reissue of Myles Coverdale's *Goostly Psalmes and Spirituall Songes*.
- Interview requests from local and national media

Support and communications for annual events included:

- Annual Meeting
- Eckhardt Mission Series
- Day of Service
- Ashes to Go
- St. Francis Day Pet Blessings
- Harvest Sunday
- Midday Spring and Advent Concert Series
- Easter, Christmas, and Special Worship Services
- Community events on campus (SXSW, Texas Tribune Festival, Austin Film Festival)

Along with Holt Haley-Walker, dedicated and talented part-time assistant director of communications, St. David's is home to many skilled parishioners—especially a handful of whom who provide their professional talents to help our parish communications efforts. Last summer, we worked with Parishioner Sarah Klein Masterson to develop communications plans that laid the groundwork for launching

The Abbey and The Space at St. David's. We also engaged parishioner Elizabeth Spear and her film company to create videos that document events and promote upcoming events. We hope to build a library of videos to capture the breadth, depth, and vibrancy of the St. David's community. We also acknowledge parishioners Jenny Meadows and Rick Patrick. Jenny, even though she lives in New Zealand, continues to faithfully lend her proofreading skills for multiple publications every week. Rick also lends his photography talents by offering to take photos of parish events and staff headshots throughout the year.

Now that the logo refresh is completed, anticipated projects for 2020 include creating signage on the campus property for way-finding and promotion, developing a communications toolkit and training for staff and ministry lay leaders, and refreshing our website. Reaching out into our downtown community is also going to be a focus, with continued networking through downtown associations, event presence, and periodic downtown business communications.

ENVIRONMENTAL GUILD

Kathryn Cramer, Chair

Kept out of the landfill:

- 369 printer ink cartridges
- 187 CDs
- 172 pairs of eyeglasses
- 17 cell phones

\$3,000 per month saved on St. David's electrical bill

At St. David's annual Earth Day Fair on Sunday, April 28, the Rev. Katie Wright offered a prayer of dedication for the newly updated and re-activated solar panels on top of the church's garage. By November, Facilities Manager Michael Holder reported that St. David's was realizing a \$3,000.00 saving each month on its electrical bill, which had been running at about \$8,000.00 per month previously. The Environmental Guild is grateful for the ongoing support of the church staff and vestry through many years of planning, and the overcoming of logistical and financial challenges in pursuit of this endeavor.

At the Earth Day Fair, the guild also offered informative exhibits about sustainability, bees, and bee-keeping, advice from Master Gardeners, and an eco-friendly silent auction. An outdoor Eucharist was celebrated in the Labyrinth as well.

In May, guild members participated with other parishioners in St. David's on-campus Day of Service, installing environmentally friendly rubber mulch in the pre-school play area, adding topsoil to the day school planting areas, plus cleaning and landscaping in the labyrinth. We also sponsored two Christian formation

programs on various sustainability initiatives.

In June, the Environmental Guild partnered with Austin Energy to host the agency's first Saturday morning class to educate consumers interested in installing solar panels on their home. The program, open to the public, drew more than a dozen attendees, and Austin Energy was very pleased with the turnout and the results.

On other fronts, the guild continued our inspirational work within the parish, the neighborhood, and the city. We promoted environmental stewardship and celebrated our love for God's creation through a variety of projects. We welcome new members to join the guild and its Garden Committee in furthering our mission within the church and the community.

In our 16th year of recycling, we continue to recycle and repurpose a variety of materials. We track the numbers of some items (eyeglasses, cell phones, ink cartridges and CDs), but others (batteries, corks, pill bottles and others) come in such large quantities that we merely count the bagsful of items collected. Some items, such as sunglasses and reading glasses, are given to Trinity Center; cell phones are given to an organization that repurposes them for military members; everything else is delivered to groups that recycle the items, diverting them all from the landfill. We encourage all parishioners to continue bringing recyclable items to the conveniently located bins in the main church lobby.

This past year the Environmental Guild endorsed a member of St. David's youth group, Lydia Heisel, in her Girl Scout Gold Award project to improve the sustainability of the youth group's meeting room. We were proud to support Lydia as she earned Girl Scouting's highest award.

In 2019, the Environmental Guild's nomadic bees finally found what we hope will be their permanent home at Barking Dog Ranch in Lockhart, Texas. This 30-acre wildlife management area, owned by parishioners Bob and Denise Riendeau, sets a shining example of sustainability and compassion. The ranch raises goats and chickens to provide high-quality protein to the food bank in one of Texas' poorest counties. The ranch also has its own bees and hosts St. David's two hives, which provided a small harvest of honey in 2019, two jars of which were given to Café Divine. Chef Ray Trono reported that he planned to use the honey in salad dressings. We look forward to a larger harvest in 2020 that can be shared more widely with the congregation.

To mark the worldwide church's Season of Creation in September, the Environmental Guild led a field trip to Barking Dog Ranch. Families brought their children to see the goats and chickens, and Mother Katie offered blessings for the bees, the ranch, and all of God's creation. We look forward to continuing our partnership with Barking Dog Ranch.

