

# Annual Report

# 2017



## CLERGY

The Rev. Chuck Treadwell, Rector  
The Rev. Katie Wright, Associate Rector  
The Rev. Bob Gribble, Associate Priest

The Rev. Chad McCall, Associate Priest  
The Rev. Michael Horvath, Curate  
The Rev. Carol Petty, Assisting Priest

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## VESTRY

Robert Summers, Senior Warden  
Charles Moody, Treasurer

Eric Leibrock, Junior Warden  
Shiloh Fallon, Clerk

### 2017

Catherine Dorsey  
Eric Leibrock  
Martha Salazar  
Janet Sawyer  
Robert Summers

### 2018

Shiloh Fallon  
Bob Davis  
Jennifer Glass  
Diane Mazuca  
Charles Moody

### 2019

Chris Gorychka  
Scott Hendrix  
Gustavo Hernandez  
Kari Moore  
Mav Turner

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## ST. DAVID'S STAFF

Oscar Borrego, Sexton  
Jenny Campbell, Director of Youth Ministries  
Taylor Cloyd, Manager of Holy Grounds  
Fernando Erdmann, Sexton  
Jeanie Garrett, Director of Communications  
Barbara Grove, Cashier  
Peter Hahn, Administrative Assistant  
Rebecca Hall, Director of Adult Education & Formation  
Laura Faulk, Director of Child Care  
Michael Holder, Facilities Manager  
Michael Horvath, Director of Community Engagement  
Katie Keenan, Webmaster and Graphic Designer  
April Kerwin, Director of Stewardship & Planned Giving  
Edmundo Lopez, Dishwasher  
Eric Mellenbruch, Organist and Associate Music Director  
Amy Moehnke, Minister for Young Adults & Pastoral Care  
Marty Newkirk, Director of Systems and Technology  
Maureen Broy Papovich, Children's Choir  
Jennifer Payne, Events Coordinator  
Brenda Perez, Barista  
Lisa Kay Pfannenstiel, Director of Special Events  
Catherine Roberts, Executive Assistant to the Rector  
Jim Sargent, Parish Administrator  
Jimmy Serrato, Sexton  
Mark Shevlin, Sous Chef

David Shumaker, Sexton  
Dr. David Stevens, Director of Music  
Chef Ray Trono, Director of Food Ministry  
Claire Trowbridge, Director of Cherub Choir  
Jennifer Wheatley, Head of Day School  
Maril White, Sexton  
Amanda Wischkaemper, Director of Children's Formation & Wedding Coordinator  
Mark Wischkaemper, Director of Bethell Hall Music

## SEMINARIANS

Dan Joslyn-Siemiatkoski  
Kelly Mahon  
Michael Matkin  
Denise Muller

## NEXT-TO-NEW STAFF

Vic Little, Executive Director  
Ulrike Miller, Volunteer Coordinator  
Lydia Smith, Merchandise Coordinator  
Tom Perez, Maintenance/Merchandising Clerk

## TRINITY CENTER STAFF

Tess Bernhard, AmeriCorps' Case Management Aide  
Diane Holloway, Volunteer and Communication Coordinator  
Emily Prince, Case Management Coordinator/Supervisor  
Lindsey Sermons, Operation Coordinator  
Irit Umani, Executive Director

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## ELECTION PROCEDURES FOR ST. DAVID'S CHURCH IN 2018

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Lowell Keig, Parliamentarian

The Canons of the Diocese of Texas provide that “Men and women at least 16 years of age, who are enrolled confirmed communicants in good standing of the Parish, are entitled to vote for members of the Vestry and upon all questions requiring the action of the Congregation, but none shall be admitted to serve as members of the Vestry except those who are at least 18 years of age.”

Under the Canon, St. David's has decided that 15 qualified persons shall serve three-year terms on the Vestry, five of whom shall be elected each year and by written ballot. A member of the Vestry having served a three-year term shall not be eligible to re-election until one year has passed after the end of the member's term. Only those present at the Annual Parish Meeting are entitled to cast a ballot. Voting by absentee ballot has not been authorized. All elections, by Parish tradition, are determined by those receiving the highest number of votes within the field of eligible nominees. A majority of those voting is not required to elect. In this Parish, tellers appointed by the Rector are designated, under the Canon, as the election managers charged with reporting the results of elections to the Rector unless the meeting, by a two-thirds vote, shall determine otherwise.

By Canon, members of the Vestry may not be elected to serve more than three consecutive years; however, this restriction does not apply to a person serving an unexpired term. This person is eligible for nomination and election to a full term at the conclusion of service for the unexpired term.

As to Council Delegate elections, the Parish is entitled, under the Canon, to elect four Lay Delegates. Elections may be either by the Vestry or at the Annual Parish Meeting, as the Vestry may determine, unless one of these methods has been stipulated at an Annual Parish Meeting. By Parish tradition, persons elected Lay Delegate serve four-year terms with one position being filled each year. By Canon, the Rector is authorized to fill any vacancy in the Lay Delegation at the time Council meets by appointment from parishioners who meet the qualifications.

