

Annual Report

2018



CLERGY

The Rev. Dr. Chuck Treadwell, Rector
The Rev. Katie Wright, Associate Rector
The Rev. Bob Gribble, Associate Priest
The Rev. Chad McCall, Associate Priest

The Rev. Michael Horvath, Curate
The Rev. Dr. Carol Petty, Assisting Priest
The Rev. Dr. Dan Joslyn-Siemiatkoski,
Assisting Priest

VESTRY

Shiloh Fallon, Senior Warden
Charles Moody, Treasurer

Gustavo Hernandez, Junior Warden
Kari Moore, Clerk

2018

Shiloh Fallon
Bob Davis
Jennifer Glass
Diane Mazuca
Charles Moody

2019

Chris Gorychka
Scott Hendrix
Gustavo Hernandez
Kari Moore
Mav Turner

2020

Christine Burdell
Linda Gebhard
Alex Knapp
Eric Malnassy
Martha Salazar

ST. DAVID'S STAFF

Lori Blewett, Director of Communications
Oscar Borrego, Lead Sexton
Jenny Campbell, Director of Youth Ministries
Taylor Cloyd, Manager of Holy Grounds
Rebecca Davis, Reception and Scheduling
Fernando Erdmann, Sexton
Laura Faulk, Director of Child Care
Barbara Grove, Hospitality Ministry
Holt Haley-Walker, Assistant Director of
Communications
Rebecca Hall, Director of Adult Education &
Formation
Chris Hartfield, Barista
Michael Holder, Facilities Manager
Bill Holland, Accounting Coordinator
Michael Horvath, Director of Community
Engagement
April Kerwin, Director of Stewardship &
Planned Giving
Edmundo Lopez, Dishwasher
Lisa Machac, Director of Special Events
Kelli McLaughlin, Assistant Director, St. David's
Day School
Eric Mellenbruch, Organist and Associate Music
Director
Amy Moehnke, Minister for Young Adults &
Newcomers
Kateryna Nesterenko, Accountant
Marty Newkirk, Director of Systems and
Technology
Maureen Broy Papovich, Children's Choir/
Cherub Choir Director
Brenda Perez, Barista
Janelle Raad, Receptionist

Catherine Roberts, Executive Assistant to the
Rector
Jim Sargent, Parish Administrator
Mark Shevlin, Sous Chef
David Shumaker, Sexton Supervisor
Kenneth Spivey, Event Services Manager
Dr. David Stevens, Director of Music
Chef Ray Trono, Director of Hospitality
Claire Trowbridge, Director of Cherub Choir
Jennifer Wheatley, Director of Day School
Adrian Victorian, Sexton
Maril White, Sexton
Shaien White, Barista
Amanda Wischkaemper, Director of Children's
Formation & Wedding Coordinator
Mark Wischkaemper, Director of Bethell Hall
Music

SEMINARIANS

Michael Matkin

NEXT-TO-NEW STAFF

Vic Little, Executive Director
Ulrike Miller, Volunteer Coordinator
Tom Perez, Maintenance/Merchandising Clerk
Kris McMahan, Merchandise Coordinator

TRINITY CENTER STAFF

Eric Anderson, Kitchen Assistant
Emma Petersheim, AmeriCorps Volunteer
Diane Holloway, Volunteer and Communication
Coordinator
Emily Seales, Case Management Supervisor
Christian Rodriguez, Operation Coordinator
Irit Umani, Executive Director

TABLE OF CONTENTS

Election Procedures.....	4
Order of Business.....	5
Minutes of the 2018 Annual Parish Meeting	6
Senior Warden’s Report	7
Parish Administrator’s Report	8
Rector’s Report	11
Associate Rector’s Report	12
Reports	
Adult Christian Education and Spiritual Formation	13
St. Agnes Guild	13
Amos Guild	13
Children’s Ministry.....	14
Communications	15
Day School	16
Environmental Guild	16
Fellowship	17
Finance Committee	18
Foundation	18
Holy Grounds	19
Hospitality Ministry	19
Life Events by the Numbers.....	20
Music Ministry	20
Newcomer and Evangelism Ministries	21
Next-To-New	21
Outreach.....	22
Pastoral Care.....	23
Property Committee	23
Stewardship.....	23
Trinity Center	24
Young Adults Ministry	24
Youth Ministry	25
2018 Financials.....	27

ELECTION PROCEDURES FOR ST. DAVID'S CHURCH IN 2019

Lowell Keig, Parliamentarian

The Canons of the Diocese of Texas provide that “Men and women at least 16 years of age, who are enrolled confirmed communicants in good standing of the Parish, are entitled to vote for members of the Vestry and upon all questions requiring the action of the Congregation, but none shall be admitted to serve as members of the Vestry except those who are at least 18 years of age.”

Under the Canon, St. David's has decided that 15 qualified persons shall serve three-year terms on the Vestry, five of whom shall be elected each year and by written ballot. A member of the Vestry having served a three-year term shall not be eligible to re-election until one year has passed after the end of the member's term. Only those present at the Annual Parish Meeting are entitled to cast a ballot. Voting by absentee ballot has not been authorized. All elections, by Parish tradition, are determined by those receiving the highest number of votes within the field of eligible nominees. A majority of those voting is not required to elect. In this Parish, tellers appointed by the Rector are designated, under the Canon, as the election managers charged with reporting the results of elections to the Rector unless the meeting, by a two-thirds vote, shall determine otherwise.

By Canon, members of the Vestry may not be elected to serve more than three consecutive years; however, this restriction does not apply to a person serving an unexpired term. This person is eligible for nomination and election to a full term at the conclusion of service for the unexpired term.

As to Council Delegate elections, the Parish is entitled, under the Canon, to elect four Lay Delegates. Elections may be either by the Vestry or at the Annual Parish Meeting, as the Vestry may determine, unless one of these methods has been stipulated at an Annual Parish Meeting. By Parish tradition, persons elected Lay Delegate serve four-year terms with one position being filled each year. By Canon, the Rector is authorized to fill any vacancy in the Lay Delegation at the time Council meets by appointment from parishioners who meet the qualifications.

ORDER OF BUSINESS FOR THE 172nd ANNUAL MEETING

JANUARY 27, 2019

Business

Call to Order

Adoption of Order of Business

Invocation The Rev. Dr. Chuck Treadwell

Appointments

◆ Parliamentary Lowell Keig

◆ Clerk Shiloh Fallon

◆ Head Teller Bill Rison

Tellers shall be designated as the Election Managers under the Canon

Approval of Minutes of 2018 Annual Meeting

Nomination of Candidates for Election as Members of the Vestry

Nomination of Candidates for Election as Delegate to Diocesan Council

Instructions for Balloting Lowell Keig

Silence and Prayer The Rev. Dr. Chuck Treadwell

Voting on Nominees for Election as Members of the Vestry

(Elect five for 3-year terms and one for 1-year unexpired term.)

Voting on Nominees for Election as Delegate to Diocesan Council *(Elect one for 4-year term.)*

Tellers distribute ballots to qualified voters, then collect ballots, and retire to count.

Introductions

◆ Recognition of Vestry and Officers

◆ Recognition of Retiring Vestry Members

◆ Recognition of Parish Staff

Reports *(Our 2018 Annual Report is available on our website, or in print by request.)*

◆ Sr. Warden's Report

◆ Treasurer's Report

◆ Rector's Report

Announcement of Election Results

Announcement of the Senior Warden for 2019

Prayer for Mission

Necrology Report

The Doxology

The Blessing and Dismissal

Adjournment

MINUTES OF THE 2018 ANNUAL PARISH MEETING

January 28, 2018

The Rector Chuck Treadwell called the meeting to order at 10:15 a.m. The Rector appointed Lowell Keig as Parliamentarian and Shiloh Daniel as Clerk of the meeting.

Robert Sumners moved to adopt the order of business. The motion passed. Robert Sumners moved to appoint Bill Rison as head teller. The motion passed. The 2017 meeting minutes were adopted by unanimous consent.

The Parliamentarian reported regarding voting procedures.

The Rector introduced those standing for election as representative to Diocesan Council and election to the Vestry.

The Rector led us in prayer and discernment for the election. Ballots were taken.

The Rector recognized the service of the Wardens, the Treasurer, and the members of the 2017 vestry. He also recognized the service of the clergy and staff.

The Rector reported the results of the election.

Lynn Smith-Henry was elected as representative to Diocesan Council.

The following persons were elected to the Vestry:

Linda Gebhard, Alex Knapp, Martha Salazar, Christine Burdell, and Eric Malnassy.

The Rector announced his appointment of Shiloh Daniel as Senior Warden for 2018. The Rector led us in prayer and we sang the Doxology.

The Rector declared the meeting adjourned at 11:30 a.m.

Respectfully submitted, Shiloh Daniel, Clerk

SENIOR WARDEN'S REPORT

Shiloh Fallon, Senior Warden

The year 2018 was historic for St. David's Church, as it brought the General Convention of the Episcopal Church to Austin for the first time. Being the closest Episcopal Church to the Convention Center, we were given a tremendous opportunity to provide hospitality and care to the many delegates and volunteers who came to our church over those two weeks. St. David's staff and volunteers more than met the challenge, serving more than 2,500 meals and hosting more than 2,000 visitors to the Church. We also provided more volunteers to the Convention itself than any other church in the Diocese of Texas. St. David's was recognized as an integral part of the great success of the 79th General Convention.

In 2018, St. David's also began planning for a capital campaign to renovate the Historic Church and provide the rest of the church campus with needed repairs and updates. After interviewing a variety of firms, the Capital Campaign Planning Study Steering Committee selected CCS Fundraising to conduct a study to determine if a capital campaign was

feasible for St. David's. This study determined that we could raise \$5 million. As the first phase kicked off in late summer, we were proud to announce that one hundred percent of the Vestry had committed to support the campaign with a five-year giving commitment. Through the fall, our CCS consultants worked tirelessly to support the campaign committees, and our volunteers made countless calls and visits. The energy surrounding the campaign and the desire of so many people to care for our Church was very inspiring. By the end of the year, we had received giving commitments of \$4,262,800 from 124 donors and were ready to launch the final phase of the campaign at a Parish-wide Epiphany celebration in 2019.

With the Capital Campaign underway, the Vestry recognized the need for a Building Committee to be formed to assess and prioritize the capital needs of the Church campus. This committee met for the first time in October, and we look forward to the great work they will do in 2019!

PARISH ADMINISTRATOR'S REPORT

Jim Sargent, Parish Administrator

The year 2018 brought to St. David's an unusual opportunity to serve. The Episcopal Church held its 79th triennial General Convention at the Austin Convention Center in July, with delegates from all fifty states, US Territories, and at least a dozen countries. St. David's, the closest Episcopal Church to the Convention Center, served as a site for many activities which generally occur during every General Convention, including gatherings of alumni of seminaries on both coasts, various organizations within the Church, and a number of ministries and missions needing meeting space, food and beverage, parking, and all manner of support. We are proud to report that during the ten days of Convention, St. David's provided food and beverage to more than 2500 guests, meeting space for thousands, worship space for many hundreds of visiting Episcopalians, and a warm Austin, Texas welcome to all. I thank our many Hospitality Ministry staff and volunteers for a flawless performance. Our parish provided more volunteers to work at the Convention Center than any other, including staff members who were able to get off campus for an hour or two between events.