In October, at the request of the organizers of Harvest Sunday, the Environmental Guild initiated a composting effort at the

barbeque picnic on the church parking lot. Thank you to all the volunteers who collected, scraped, nested, and properly disposed of food scraps and compostable packaging and utensils. As a result, the event produced two bins of compostable materials, one bin of single-stream recyclable containers, and only one bin of trash. We hope to continue this initiative in the future.

In other community initiatives, the guild continued its Platinum Status with Austin's Green Business Leaders Sustainability program, awarded in 2016, and will renew this status in 2020. The guild also represents St. David's Church on the Austin 2030 District, a city initiative to encourage downtown Austin organizations to pursue increased energy and water efficiency in their buildings.

The guild's Garden Committee, led by John Touchet, continues its assistance to the grounds' sextons in improving and maintaining the vegetation on our city block. Sowing wildflowers, planting seedlings, rooted cuttings, and bulbs, and tending shrubs and trees all provide visual interest and nurturing habitat for birds, bees, and butterflies in all seasons. We have begun working with members of the Labyrinth Committee to improve the appearance of the labyrinth and continue its status as a nationally Certified Wildlife Habitat in the center of downtown Austin.

FELLOWSHIP

St. David's has many groups that offer fellowship to all ages. In 2019, the Prime Timers, GLEE, the Movie Group, the Men's Group, the Women's Group, and a new Sunday Lunch Group all met monthly. The Writers Group continued to meet weekly. All provide a place for community-building among parishioners and newcomers.

FINANCE COMMITTEE

Christine Gorychka, Chair

At the close of the 2019 financial year, the Finance Committee can joyfully share that current accounting practices are accurate and transparent, we are close to reaching budgeted goals for 2019, and we have a positive and realistic approach in the 2020 budget.

The 2019 budget projected \$3.82 million in total revenues and \$3.28 million in expenses. As of Dec. 31, 2019, revenues were below budget by 3.48% at \$3.67 million, and expenses were over budget by 6.58% at \$3.55 million due to \$171,680 in 2018 transactions having to be recorded in 2019 as part of the accounting cleanup. The 2019 budget forecasted \$1.69 million in pledge-giving, and we have collected \$1.68 million, thanks in large part to Director of Stewardship April Kerwin's diligent work throughout the year.

Cash flow from the garage totaled \$1.70 million, outperforming the budgeted \$1.65 million and provided 43% of total revenues.

Completely restriping the garage in order to widen parking spaces will likely reduce the number of spaces slightly, but the total number of useable spaces will increase. We received \$227,220 from the St. David's Church Foundation for payment of the church's debt service. Our loan from 2010 will be paid off in September 2020. The other, to fund the construction of the solar panel array in 2014, will be paid off December 2022. The cost to repair our solar panels this year was \$37,262, but after coming fully online in late July, the more efficient energy production reduced the church's annual electrical expense by 35%.

In the early spring, Senior Warden Kari Moore, the Rev. Dr. Chuck Treadwell, and I determined the need for a forensic investigation of accounting practices. St. David's then hired Michele Heyman and Associates, PLLC, to conduct the investigation. Her team found poor accounting practices, a lack of transparency between the finance office and other departments, and inaccuracies in accounting records. However, there were no indications of fraud or other improprieties. Michele recommended that St. David's hire an accounting manager to work alongside the parish administrator. During the interim, the Rev. Chad McCall managed our accounts along with volunteer Frank Baldwin and the remaining staff in the accounting department. Kari, Chuck, and I spent many hours coordinating necessary changes during the transition.

Jim Lamm, Parish Administrator, came on board in early summer, shortly followed by the hiring of Kimberle Smith, Accounting Manager. Thanks be to God! We can all rest assured that after much cleaning up of financial records by Michele's team, Jim, and Kimberle, the accounting department is on solid ground and numbers in our accounts are accurate. Several staff also received ACS training in order to work with our accounting software. With their open-door policy and commitment to transparency, Jim and Kimberle have built a strong rapport with staff and have helped departments create and manage their budgets.

From the beginning of the year, pledge gifts received lagged behind budgeted projections each month. However, December gifts rose dramatically over previous months. This may indicate a paradigm shift in giving where a number of parishioners give at the end of the year rather than throughout the year, as has been the typical stewardship schedule. The trend of declining attendance and giving continues from 648 pledges in 2010 to 407 pledges in 2019. Our 2020 budget accounts for a possible continuation of declining pledges, even as we hope to reverse this trend.

FOUNDATION

John Barclay, Chair

- 6 meetings, 1 Crail C Lecture
- 9 directors served all parishioners

Annual celebrations: the Feast of St. David's, Legacy Sunday, and the annual gathering of the Sumners Legacy Society

The Church Foundation honors our history, enriches our present, and anticipates our future. A gift to St. David's Episcopal Church Foundation is a wonderful way to simultaneously be part of our church history and of our church future. The Sumners Legacy Society recognizes those who have made a bequest or other planned gift from their estate. These can be gifts of any size and can be structured as a dollar amount or percentage. They can also be distributed from insurance policies, annuities, and 401(k) accounts. People who have demonstrated their love for St. David's by sharing their desire to benefit the endowment through a planned gift bequest or other gift are listed on the wall of remembrance and publications at the church.