# ORDER OF BUSINESS FOR THE 171<sup>th</sup> ANNUAL MEETING

JANUARY 28, 2018

## Business

Call to Order

Adoption of Order of Business

Invocation ..... The Rev. Dr. Chuck Treadwell

Appointments

◆ Parliamentarian ..... Lowell Keig

◆ Clerk ..... Shiloh Fallon

◆ Head Teller ..... Bill Rison

*Tellers shall be designated as the Election Managers under the Canon*

Approval of Minutes of 2017 Annual Meeting

Nomination of Candidates for Election as Members of the Vestry

Nomination of Candidates for Election as Delegate to Diocesan Council

Instructions for Balloting ..... Lowell Keig

Silence and Prayer ..... The Rev. Dr. Chuck Treadwell

Voting on Nominees for Election as Members of the Vestry

*(Elect five for three-year terms.)*

Voting on Nominees for Election as Delegate to Diocesan Council *(Elect one for four-year term.)*

*Tellers distribute ballots to qualified voters, then collect ballots and retire to count.*

## Introductions

◆ Recognition of Vestry and Officers

◆ The Wardens for 2017

◆ The Vestry for 2017

◆ Recognition of Parish Staff

**Reports** *(Our 2017 Annual Report is available on our website, or in print by request.)*

◆ Church Financials

◆ Personnel Updates

◆ Strategic Vision White Paper Update

Announcement of Election Results

Announcement of the Senior Warden for 2018

Prayer for Mission

Necrology Report

The Doxology

The Blessing and Dismissal

Adjournment

# MINUTES OF THE 2017 ANNUAL PARISH MEETING

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## January 29, 2017

The Rector Chuck Treadwell called the meeting to order at 10:15 a.m. The Rector appointed Kris Monson as Parliamentarian and Shiloh Daniel as Clerk of the meeting.

George McGonigle moved to adopt the order of business. The motion passed. George McGonigle moved to appoint Bill Rison as head teller. The motion passed. The 2016 meeting minutes were adopted by unanimous consent.

The Parliamentarian reported regarding voting procedures. An announcement was also made that the Clergy manual of the Diocese of Texas states that staff and spouses of staff are ineligible to run for the Vestry.

The Rector introduced those standing for election as representatives to Diocesan Council and election to the Vestry.

The Rector led us in prayer and discernment for the election. Ballots were taken.

The Rector recognized the service of the Wardens, the Treasurer, and the members of the 2016 vestry. He also recognized the service of the clergy and staff.

## Election Results:

The Rector reported the results of the election.

Tom Gebhard was elected as representatives to Diocesan Council. Erin Puckett McClure will serve as Alternate.

The following persons were elected to the Vestry: Christine Gorychka, Scott Hendrix, Gustavo Hernandez, Kari Moore, Martha Salazar, and Mav Turner.

The Rector announced his appointment of Robert Summers as Senior Warden for 2017. The Rector led us in Prayer.

George McGonigle led us in the doxology.

Respectfully Submitted,  
Shiloh Daniel, Clerk

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## SENIOR WARDEN'S REPORT

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Robert Sumners, Senior Warden

At the beginning of 2017 we knew that it would be a fiscally challenging year because we budgeted for a \$90,000 deficit, which would need to be covered in an appropriate way. As the year progressed we examined all of the various church enterprises to see if we could decrease expenses and/or increase revenues. With a significant amount of work from Parish Administrator Jim Sargent and the entire St. David's staff, we were able to realize savings in a number of areas, and we increased revenue by entering into a new lease agreement for the parking garage. We have also been richly blessed by the response from our members in meeting the financial commitments they made at the start of the year, and in many cases overpaying those commitments. At this writing, the final numbers are not in yet, but I am confident that when we close the books on 2017, we will be in much better shape than we were at the outset.

The year also brought significant progress in meeting the objectives of the Rector's White Paper, including establishing

action items to address long-term strategic objectives. One of these action items was the establishment of the Parish Initiative in which we are making a strong effort to get to know the folks who live and work downtown and invite them to be members of our church family. For many years we have been monitoring movement in the West wall of the Historic Sanctuary. In September of 2017 we completed the first phase of the stabilization of the wall. In 2018 we will plan for a capital campaign to address several concerns in the sanctuary and also revitalize the entire St. David's block so that the reality of God's never-ending love can be proclaimed in this place for generations to come.

In December of 2017 the Vestry adopted a balanced budget for 2018, and we are confident that balanced budgets will be the norm and not the exception going forward.

Thanks be to God!

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## PARISH ADMINISTRATION

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Jim Sargent, Parish Administrator

St. David's entered 2017 with a budgeted negative cashflow in the \$90,000 range. During the first quarter, anticipated pledges for 2017 did not materialize, with the final (gross) pledge amount on the books at about \$1.7 million vs. \$1.84 million in the originally approved 2017 budget. The vestry elected in May 2017 to amend the budget to reflect gross pledges of \$1.7 million, which coupled with the original budgeted expenses and other revenues resulted in an amended budgeted negative cashflow of more than \$230,000.

This was the condition in which I found the parish on my arrival in May of 2017. I am pleased to report that the last seven months of 2017 have been better than budgeted. We finished the year with a small operating surplus. At the end of 2017, the parish had \$1 million in Treasury Bills earning market interest rates and cash in insured checking accounts of \$250,000. Total debt is \$979,000 vs. an originally anticipated \$1,441,000.

The turnaround was enabled by several factors:

1. The parking garage was leased to a professional operator, which eliminated federal taxation and brought significant additional income to the Church. See Garage section below.
2. Headcount was reduced, from approximately 33 full time equivalents at the beginning of 2017 to 26 full time equivalents at the end of 2017 (not including entities).
3. Giving was strong, with many parishioners actually contributing more than they had originally pledged and other gifts materializing above budgeted amounts.
4. Maintenance was deferred, especially during the first half of the year, benefiting 2017 but probably adding to 2018 expense levels.
5. Insurance was sourced from a superior carrier with premiums approximately 50% less expensive than in prior periods.
6. Initial efforts to waste less electricity and water began paying off in the form of lower utility bills during the latter part of the year.
7. Skilled maintenance previously done by outside contractors was brought in house, lowering costs and providing existing employees with more varied and higher skilled tasks which they performed in addition to existing janitorial duties.
8. Clergy and program staff generally worked within the expense budgets set for 2017 and in some cases spent only a portion of their expense budgets.