In order to prepare for General Convention, we took on a couple of additional staff, which enabled us to bring the appearance of the St. David's campus up a notch or two without the use of outside contractors. With the indispensable assistance of Candace Volz, we improved a number of our interior spaces, including Grace Parlor, Room 210, Holy Grounds, and most importantly, Sumners Hall. New chairs and table covers, along with a major cleanup of the space, provided St. David's with a first-class dining facility within which to serve our many guests.

While building our sexton staff, we have focused on providing opportunities to homeless veterans. Trinity Center, under the wise leadership of Irit Umani, suggests sexton candidates who are capable of re-entering the economic mainstream and who have a desire to do so. After background checks and lengthy interviews, we have selected several candidates for training in the many tasks a sexton must do. Several have become long-term employees, one is now a supervisor, and others become capable of moving on to jobs in the private sector. We are fortunate to have Michael Holder as our Facilities Manager here at St. David's, as he provides daily oversight of this ministry and assists me greatly in its continuing development, while calmly managing an extremely challenging physical plant.

"Joe's Garage," our priceless source of parking and cashflow, continues to prosper. In 2019 it will deliver nearly 3 times the cashflow as in 2016. It has been cleaned, re-signed, restriped, and partially re-lamped with efficient LED lighting. During the first six months of 2018 we succeeded in replacing the entire West stairwell which had been condemned by consulting engineers following many years of deferred maintenance. The new stairwell, while expensive, is 100% hot-dipped galvanized steel, fully capable of lasting the life of the structure. This

installation was completed on time, on budget, and without closing the garage for a single day. Throughout the planning process for all of these improvements, we have benefited from the keen analytical mind of Joe Maverick, the garage's original visionary, who continues to contribute his time and talents 33 years after groundbreaking for the original structure. As always, we are extremely grateful for Joe's assistance.

On the Finance front, the parish has continued to accumulate reserves and to operate efficiently with a smaller headcount each year for two years running. The 2017 Independent Auditor's Report bears a "clean" (unqualified) opinion for the first time in many years. Overstatements of cash seen in 2014 through 2016 have been eliminated and overstatements of net assets going back almost 15 years have been corrected to make the 2017 reporting fully compliant with the rules of the Episcopal Church, which require that all reports be in conformity with GAAP (Generally Accepted Accounting Principles). We have completely re-staffed our accounting office with qualified professionals and still benefit greatly from the contribution of time by Frank Baldwin, easily the longest-serving volunteer in our midst.

Bank loans incurred many years ago were further paid down in 2017. Compliance with all covenants is now assured with a significant margin of safety. No new borrowings have been requested or approved, and none are envisioned in the near term. If the progress seen in late 2017 and all of 2018 continues, St. David's will be nearly debt free by mid-2020. For the first time in recent history, St. David's has kept the bulk of its cash in income-producing securities by enrolling in Treasury Direct, which incurs no fees whatsoever to purchase and hold T-Bills, Notes, and Bonds. This has also allowed us to avoid holding uninsured balances in non-interest-bearing accounts.

The small loan surviving past 2020 was incurred to fund the installation of the solar system on top of St. David's Garage. This system failed completely in 2017, following the withdrawal from the US market of AEG, the manufacturer of key components, purchased with a 10-year warranty which is no longer honored. The installer of the system, which also provided a 10-year warranty, was unable to make good on our warranty claim at the time it was made. Faced with no recourse to vendors, we turned to an intrepid volunteer, Mark Rangel, who promptly arranged for the donation of two new solar inverters, saving us more than \$40,000. His firm, Brandt, also put in a bid to integrate these components with our grid and rewire the entire installation to comply with current code and industry standards. However, the firm which had done the original installation returned and offered to do this work at cost. This project is now complete. The array is more efficient than before, allowing us to generate some power under even cloudy conditions, which was not previously possible, with full power available during sunny periods as before. I acknowledge

PARISH ADMINISTRATOR'S REPORT, continued

the consistent support for this work from many members of our Environmental Guild who are responsible for making the original project a reality and who have continued to provide encouragement through the darkest times when there was no clear path to return the system to service. Lowell Keig, our Chancellor, provided significant time and talent on this project, as he has with so many others. Virtually everything we do concerning people, property plant, and equipment has some legal challenge. And thus far, Lowell has been equal to every one of these. I could not be more grateful for his assistance.

During 2018, we set up a recording and music distribution entity, The Studio at St. David's. Our parish has been investing in outstanding classical and religious music for almost 170 years, but heretofore had never developed a means to use this enormous body of intellectual property as a source of funds for ministry. Our recently released debut album, *Coming Joy – Songs of Advent*, is selling well in Holy Grounds. It is also available online from iTunes and all the other platforms which sell downloads. We anticipate adding titles during 2019 and onwards, eventually creating a permanent source of funding for our excellent music ministries. I thank Mark Wischkaemper, Michael Wischkaemper, the Voices of St. David's, Taylor Cloyd, and Lori Blewett for many, many hours of volunteer time which went into the creation of a first-class launch album. I also thank the Wischkaemper family and Pete Best for generous donations of recording equipment, which enabled us to establish The Studio without capital investment or expenditures for staff and professional fees.

Elsewhere in this Report you will read about The Abbey at St. David's, an initiative which is likely to accelerate development of our parish. Support for this initiative has been provided in the form of work to improve some under-utilized spaces already in our inventory so that they may be redeployed as spaces for small-group meetings and meditation. Please take time to visit Room 210, the first room finished as part of this program. The year 2019 should bring to completion two similar spaces, especially well-suited to meditation.

One of the Abbey's many envisioned capabilities is to assist those seeking to understand the roots of our faith to travel together to places with great historical meaning and religious significance. The first pilgrimage organized for this purpose will allow one to two dozen St. David's parishioners to visit Germany's Reformation sites during August of 2019. In the Summer of 2020, we plan to organize a larger group to tour the United Kingdom, including stays at Canterbury Cathedral, St. David's Cathedral in Wales, and the Abbey at Iona. We may also visit Lambeth Palace and worship at St. Paul's in London. We hope you can join us. As The Abbey grows and employs its own staff, it is hoped that a full-fledged travel ministry will grow within it, organizing pilgrimages to many destinations for our parishioners and others. The two trips mentioned above are intended to

accumulate expertise in organizing such events, which can then be put to use on a larger scale.

Last but not least, the safety and security of our campus has been improved during 2018. Virtually everyone on the St. David's payroll has now been certified under the Episcopal Church's Safe Church/Safeguarding program. I am grateful for the assistance of Carol Petty and Laura Faulk in making this happen. In addition, a general safety training curriculum has been developed from many inputs with the skilled coordination of our own Jeanie Garrett. Most of our staff and a number of volunteers and ushers have already been trained, attending a two-hour course taught right here at St. David's. Our parish is far enough ahead of our peers on safety that Jeanie has been invited to make a presentation on safety at the 2019 CEEP conference.

During 2019, we hope to gain safeguarding certification for all St. David's volunteers and to train every person working on our campus in safety. During 2018, in response to an upsurge in crime downtown, we found it necessary to augment our security presence, retaining an unarmed security guard inside St. David's on Sundays and adding an armed Travis County deputy Saturday nights and Sundays during times of worship. While expensive, the additional patrol has reduced or eliminated a number of risks which had previously been a problem for St. David's. Going forward, if downtown crime increases or remains at its current level, and the Austin Police Department remains understaffed, St. David's will likely incur additional expense to keep the campus secure.

Included in my report is The St. David's Safety Task Force Report which follows on the next page.

In closing, I thank our clergy for providing the spiritual leadership which helps all of us to excel every day and which has made St. David's the best workplace one can imagine.

* Please see page 27 for 2018 Financials.

PARISH ADMINISTRATOR'S REPORT, continued

St. David's Safety Task Force – Jeanie Garrett

At the beginning of 2018, St. David's formed a Safety Task Force with the purpose of reviewing and evaluating safety policies and procedures that were already in place and assessing what further actions could be taken to make St. David's a safer place for staff, parishioners, and visitors to our building. Three immediate issues came to light: more training for staff in the way of medical and safety procedures; the revision of current safety plans to include Active Shooter threats; more extensive work on St. David's fire prevention efforts by expanding our sprinkler system and installing an updated alarm system.

Much work was done in 2018, with these being a few noteworthy actions:

- APD presented an Active Shooter (CRASE) training. All staff were encouraged to attend; parishioners and clergy from all Austin-area Episcopal churches were invited.
- A risk assessment walk-thru was performed by our insurance company, Church Mutual.
- More interior doors were locked, and exterior access points controlled.
- First Aid kits were ordered and placed throughout the building, along with maps noting the locations of these, AEDs, and fire extinguishers.
- A total of three staff trainings were held to discuss old and new safety policies.

Currently, a St. David's Employee Manual is being extensively revised to include safety threats and procedures for handling them. A long-term Continuity of Operations (COOP) plan is also being completed to have in the event of a major disruption of operations.

We enter 2019 with the “start-up” work behind us, but we are now tasked with the work of keeping these important efforts moving forward. In the first few months of the new year, we expect to offer a training session for our Sunday volunteers and Liturgical Ministers. We will also be conducting an interior and exterior risk assessment walk-thru with an officer from the Austin Police Department. Work is already underway on how to best retro-fit the church with an emergency notification system.

Perhaps one of the biggest challenges of implementing new policies and procedures is the change it requires of all of us. In conversations with other churches, we can confidently say St. David's is at the forefront of church safety planning and is doing the important work of protecting others, while honoring our continued call to be a place of welcome for all God's children.

Austin is on the move. 2018 has seen the skyline peppered with new construction cranes and innovative architecture. Sadly, we have also lost a few icons: Hill's Café, Threadgill's, and Frank and Angie's, to name just a few. All of this indicates a vibrant, growing city, accompanied by excitement and inevitable growing pains. All the while, St. David's has been rocking right along, offering a welcoming, inclusive place for worship, formation, fellowship, and ministry to this ever-changing city.

This Annual Report runs the risk of simply being a laundry list of exciting information about the various ministries and entities of St. David's. It indicates just how far our reach extends, and how deeply engrained we are in the City of Austin. It also reflects the impact Austin's growing pains are having on us as well. Getting downtown is more and more challenging, especially for mid-week evening activities. And yet people keep showing up! Nonetheless, 2019 and after invite us to consider more and more creative ways to enhance Christian Community without having to be on the property to do so.

We began 2018 anticipating many important opportunities. Here are a few: Hosting the General Convention of the Episcopal Church, expanding and creating new liturgical offerings, expanding our work with *The Parish Initiative* (our ministry in the 78701 area), living into a balanced budget, expanding our Formation offerings, and adjusting to an outside company managing our parking garage.

We met these opportunities with joy, energy, and a sense of positive energy I have grown to expect at St. David's. General Convention was a whirlwind. Every space at St. David's was filled to capacity each day, with people being served joyfully by our hospitality staff and myriad volunteers. The General Convention itself was also staffed by more than 1,000 volunteers, 10% of whom came from St. David's.

The changes to the 11:15 Historic service are growing and maturing, and the 11:20 service we started in Bethell Hall last fall is growing as well. The new The Open Table service once a month on Wednesdays is reaching a new population, with more than half of the participants attending St. David's for the first time.