As a large, active parish with a sizable, historic church campus, St. David's has strategic opportunities that are sometimes beyond the reach of a budget funded with annual giving requests. Our parish endowment, which is managed by St. David's Episcopal Church Foundation, provides useful enhancement to our budget. Endowment is permanent, with gift principal working for our parish through time. The distributions from the endowment principal are calculated to allow for steady payouts that take into account the impact of inflation.

By vestry resolution, the distributions from the two largest of our funds, St. David's Endowment and the Deborah Ann Scott Endowment, help pay the debt service on the east wing of our building, which includes Bethell Hall and Trinity Center. In 2020, this debt service will be paid off. Other endowment funds of the foundation put their principal to work with distributions that are designated for purposes such as enhancing our ability to fund special music, pipe organ maintenance, upkeep of the labyrinth, and Altar Guild needs. The Eckhardt Mission Series, an annual teaching event based on biblical scripture led by nationally respected experts, is made possible by an endowment fund of the foundation. The Marrow Outreach Endowment was established to help people in poverty develop useful skills; the goal for this fund is that many will add to it through time, adding to the ways in which St. David's can be present with those nearby and around the world who need loving assistance.

Members and friends of the parish can participate in St. David's mission through time with a legacy gift. For information, contact April Kerwin at 512-610-3546 or a director of the foundation. In addition to Chair John Barclay, directors include Michael Davis, Carole Gebhard, Carolyn Miller, Karen McLinden, Senior Warden Kari Moore, Michael Portman, Robert Sumners, and the Rev. Chuck Treadwell. We offer a special tribute to former director Don DeGrasse, who is dearly loved and missed.

HOLY GROUNDS

Taylor Cloyd, Manager

- Served more than 25,000 people

Throughout 2019, Holy Grounds focused on establishing friendships and loyalty with our customers. We emphasized our beliefs, mission, and philanthropy. Our goal is to be an all-inclusive and welcoming place for the downtown community.

In 2019, we partnered with the Hospitality ministry and other St. David's ministries and affiliations. We increased our outreach efforts with special events and donated proceeds to many charities, including Hands for Hope and Austin Pets Alive. Each month we donate 15% of the monthly drink proceeds to the charity that Outreach Sunday is focused on.

In October, Holy Grounds coordinated a St. Francis Day trip to Austin Pets Alive, where we blessed all the animals in search of a forever home. We also catered coffee at Next-to-New during their 60th-anniversary celebration. Through these efforts, we further developed friendships among the congregation and made new ones with those outside of St. David's.

In November, we partnered with the Children's ministry to host a Chronicles of Narnia-themed movie night during the Advent season.

In 2020, we expect our sales to increase by creating innovative menu items like the pistachio and iced horchata latte, as well as partnering with other ministries. You can expect more Holy Grounds-sponsored events in 2020, including our upcoming Valentine's Movie Night, where we will show The Princess Bride and provide themed treats. We will host a Harry Potter movie night in preparation for Lent.

We will continue to offer a unique selection of coffee, cards, books, and gifts, and hope to be a welcoming and kind place for everyone who enters St. David's Episcopal Church. Holy Grounds is blessed to be supported by the staff, parishioners, and customers.

HOSPITALITY MINISTRY

Chef Ray Trono, Directory of Food Ministry

- Welcomed 13,000+ guests through our doors
- Hosted 140+ events
- Generated \$400,000+ in total sales
- Contributed approx. \$29,000 to the general fund
- Served approx. 8,000 people during 150 regular parish meals (Sunday breakfast, Wednesday dinner and Thursday lunch)

We continued to offer all our regularly scheduled parish meals,

as well as preparing soups and sandwiches for Holy Grounds. Café Divine was once again a favorite place for Thursday lunch in the downtown area, averaging 125 guests each week. At the Parish Picnic and BBQ in October, we served up about 200 lbs. of brisket and smoked chicken. A good time was had by all. Annual parish event highlights included the Eckhardt Mission Series, Trinity Center's Barbara Jordan Event, and Shrove Tuesday Pancake Dinner with the St. David's Youth.

During the 35-day-long government shutdown of 2018-2019, Hospitality offered free meals to any government employee affected by the shutdown. We had a small number who took us up the offer, but those who did, as well as those who didn't, were thankful for the offer. This goodwill from St. David's showed how much a part of our community these federal employees are.

For 14 years, the AISD Greater Opportunity Project (GO Project) has been important part of the Hospitality Department. These students along with their teacher Paula Cox, teaching assistants James Demott and Shaleen Strover, assisted us in all areas of our food service operation as well as working at Trinity Center. From set up to breakdown as well as kitchen prep work, these students gained valuable hands-on work experience that will allow them to find employment when they graduate from the program. In fact, many of the students already have paying jobs. This program is a valuable part of St. David's and we look forward every year to have them working with us.

We had another exciting year in 2019 for the Hospitality Ministry as we provided meeting spaces and food services to numerous Austin-area organizations and for various St. David's groups and ministries.

The Hospitality Ministry's soon-to-be-launched The Space at St. David's hosted The Texas Tribune Festival, The Austin Film Festival, and SXSW. And not to forget the Downtown Rotary Club of Austin, which finished their 14th year of calling us home to their weekly Tuesday meetings.

