

**Minutes of the Regular Meeting of the St. David's Vestry
March 26, 2019**

Vestry Attendance: Doug Bell, Christine Burdell, Chris Gorychka, Linda Gebhard, Scott Hendrix, Jennifer Joslyn-Siemiatkoski, Sarah Kapostasy, Eric Malnassy, Martha Newton, Kari Moore, Lee Parker, Joy Philpott, Martha Salazar, and Mav Turner.

Also present were Rector the Rev. Chuck Treadwell, the Rev. Katie Wright, Jim Sargent, Minerva Camarena Skeith, and April Kerwin.

Senior Warden Kari Moore called the meeting to order, and Fr. Chuck led the group through the opening sentences of the Compline service.

Kari moved and Mav Turner seconded to certify that the Vestry is well assured and believes that Minerva Camarena Skeith, a postulant since the 19th day of February in the year 2016 and a candidate since the 6th day of September in the year 2018, is a person worthy to be ordained Deacon. After a brief introduction from Minerva, the Vestry had a short discussion and unanimously passed the motion.

April Kerwin reported on the Capital Campaign. We had a very successful campaign under Fr. Chuck's leadership. For example, 89% of those approached made a gift and we had 58 major gifts. Many parishioners shared that St. David's is their top philanthropic priority. Also, we learned a lot pastorally, which is not quantified. April will continue to report on the pledge redemption rate (currently 8%) and to discuss strategies for reaching 100%. We will continue to communicate campaign outcomes to parishioners and encourage participation. We will also pursue grants and contract a grant writer. The Vestry will help with stewardship activities.

April shared that we recently had a donor appreciation reception, which will become an annual event. The next Sumners Legacy event will be on September 22, 2019 at Fall Creek Vineyards. April's campaign report will go into the archives. April concluded her update by answering a few Vestry member questions.

The Vestry unanimously approved the February 19, 2019 meeting minutes.

Chris Gorychka provided the Finance Committee Report. She thanked Jim Sargent for teaching a finance 101 session and highlighted that February expenses are slightly below budget. Next, Chris moved and Lee Parker seconded that the Vestry authorize Jim Sargent to sell St. David's historic renovation tax credit for no less than 85% of its face value, which is estimated at approximately \$77K. After a brief discussion, the Vestry unanimously passed the resolution.

Kari presented a resolution to appoint and approve Edna Fuller to the Grants Committee for Community Outreach (GCCO) and appoint and approve Alice Travis and Robin Gurka to the Next-to-New Shop board. Eric Malnassy moved to approve the resolution and Chris seconded. The resolution passed unanimously.

Fr. Chuck gave the Rector's Report. He began with staff changes. Sandy Boone will be the Interim Director of Community Engagement with Fr. Michael Horvath's departure. Fr. Chuck

intends to hire a new Curate on July 1, 2019, but Sandy will continue in the role until August 1, 2019.

Fr. Chuck is working on a plan to cover liturgical needs during his July 11-28 Malawi trip and the Rev. Katie Wright's 14-week sabbatical, which starts May 17, 2019. Fr. Chad McCall will extend his hours and we may hire one or two priests. Fr. Chad will also administer the traction model process with staff. The Rev. Bob Gribble and a lay team will cover pastoral care.

In two weeks, the executive team will review notes from the February 2019 Vestry Retreat and the March 2019 Vestry and Staff Retreat in order to draft a strategic plan for Vestry and staff feedback.

Next, Fr. Chuck gave a Building Committee update. Fr. Chuck has led four meetings. Eric Leibrock will chair the committee moving forward and oversee hiring a contractor and engineer. It will be important to update the parish on progress, since the next four to six months of work will occur behind the scenes. We should have \$1.5 million in hand at the start of construction, and the Vestry will review additional needs if necessary.

Mav gave the Property Report. We need to replace the damaged amethyst stones in the processional cross before Easter. He recommends synthetically grown stones for \$470. Later, we can consider natural stones for \$3,300, which could be a future legacy gift.

Eric Malnassy gave an update on the April 6th Day of Service. All Vestry members should pick a time slot to help. We usually help with lunch, but you may sign up for another activity as well. Eric will arrive at 8:30 a.m. Lunch is at 12:15 p.m. Tell Kari if you cannot make it.

Kari announced that the next Vestry Meeting will take place on April 23, 2019.

Scott Hendrix made a motion to commend hospitality for their SXSW work. Doug seconded the motion and it passed unanimously.

Fr. Chuck led the Vestry in Compline's closing prayers and the meeting was adjourned.

Respectfully submitted,

Christine Burdell
Clerk