Through the results of the Renewal Works process we have committed ourselves to deepening our focus on Discipleship. Building on the Presiding Bishop's Rule of Life called "The Way of Love," we developed and implemented our own "The Way of Discipleship" this fall and have led eight groups throughout the parish. More groups and the program staff and vestry will use this tool in 2019 to articulate our identity as a parish.

Financially, we are in a much stronger position, living well within a balanced budget and beginning to build a cash reserve. The year 2019 promises to see us moving into an even stronger position, thanks to your generosity, the benefits of the external management of the parking garage, and the strong leadership and discipline of our vestry and staff.

Our ministries with Trinity Center, the Day School, and Next-to-New all grew and expanded in 2018. The School made the transition to full-time, year-round services this past summer, and enrollment has grown steadily since.

In the fall, we launched a Capital Campaign with a goal of raising \$5 million+ in order to do a rehabilitation of the Historic Church and other projects and ministries throughout the church. At the time of this writing we are well on our way to meeting and exceeding that goal. In 2019 the Building Committee and staff will do the work necessary to address our capital and ministry goals laid out in this Campaign.

The work of 2018 also found us addressing and fulfilling many of the goals that we set out in the White Paper in 2017. In 2019 we will continue to deepen our work with the Parish Initiative, Formation and Worship, and articulating our next steps in Ministry.

Personally, much of my time in 2018 was spent chairing the Bishop Suffragan Search Committee for the Diocese. It was invigorating work, and we will elect a new Bishop for the Western Region of the Diocese at Council in late February 2019 from the slate of candidates our committee presented.

In Summer 2019, we will also see the Rev. Katie Wright off on a 3-month Sabbatical. This is a vitally important time of restoration offered to the clergy of our diocese every six years of their ministry. Katie's is long overdue, and we fully support this season of restoration for her.

As I feared, this report has turned into a laundry list of good work done and to be done, and I didn't mention most of the good things going on at St. David's. I appreciate how hard people in this parish work for the Kingdom. I am particularly grateful for our staff who pour themselves out for the work of God here at St. David's. And, I am grateful to have the good fortune to be your rector. Thank you.

Faithfully yours,
Father Chuck

ASSOCIATE RECTOR'S REPORT

The Rev. Katie Wright

It is my joy and privilege to have the honor of ministering with you here in downtown Austin.

This past year, I assumed oversight of Pastoral Care, while Amy Moehnke took over Newcomers Ministry. We are no longer a part of Community of Hope, and are considering our next training options. Clergy and lay volunteers continue to visit members both in the hospital and at home, and bring prayers, companionship and communion.

We continued our tradition of reaching out into our community with Ashes to Go on 6th and Congress and 6th and Lamar, and Pet Blessings by the river on the Feast of St. Francis, October 4.

On March 4, we celebrated Legacy Sunday and our Patronal Feast of St. David of Wales. An Earth Day service was held at 9:15 a.m. on the Labyrinth on April 22. General Convention took place in Austin in July, and we welcomed many guests from around the country and the world to our building and to worship. The Women's Retreat was held October 12-15 at Cedar Brake and it was my delight to lead a weekend of relaxing and growing in our discipleship. On December 19, our Curate, Rev. Michael Horvath, planned and offered a Blue Christmas Service. We were also able to offer a service on the Feast of Our Lady of Guadalupe, December 12th. December 23 and 30 Eucharist services were offered at 8 a.m., 10 a.m. and 5 p.m. instead of the regular morning schedule. The staff and clergy continue to lead Chapel for our Parish Day School twice a week.

One of my great joys is working with people as they consider and prepare for ordination. From our members, Vicki Knipp continues her preparation for ordination to the Diaconate through the Iona School of Ministry. Joy Miller, Ross Ponder, and Lynn Osgood were asked by the Commission on Ministry to continue their development and discernment. Lynn Osgood has begun at Iona, and Joy and Lynn will continue to meet with the Commission on Ministry. Michael Matkin is our seminarian from the Seminary of the Southwest, under my supervision. The Rev. Dr. Daniel Joslyn-Siemiatkoski was ordained as a priest through the Diocese of California, under my supervision, on February 2, 2018. He continues to serve as a professor at the Seminary of the Southwest.

In the larger community, I am serving as Vice-Chair of Capital IDEA and on the board of the Episcopal Health Foundation. This year, I began to mentor the First Time in Charge and Curate groups for the Diocese.

ADULT CHRISTIAN EDUCATION AND SPIRITUAL FORMATION

Rebecca Hall,
Director of Adult Christian Education
and Spiritual Formation

The goal of this program is to form disciples of Jesus Christ through ongoing opportunities for adults in a variety of areas, including, but not limited to: theology, the Bible, the intersection of faith and culture, spirituality, and spiritual practices. Christian formation at St. David's has grown out of a creative mix of initiatives by clergy and lay people. We are particularly blessed with academics in our midst who give their time and counsel. Major tools at our disposal are small discussion groups, weekly lectures and classes, periodic evening speakers, retreats, and webinars.

Adult formation staff began creating The Abbey at St. David's, which will serve St. David's parishioners and potential parishioners, downtown Austin "spiritual but not religious" neighbors, and anyone with access to the internet who visits our forthcoming website of resources for the spiritual life. The Abbey will consist of this robust website (with writings, Zoom classes, and our collection of hundreds of podcasts) as well as in-person classes on a wide variety of topics. We intend to add a pilgrimage ministry which will take people to holy and sacred sites all over the world. In sum, The Abbey seeks to be a place of spirituality, learning, and practice in our community. We look forward to developing this in 2019 and beyond.

We will continue to offer all the same Sunday morning and weekly offerings that parishioners love. Following is an overview of what we offered in 2018.

Sunday Morning Classes

- Crail C Lecture Series: Speakers from Seminary of the Southwest, Austin Presbyterian Theological Seminary, University of Texas, St. Edward's University, and other agencies, non-profits, and organizations
- Newcomer and Confirmation Classes
- Wisdom Ways: spiritual/biblical study for young adults
- Men's Bible Study: a thorough study of the bible, taking one book at a time

Podcasts – We podcast our weekly lecture series, which occur each Sunday morning. In 2016 we added an "intro" to the podcasts, which means music and announcing that the podcast is from St. David's Episcopal Church in Austin, Texas.

Weekly Offerings

- Journey Groups (topical short-term groups)
- Education for Ministry Groups
- Weekly Bible Studies
- Confirmation Preparation Classes

- Enneagram Study Group
- St. Benedict's Workshop theological reflection groups
- 2 meditation groups started in Advent: Sunday morning and Wednesday morning

Special Events & Other Offerings

- Eckhardt Mission Series, with Rev. Sr. Carol Perry
- One Church, One Book: The Gospel of Mark
- Retreats
 - 2 Lebh Shomea Silent Retreats (Fall and Spring)
 - Women's Retreat (Fall)
 - Men's Retreat (Fall)

ST. AGNES GUILD

Judith Cayton

Founded in 2005, the St. Agnes Guild is a group of knitters and crocheters of all ages. We make prayer shawls, infant hats, scarves, and hats for the homeless and others who need them.

The Guild's banner year was 2018. Our 15 volunteers partnered with Parsons House residents to create a record 109 scarves and 170 hats to distribute to our neighbors through Trinity Center. This included our first ever "traveling knitting event", where St. Agnes Guild members went to Parsons House to knit with residents. Parsons House also generously donated a large quantity of yarn for our Guild projects.

Several St. David's members suffering from serious illnesses received our warm and comforting prayer shawls. Lastly, red hats were knitted to give to the Heart Association to distribute in February to infants at local hospitals.

AMOS GUILD

Dorothy Doolittle

The Amos Guild is St. David's lay leadership development and social justice ministry. During 2018, Amos Guild continued work on issues identified as impacting our parish families.

In 2019, Amos Guild will continue individual and group meetings with parishioners to identify concerns that need to be addressed through public policy advocacy. We have participated in voter-registration efforts and in get-out-the-vote campaigns. We conducted letter-writing campaigns to legislators, and we continue to assist in the White Paper "Parish Initiative" through involvement with the Downtown Cluster of Churches.

Amos Guild meetings are called periodically to discuss social justice issues facing our church and our community and to find ways to live out our Baptismal Covenant. All are welcome! For more information, email Dorothy Doolittle at db.doolittle@yahoo.com or visit: <http://www.stdave.org/grow-deeper/community-outreach/social-justice/>.

Amos Guild continues to also work through Austin Interfaith (AI), a nonpartisan, multi-ethnic, multi-issue organization of congregations, public schools, health and worker organizations, and other non-profit organizations who work together to address public issues that affect the well-being of families and neighborhoods in our community. During 2018, Austin Interfaith efforts resulted in significant successes in the areas of:

Expansion strategy – Received Episcopal Health Foundation grants for 2017, 2018, and 2019 to organize in Williamson, Bastrop, and Travis counties for work on local issues and nonpartisan get-out-the-vote strategy in 2018 elections in Hays, Comal, and Guadalupe counties.

City budget priorities – Achieved city living wage floor increase to \$15.00 (from \$14.00) per hour for all city workers, and helped establish the city’s living wage task force, with the goal of raising the city wage to \$16.83 per hour by 2020; secured construction worker protections for development projects involving benefits from the city and county; secured increased funding for the Prime Time after-school programs, and continued city funding for Austin ISD parent support specialists.

Capital IDEA for workforce projects – helped secure budget funding increase to \$2.5 M and secured grants.

Criminal Justice and Community Policing – Met with APD Chief Manley and key lieutenants to explore working with police on implementing enhanced community policing. Community Police Civic Academies were held in Dove Springs neighborhoods, St. David’s Episcopal Church, and Temple Beth Shalom. More civic academies are planned in 2019. Action team is researching Public Defenders issues and serving on the Public Defenders Work Group to evaluate how the Commissioners Court is working in the interest of clients, budget, and accountability of judges.

Affordable Housing and CodeNEXT – AI action team researched affordable housing best practices and draft CodeNEXT proposals, especially regarding community policing; developed AI Preliminary Statement and Principles on CodeNEXT and affordable housing and presented them to the city land use commissions (Planning and Zoning and Platting) and to City Council.

Get-Out-the-Vote and AI 2018 Organizing Strategy – adopted a 2018 organizing strategy of conducting house meetings to identify leaders for a sign-up campaign on the new, revised agenda of issues for families that come out of the house meeting conversations. AI leaders committed to sign up 20,000 voters to vote in the November 2018 local and state elections.

CHILD CARE

Laura Lancaster Faulk, Director of Child Care

Child Care (during church events) – Child care at St. David’s provides a loving and enriching environment for children ranging in age from 2 months through 11 years of age. Our

programs include child care for all Sunday morning church services, Wednesday evening events upon request, monthly Parents Night Out programs and childcare for church services and programs as needed. Whether it’s playing in the classrooms, riding in the “bye-bye buggy,” playing on the playground, or in the gym, our staff does an excellent job. They are well-trained, fun, and loving.

Camp St. David’s – For the past 12 years, Camp St. David’s has been a great camp for children ages 2 through 11. Using the first floor classrooms, playground and gym, Camp St. David’s runs for four weeks during July and August with tons of age-appropriate activities for each child. We host more than 75 children in 5-7 classes all led by Day School and Childcare teachers. This is a fun and very reasonably priced camp sponsored by St. David’s Episcopal Church.