We saw some major changes in the event staff. The positions of Events Services Manager and Director of Events were combined. Kenneth Spivey now serves as Director of Events. He is moving forward with efforts to rebrand our event rental offerings into The Space at St. David's. With the help of a communications consultant this past summer, and a graphic designer in early 2020, we plan to update and upgrade our image and digital presence. This will allow us to reach clients that we couldn't in the past.

In the Café Divine kitchen, Chef Mark continues his steady and solid presence, keeping the kitchen running smoothly. This May will mark Mark's fifth year as the best sous chef of any church kitchen in the universe. Edmundo Vasquez continues

into his ninth year as our most trusted and dependable prep/dishwasher. And August 2020 marks my 20th year in this madness.

Our annual report is never complete until we thank the many volunteers and part-time and contract employees who regularly serve our ministry. We have more than 50 regularly scheduled volunteers and part-time/contract employees. Some are monthly volunteers, some weekly, some volunteer more than once a week, and some when we are in a jam. Some seem to be here all the time! Each person takes such great ownership in this ministry and the tasks they perform that it is difficult to remember they are volunteering or are less than full time. Without this crew and their unwavering commitment to this ministry and this church, none of what we do is possible. We can never thank them enough, but hopefully they know how important their efforts and friendship are to us. Thank you!

LIFE EVENTS BY THE NUMBERS

We record life events, such as baptisms, confirmations, funerals, and marriages, each year, and we report this information to the diocese via our annual parochial report. Below are the numbers of each life event for the past two years.

	2018	2019
Baptisms	14	9
Confirmations	55	22
Marriages	6	8
Burials	21	20

If you or a member of your family are interested in participating in any of these life events, you can find information about them on our website, or you can contact one of the clergy.

MUSIC MINISTRY

Dr. David Stevens, Director of Music

My thanks and gratitude to the wonderful staff and volunteers I have to work with at St. David's Incredible people, loyal servants of the Kingdom, and talented musicians, all!

Maureen Papovich, Claire Trowbridge, and Amanda Wischkaemper led the Children's Choir program throughout the school year. The children sang in each of the services of our church and provided extra leadership again in the Advent Lessons and Carols offered on Advent 2. They are already busy preparing a new musical for this spring, after successfully mounting *Table for 5000* last May.

I thank Gail Findlay and the handbell ringers for serving in various liturgies and look forward to hearing from them in the spring!

The three adult choirs – St. David's Singers, the Choir of Compline, and the Parish Choirs – served in several liturgies for the Sundays of the year, and in several other special services: Ash Wednesday, various Christmas Eve services, Evensongs, special feasts, and Holy Week services. Thanks to those dedicated singers and musicians in the choirs!

My associate and organist for the church, Eric Mellenbruch, continues in leading us in our liturgies throughout the year. He successfully organized our Advent and spring Noonday Concert series –again – including a program from our own Voices of St. David's – and offered many splendid musical experiences through his special work with chant and with the Advent and spring concert series. Because of the scholarship Eric has been doing with German choral tunes and Coverdale texts, we embarked on a series of concerts featuring these. The choir gave a splendid concert, along with Eric's incredible organ performances of works, also based on the choral tunes. We gave this concert in November and have two more in February and June of 2020.

I thank you all for your participation in St. David's liturgies and for adding your fervent prayers and swelling voices to the music God has blessed us with!

Mark Wischkaemper, Director of Music, Bethell Hall

Bethell Hall remains a place to experience the "future church."

The 9:15 a.m. service continues on the path it has been on since I began my ministry: discovering new and startling ways to include children and families in worship. Through song, inclusion, reading, and tradition, we are using Bethell Hall to feed children **and** adults, all together. Over the summer, we combined forces with David Stevens, Director of Music, and Eric Mellenbruch, Organist, and the parish choirs to offer a variety of music and share our gifts with one another, all to great success. A small core of volunteers comes every week and helps lead the congregation in song. Additionally, our pianist for five years, Dan Redner, retired this year to open up more free time in his schedule. Our new pianist, Xavier Davis, brings a nearly giddy sense of joy and fun to the role, and he is ably navigating a large amount of music styles with grace and quality.

The 11:20 a.m. service was a place of mystery and wonder all through 2019. The musicians stepped up to the challenge of creating music which reflected the questioning and meditative style of the service, and met it with quality and capability. From the Staple Singers to U2, jazz to rock 'n' roll, 1,000-year-old chant to compositions written by the band members themselves, we made some amazing music. One of our goals was to allow tradition to guide us but not shackle us, so we applied our own spin to familiar hymns and used technology and modern instrumentation to create beautiful renditions of

pieces known and unknown. Nicolette Good, Vanessa Lively, and James DeFrain are all to be commended for their amazing work.

The 5 p.m. service is, as it has ever been, a beautiful gem of worship. As the light changes throughout the year, we move from light to darkness and back again in that space. Hymnody remains traditional and anthems vary from familiar to obscure, with a careful eye to liturgical connection. Additionally, we continue to explore the mystery of Easter during that season, allowing for quiet contemplation of the divine mystery of the resurrection of Christ.