St. David's 2018 budget was approved by the vestry in December of 2017. It forecasts a better than breakeven year with giving estimated conservatively. Maintenance spending has been stepped up to compensate for prior year deferrals. Headcount remains exactly as it was at the end of 2017. A first-ever salary survey was conducted to enable adjustments of base salaries to bring them more in line with market rates. Benefits have been improved, with the Church contributing slightly more to the monthly cost of lay employee medical insurance.

The Historic Church was closed for some weeks during the Summer of 2017 to enable metalworking crews to add some bracing between the unstable West wall and some new anchors to the East. The project was completed on time and on budget. Late 2017 was the first time in decades for this structure to be safe to occupy in the event of wind gusts of 70 mph or higher. The downtime was utilized to refinish the oak and pecan floors on the North end of the sanctuary and to re-lamp the entire sanctuary with new LED bulbs, reducing utility costs, air conditioning loads, and fire risk.

St. David's other structures are all in need of substantial refurbishment in the coming years, a legacy of heavy usage and lack of resources to keep up with maintenance in past periods. We intend to do as much as possible to catch up on deferred maintenance each period going forward. During 2018 we also hope to begin to see a return on the solar installation, which from its purchase in 2016 until the present, has not been a contributor to parish cash flows.

As parishioners, we all owe a debt of gratitude to the many generous and talented volunteers who have enabled the parish to grow and thrive on modest expense budgets. I also thank Terry Nathan, who has been generous with his time and talent during my first few months, enabling a much better transition than might have been possible otherwise.

**\* Please see page 24 for 2017 Financials.**

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## Rector's Report

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The Rev. Dr. Chuck Treadwell

As I reread my annual report for 2016, I was struck by how the descriptions of our work were excited and frenetic. It had all of the necessary zeal of a group of people excited about a new relationship between a rector and parish and with articulating a vision for the future that was faithful and inspiring.

Now, a year later, our common life is still marked by excitement and a frenetic pace - things that seem intrinsic to the nature of St. David's. What seems different this year is the newness is wearing off a bit, and that's a good thing. We are getting to know one another well, learning to trust each other, learning our cadence of work and prayer.

There are some very concrete things that happened in 2017 that were very important. Among them, we saw some significant transitions in our staff, some expected and some unexpected. We welcomed the Rev. Michael Horvath to our staff as Curate and Director of Community Outreach. Our dear friend Terry Nathan retired, and we found Jim Sargent to serve as our Parish Administrator. We also said goodbye to other staff members we love and for whom we care. Mary Ashton, Anthony Chapple, Jennifer Gerber, Heidi Trevithick, Anna Quattrochi, Nancy Parish, and Charlotte Frazier were beloved members of our staff, and we miss them all. With the parking garage transition, we also said goodbye to our garage attendants who were important members of our community. Through reassignment of duties and new hires, our staff has now been reduced from the equivalent of 34 full time staff to 26. While this is a large emotional and relational blow, it has been a financial benefit to the parish.

2017 also saw the vestry and staff working diligently to address our ongoing financial concerns. The staff continued to do amazing work with insufficient funds, and the vestry worked with our new parish administrator to identify more ways to be fiscally responsible. The largest change was the decision, after an enormous amount of research and study, to lease the parking garage to an outside management company. The details of this decision, described further in other reports, has finally pushed us into a positive financial position. This reality, along with your giving, has made it possible for us to approve a balanced budget for 2018. Not only that, but we were able to expand two staff positions in keeping with our strategic goals as well as make long-awaited salary and benefits adjustments for all staff members.

Also, just in the nick of time, before a huge windstorm, we were able to complete the stabilization of the West wall of the Historic Church. This was made possible from the years of faithful service of Next to New, who's fund raising efforts covered the entire cost. An enormous amount of work was required for this to happen, from church staff, contractors, altar guild, ushers, and decades of N2N volunteers.

The year also marked great progress in the goals and objectives of the White Paper, our guiding strategic framework for our parish. Great work is taking place in so many areas, including worship planning, the Parish Initiative, Renewal Works, youth and family ministry, and planning for a capital campaign for 2018.

As we move into 2018 and beyond, we see our parish growing deeper in our love of God and one another, in reaching out in love and service to our community, and in striving for justice and peace for all. We look forward to beginning a capital campaign for a true restoration and renovation of the Historic Church, as well as much-needed repairs and improvements around the property. We look forward to deepening our work on the initiatives of the White Paper. We look forward to increasing our generosity as a people and increasing the number of people who worship at St. David's regularly. And we look forward to hosting, along with other churches in Austin and the Diocese, the General Convention of the Episcopal Church this summer. This will be an opportunity to serve our God, our diocese, and our denomination, and will give us a chance to share some of the amazing ministries we do here at St. David's.

What I anticipate the most for 2018 is to be continually amazed by your God's faithfulness and your fidelity to God. I will be astounded by your kindness, your endurance and your generosity. It will be continue to be exciting and frenetic, of this I am sure.

Faithfully yours,

Father Chuck

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## Associate Rector's Report

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The Rev. Katie Wright

What a joy it is to be a part of this wonderful community, this light on the hill in Austin. I would like to take the opportunity to update you on the Newcomers ministry, along with some of my other areas of responsibility.