CHILDREN’S FORMATION

Amanda Wischkaemper

Director of Children’s Formation

Sunday Formation – Sunday classes for children include both Montessori-based and traditional child development-based offerings. Attendance in 2018 averaged around 25 children each week. Regular formation classes met on most Sundays during the school year. Summer Sundays—a combined-age, more relaxed summer class co-led by St. David’s church childcare—met from June-August.

Catechesis of the Good Shepherd (Levels I & II for ages 3-9) continues under the careful leadership of Lead Catechist Christy Hodge. In June, we hosted the second half of Level I formation, with leader Kay Brizzolara of CGSUA. Parishioners Elizabeth Bangs and Rebecca Davis were formed as Catechists, along with peers from area churches. In 2019 and 2020, we’ll partner with Episcopal Church of the Resurrection and St. Richard’s, Round Rock to offer another Level I. We are hopeful that more parishioners will feel called to this important ministry so we can continue to serve our children.

Weaving God’s Promises (Preschool – 5th grade) is taught by a team of volunteer teachers who serve most weeks, and by assistants who serve once or twice a month. In 2018, Lead teachers included Mary Elizabeth & Randy Hughes, David Cox, Kari Moore, William Hodge, Sarah Masterson, and Mary Lenz. Assistants included Brian Lofgren, Amy Ryan, Laura Hernandez, Erin Donoghue, Mary Rose, Robbie Wortman, Elaine & Rex Hunt,

We are grateful to the faithful parishioners who lead our Children’s Formation classes. It remains a challenge to fully staff our programs, and we welcome new volunteers.

Children in Worship – Children are welcome and present in all worship services. Each worship space contains designated shelves with worship resources for children. In addition to books and coloring materials, we offer Lectionary-based materials which are replaced each week to assist the children in following the day’s

readings and the Liturgical calendar.

Two of our Sunday morning services are particularly popular among families with young children:

The 9:15 Eucharist in Bethell Hall, also known as the “Family Service,” is well suited for young families to feel comfortable with the joyful noise of children within worship. There is regular and vibrant attendance of young families in this service. Director of Children’s Ministry Amanda Wischkaemper preaches the Children’s Sermon once a month.

The 9: Eucharist in the Historic Church offers Children’s Chapel for young children (age 3-1st grade) between the Gospel Sequence and the Peace. Children return to church to celebrate the Eucharist with their families. Chapel is led by dedicated volunteers Mary Buzan, Erin McClure, Elizabeth Pang, Amy Ryan, and Children’s Minister Amanda Wischkaemper.

Seasonal Activities – Children participated in annual events like Shrove Tuesday, Harvest Sunday picnic, Advent Wreath-Making, Spring Choir Musical, and children’s Good Friday liturgy. Catechesis children went on field trips to the Sacristy, and the annual Christmas Pageant service was the usual sacred chaos!

New Programs – In 2018, we tried new offerings for children. Children’s & Youth Ministries co-hosted several family events: a make-your-own-pizza/movie night at the church, an outing to Coldtowne Theater for a kids’ improv class followed by lunch, and a trip to the Fall Festival & Pumpkin Patch at Barton Hill Farm.

On Veterans Day (the 100th Anniversary of Armistice Day), Sunday school children helped our Veterans’ group ring the Historic Church bell at exactly 11:00 a.m. As the bells tolled, the children read aloud the names of the 60 St. David’s parishioners who fought in WWI.

We piloted an Advent Vacation Bible School in 2018, to great success! A schedule gap between AISD vacation and the weekend inspired a one-day VBS to provide Advent/Christmas programming for children, and childcare to working parents. With support from volunteers and Church Childcare staff, we served 26 children ages 2-10 in a full, fun, formative day. Feedback from parents has been extremely positive, and we are exploring more opportunities like this to serve our families.

Vacation Bible School – In 2018, we again partnered with area Episcopal Churches to share curriculum and materials. Rolling River VBS was a huge success, with perhaps the most elaborate decorations we’ve had in many years. We were at capacity with more than 75 children and 50 volunteers, including a large contingent of middle and high school students, shepherded by Director of Youth Ministry Jenny Campbell. With Charlie Moore and Mark Wischkaemper’s design expertise, the church was transformed into the rushing waters and cool breezes of a mountain campsite, complete with docks, bridges, trees, and canoes! Children “experienced the ride of a lifetime with God” ... and had a marvelous time. To Mars and Beyond! in 2019 promises more out-of-this-world adventure.

St. David’s Day School – Director of Children’s Ministry Amanda Wischkaemper continues to serve as a St. David’s Day School’s Chaplain, leading two chapels each week for children 18 months-5 years. This pastoral collaboration deepens the connection between the church and Day School, and offers new families an entry point into the church.

COMMUNICATIONS

Lori Blewett, Director of Communications

The Communications Ministry continues to be a vital connection for St. David’s busy parish life.

In 2018, we continued to focus on keeping our website and marketing materials up to date with changing staff, worship times, and programs.

Supported ministry areas throughout the church in the way of advertising, marketing, and social media:

- Exhibited at the first annual SXSW Wellness Expo—the first church to do so. Over several days, St. David’s staff and volunteers spoke with hundreds of Austinites who attended the expo which was focused on bettering the mind, body, and soul.
- Supported 79th General Convention through volunteer and parish communications.
- Collaborated with Music Ministry and Holy Grounds to produce package art and marketing materials for the newly formed The Studio at St. David’s debut album: *Coming Joy: Songs of Advent*.
- Worked with Director of Stewardship April Kerwin in creating graphic design material and communications for annual giving and It’s Our Turn capital campaigns.
- Worked with Director of Adult Christian Formation Rebecca Hall to create a concept website for The Abbey at St. David’s.
- Worked with Directory of Hospitality and Café Divine Ray Trono and Holy Grounds Manager Taylor Cloyd to increase customer base.

Assisted in publicity and creating materials for annual events:

- Annual Meeting
- Ashes to Go
- St. Francis Day Pet Blessings
- Newcomer Classes
- Eckhardt Mission Series
- Lenten and Advent Concert Series
- Easter, Christmas, and Special Worship Services

Communications 2018 Numbers

- 43 *Looking Ahead* weekly publications (bi-weekly in summer)
- 212 E-newsletter communications

- 145,772 website page views
- 4,805 app sessions, 150 app downloads, now in 23 countries
- 134 of 400 total podcasts (sermons and lectures) recorded
- 2,055 Facebook Likes, 10,000+ check-ins to date
- 472 Twitter followers and 277 tweets to date
- 511 Instagram followers and 266 posts to date
- 677 total YouTube views, 10 subscribers through 2018

The communications team is comprised of two employees. We began the year with full-time Director of Communications Jeanie Garrett and Webmaster and Graphic Designer Katie Keenan. After more than 20 years combined service to St. David's communications, Jeanie and Katie resigned at different times in 2018. We are so grateful for their dedication and talents given to St. David's Communications. After thoughtful searches, we were able to welcome full-time Director of Communications Lori Blewett and part-time Assistant Director of Communications Holt Haley-Walker to the staff. Though it has been a steep learning curve, there has been little-to-no disruption to church communications.

We would like to thank our many volunteer contributors—especially the professional talents of Jenny Meadows and Rick Patrick. Jenny, even though she lives in New Zealand, faithfully lends her proofreading skills for multiple publications like *Looking Ahead* and *Connecting with St. David's* newsletter every week. Rick also lends his photography talents by offering to take photos of parish events and staff headshots throughout the year.

Anticipated projects for 2019 include developing a communications toolkit for staff and ministry lay leaders, refining internal communications processes, conducting a comprehensive brand analysis and communications audit, updating our print, online, and social media outlets, and exploring innovative ways to grow program participation and church membership.

DAY SCHOOL

Jennifer Wheatley, Director of Day School

This year, St. David's has 13 exceptional staff members and 50 wonderful, special children ranging in age from 18 months to 5 years old. Numerous characteristics make us unique in the Austin area. First, parents may choose traditional child development or Montessori classes (Montessori is for ages 3-5). Second, the school has been fully accredited with NAEYC (National Association for the Education of Young Children) since 2004, and in 2015 was re-accredited for 5 more years. Third, our teachers are well educated; most are degreed and have many years of experience in child care. Fourth, our child-to-teacher ratios are very low. This all translates into very high-quality child development. The 2018-2019 school year has seen some changes as we have added a year-round, full-day program. The School Board and the church are working to increase awareness of our school in the downtown area.

We have incorporated this program while keeping the half-day

program going as well. In addition to our daily school activities, the Day School supports families throughout the year with parenting resources, providing and maintaining the playground, helping to maintain first-floor classrooms, and providing a great source of support and outreach for families looking for a church home. The school contributes to the church as well through our monthly lease agreement and scholarships. We work in concert with the church to bring information about children's formation, Vacation Bible School, and other children's ministries to Day School families. The Day School thanks our chaplains, the Rev. Dr. Chuck Treadwell, the Rev. Katie Wright, the Rev. Bob Gribble, the Rev. Michael Horvath, and Amanda Wischkaemper, for chapel and all they do to love our children and help them grow. Thanks go out to our wonderful School Board: Joseph Cathey (President), Tom Yemington (Secretary), Richard Donoghue (Treasurer), Kris Monson (Rector's Designee), Jennifer Glass (Vestry representative), Dave Insley, Marcus West, and Tim McLaughlin for caring so much about our beautiful little school and the quality education of our precious little ones.

ENVIRONMENTAL GUILD

Kathy Cramer, Chair

The Environmental Guild continued our inspirational work within the parish, the neighborhood, and the city. We promoted environmental stewardship and celebrated our love for God's Creation through a variety of projects. We welcome new members to join us in furthering our mission within the church and the community.

The Guild continued its Platinum Status with Austin's Green Business Leaders Sustainability program, awarded in 2016, and will renew this status in 2019.

The Guild also represents St. David's Church on the Austin 2030 District, a new city initiative to encourage businesses and other organizations in downtown Austin to pursue increased energy and water efficiency in their buildings. This represents one more way the church is involved in the immediate community, since the area included in the 2030 District is similar to St. David's parish boundaries, which the church is currently mapping,

In our fifteenth year of recycling, we once again recycled and repurposed a variety of materials. We continue to recycle eye glasses, cell phones, ink cartridges, batteries, wine corks, CDs, pill bottles, and small electronics – all collected in the bins on the east side of the main lobby.

Guild members participated with other parishioners in St. David's Day of Service, landscaping the grounds at the affordable housing complex at the foot of Trinity Street.

We celebrated Earth Day with informative exhibits, an outdoor Eucharist in the Labyrinth and eco-friendly raffle prizes.

We worked with our beekeeper Janice Friend to establish two new beehives at a new, flood-safe location in Kyle, in an orchard and next to a large vegetable garden. The Guild funded the

building of two hives and two swarms with queens. Reports are that the bees are doing well and we look forward to a possible honey harvest in 2019.

In advance of General Convention in July, the Guild held a workday to spruce up the church grounds; members weeded, spread mulch and pruned vegetation.

During General Convention, Guild members led several eco-tours of the church that were attended by convention attendees; as a result of these tours, an article about the church's sustainability efforts was published in Episcopal News.