Much of my time this year has been spent on special services. We had three combined worship services over the summer which I was actively leading. As usual, David and I led worship on Christmas 1. Christmas Eve in Bethell Hall was completely rearranged, including the ancient Service of Light with a candle-lighting, which was very effective and lovely.

Finally, I continue to run the Youth Choir and oversee all the children's music programs, serve as musician at Trinity Center roughly once a month, and lead music for VBS. I also provided meditation music for two Abbey events this year, a mediation class and a labyrinth walk, which were – there's no other way to say this – very cool. And my longtime interest in chant has blossomed into a deeper look at its history and liturgical use, leading to figuring out new and exciting ways to incorporate one of our oldest traditions into our modern service

NEWCOMER AND EVANGELISM MINISTRIES

Amy Moehnke, Minister for Newcomers and Young Adults

- 11 Newcomer Breakfasts
- 6 Newcomer Classes
- 2 8-week Confirmation Classes, total of 13 adults confirmed

I commend Chris Gorychka, Terri and John Orton, Donna Bridges, Ellen Jockusch, Alex Merritt, and George Zwicker for the good work they did by serving on the Newcomer Committee this year! And I am grateful for the service of all of our greeters, who welcome us each week.

NEXT-TO-NEW Vic Little, General Manager

The Next-to-New Shop of St. David's Episcopal Church continues to be a reflection of our outreach and ministry to the Central Texas community. Since 1959, Next-to-New is the only non-profit consignment/resale shop in Austin staffed by

165 volunteers from the community at large and members of St. David's.

In 2019 we celebrated our 60th anniversary. Highlight of the day: Austin City Council proclaiming Next-to-New Day on Oct. 18, 2019. Council Member Leslie Poole presented the proclamation during a ribbon-cutting ceremony. Representatives from the Mayor's office and the City Council also attended. Activities throughout the day included live music, coffee from Holy Grounds, treats made by volunteers, and gift cards donated by our neighboring businesses, which were shared with customers.

Next-to-New continues to set a milestone with more than 15,180 consignors. We had approximately 580 new consignors in 2019.

Our staff and volunteers continue to find new ways to enhance the consigning and shopping experience at Next-to-New. We do so in a cheerful and welcoming manner. We at Next-to-New treat each other like family. There is a direct correlation between that and our sales of \$845,000 for 2019. Our donations for 2019 were more than \$90,000, which includes donations to the restoration of St. David's Historic Church, Outreach Grants, Salvation Army, Trinity Center, Project Heartbeat, and others.

Next-to-New had a very good 2019, and we look forward to an exciting 2020.

OUTREACH MINISTRY The Rev. Cameron Spoor

Director of Community Engagement

The outreach ministries of St. David's witnessed a transition of leadership, with the fond farewell of the Rev. Michael Horvath, the interim leadership by Sandi Boone, and the arrival of the Rev. Cameron Spoor. Despite this change, our church community continued engaging in this important work. The monthly ministries of Foundation Communities Arbor Terrace Brunch, Laundry Love, and Ramp Build persisted throughout the year, as did the weekly school ministry of Kids Hope. Bedtime Story Brigade continued to minister to people at the Salvation Army Center, and the ministry currently stands at the ready for when the women and children have moved into the new center (expected early 2020).

New developments in outreach for 2019 included, but are not limited to:

Border Trips

In a parishioner-led outreach ministry begun in September, members and friends of St. David's are making monthly visits

to Matamoros, Mexico, to feed and educate asylum seekers stranded on the international bridge. This ministry has served well more than 1,000 meals and taught more than 180 kids to date.

Go & Do Likewise

Another new initiative in 2019, this ministry has helped support a family from Angola as they seek legal asylum and self-sufficiency in the U.S. We've had as many as 15 parishioners support this ministry in a given week.

Angel Tree Program

While not the first time to sponsor families in need via Christmas gifts, the Angel Tree program was the latest manifestation of how St. David's exhibited Christian love and charity in the holidays. We successfully provided gifts and household necessities to 3 families (1 of which being our Go & Do Likewise family, the other 2 being families associated with Foundation Communities), totaling 20 individuals. We hope to commit to supporting one more family in 2020, and I have confidence that we can succeed at this goal!

Overall, St. David's has continued to exhibit a commitment to outreach, including through the Cold Weather Shelter for women, held in Trinity Center and run by St. David's volunteers. The parish frequently had more than 50 people involved in outreach in a given month (with an inspiring 103 in November!).

Becoming the Beloved Community

The national Episcopal Church has an initiative called Becoming the Beloved Community. The program is designed to increase Episcopal parish, diocesan, and agency engagement in four primary fields: telling the truth about our churches and race, proclaiming the dream of Beloved Community, practicing Jesus' way of healing and reconciliation, and repairing the breach in institutions and society.

Becoming the Beloved Community is highly endorsed by our presiding bishop, the Right Reverend Michael Curry. He has spoken publicly about this work in many parishes around the country. Some of those parishes have begun to hold workshops and seminars on this topic. Father Chuck recently approved a committee to learn about Beloved Community and begin programs this summer and in the fall of 2020.