In January of 2017, Jennifer Gerber discontinued her work with Newcomers and those responsibilities came to me. Jennifer did a wonderful job, and it was difficult to say goodbye to her and to having someone in that position on a 30 hour a week basis. With Chris Gorychka chairing a newly formed Newcomers committee, we have taken the work Jennifer was doing and continued to welcome people to St. David's. I discontinued the Wednesday night Newcomer Dinner and started a weekly Information Table in Sumners Hall with a rotating list of offerings: Tours, technical assistance, financial information, and breakfast together. We have continued to offer Newcomers classes four times a year. These run 3 weeks in a row on Sunday mornings to give people additional information about St. David's and the Episcopal Church. Confirmations were held on June 4, with Bishop Doyle visiting, and November 12 with Bishop Harrison.

We continued our tradition of reaching out into our community with Ashes to Go on 6th St. and Congress and 6th St. and Lamar, and Pet Blessings by the river on the Feast of St. Francis, October 4.

The Women's Retreat was held October 27-29 at Cedar Brake, and it was my delight to present on "Wonder Women." A committee lead by Mary Carol Coffman created a wonderful environment for those who attended. On December 20 our Curate, Rev. Michael Horvath, planned and offered a Blue Christmas Service. We were also able to offer a service on the Feast of Our Lady of Guadalupe, December 12. The staff and clergy continue to lead Chapel for our Parish Day School twice a week.

One of my great joys is working with people as they consider and prepare for ordination. From our members, Vicki Knipp was admitted as a Postulant for Holy Orders for ordination to the Diaconate. Joy Miller, Ross Ponder, and Lynn Osgood were approved by the congregation and their regional discernment committees to begin discernment at the Diocesan level. St. David's has three seminarians from the Seminary of the Southwest now, with Amy Moehnke supervising one and me supervising the others. The Rev. Dr. Daniel Joslyn-Siemiatkoski was ordained as a transitional Deacon through the Diocese of California. He continues to serve as a professor at the Seminary of the Southwest, and we anticipate his ordination to the priesthood on February 2, 2018.

In the larger community, I am serving as Vice-Chair of Capital IDEA and on the board of the Episcopal Health Foundation.

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## ADULT CHRISTIAN EDUCATION AND SPIRITUAL FORMATION

Rebecca Hall,  
Director of Adult Christian Education  
and Spiritual Formation

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The goal of this program is to form disciples of Jesus Christ through ongoing opportunities for adults in a variety of areas, including, but not limited to: theology, the Bible, the intersection of faith and culture, spirituality, and spiritual practices. Christian formation at St. David's has grown out of a creative mix of initiatives by clergy and lay people. We are particularly blessed with academics in our midst, who give their time and counsel. Major tools at our disposal are small discussion groups, weekly lectures and classes, periodic evening speakers, retreats, and webinars.

### PROGRAM OVERVIEW

#### Sunday Morning Classes

- Crail C Lecture Series: Speakers from Seminary of the Southwest, Austin Presbyterian Theological Seminary, University of Texas, St. Edward's University, and other agencies, non-profits, and organizations.
- Parenting in Connection: Support and education for parents of young children
- Wisdom Ways: Spiritual/biblical study for Young Adults
- Men's Bible Study: A thorough study of the Bible taking one book at a time
- Adult Confirmation Class

#### Podcasts

- We podcast our weekly lecture series, which occur each Sunday morning.

#### Weekly Offerings

- Journey Groups (topical short-term groups)
- Education for Ministry Groups
- Weekly Bible Studies
- Confirmation Preparation Classes
- Enneagram Study Group
- St. Benedict's Workshop theological reflection groups

#### Special Events & Other Offerings

- Eckhardt Mission Series, with Rev. Dr. Roger Paynter, "The Triptych Teachings of Jesus"
- One Church, One Book
- RenewalWorks: St David's participated in the RenewalWorks program created by Forward Movement. This is a program to measure the spiritual vitality of the parish. A committee of clergy, staff, and parishioners met several times between

September-December to analyze the results and create a plan to move the parish into a deeper relationship with God.

#### Retreats

- 2 Lebh Shomea Silent Retreats (Fall and Spring)
  - Women's Retreat (Fall)
  - Men's Retreat to the Antlers (Winter)
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## AMOS GUILD Dorothy Doolittle

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The Amos Guild is St. David's lay leadership development and social justice ministry. Meeting monthly during 2017, Amos Guild continued work on issues identified as affecting our parish families.

In 2018, Amos Guild will continue individual and group meetings with parishioners to identify concerns that need to be addressed through public policy advocacy. We will participate in voter-registration efforts and in get-out-the-vote campaigns. We will conduct letter-writing campaigns to legislators, and will assist in the White Paper "Parish Initiative" through involvement with the Downtown Cluster of Churches.

Amos Guild meets the third Sunday of every month to discuss social justice issues facing our church and our community and to find ways to live out our Baptismal Covenant. All are welcome! For more information, email Dorothy Doolittle at [db.doolittle@yahoo.com](mailto:db.doolittle@yahoo.com) or visit: <http://www.stdave.org/grow-deeper/community-outreach/social-justice/>

Amos Guild continues to also work through Austin Interfaith, a nonpartisan, multi-ethnic, multi-issue organization of congregations, public schools, and worker organizations who work together to address public issues that affect the well being of families and neighborhoods in our community. During 2017, Austin Interfaith efforts resulted in significant successes in the areas of:

**Expansion strategy**—Received Episcopal Health Foundation grants for 2017 and 2018 to organize in Williamson, Bastrop and Travis Counties for work on local issues and nonpartisan get-out-the-vote strategy in 2018 elections in Hays, Comal, and Guadalupe Counties.

**City budget priorities**—Achieved city living wage floor increase to \$14.00 (from \$13.50) per hour for all city workers, and helped establish the city's living wage task force, with the goal of raising the city wage to \$16.83 per hour by 2018; secured construction worker protections for development projects involving benefits from the city and county; secured increased funding for the Prime Time after school programs and continued city funding for Austin ISD parent support projects.