Guild members attended several parish committee meetings, along with parish administrator Jim Sargent, to encourage the vestry to fund the rewiring of the solar array on the garage roof, and the Guild is most thankful that the vestry approved this expenditure. We look forward to the resumption of electricity production from the solar array in the near future.

When the building committee asked the Guild to offer suggestions for projects to include in the church's capital campaign, the Guild was happy to respond with requests for a drip irrigation system, a rainwater collection system and additional charging stations in the garage. We also asked that materials used in renovations within the church meet Austin Energy Green Building basic requirements for commercial projects. We thank the committee for asking us for our input.

The Guild's Garden Committee, led by John Touchet, continues its assistance to the grounds sextons in improving and maintaining the vegetation on our city block. Sowing wildflowers, planting seedlings, rooted cuttings and bulbs, tending shrubs and trees provide visual interest and nurturing habitat for birds, bees, and butterflies in all seasons. The Committee hopes for new volunteers to assist with efforts to beautify the labyrinth area.

FELLOWSHIP

Crossings is a fellowship group for adults ages 30-60. They meet for fun and social activities every 1-2 months and all are welcome. The Rev. Chad McCall oversees the group.

Daughters of the King is an international religious order for Episcopal women to bring others into a living, loving relationship with Jesus and to help strengthen the spiritual life of parishes and missions. Members pledge themselves to lifelong prayer, service, and personal evangelism including daily prayer and participation in the worship, study and support of the church. Cecliy Simms is currently the President.

Foyer Groups are 10-12 parishioners who gather together on a regular but informal basis for a monthly meal. About 50 people are currently involved, and there is transition going on at this time. Groups are formed in September, and Laurie Worsham is currently leading this ministry.

GLEE fellowship keeps growing, despite our no longer having a newsletter or as many in-home gatherings as when we formed

almost 18 years ago. GLEE and St. David's remain attractive to those identifying as LGBTQ and their straight allies. GLEEers serve in almost every facet of the church. Fr. Michael Horvath added The Open Table service this year on the last Wednesday evening of every month, and our Coffee Meet-ups continue on the second Sunday morning of every month. Our Facebook page reflects our commitment to supporting the rights of the LGBTQ community. We get requests almost weekly from people all over the world wanting to join our FB page. Jenny corresponds with each person before approving or denying their subscription request. The ones who subscribe are interested in our activism and in connecting with like-minded people. Some live outside the US; others once attended St. David's and have now moved away but wish to remain on the GLEE mailing list and/or the Facebook page. Jenny Meadows and Tanya Guthrie, co-lead the group.

Prime-Timers is a fellowship group for adults age 50 and over. They hold potluck suppers, attend musical events, and try to take advantage of Austin's offerings. Kathy Newell and Jane Stansfeld are leading it.

The St. David's Men's Group meets the 3rd Thursday of each month, 6-8 p.m., for steak and lively conversation and hosts an annual Men's retreat, October 26-28th this past year. John Orton is the contact for that group.

St. David's Movie Group meets on the 2nd Sunday of the month at 11:15 a.m. to discuss a movie. Movies are first-run films with interesting theological and ethical content. Ann Marie Ellis is the leader.

St. David's Women's Group is an intergenerational group of women who meet the 1st Wednesday each month for dinner and small group conversations on varying topics. It is led by a group of people with lay leadership provided by Martha Salazar, Peggy Bradley, and Christine Burdell.

Veterans Fellowship meets Tuesdays at 1900 and is open to and draws veterans from around the city, many congregations and those associated with no congregation. Lynn Smith-Henry is the point person. An offshoot of the Veterans group is the Veterans Guitar Group, which meets weekly to play together.

Writers Group During 2018, the Writers Group continued to meet in the St. David's Library every Sunday afternoon, 1-3pm. At times the room was full to overflowing. The meetings were always replete with excited discussion and interesting readings of original work. Over the year we acquired several active new members and are always open to new recruits. Our shared writing in 2018 was as varied as ever and included fiction and non-fiction presented in many forms: poetry, short stories, plays, commentaries, humorous pieces, open prose, and extracts from larger works. Above all, in 2018 we continued to keep our members' creative lamps burning and encouraged one another in the works undertaken and shared. Contacts are Dorie Bargmann, Jane Stansfeld, and Jenny Meadows.

FINANCE COMMITTEE

Charles Moody, Chair

In last year's annual report, the Finance Committee reported that operational changes in 2017 had helped stabilize the church's finances. Especially by leasing the parking garage to an outside company, the church was able to move from a budget deficit at the start of 2017 to a surplus by year's end. As a consequence, 2018 was the type of uneventful year financially to which we should aspire. With an improved cash flow in place, the church adopted and adhered to a budget adding to cash reserves. Rather than worrying about meeting revenue projections and managing crises, the finance and audit committees were able to step back and spend time in 2018 examining policies and aligning them with best practices.

For 2018, the church's budget included \$3.42 million in total revenues, of which the biggest components were \$1.59 million in parishioner giving, \$1.40 million in garage rental income, and \$232,000 in debt service transfer from the St. David's Episcopal Church Foundation. Total budgeted expenses were \$3.05 million. On both sides of the budget, we have done as well as or better than projections. We budgeted with a very conservative figure that was lower than the total of pledge commitments from parishioners, and we will exceed it. Operational expenses have stayed in line with estimates and may even end up a percent or two below. We have approved a handful of non-budgeted expenses, including repairs to the solar panels, but nothing to meaningfully change the picture of an operational surplus in 2018. If the solar panel repairs work as intended, they will save us \$4,000 a month and pay for themselves before the end of 2019.

As this smooth year proceeded, we improved our cash management practices and put them into policy. The first year's garage rental income came to the church in a lump sum in October 2017, meaning that for much of 2018 the church had large cash balances potentially in excess of FDIC-insured limits. On recommendation from the Finance Committee, the vestry has approved purchases of Treasury securities and has adopted a policy empowering the parish administrator to manage cash balances to keep them within insured limits. Through the purchase of Treasury securities and the opening of additional bank accounts, all St. David's funds are now in accounts or instruments fully backed by the federal government.

The Audit Committee started, but has not completed, the work of reviewing the internal controls procedures in place at St. David's and ensuring that we are following the guidelines in the Episcopal Church's Manual of Business Methods in Church Affairs. In most key respects, the practices themselves appear to be in place, though often they are not in written policy. The committee is preparing a set of policy recommendations to ensure that the practices are official and transparent, and that they will be maintained through staff changes.

The Finance Committee sees this financial stability as likely to continue for St. David's in the short term. Indeed, in 2020 and 2022, the maturing of long-term notes from prior capital improvements will free the church of about \$360,000 in annual

debt service, potentially creating additional room in the budget to define and fund priorities. However, in budgeting for 2019, the committee and parish administrator have been mindful that we are in an unusually volatile economic climate; therefore, we have built a contingency fund into the budget rather than treating all new garage revenues as available for current expenditures.

Looking past the next 3-4 years, the warning from last year's annual report about multiyear trends remains true. We were able to put into the 2019 budget a slightly higher figure for parishioner giving than we did last year, but the overall trend in giving has been steadily down over the past decade. The actual number of pledges, rather than the aggregate dollar figure, is down by more than one-third, from 648 pledges in 2010 to 412 in 2018. We're stable for the moment because garage revenue has filled the gap, rising from 18% of the church's revenues to 45% in just three years. But we want to guard against seeing this increase as a complete solution to the financial outlook. As it is for other churches across the country, reinvigorating itself with new members and new financial support will be essential for the continued vitality of St. David's in the decades ahead.

FOUNDATION

John Barclay, Chair

The Church Foundation honors our history, enriches our present, and anticipates our future. A gift to St. David's Episcopal Church Foundation is a wonderful way to simultaneously be part of our church history and of our church future. The Sumners Legacy Society recognizes those who have made a bequest or other planned gift from their estate. These can be gifts of any size and can be structured as a dollar amount or percentage. They can also be distributed from insurance policies, annuities, and 401(k) accounts. People who have demonstrated their love for St. David's by sharing their desire to benefit the endowment through a planned gift bequest or other gift are listed on the wall of remembrance and publications at the church.

As a large, active parish with a sizable, historic church campus, St. David's has strategic opportunities that are sometimes beyond the reach of a budget funded with annual giving requests. Our parish endowment, which is managed by St. David's Episcopal Church Foundation, provides useful enhancement to our budget. Endowment is permanent, with gift principal working for our parish through time. The distributions from the endowment principal are calculated to allow for steady payouts that take into account the impact of inflation.

By Vestry Resolution, the distributions from the two largest of our funds, St. David's Endowment and the Deborah Ann Scott Endowment, help pay the debt service on the east wing of our building, which includes Bethell Hall and Trinity Center. Other endowment funds of the Foundation put their principal to work with distributions that are designated for purposes such as enhancing our ability to fund special music, pipe organ maintenance, upkeep of the labyrinth, and Altar Guild needs.

The Eckhardt Mission Series, an annual teaching event based

on biblical scripture led by nationally respected experts, is made possible by an endowment fund of the Foundation. The Marrow Outreach Endowment was established to help people in poverty develop useful skills; the goal for this fund is that many will add to it through time, adding to the ways in which St. David's can be present with those nearby and around the world who need loving assistance.

Members and friends of the parish can participate in St. David's mission through time with a legacy gift. For information, contact April Kerwin at 512-610-3546 or a Director of the Foundation. In addition to Chair John Barclay, Directors include: Michael Davis, Carole Gebhard, Don DeGrasse, Michael Portman, Carolyn Miller, Karen McLinden, Senior Warden Shiloh Fallon, and the Rev. Chuck Treadwell.

HOLY GROUNDS

Taylor Cloyd, Manager

Holy Grounds continued to see increased numbers in our customer base, building on last year's work toward the goal of being an all-inclusive welcome mat for the downtown community. We embarked on some new outreach efforts with special events and marketing campaigns. We launched a "Coffee with the Artist" music series in the summer featuring a diverse selection of local musicians, including Mark Wischkaemper, the Veterans Group, and Jessica Villasana. In addition to these events, during Advent we teamed up with the youth group and Café Divine to sing carols to local businesses, including the Capitol, and we even hosted a Halloween movie event in the labyrinth. We think that hosting more events is important to increase brand awareness and loyalty. In addition to the front desk, we are the first faces of St. David's that people see. This responsibility is vital to our identity, and we will continue to provide kindness and hospitality.

In 2018, our food and beverage items continued to be popular and served as a real draw for a wide cross-section of parishioners and downtown workers. We created new drink items, such as the sugar plum fairy, the biscotti be kidding me, and even the golden halo latte. The shop also explored food choices for our menu in 2018. From our partnership with Café Divine, we created new paninis like buffalo chicken, and pear, brie, and fig. For 2019, expect even more exciting menu options! For example, each month we will have a specialty drink where a portion of the proceeds will go to a charity. This month, proceeds from our s'mores mocha will go to the St. David's Capital Campaign. It's just another way for us to give back to the community.

In retail, we continued to offer a unique selection of books, cards, and gifts. We focused on selling only fair-trade, local, high-quality items. In 2018, we helped create an album from The Studio at St. David's. It's an incredible Advent album with special connections to our parish. We will continue to sell new and more diverse albums in 2019. In addition, we explored having homemade items in the store. A Holy Grounds barista, Brenda Perez, made reusable coffee sleeves out of yarn. We sold all we had in stock in under a month, and we expect to sell more

in the coming year. Not only did we have reusable coffee sleeves, but in 2018, we also switched to compostable straws and to-go containers. It's important that we are green and friendly to the environment.