A special event, sponsored by the Episcopal Health Foundation (EHF), is coming to Austin on Feb. 28-29. It is called the In Common program, whose goal is to have parishes work together on key issues to improve our communities. St. David's has been asked by the diocese to host the In Common workshops for Austin in February. Episcopalians from all over Central Texas will be invited to attend this conference. It is like the In Common workshops which were held at Good Shepherd

last April. More than 100 of our fellow Episcopalians from the local area attended.

The keynote address on Friday night will show a documentary called Traces of the Trade. The subtitle is A Story from the Deep North. It is about a family from the Northeast that became wealthy in the 1700s by bringing African slaves to America. A family descendant named Katrina Browne directed and produced this documentary to tell the truth about her family and the Episcopal Church's history in slavery. The Saturday agenda will include workshops on racial reconciliation, mental health, and faithful citizenship and the census. The workshops are paid for by EHF and free to everyone.

PASTORAL CARE

The Rev. Katie Wright, Associate Rector

We visit with members and those in our community in need of pastoral care, making phone calls and in-person calls by clergy and laity to homes, hospitals, and at church. Communion is brought to those unable to attend worship.

Each Sunday the altar flowers are arranged and distributed by our Flower Team, with the destinations determined by the Rev. Bob Gribble. The Easter lilies and Christmas poinsettias are delivered by an amazing team of volunteers, led by Erin Donoghue, to a list that I compile.

Prayer requests come in through prayer cards, emails, phone calls, and via the website. They are added to our public and private lists and sent on to our prayer team. A published list is available so that people may include those in need of prayer in their personal prayer time.

We have defined significant pastoral events that we would like to respond to and what an ideal response to those events is. I continue to collaborate with other large parishes to explore best practices of pastoral care.

STEWARDSHIP

April Kerwin, Director

- 9 meetings plus Harvest Sunday
- 24 Stewardship Committee members

We have benefited from the extravagant generosity of parishioners who have gone before us. Generosity is at the heart of St. David's mission to love and serve God. We give thanks to all those who have made us what we are today – a diverse church that is open to all. Throughout the year the Stewardship Committee plays an important role, communicating with the parish community about the ways in which each person can share in the work God is doing at St. David's. Each committee member brings their spirit

of generosity to ensure we have the financial resources to fulfill God's calling to us as a parish. The committee is responsible for the oversight and implementation of the annual giving campaign, which funds all our ministries. We are most grateful to Father Chuck, Senior Warden Kari Moore, Co-chairs George Zwicker and Sandi Boone, and Committee Members Doug Bell, Susan Driver, Linda Gebhard, Mity Myhr, Ben Philpott, and Martha Salazar. We are also grateful for the 24 members of our annual campaign committee who complete stewardship activities of making calls, sending thank-you letters, and more, to ensure the annual campaign runs smoothly.

This year was the third year of the Harvest Sunday All-Parish Worship & Picnic. We served 400 plates of Chef Ray's BBQ and 250 cups of Amy's Ice Cream. Thanks to all our wonderful volunteers who made the event a lively fellowship time, especially: Rick Patrick for leading the Spring Chickens in all-time favorite tunes; Kathy Cramer for leading compost and recycling efforts; and Jenny Campbell for leading the youth in offering fun activities for all ages. Parishioners remarked they enjoyed the fellowship of all coming together in one place to celebrate God's abundance. We will continue this annual event, with the fourth Harvest Sunday planned for Oct. 25, 2020.

In 2019, we reached our initial goal for giving commitments to a capital campaign called It's Our Turn. This campaign marked the first time in more than 20 years we had both an annual campaign and a capital campaign. We asked parishioners to financially support our parish in two ways: by first making a year-long commitment to support all our ministries, including worship, music, pastoral care, and so much more; and we asked for a 5-year commitment to our capital campaign to make essential rehabilitations to our Historic Church and ensure that the important work of St. David's continues into the future.

We have received tremendous blessings from God, who has entrusted St. David's to our care. Now it's our turn to step up and ensure that St. David's continues to thrive for centuries to come. Thank you to our leadership on the capital campaign: Co-chairs Louise Pincoffs and Mav Turner, and the Campaign Executive Committee: John Barclay, Malcolm Cooper, Janet Sawyer, Robert Sumners, Shiloh Fallon, Ed Sharpe, Eric Leibrock, Martha Salazar, and George Zwicker. The capital campaign will address the crucial needs of our Historic Church and the expansion of our ministries. By all of us coming together, we can commit to rehabilitate our Historic Church and freshen up Bethell Hall and our common spaces. We also want to expand our Christian formation and outreach ministries. With these priorities, St. David's is poised to create a leadership path where future generations can continue in spiritual growth and worship.

TRINITY CENTER

Irit Umani, Executive Director

- Welcomed 26,930 "entries" to the center. "Entries" are the total number of times a person came to Trinity Center. This number reflects a 20% increase from the previous year.
- Paid for 1,310 documents, such as Texas ID, driver's license, birth certificate.
- Covered the cost of Greyhound bus tickets to other cities throughout the United States for 120 people. We do this in collaboration with other churches and after we VERIFY that traveling to another city will END the traveler's homeless situation.
- Gave 3,354 week-long bus passes – a 24% increase from the previous year.
- Total of 2,683 people attended our church service on Sundays – an average of 51 each week.
- Volunteers offered us a total of 5,000 working hours. We average 41 volunteers each week, equivalent to 3 full-time positions. We could not have accomplished our work without these beloved volunteers, for whom we are deeply grateful.
- Served 14,265 breakfasts, 992 lunches, and 14,844 light/sack lunches.
- Offered case management to 71 neighbors, and 25 (35%) of them are now housed.
- We're like a post office – 1,875(!) individuals receive their mail at Trinity Center. Our assessment is that we serve 3,000-3,500 neighbors each year

In 2019, Trinity Center celebrated 20 years of service to our community of neighbors, our brothers and sisters who are without a home and whom God instructs all of us to love deeply and to serve well.