**Capital IDEA and state Afterschool Centers on Education grant funding for workforce projects**—helped get bipartisan state House and Senate support to save and continue funding of the \$5 million ACE grant fund that had been swept up in the Senate attempt to eliminate special community college and university funding items.

**Healthcare**—Reduced wait times for specialty care in the Austin Travis Co. Health District from one year or more, to six months or less; secured funding for a left turn lane at the new Southeast Health and Wellness Clinic that AI leaders got the health district to create in the old Veterans Administration clinic in Montopolis; created medical-legal partnership services at Southeast Clinic for legal services for clinic clients to improve access to covered medical care and related resources like SNAP food stamps.

**Criminal Justice and Community Policing**—Met with and received commitments from Sheriff Hernandez and Interim Police Chief Manley to enforce new SB4 immigration law no further than required by law; began relationship with Austin Police Dept. chief and key lieutenants to explore working with police on implementing enhanced community policing.

**Affordable Housing and CodeNEXT**—AI action team researched affordable housing best practices and draft CodeNEXT proposals, especially regarding community policing; developed AI Preliminary Statement and Principles on CodeNEXT and affordable housing, which has been approved by AI leaders and presented to the city land use commissions (Planning and Zoning and Platting).

**Get-Out-the-Vote and AI 2017-2018 Organizing Strategy**—adopted a 2017-2018 organizing strategy of conducting house meetings to identify leaders for a sign-up campaign on the new, revised agenda of issues for families that come out of the house meeting conversations. AI leaders have committed to sign up 20,000 voters to vote in the November 2018 local and state elections.

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## CHILDREN'S FORMATION AND CHILD CARE

Amanda Wischkaemper  
Director of Children's Formation  
Laura Faulk, Director of Child Care

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### Sunday Formation

Our Sunday formation offerings include both Montessori-based and traditional child development-based options. Attendance in 2017 corresponded to wider church attendance: steady, but slightly down from previous years. Total weekly class attendance varies, ranging between 15-65 students.

Children's formation classes met during the school year in 2017. During our summer construction schedule, we offered multi-age formation as part of worship in the 10:15 Bethell Hall service.

Catechesis of the Good Shepherd (Levels I & II for ages 3-9) continues under the careful leadership of Catechist Christy Hodge. In June, we hosted the first half of Level I formation, led by Kay Brizzolara of CGSUA and St. Andrew's Episcopal School, Amarillo. Parishioners Elizabeth Bangs, Daly Turner, and Jimmy Wright are being formed as Catechists, along with peers from area churches. We look forward to offering the second half of formation in June of 2018. We are hopeful that more CGS parents will volunteer in 2018, so we can continue to support this program and serve our children.

Weaving God's Promises (Preschool – 5th grade) is taught by a team of volunteer teachers who serve most weeks and assistants who serve once or twice a month. In 2017, Lead teachers were David Cox, William Hodge, Sarah Masterson, Mary Lenz, Liza Lorenzi, and Mary Elizabeth Hughes. Assistants included Randy Hughes, Laura Hernandez, Kari Moore, Erin Donoghue, Robbie Wortman, Rebecca Davis, and Caroline Burress.

We are grateful to the faithful parishioners who lead our Children's Formation classes. We remain regularly short on volunteers and wish to expand our team of assistants in both programs.

### Children in Worship

Children are welcome and present in all worship services. Each worship space contains designated shelves with worship resources for children. In addition to books and coloring materials, we offer Lectionary-based materials which are replaced each week to assist the children in following the day's readings and the Liturgical calendar.

Two of our Sunday morning services are particularly popular among families with young children:

The 9:15 a.m. Eucharist in Bethell Hall, also known as the "Family Service," is well-suited for young families to feel comfortable with the joyful noise of children within worship. There is regular and vibrant attendance of young families in this service. Director of Children's Ministry, Amanda Wischkaemper, preaches the Children's Sermon once a month.

The 9 a.m. Eucharist in the Historic Church offers Children's Chapel for young children (age 3-1st grade) between the Gospel Sequence and the Peace. Children return to church to celebrate the Eucharist with their families. Chapel is led by dedicated volunteers Mary Brassell, Erin McClure, and Elizabeth Pang, along with Children's Minister Amanda Wischkaemper.

In 2017, the construction in the Historic Church led to a worship experiment. Between July-September, we offered a 10:15 a.m. family service, which replaced both the Bethell Family service and Children's Formation classes. Each week, a different clergy or lay minister would lead an inter-generational activity during sermon time. Parishioners of all ages worshiped and explored together using Legos®, improvisation, Praying in Color, writing prompts, music, and more.

### **Seasonal Programs**

Children participated in all-church events like Shrove Tuesday, Harvest Sunday, and Advent Wreath-Making. There was active involvement in our children's Good Friday program and liturgy. Catechesis children went on field trips to the Sacristy, and our annual Christmas Pageant service was delightful as ever.

### **Outreach**

Children and families participated frequently with outreach in 2017, including the annual Candy Tithe, decorating for the Trinity Center Christmas Party, and the Annual Day of Service.

### **Vacation Bible School**

In 2017, we again partnered with area Episcopal Churches to share curriculum and materials. Hero Central was a huge success and popular theme. We were at capacity with almost 80 children and over 50 volunteers, including a large contingent of middle and high school students, shepherded by Director of Youth Ministry, Jenny Campbell. The church was creatively decorated from top to bottom, while masked/caped children ages 3-11 "Discovered their Strength in God."

### **St. David's Day School**

Director of Children's Ministry Amanda Wischkaemper continues to serve as a St. David's Day School's Chaplain, leading two chapels each week for children 18 months – 5 years. This pastoral collaboration deepens the connection between the church and day school and offers new families an entry point into the church.