Our business increased our number of regular customers, and we're seeing new customers with the help of our events and increased social media presence. In 2018, we created an Instagram account. This updates our customers as well as helps us promote to other local businesses. Through our Instagram page, @holygroundsaustin, we were connected with Austin Community College. This year we will partner with them on new events. The shop will continue to expand our menu and, hopefully, our marketing and event campaigns. In addition, the shop will increase our spiritual connection with St. David's. We will create sections that support the Abbey at St. David's, and an area called St. David's Circle (books and gifts recommended or written by St. David's parishioners and staff). We are a part of St. David's and we intend to maintain an everlasting friendship with the church.

For 2019, you should expect new menu items, more friendly faces, increased foot traffic, more hospitality, better merchandise, and design changes. We are blessed to have support from parishioners, staff, and customers. We hope to continue to show you all the amazing things Holy Grounds has to offer.

HOSPITALITY MINISTRY

Chef Ray Trono, Director of Hospitality
Lisa Machac, Director of Special Events

2018 was yet another busy and productive year for the Hospitality Ministry as we provided meeting spaces and food services to numerous Austin-area organizations and for various St. David's groups and ministries. We continued to offer all our regularly scheduled parish meals, as well as preparing soups and sandwiches for Holy Grounds. Thursday lunch was once again a favorite place for lunch in the downtown area, averaging 125 guests each week. In July, with the General Convention visiting Austin, we hosted 15+ GC-affiliated events, welcoming more than 2500 visitors from all over the world in 10 days. At the Parish Picnic and BBQ in October, we served up about 200 lbs. of brisket and smoked chicken. A good time was had by all.

The Hospitality Ministry's "Space at St. David's" hosted The Texas Tribune Festival, The Austin Film Festival, and SXSW, all of whom are returning in 2019. And not to forget the Downtown Rotary Club of Austin, which finished their 13th year of calling us home to their weekly Tuesday meetings. Our stats tell us 13,525 external-event guests came through our doors. We hosted 165 or so special events, 150 or so public meals, averaging 26 a month, generating \$487,000 in total sales and contributing to the general fund.

We saw some major changes in the Event staff with Lisa Machac becoming the Director of Special Events and Kenneth Spivey filling the role as Events Services Manager. Both Lisa and Kenneth hit the ground running as our department is never

idle and General Convention demanded a lot of attention. Lisa and Kenneth have added a new set of eyes to our department and have already done so much in their few months to make many necessary upgrades. Their efforts to create a place called the Space at St. David's are allowing us to reach clients that we couldn't in the past. In the Café Divine kitchen, Chef Mark continues his steady and solid presence, keeping the kitchen running smoothly. This May will mark Mark's 4th year as the best sous chef of any church kitchen in the universe. Edmundo Vasquez continues into his 8th year as our most trusted and dependable prep/dishwasher. And Chef Ray, 19 years and counting.

Our annual report is never complete until we thank the many volunteers and part-time and contract employees who regularly serve our ministry. We have more than 50 regularly scheduled volunteers and part time/contract employees. Some are monthly volunteers, some weekly, some volunteer more than once a week and some when we are in a jam. Some seem to be here all the time! Each person takes such great ownership in this ministry and the tasks that they perform; it is difficult to remember they are volunteering or are less than full-time. Without this crew and their unwavering commitment to this ministry and this church, none of what we do is possible. We can never thank them enough, but hopefully they know how important their efforts and friendship are to us. Thank you!!!

LIFE EVENTS BY THE NUMBERS

We record life events, such as baptisms, confirmations, funerals, and marriages, each year, and we report this information to the diocese via our annual parochial report. Below are the numbers of each life event for the past two years.

	2017	2018
Baptisms	14	14
Confirmations	17	55
Marriages	9	6
Funerals	16	21

If you or a member of your family are interested in participating in any of these life events, you can find information about them on our website, or you can contact one of the clergy.

MUSIC MINISTRY

Dr. David Stevens, Director of Music

Thanks to all of the staff and wonderful volunteers who have served the church through the music department this year.

Maureen Papovich, Claire Trowbridge, and Amanda Wischkaemper did a splendid and loving job leading the children's choirs in their Spring musical, "Life of the Party." They are already preparing the next musical to be presented on May 4. Also, Maureen and Claire worked with our children's choirs all

year, and we heard them several times in worship as well. Mark Wischkaemper prepared the Joyful Noise, our youth choir, who supported the children in the Advent Lessons and Carols in December of this past year.

I thank Gail Findlay and the handbell ringers for adding so much color and beauty to our liturgies.

The three adult choirs—The St. David's Singers, the Choir of Compline, and the Parish Choir—served in several liturgies for the Sundays of the year, and in several other special services: Ash Wednesday, various Christmas Eve services, Evensongs, special feasts, and Holy Week services. Thank to those dedicated singers and musicians in the choirs!

Eric Mellenbruch continues leading us in liturgies throughout the year and offered many splendid musical experiences through his special work with chant and with the Advent and Spring concert series. He, along with the leadership of Mark Wischkaemper, worked extra in recording a fine CD of Advent music this past summer and the CD was released in Advent 2018. Congratulations to Eric and the wonderful singers!

Thanks to you all for the beautiful and passionate participation in singing of the hymns and canticles of our faith! All of you are important choristers and musicians for this parish!

Mark Wischkaemper, Director of Bethell Music

Growth and innovation continued in 2018 for Bethell Hall. For the past two years, Mark has designed and led worship at the annual Diocese of Texas mission trip, Missionpalooza. More than 100 youth from all over Texas come to work, pray, and play in places struck by disaster. Working closely with clergy and other worship leaders, Mark plans and leads worship for the entire week.

The 9:10 service in Bethell became 9:15 this year! It remains a place safe for families with young children who wish to worship together. A children's sermon and family-friendly music along with traditional Episcopalian hymnody ensure an upholding of tradition as well as a vibrant energy. Dan Redner has been our pianist in that space for more than four years now, and his joy and kindness are just as wonderful now as they were when he started. He brings a towering talent and years of experience every time he walks in the building, and we are lucky to have him. A dedicated group of parish women join every week as well, helping to offer beautiful music and lead the congregation in singing. Almost all of the service music in that space has been composed by Mark, specifically for younger singers but without being "children's" songs.

The 11:15 also moved five minutes to become 11:20, and it has gone through quite a transformation. After our experiment in worship while we were all together in Bethell for the summer of 2017, we decided to shutter our previous 11:15 so we could regroup, pray, and explore what that service could look like. In consultation with Father Chuck and Mother Katie, we designed a service based around the ancient Bible study practice of Lectio Divina. We spend time in quiet prayer, reflect directly on the Gospel, and use stations for traditional Anglo-Catholic practices

often not used in today's world, including a candle-lighting station, discovery of prayers for specific events, and anointing of oil. Mark has hired three very talented local musicians and songwriters to explore soundscapes and music unfamiliar to Episcopal services, while still drawing from the vast and important tradition of excellence in Anglican music. We started the service in November and immediately saw a great response both in the quiet and the questioning. Musically, we're also looking at the use of modern technology and instruments in music and how they can be used appropriately and thoughtfully to enhance worship, rather than dismissing them because we've never done it that way before. The service continues to grow and change, and we expect it will do so all through 2019 as we discover together what a new type of worship can look like. The 11:20 service in Bethell is a place to innovate in worship and learn new ways for people to connect with God and their faith. Highlights include using traditional settings of psalms with original, band-composed accompaniment, as well as a newly composed setting of the Magnificat by the group's own Nicolette Good.

The 5 o'clock is, as it has been for the last five years, a sparkling gem of worship at St. David's. It is quiet, casual, and traditional in liturgy and music. Ed Dorotik has been a stalwart volunteer worship leader throughout those five years, playing guitar and offering years of his own worship-leading experience in both Roman and Anglo Catholic services as well as a lovely sense of humor and great joy in learning new music. This year Ed learned how to read traditional music notation (the ancient kind with the square notes, not modern musical notation) so he and Mark could do the Introit of the day in chant as a prelude. The 5 o'clock also takes a different approach to Easter every year, acknowledging the joy of the season but leaning instead into the mystery. Homilies, music, and drama all take a part as we look at the divine mystery of Christ's resurrection and his final acts of ministry. Finally, on the very last Sunday of the year, Rebecca Hall and a team of her volunteers came in and did a true *Lectio Divina* with the congregation to great success and requests for it to happen again. We'll make sure that happens once or twice a year – enough to satisfy but not so much to completely change the service.

Much of Mark's year has been spent on two other projects. First, with the help of Associate Music Director Eric Mellenbruch, Holy Grounds Manager Taylor Cloyd, Communications Director Lori Blewett, and Parish Administrator Jim Sargent, Mark worked with a very talented group of professional singers to create the first professional-level recording of the *Voices of St. David's*. VoSD perform every year during Advent, and last year we decided to offer an album for this year's Advent season. After many hours of work, scheduling, singing, listening, collaborating with the recording engineer and sound engineer, *Coming Joy: Songs of Advent* was available in Holy Ground this season. We hope this is the beginning of a whole series, both of albums and more use from VoSD as a professional ensemble. Additionally, Mark offered to help Eric with the Advent and Spring concert series, and he will work with Eric moving forward to continue that wonderful tradition.

Finally, Mark again led music for Vacation Bible School, and

took over design of the main space for the first time, bringing in his love for woodworking and design to his job as a musician (as well as creating a river running through Bethell Hall and building a bridge to cross to come into the space). He also serves as music leader in our Trinity Streets service about once a month.

NEWCOMER AND EVANGELISM MINISTRIES

Amy Moehnke, Director of Newcomer Ministries

Amy assumed oversight of the Newcomer and Evangelism Ministries in February of 2018. With the help of a dedicated and talented Newcomer Committee (Committee Chair Chris Gorychka, and members Donna Bridges, Rob Fraser, Ellen Jockusch, Sarah Kapostasy, Alex Merritt, Terri Orton, John Orton, and George Zwicker), we hosted seven Sunday morning Newcomer Breakfasts between May and December, with 77 newcomers/visitors participating. We also increased intentional "reach outs" to our many visitors and newcomers, with the hopes that personal invitations will encourage new people to want to be part of us. In 2019 we will begin a practice of welcoming newcomers in our Friday e-newsletter on a quarterly basis so parishioners can greet them and personally connect them to events.

NEXT-TO-NEW

Vic Little, General Manager

The Next-to-New Shop of St. David's Episcopal Church continues to be a reflection of our outreach and ministry to the community in Central Texas. Since 1959 Next-to-New has operated as the only non-profit consignment/resale shop in Austin staffed by 143 volunteers from the community at large and members of St. David's. In 2019 we will celebrate our 60th anniversary.

Many merchandising changes have been made recently, and customers and volunteers continue to be pleased with them. We have also upgraded our lighting system. To be more environmentally friendly we replaced our fluorescent lighting with LED lights.

Next-to-New also set a milestone with having more than 14,600 consignors. We added approximately 553 new consignors in 2018.