Though Trinity Center welcomes all and does not mandate people to be on case management in order to receive services, we still know that being on case management is essential to ending a person's homelessness by being guided and supported in navigating an unfriendly and challenging system. We offer case management by social work students under the supervision of Emily Seales. This year, given Trinity Center's financial stability, we hired an additional full-time case manager. Valerie Leal, LMSW, started working with us in September and comes with much experience working with our community. The total cost of operating Trinity Center in 2019 was \$489,000 (rounded number).

None of what we do at Trinity Center would have been possible without the support of St. David's Episcopal Church. We bow to you in gratitude for creating and supporting this beautiful ministry for more than 20 years.

YOUNG ADULTS MINISTRY

Amy Moehnke, Minister for Young Adults and Newcomers

- 42 Sunday morning classes
- 6 small group gatherings
- One weekend-long summer retreat focusing on discernment
- An Advent party in December

We also had several informal brunch outings on Sundays after church and met up for one-off get-togethers based on participant interest. Dan Joslyn-Siemiatkoski and Doug Harrison shared leadership with me of the Sunday morning class, and Doug Harrison and Lynn Osgood co-led the summer retreat with me. Many thanks to them for their wonderful leadership!

YOUTH MINISTRY

Jenny Campbell, Director of Youth Ministry

Youth Ministry at St. David's seeks to serve Christ in every student we encounter. Our ministry with students encourages them to engage with their faith at a personal level by building authentic relationships with others of all ages and life circumstances. We have many opportunities for students to get involved and plug in where they feel called and where they can best use their gifts and talents.

In 2019, our group continued growing. Our diocesan involvement deepened through the Episcopal Strong mission trip, consistent and doubled attendance at Happening/Lock-in, as well as Austin-area events. We also welcomed Sara Cannon, 5-hr/week assistant to the youth minister and acolyte master.

Sunday Morning – Youth Formation

All students grades 6-12 gather each Sunday morning for donuts, announcements, and a game or activity. The groups then split by middle/high school to discuss the lectionary readings of that day. The topic of conversation in each group is the same and is guided by the needs of that group.

Our formation hour remains the most popular youth offering with the highest number of attendees. Our average is 18 attendees on a Sunday morning. We welcomed John Wood and Carolyn Cravey to the formation team.

In fall 2019, curate Cameron Spoor and Jenny began hosting a monthly Bible study for high schoolers during formation hour. Attendance averaged seven teenagers, and the group elected to continue the monthly study into 2020.

EYC (Episcopal Youth Community)

EYC thrived in 2019. We had 30 youth show up to our third annual Super Bowl Sunday party, this time at St. David's. Student Lydia Heisel began her Gold Award Girl Scout project in spring 2019, making the youth room more sustainable.

As part of her project, the youth room stopped using single-use plastics and implemented dishwashing. We did a major cleanout during Day of Service and transformed both the youth room and the two rooms across the hall into useable storage space for Children and Youth Ministry. We had 14 youth attend a fantasy-themed middle school lock-in.

During the summer, EYC held many combined events for middle and high schoolers. This included fellowship at the movies, rock climbing, and rowing with other Austin-area Episcopalians, as well as volunteer opportunities at Austin Creative Reuse and Summer Performing Arts.

In fall 2019, the first class of 6th graders that Jenny met in 2016 graduated to high school EYC. We had successful summer outings welcoming rising freshman into the flock. Average attendance on Tuesday nights, 6-8 p.m., went from 10 to 14. All but two Tuesday night youth went to Happening and became more invested in diocesan events. Middle schoolers continued to meet Wednesdays from 5:30-7 p.m. We welcomed a large class of sixth graders in the fall, bringing our weekly average up to 13.

We once again hosted Unhushed Sex Education at St. David's, with nine high school students in the fall and nine middle schoolers expected in the spring of 2020.

Diocesan Engagement

In 2019, our diocesan engagement more than doubled. In 2018, 11 students from St. David's participated in diocesan youth retreats Happening and Y.E.S. at Camp Allen. In 2019, 29 students participated in Happening, Lock-in, and Midwinter alone. Even more students went to summer camp as campers and counselors.

Additionally, St. David's solidified a cohort with St. Michael's, St. Luke's, and Good Shepherd. This cohort put on three events: rock climbing, kayaking, and an Advent retreat based on spirituality and prayer stations. Five youth we met at Happening in past years became involved in this cohort as college interns. Three adult leaders participated in the youth minister's retreat training for relational ministry at Camp Allen in November.

Participation in events outside our own parish is a key component to being part of the larger Episcopal Church and to seeing our part in helping to bring about God's kingdom.