### **Child Care (during church events)**

Child care at St. David's provides a loving and enriching environment for children ranging in age from 2 months through 11 years of age. Our programs include child care for all Sunday morning church services, Wednesday evening events upon request, monthly Parent's Night Out programs, and child care for church services and programs as needed. Whether it's playing in the classrooms, riding in the "bye-bye buggy", playing on the playground, or in the gym, our staff does an excellent job. They are well-trained, fun, and loving.

### **Camp St. David's**

For the past 11 years, Camp St. David's has been a great camp for children ages 2 through 11. Using the first floor classrooms, playground, and gym, Camp St. David's runs for four weeks during July and August with tons of age-appropriate activities for each child. We host more than 75 children in 5-7 classes, all led by Day School and Child Care teachers. This is a fun and reasonably priced camp sponsored by St. David's Episcopal Church.

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## **COMMUNICATIONS**

Jeanie Garrett, Director of Communications

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2017 began with the launch of the St. David's Episcopal Church App. It has been a great addition to our many Communication's tools! We like that everyone can have podcasts, registration information, and daily worship schedules at their fingertips. The app also came in handy, recently, as an added way of letting our staff and parishioners know we were closed due to inclement weather. We continued to grow our Social Media presence in 2017 with the addition of a St. David's You Tube channel. Downloading and re-uploading all of our videos for the past 10 years (a very tedious task!) allowed us to put all of our material in one, organized place for easy watching and archiving. If you haven't seen it yet, check it out on You Tube at "St. David's Episcopal Church Austin, Texas" and click on videos. In 2017 much focus was also placed on keeping our website and marketing materials up-to-date with changing staff, worship times, and programs.

The Communication's team supported many ministry areas throughout the church in 2017 in the way of advertising, marketing, and social media:

- Worked with our Director of Stewardship, April Kerwin, in creating a 5-part video series on Giving to St. David's and generating graphic design material and communications for Harvest Sunday.
- We used the Facebook Live feature to stream several of the Coffee with the Author interviews in Holy Grounds. While we like having this option, we hope better, more professional equipment can increase our live presence in 2018.
- Worked with the newly-created Downtown Parish Initiative team to help plan and promote the Downtown Crawfish Boil.
- Produces signage for the building and materials for Café Divine.

We also assisted in publicity and creating materials for these annual St. David's events:

- Annual Meeting
- Ashes to Go
- St. Francis Day Pet Blessings
- Coffee with the Author
- Newcomer Classes
- Eckhardt Mission Series
- Lenten and Advent Concert Series
- Easter, Christmas, and Special Worship Services

In 2017, the Communications Ministry was comprised of a Director of Communications, Jeanie Garrett, and a Webmaster and Graphic Designer, Katie Keenan, who has just been promoted to full-time. As we enter 2018, we look forward to an extremely busy year. Anticipated projects for 2018 include the update of a comprehensive safety plan and training for all St. David's staff and parishioners, a Communications plan for the Rector to provide monthly updates on the White Paper initiative, and to work with the Youth on a summer Instagram project that would engage the whole parish. We also feel that it is time to take a new approach to some of the printed materials and refresh our website in the way of content and photos.

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## DAY SCHOOL

Jennifer Wheatley, Head of Day School

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This year, St. David's has 9 exceptional staff members and 41 wonderful, special children ranging in age from 18 months to 5 years old. There are numerous characteristics that make us unique in the Austin area. First, parents may choose traditional child development or Montessori classes (Montessori is for age 3-5). Second, the school has been fully accredited with NAEYC (National Association for the Education of Young Children) since 2004, and in 2015 was re-accredited for 5 more years. Third, our teachers are well educated, most are degreed, and have many years of experience in child care. Fourth, our child to teacher ratios are very low. This all translates into very high quality child development.

The 2017-2018 school year has seen some changes as we are not holding a Kindergarten/1st grade class due to overly low enrollment. We do hope to have the Kindergarten class, and possibly a Special Needs Kindergarten, begin, however, should there be sufficient enrollment and interest. The School Board is working to increase awareness of our school in the downtown area, and has determined that changing the program to a full year, full day program will be a children's ministry that the Austin downtown area will be able to embrace, giving the faculty even more children to love, nurture, and educate according to the wonderful Episcopalian and Christian tenets.

We will incorporate this program, while keeping the half day program going as well. In addition to our daily school activities, the Day School supports families throughout the year with Parenting resources, providing and maintaining the playground, helping to maintain first floor classrooms, and providing a great source of support and outreach for families looking for a church home.

The school contributes to the church, as well, through our monthly lease agreement and scholarships. We work in concert with the church to bring information about children's formation, Vacation Bible School, and other children's ministries to Day School families. The Day School would like to thank our chaplains, the Rev. Chuck Treadwell, the Rev. Katie Wright, the Rev. Bob Gribble, the Rev. Michael Horvath, and Amanda Wischkaemper for chapel and all they do to love our children and help them grow. Thanks go out to our wonderful School Board: Joseph Cathey (President), Tom Yemington (Secretary), Richard Donoghue (Treasurer), Kris Monson (Rector's Designee), Kari Moore (Vestry representative), Dave Insley, Marcus West, and Tim McLaughlin for caring so much about our beautiful little school and the quality education of our precious little ones.

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## ENVIRONMENTAL GUILD

Kathy Cramer, Chair

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The Environmental Guild continued our inspirational work within the parish, the neighborhood, and the city. We promoted environmental stewardship and celebrated our love for God's Creation through a variety of projects. We welcome new members to join us in furthering our mission within the church and the community.