The staff and volunteers continue to find new ways to enhance the consigning and shopping experience at Next-to-New. All are doing so in a cheerful and welcoming manner, with a direct correlation between that and our sales of \$774,323. Our total outreach for 2017 was more than \$60,000, which included donations to Salvation Army, Trinity Center, Project Heartbeat, and others.

2018 was a very good year for Next-to-New and we are expecting a better year in 2019.

OUTREACH

The Rev. Michael Horvath
Director of Community Engagement

Under the Bridge Builders umbrella, members of St. David's provided hours of hands-on service in the greater Austin community and beyond in 2018. Highlights of the year included:

Kids Hope – St. David's continued to provide volunteer mentors for at-risk students attending Travis Heights Elementary School, located three miles south of our campus. St. David's volunteers donated one hour each week to help a child in need. We thank Martha Salazar for continuing to serve as the volunteer coordinator and ministry leader of the Kids Hope Program.

Women's Cold Weather Shelter – On weekend nights when the outside temperature is 32 degrees or below, St. David's opens a cold weather shelter in Trinity Center for homeless women. Given the already cold temperatures that Austin has been experiencing this winter, the shelter has been particularly active. Laurie McDaniel is the ministry leader and volunteer coordinator for this activity. She leads a dedicated core of volunteers in preparing Trinity for the guests to sleep, serving them a hot meal, showing a movie, and providing hospitable fellowship.

Hands for Hope 2018 – St. David's turned out in a big way to assist El Buen Samaritano during its 2018 Hands for Hope campaign. Our cash donations helped El Buen Samaritano exceed its fundraising goal and enabled it to provide Thanksgiving meals to more than 1,000 low-income families in the Austin area. Total giving from St. David's increased from \$2,437 in 2017 to \$2,725 in 2018.

Foundation Communities Holiday Assistance Program – In 2018, St. David's contributed to Foundation Communities' holiday gift drive. Our volunteers were very generous in purchasing gifts for various family members, and our neighbors were greatly touched by the generosity of our parishioners.

Trinity Center – Bridge Builders worked closely with St. David's Youth to decorate Edens Gym for the annual Trinity Center Christmas Party for more than 220 of our neighbors. Jenny Campbell, our youth director, was deservedly thanked by Trinity Center Director Irit Umani for assembling an enthusiastic turnout of youth and adult volunteers.

Foundation Communities Brunch – St. David's continued to host a monthly brunch on the fourth Saturday of each month for low-income single adults living in the Arbor Terrace Apartments in South Austin. Arbor Terrace is a Foundation Communities property for people who have transitioned from being homeless. Adrian and Trey Buchanan are the ministry leaders of this activity and coordinate a dedicated core of volunteers.

Laundry Love – On the last Thursday of each month, St.

David's volunteers continued to meet at Spin Zone in South Austin to provide fellowship, monetary assistance, and dinner to low-income families needing a helping hand. Amy Moehnke is the ministry leader and coordinates the volunteers for this important mission.

Simple Gifts – During Advent 2018, parishioners were invited to make a charitable donation to local nonprofit organizations as a Christmas gift for a loved one. The response was incredible. Purchases made through Simple Gifts raised \$4095 for [seven local organizations, including Austin Recovery and our own Trinity Center and Warm Heart International. Alison Riemersma and Sharon Becca continue to successfully lead this ministry.

St. David's Day of Service – On April 14, St. David's held its annual Day of Service at Next-to-New and Lakeside Apartments. The event started with a prayer breakfast in Summers Hall, then more than 60 volunteers went to Next-to-New and Lakeside. There we worked on various landscaping projects and fellowship activities with the Lakeside residents, including a cookout where The Spring Chickens played for the volunteers and residents. It was a glorious day of service and fellowship.

Lakeside Senior Apartments – In a continuing effort to strengthen connections with our downtown neighbors, Bridge Builders established deeper relationships with the residents of Lakeside Senior Apartments on Trinity Street. In April we held the Day of Service at Lakeside. In October, Bridge Builders hosted a pumpkin-decorating event where more than 20 residents participated with a large number of St. David's volunteers. In December, the Youth of St. David's decorated and distributed Christmas Cards to the residents. We look forward to continuing to nurture this relationship with Lakeside Senior Apartments.

Hispanic Outreach – Led by Diane Mazuca

In 2012 several parishioners established a new ministry, Hispanic Outreach Ministry and Education (HOME) for sharing Hispanic traditions with fellow St. David's parishioners and to discuss and respond to concerns of the Hispanic community at large. It was also a way for St. David's parishioners to reach out to the Hispanic community and inform them of the opportunities St. David's offers for spiritual growth.

HOME members, referred to as HOMiEs, continue to discuss the role this Ministry can play at the church, including incorporating Hispanic religious traditions in St. David's daily life and practices. HOME focuses on communicating with St. David's parishioners about the religious, spiritual, and cultural traditions observed by the Hispanic community. The Ministry's meetings afforded parishioners the chance to discuss issues of importance to the Hispanic community here in Austin and beyond. Some of these meetings were of a social nature that included sharing meals in parishioners' homes.

2018 Activities: HOME hosted an information session for parishioners interested in working with fellow Austinites to

visit immigrant women who were being housed in the Hutto detention facility in Taylor. Several parishioners received the required training and, as allowed, visited the women at the facility.

The HOMiEs also coordinated the ever-popular Altar Table, which has now become a St. David's tradition. The Altar Table is a colorful commemoration of the Day of the Dead (Dia de los Muertos), honoring our loved ones who are no longer with us in body, but remain forever in our hearts.

For the second year, the HOMiEs sponsored a Eucharistic service commemorating Our Lady of Guadalupe. The service, held in the Historic Sanctuary, included beautiful flowers, glorious music in English and Spanish, and an uplifting sermon. The evening concluded with a reception that included hot chocolate and Mexican pastries. The service was dedicated to the children incarcerated at the Border, and all contributions made at the service were donated to the Refugee and Immigrant Center of Education and Legal Services (RAICES).

Members of HOME participate in the Adult Formation Committee, working with fellow parishioners and St. David's staff to identify issues affecting the Hispanic community and relevant speakers for the Sunday morning classes.

The HOMiEs also visited Todos Juntos, a non-profit bi-lingual learning center, to explore potential opportunities to assist them in fulfilling their mission to provide education services to children and adults.

HOME also completed its mission statement that outlines who we are and what activities we would focus on in the coming years. HOME expects its undertakings to continue to focus on highlighting the distinctive aspects of a Hispanic culture that emphasizes family, faith, and tradition, while nurturing personal connections within St. David's and across the city. As we continue our outreach and education efforts, we invite you to join us in this significant and spirited ministry.

PASTORAL CARE

The Rev. Katie Wright, Associate Rector

Please see the Associate Rector's report on page 12.

PROPERTY COMMITTEE

Kari Moore, Chair

The committee worked with Parish Administrator Jim Sargent to address safety and trespassing issues that were interfering with the church's use of the surface parking lot. The committee's work resulted in the installation of safety improvements to the surface lot and an operating agreement with Premier Parking (operator of the parking garage) to monitor the lot and collect fees from those using the lot for unrelated purposes. These changes have allowed St. David's parishioners, Day School parents, and visitors

to more fully use the surface parking lot for church activities.

The committee worked with Jim Sargent to select new weatherproof name plates for the columbarium to replace the original name plates, which were weathered and faded. In addition, the committee oversaw the selection and installation of a new bench near the columbarium, given by the Graham family in memory of Caroline Richards. The committee is very grateful to the Graham family for their generosity in providing such a beautiful addition to the columbarium space.

The committee has most recently joined with the other members of the newly formed Building Committee to begin the process of identifying improvements to be made using capital campaign funds. The work of identifying and contracting for the improvements to the church will continue into 2019.

Thanks to committee members Jim Sargent, Marc Bove, Paul Brownell, Christine Burdell, Anthony Chapple, Bill Christian, Gustavo Hernandez, Alex Knapp, Pam O'Conner, and Janet Sawyer for their hard work this year.

STEWARDSHIP

April Kerwin, Director

We have benefited from the extravagant generosity of parishioners who have gone before us. Generosity is at the heart of St. David's mission to love and serve God. We give thanks to all those who have made us what we are today, a diverse church that is open to all. Throughout the year the Stewardship Committee plays an important role communicating with the parish community about the ways in which each person can share in the work God is doing at St. David's. Each Committee member brings their spirit of generosity to ensure we have the financial resources to fulfill God's calling to us as a parish. The Stewardship Committee is responsible for the oversight and implementation of the Annual Giving Campaign which funds all our ministries. We are most grateful to Father Chuck, Senior Warden Shiloh Fallon, Chair George Zwicker, and Committee Members Susan Driver, Bess Carsner, Michael Davis, Linda Gebhard, Mity Myhr, Lee Parker, Ben Philpott, Jim Prentice, and Katie Turner. This year was the second year of a new popular event called Harvest Sunday All-Parish Worship & Picnic. The event was a huge success: 441 attend the all-parish worship, 425 ate Chef Ray's BBQ, and 255 had Amy's ice cream! Parishioners remarked they enjoyed the fellowship of all coming together in one place to celebrate God's abundance. We will continue this annual event, with the third Harvest Sunday planned for October 27, 2019.

In September 2018 we embarked on a Capital Campaign called It's Our Turn. This campaign marks the first time in more than 20 years we have both an Annual Campaign and a Capital Campaign. We are asking parishioners to financially support our parish in two ways: by first making a yearlong commitment to support all our ministries, including worship, music, pastoral care, and so much more; and we are asking for a five-year commitment for our Capital Campaign to make essential rehabilitations to our Historic Church and ensure that

the important work of St. David's continues into the future. We have received tremendous blessings from God, who has entrusted St. David's to our care. Now it's our turn to step up and ensure that St. David's continues to thrive for centuries to come.

Thank you to our leadership on the Capital Campaign. Co-Chairs: Louise Pincoffs & Mav Turner, and the Campaign Executive Committee: John Barclay, Malcolm Cooper, Janet Sawyer, Robert Sumners, Shiloh Fallon, Ed Sharpe, Eric Leibrock, Martha Salazar, and George Zwicker. The Capital Campaign will address the crucial needs of our Historic Church and the expansion of our ministries. By all of us coming together we can commit to rehabilitate our Historic church and freshen up Bethell Hall and our common spaces. We also want to expand our Christian formation, and outreach ministries. With these priorities, St. David's is poised to create a leading path where future generations can continue in spiritual growth and worship.

TRINITY CENTER

Irit Umani, Executive Director

Trinity Center, which in 2019 will celebrate 20(!) years of serving our brothers and sister who are homeless, remains true to the original mission and heart-centered intention to serve the physical, emotional, and spiritual needs of our neighbors. St. David's Church is true to living the Gospel in creating this sacred place of service and in supporting it so fully and beautifully for all these years. There is no question at all that without your in-kind support, volunteering, individual financial donors, and so many other ways in which we partner, Trinity would not have been able to offer a community center in our midst for people who are homeless. We, the staff, board of directors, volunteers and, most of all, the people who use Trinity Center, are all in deep gratitude to you.