Episcopal Strong Mission Trip

In 2019, we joined Suzy Spencer and Alex Hillis' leadership team for Episcopal Strong. Jenny was brought on as communications director, and Margaret Martin as head cook. Ward Hoffman joined for the first time as our third adult. Our numbers stayed strong at 21 youth participants and three adults. We had to cap youth sign-ups due to the limited number of adults on the trip, and we plan to grow both in adults and youth in 2020.

Our home base was Calvary Episcopal in Richmond, Texas,

and we traveled within an hour's radius to do manual labor on homes affected by Hurricane Harvey.

Life of the Congregation

Youth continued to participate in St. David's greater community through singing in the choir and serving as acolytes, ushers, and leaders in events such as the 2019 All-Parish Harvest Sunday Worship & Picnic. Youth had an increasingly involved presence in children's ministry, with 30 youth participating in summer VBS and an average of eight youth helping at 1-day VBS programs.

Confirmation

This year, nine youth participated in the Sacrament of Confirmation, accepting for themselves their baptismal covenant and entering the next part of their spiritual journey. Class was co-taught by Don Roberts and Jenny Campbell and included a 4-week Sunday afternoon class as well as a weekend retreat. While on retreat, candidates talked with one another, journaled, and prayed in nature, exploring their spirituality in community. Candidates also created a Rite I Eucharist service for themselves, which they led with the help of Mother Katie at Camp Allen.

2019 FINANCIALS

REVENUE	2019 Actual Unaudited	2020 Budget
Pledge Payments	\$ 1,688,155	\$ 1,500,000
Loose Plate	\$ 39,329	\$ 40,000
Parking Garage Revenue	\$ 1,478,887	\$ 1,464,500
Debt Service from the St. David's Church Foundation	\$ 227,220	\$ 248,832
Amazon Smiles/Randalls Rewards	\$ 2,128	\$ 1,800
All Other Revenue	\$ 250,950	\$ 167,628
TOTAL REVENUES	\$ 3,686,669	\$ 3,422,760
 EXPENSES		
All Clergy & Pastoral Care	\$ 586,344	\$ 602,570
Worship & Music Ministry (Classical/Bethell) Programs, Pastoral Care, Youth Adult & Children Formation	\$ 367,721	\$ 365,450
Communications & Stewardship	\$ 410,619	\$ 393,308
Outreach & Beyond the Parish	\$ 242,126	\$ 249,237
Diocesan Assessment	\$ 30,161	\$ 37,000
Administration and Acct Clean Up	\$ 278,319	\$ 306,151
Facilities	\$ 905,285	\$ 718,017
Utilities	\$ 519,731	\$ 587,332
All Other Expenses	\$ 123,522	\$ 112,100
Debt Service Interest	\$ 8,493	\$ 8,499
	\$ 22,348	\$ 9,400
TOTAL EXPENSES	\$ 3,494,669	\$ 3,389,064
 SURPLUS (DEFICIT)	\$ 192,000	\$ 33,696

2019 Debt Service Principal Payments	\$ 330,299	\$ 271,619
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Outstanding Notes Payable	Loan Balance	Maturity Date	Monthly Payment
2010 Loan as of 12/31/2019	\$ 233,827	Sept. 2020	\$ 26,481
2014 Loan for Solar Array	\$ 116,184	Dec. 2022	\$ 3,549
	\$ 350,012		\$ 30,030

2019 ANNUAL GIVING CAMPAIGN DONORS

as of Jan. 15, 2020

Your giving commitment allows St. David's to establish a responsible budget for our Christ-centered ministries to reach their full potential. Thank you to our parishioners and friends listed below who have made a giving commitment to God and our future together. For more information or if we need to add your name, please contact April Kerwin at stewardship@stdave.org.

Randy Baird & Karen McLinden	Michael & Mary Lois Davis	Kay Hastings & Walt Persons
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2019 CAPITAL CAMPAIGN DONORS

as of Jan. 15, 2020

Thank you to our parishioners and friends listed below who have made a Capital Campaign giving commitment to rehabilitate our Historic Church and prepare our ministries for our future together. All are invited to make a difference. Thank you for sharing your gifts at St. David's. For more information or if we need to add your name, please contact April Kerwin at stewardship@stdave.org.

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Clyde & Nancy Springen
Nick & Paula Starche
Chuck & Jean Strehli
Robert & Tina Sumners
Jim Susman & Ellen Dorsey
Sabra & Bob Sweeney
Audrey & Michael Tamez
Paul & Helene Tatum
Marty & Mason Terry
Gayle Tharp
Billy K & Wissie Thomson
Vance Tilton & Michael McNamee
Vic & Susan Tomlinson
Carl & Julie Townsend
Chuck & Chris Treadwell
Trinity Center
Mav & Katie Turner
Gary & Cindy Valdez
John & Candace Volz
Barbara Watt
Tony Weber & Holt Haley-Walker
Ron & Marion Welch
Mark & Monica Wells
Jo Wicker
Karen Widdifield
Nancy Wilson
Jim Wimsatt & Rebecca Beal
Laura Wisdom
Bill & Laurie Worsham
Jimmy & Katie Wright
John Yatsu
Marilyn Zwicker
Anonymous (12)