In January, members of the Guild and of St. David's Youth Group joined with TreeFolks Inc. for a day of planting tree seedlings in Zilker Park, to help restore native tree and shrub diversity, reduce water runoff, and improve water quality in Austin's creeks.

The Guild continued its Platinum Status with Austin's Green Business Leaders Sustainability program, awarded in 2016, and will renew this status in 2018.

The Guild also represents St. David's Church on the Austin 2030 District, a new city initiative to encourage businesses and other organizations in downtown Austin to pursue increased energy and water efficiency in their buildings. This represents one more way the church is involved in the immediate community, since the area included in the 2030 District is similar to St. David's parish boundaries, which the church is currently mapping,

In our fourteenth year of recycling, we once again recycled and repurposed a variety of materials. We continue to recycle eye glasses, cell phones, ink cartridges, batteries, wine corks, CDs, pill bottles, and small electronics – all collected in the bins on the east side of the main lobby.

We celebrated Earth Day with informative exhibits, an outdoor Eucharist in the Labyrinth and eco-friendly raffle prizes.

Sadly, the Guild-sponsored beehives, housed for the past two years at Johnson's Backyard Gardens, were destroyed by flooding from Hurricane Harvey. However, we have ordered new bees and plan to restart the project at a new, more protected location in Buda. Look for details about work days to establish the new hives in Spring 2018.

We sponsored a speaker series during Adult Formation times in October. The speakers and their topics were "Poverty and Trees: What's the Connection?" by Valerie Foulkes of Plant with Purpose; "Seeing Green through Human Eyes: An Exploration of Laudato Si" by Fr. Louis Brusatti of St. Edward's University; and "Seeing Green in Your Own Kitchen: Composting for a Cleaner Earth" by Susanne Harm of Austin Resource Recovery.

The Garden Committee, led by John Touchet, continues its assistance to the grounds sextons in improving and maintaining the vegetation on our city block. Sowing wildflowers, planting seedlings, rooted cuttings and bulbs, tending shrubs and trees provide visual interest and nurturing habitat for birds, bees, and butterflies in all seasons. The Committee hopes for new volunteers to assist with efforts to beautify the labyrinth area.

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## FINANCE COMMITTEE

Charles Moody, Chair

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I am pleased to report that the financial state of the parish is more encouraging and stable than it was a year ago. With an improved cash flow from the parking garage, the church was able in its recently adopted 2018 budget to be more purposeful about its values and priorities.

In January 2017, even after some painful staff reductions, the church was facing a persistent imbalance between expenses and revenues. Its anticipated pledge and plate contributions were \$1.73 million, a decline from 2015 levels (\$2.02 million). With other non-garage income of \$280,000, the church had \$2.01 million in anticipated revenues outside the parking garage, against budgeted expenses of \$2.64 million. The expected path to closing that gap was to use all of the garage's after-tax income for 2017 (about \$550,000) and likely to borrow beyond that, either from the garage's accumulated past earnings or from an outside lender.

No one in church leadership was happy with this state of affairs. Outside of Washington, D.C., borrowing to fund current

operations is not a comfortable or sustainable practice. Cutting staff could mean cutting ministries and programs, possibly depressing church attendance and enthusiasm for giving. If staff cuts had these results, they would provide no more than a temporary remedy for the fiscal imbalance.

In 2017, the church changed this situation in important ways. These changes are detailed in Jim Sargent's Parish Administration report. Jim deserves enormous credit for identifying these opportunities and implementing the changes, especially the leasing of the garage to a professional operator. This shift alone frees the church of business tax liability, maintenance obligations, and liability insurance expenses, while significantly augmenting the income stream to the church. Also, because of voluntary staff departures in 2017 on the operations side, and the restructuring of those job responsibilities, we enter 2018 with a smaller and more sustainable staff level.

In addition, we all owe thanks to the parishioners and staff who conducted a review of facilities use in 2017. Vestry member Gustavo Hernandez oversaw this initiative, Director of Special Events Lisa Kay Pfannenstiel and her team brought zeal and knowledge to the undertaking, and many parishioners volunteered their insights and expertise to figure out ways the church can realize the market potential of its prime downtown location while remaining a welcoming space primarily for hosting worship, fellowship, and spiritual formation for our parish family and guests. Hospitality operations may soon not only support themselves but help fund other church programs.

What do these changes mean? They are not the answer to what the church and its budget will look like in 10 or 15 years, but they create some breathing space for the church to find those answers. In the 2018 budget, rather than deciding which things the church must sacrifice, Father Chuck and the vestry were able to begin to choose which things the church wants to fund first in order to move forward.

The 2018 budget enables St. David's to expand its music program with a full-time director of Bethell music, improve its communication to parishioners and others by expanding the webmaster and graphic design role to full-time, and catch up on deferred facilities maintenance. It also better aligns with St. David's values by providing funds to bring all salaried employees in the smaller staff to within the market range for comparable work, elevate all hourly staff to a wage of \$15/hour, and expand the premium subsidy for health insurance for all full-time staff. Even with these increased commitments, we expect in 2018 to add to cash reserves rather than depleting them.

Father Chuck laid out a timetable of having a balanced budget by 2018, and then moving the parish by 2019 to a budget that aligns with its strategic priorities. We are now on track to do so. Additional room to define and fund priorities will be created in 2020 and 2022, as the maturing of long-term notes from prior

capital improvements frees the church of about \$360,000 in annual debt service.

Long-term challenges remain for the church's finances; average Sunday attendance is down 18% since peaking in 2009, and the number of pledges is down by 34% since 2010. For a church in which two-thirds of the operating budget comes from parishioner giving, these trend lines are a concern. Until they change direction over a sustained period, we cannot say that the church's finances are on a secure footing. With a new generation of givers, the entire model of a budget built around annual pledges may need to be rethought. But as 2018 begins, we are in a far better position to address these challenges thoughtfully over the next five years.