In 2018 we had significant turnover in staff. Lindsey Sermon, Emily Prince, Lilly Frey, and Bruce Scott left our small and mighty staff. For a short time, it seemed like only Diane Holloway and I were the ones continuing. But, of course, this was a short-time worry. Our current wonderful, dedicated, and very professional staff members are:

- Irit Umani – Executive Director
- Diane Holloway – Coordinator of communication and volunteers
- Christian Rodriguez – Operation Coordinator
- Emily Seales – Case Management Supervisor
- Eric Anderson – Kitchen Assistant
- Emma Petersheim – AmeriCorps Volunteer

By now we are all familiar and flowing with our specific roles and shared commitments and values. We work very well together.

With us are interns from schools of social work, medical school

students each Sunday, nursing school students on Tuesdays – when schools are in session. An average of 43 ongoing weekly volunteers work with us in 3-hour shifts once a week; 50 volunteers served our yearly Christmas party; 490 volunteers from nine churches came in 2018 to offer church worship and a shared meal. We offer a church service every Sunday, no exception. In total we were graced with 6,565(!) hours of volunteers' work in 2018. This is equivalent to more than three full-time employees. We thank them/you, each and all.

Trinity Center is a big hub for other service providers to reach out and offer their expertise to our neighbors. Integral Care (mental health services), ECHO's Coordinated Assessment team, the Food Bank (for Food stamps, Medicare, Medicaid, TANF eligibility and registration), Communities for Recovery, the HOST team, C.A.R.E, Community Care (for MAP and other income-based health services), Doyle Clinic, the Office of the VA – are all organizations that use our center each week to offer services. All of them share with us that they see more people here at our center than anywhere else they offer their outreach. They tell us that folks are more responsive to them when approached here. We believe that this is the result of our welcoming and compassionate ways of being with the neighbors. They feel at home and safe with us, and they trust other service providers when the services are offered in a place that the neighbors see as their own community center.

- In 2018 we had 22,570 “visits” – duplicated numbers of people coming in.
- We paid the fee for 1,640 Birth Certificates and/or Texas ID/Driver licenses.
- We purchase Greyhound bus tickets for 117 people; we do this in collaboration with other churches and after verifying that a move will indeed end a person's homelessness.
- We gave 2,700 weekly bus passes.
- We served 17,320 breakfasts and 3,660 lunches (20,980 meals total), plus 16,050 light snacks.
- An average of 53 people come in for our Sunday Church and an average of 72 visit Trinity each weekday.

The above are numbers, good as they are; more important is that they reflect an organization that accepts all, loves deeply, and serves well the most vulnerable and the poorest among us.

Financial well-being: Revenue for 2018 exceeded \$530,000, which enabled the Trinity Center's board of directors to approve gifting St. David's Episcopal Church with \$10,000 for the church's Capital Campaign. We did so in gratitude for all that we receive from you and for your clear support of our mission as it reflects who we are as a community. We bless people every day and in return we are ten-fold blessed.

YOUNG ADULTS MINISTRY

Amy Moehnke, Minister for Young Adults

The Young Adult Ministry continues to provide space and programming that is geared toward the many 20- and

30-somethings who are a part of St. David's. The Sunday morning class Wisdom Ways is the cornerstone of the ministry that Amy Moehnke team-leads with two members of the parish, Doug Harrison and Dan Joslyn-Siemiatkoski. Based on feedback from the group, we added in a focus on Spiritual Practices one Sunday a month, and participants seem to enjoy learning about these disciplines. Other small groups and informal gatherings (brunch, anyone?!) occur as interest arises. Highlights of this year include 1) a Way of Discipleship Group specifically geared for Young Adults that allowed the group to participate in a larger parish offering in a way that made sense for this demographic, and 2) the awarding of a grant from the Lily Foundation that will be given out over the next three years. This grant will allow us to increase programmatic offerings focusing around the idea of young adults and spiritual agency.

YOUTH MINISTRY

Jenny Campbell, Director of Youth Ministries

Youth Ministry at St. David's seeks to serve Christ in every student we encounter. Our ministry with students encourages them to engage with their faith at a personal level by building authentic relationships with others of all ages and life circumstances. We have many opportunities for students to get involved and plug in where they feel called and where they can best use their gifts and talents.

We showed increased growth in youth ministry in 2018, as more kids got involved and teachers came on board. We deepened our relationship with local Austin churches throughout the year, as well as the greater Episcopal Church during General Convention. We strove to become more connected at St. David's, tag-teaming with Children's ministry on a make-your-own-pizza and movie night in Café Divine, VBS, and a morning of improv comedy and lunch. In 2018, we truly cemented our group and began to expand outwards.

Sunday Morning – Youth Formation – All students, grades 6-12, gather together each Sunday morning for donuts, announcements, and a game or activity. The groups then split by middle/high school to discuss the lectionary readings of that day. The topic of conversation in each group is the same and is guided by the needs of that group. Our Formation hour remains the most popular youth offering with the highest number of attendees. More weekday EYC-goers began to attend on Sundays and two became acolytes. In the fall of 2018, we had 27 youth attending. As the year settled in, we averaged 18 students. Our regular formation team grew by two teachers, Elizabeth Shelton and UT student Shaw Butler. Shaw, Elizabeth, Rick Patrick, and Jenny teach every Sunday, with another parent volunteer rotating in.

EYC (Episcopal Youth Community) – EYC became more settled and steady in 2018. High schoolers solidified their meeting time of Tuesday nights, 6-8pm. Attendance went from an average of six in the spring to ten in the fall. The majority of Tuesday night youth went to Happening and became more invested in Diocesan events. Students continued devotionals and

outreach projects, as well as taking trips to local restaurants and the new downtown Austin library. Middle schoolers continued to meet Wednesdays from 5:30-7pm. The group grew so large that we could no longer do long-form weekly check-ins, and so switched to a format of quick announcements and then programming. Once a month or so, we had a day dedicated to check-ins or games. Devotionals, activities, and discussions continued. We made Valentine's Day cards for children in local hospitals. We had our second annual Super Bowl Sunday party, this time at St. David's, and took part in Day of Service. During the summer, EYC held many combined events for middle and high schoolers together. This included fellowship at the movies, on hikes, at dinner, as well as volunteer opportunities. EYC saw increased participation in local and national marches such as March for Our Lives. At the request of high schooler Gracie McDaniel, St. David's hosted a "cool down" room for students who marched against gun violence in a school walkout.

We had three fundraising events for our summer mission trip. Youth got creative with the Shrove Tuesday pancake supper, "That's My Bishop" Bishop Curry T-shirts, and by making their own bath products and candles for sale. The T-shirt and bath basket efforts were led by Margaret Martin. We deepened our relationship with Lakeside Apartments residents through decorating pumpkins for Halloween and playing bingo together. In December, Jenny took a leave of absence due to health concerns. The youth group continued strong in her absence and continued our tradition of decorating Edens Gym for Trinity Center's Christmas party, singing in the parish caroling dinner, and caroling with Holy Grounds and Café Divine for the third year in a row. Jenny returned the second week of January 2019.

The Youth Committee consists of 4 youth and 4 adult representatives. It exists to advise the Youth Director on youth programming, helping to keep them in check with the needs of the community. Our four youth are Winn Philpott, Robin Carsner, Levi Liles, and Gabriela Cabrera. Senior youth members Oliver Chapin-Eiserloh and Lilith Cottingham graduated in the spring of 2018. Our adults are Vincent Powell and Rick Patrick, with three-year members Ward Hoffman and Elizabeth Hamilton rotating off. We will be filling their positions in 2019. Youth Committee members were active participants in youth ministry, attending events as youth or as second adults. The adult members helped teach formation and lead youth lock-ins, in addition to their advisory duties.

Diocesan Engagement – In 2018, our Diocesan engagement increased dramatically. Eleven students from St. David's participated in diocesan youth retreats Happening and Y.E.S. at Camp Allen. Students returned to these programs in leadership positions, and a few went to Camp Allen as campers and counselors for the first time during the summer. Additionally, St. David's became more involved with local Episcopal churches St. Luke's, St. Matthew's, and Good Shepherd. The four churches played Ultimate Frisbee, went to Blazer tag, and had an All-Austin EYC Skate Night together. Participation in events outside our own parish is a key component to being part of the larger Episcopal Church and to seeing our part in helping to bring about God's Kingdom.

General Convention – As part of General Convention, St. David's hosted the youth of Trinity Church in Menlo Park, California. We worshiped, had Sunday morning formation, and then swam in Deep Eddy with Good Shepherd as well. Later in the week, St. David's youth helped The Diocese of Texas and Trinity Park host a youth gathering of 119+ youth and youth leaders from all over the nation. They spent time in fellowship and learning, and listened to Bishop Andy Doyle and Bishop Andrus from the Diocese of California speak. Other youth from St. David's assisted in the Children's Program during GC, acting as VBS guides for children of adults at the convention.

Missionpalooza Mission Trip – Students traveled to Rockport/Port Aransas to help aid in Hurricane Harvey relief. This was a Diocesan-led retreat, and we participated with churches from across the Diocese. This was our third time attending Missionpalooza, and our group grew by 10, from 12 to 22 attendees. Mark Wischkaemper returned for his second year as worship leader and his third year as a St. David's chaperone. Margaret Martin also chaperoned for the third year in a row, and former youth intern Felix Clevenger came along for his first year. Students and adults gutted homes, cleaned trash from beaches and roads, and worked in the food bank.

Life of the Congregation – Youth continued to participate in St. David's greater community through singing in the choir and serving as acolytes, ushers, and leaders in events such as the 2018 All-Parish Harvest Sunday BBQ & worship. We went on a "Downtown Mapping" activity as part of the parish initiative.

This scavenger hunt-type activity helped gather information about who lives, works, and plays in the blocks surrounding St. David's. Youth had an increasingly involved presence in Vacation Bible School, volunteering their time to work with children the first week of June.

Confirmation This year, six youth participated in the Sacrament of Confirmation; accepting for themselves their Baptismal covenant and entering into the next part of their spiritual journey. Class was co-taught by Don Roberts and Jenny Campbell, and included a 4-week Sunday afternoon class with guest teachers Fr. Michael Horvath and Mother Katie Wright. Candidates for confirmation then spent a Saturday on retreat and led a Sunday morning worship service. The retreat began with listening to Presiding Bishop Michael Curry speak at Good Shepherd Episcopal, then continued with a day at Milton Reimer's Ranch Park. Candidates talked with one another, journaled, and prayed in nature, exploring their spirituality in community. Candidates also created a Rite I Eucharist service, which they led with the help of Mother Katie for family and friends in Bethel hall.

2018 FINANCIALS

St. David's Episcopal Church
Estimated Sources and Uses of Cash
All figures in thousands

Sources	<u>2018 Unaudited</u>	<u>2019 Budget</u>
Annual Giving	\$ 1,764	\$ 1,691
Other Sources	1,906	2,238
Total Sources	<u>\$ 3,670</u>	<u>\$ 3,929</u>
Uses		
Clergy	\$ 546	\$ 586
Programs, Pastoral Care, Beyond Parish	340	405
Classical Music	210	235
Bethell Music	106	120
Communications and Stewardship	190	256
Administration	668	648
Facilities	676	657
Diocesan Assessment	257	278
Other Expense	55	46
Debt Service Interest	40	25
Debt Service Principal	320	336
Total Uses	<u>\$ 3,408</u>	<u>\$ 3,592</u>
Change in Cash	<u>\$ 262</u>	<u>\$ 337</u>