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## **FOUNDATION**

Louise Pincoffs, Chair

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The Church Foundation honors our history, enriches our present and anticipates our future. A gift to St. David's Episcopal Church Foundation is a wonderful way simultaneously to be part of our church history and of our church future. The Sumners Legacy Society recognizes those who have made a bequest or other planned gift from their estate. These can be gifts of any size and can be structured as a dollar amount or percentage. They can also be distributed from insurance policies, annuities, and 401(k) accounts. People who have demonstrated their love for St. David's by sharing their desire to benefit the endowment through a planned gift bequest or other gift are listed on the wall of remembrance and publications at the church. As a large, active parish with a sizable, historic church campus, St. David's has strategic opportunities that are sometimes beyond the reach of a budget funded exclusively by annual stewardship. Annual giving is the base of how we care for our church and of how we reach out to the larger community around us. Our parish endowment, which is managed financially by St. David's Episcopal Church Foundation, provides useful enhancement to our budget. Endowment is permanent, with gift principal working for our parish through time. The distributions from the endowment principal are calculated to allow for steady payouts that take into account the impact of inflation. By Vestry Resolution, the distributions from the two largest of our funds, St. David's Endowment and the Deborah Ann Scott Endowment, help pay the debt service on the east wing of our building, which includes Bethell Hall and Trinity Center. Other endowment funds of the Foundation put their principal to work with distributions that are designated for purposes such as enhancing our ability to fund special music, pipe organ maintenance, upkeep of the labyrinth, and Altar Guild needs. The Eckhardt Mission Series, an annual teaching event based on biblical scripture led by nationally respected experts, is made possible by an endowment fund of the Foundation. The Marrow Outreach Endowment, was established to help people in poverty develop useful skills; the goal for this fund is that many will add to it through time, adding to the ways in which

St. David's can be present with those nearby and around the world who need loving assistance. We will strive to develop meaningful funding for the Historic Church Endowment and the Building and Maintenance Endowment. The more proactive we are about anticipating the extraordinary costs of this campus by planning for appropriate help from our permanent endowment, the more opportunity we have day to day to be a strategic source of help to those in need. Members and friends of the parish can participate in St. David's mission through time with a legacy gift. For information, contact April Kerwin at 512-610-3546 or a Director of the Foundation. In addition to the leadership listed above, Directors include: John Barclay, Michael Davis, Don DeGrasse, Carole Gebhard, Bunny Neible, Michael Portman, Robert Sumners, and the Rev. Chuck Treadwell.

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## **GLEE FELLOWSHIP**

Tanya Guthrie & Jenny Meadows, GLEE Steering Group Members

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The Gay, Lesbian, and Everyone Else (GLEE) fellowship welcomed more LGBTQ individuals to the St. David's community in 2017. Though some members moved away, others moved to Austin and St. David's. We have 218 GLEEers on our mailing list and an active Facebook page with 178 members. In addition to meeting as a fellowship, members of GLEE are engaged in all facets of life at St. David's. GLEE welcomed new potluck hosts for the spring/summer potluck, a swim party at the Treadwells' home, the festive Christmas potluck brunch, and white elephant gift exchange. The second Sunday of each month, we gathered in Holy Grounds during the fellowship hour, and this will continue in 2018.

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## **HISPANIC OUTREACH MINISTRY EFFORTS**

Diane Mazuca

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In 2012 several parishioners established Hispanic Outreach Ministry and Education (HOME). The purpose of the ministry is to: Share Hispanic traditions with fellow St. David parishioners, discuss and respond to the concerns of the Hispanic community, and reach out to that community to inform them of the opportunities St. David's offers for spiritual growth.

In 2017 HOME members, referred to as HOMiEs, met with the Rector to discuss the on-going role of this Ministry and how best to continue to incorporate Hispanic religious traditions in St. David's daily life and practices. HOME focuses on communicating with St. David parishioners the religious, spiritual, and cultural traditions observed by the Hispanic community, as well as those issues of importance to the community. HOME's activities are selected to showcase the distinctive aspects of a Hispanic culture that emphasizes family, faith, and tradition, while nurturing personal connections within St. David's and across the city.

Also in 2017, HOME sponsored the ever-popular Altar Table to commemorate the Day of the Dead (Dia de los Muertos), participated in various social events such as visiting museum exhibits related to the Hispanic culture, and shared meals as an opportunity to discuss issues of interest to the community and the Episcopal Church's role in addressing those interests.

HOME is currently in the process of completing a mission statement that outlines who we are and activities that we expect to conduct in 2018. As we continue with our outreach and education efforts, we invite you to join us in this significant and spirited ministry.

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## **HOLY GROUNDS**

Taylor Cloyd, Manager

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One of the most basic forms of hospitality is to offer someone a cup of coffee. In 2017, Holy Grounds served more than 20,000 cups of coffee to parishioners, day school families, and the downtown area. We always encourage a sense of community with our warm atmosphere. Holy Grounds continued to host community events, including "Coffee with the Author" series and served as a meeting place for groups such as St. David's Singers and the Episcopal Veteran's Fellowship. Throughout the year, we expanded our catering services with breakfast and lunch meetings, as well as making lunches for day school children and coffee boxes to go.

In 2017, Holy Grounds said farewell to Manager, Anna Quattrochi, and Director of Retail Services, Heidi Trevithick. They still have a lingering presence here at Holy Grounds, and the new Manager, Taylor Cloyd, pledges to run the store with as much warmth as they brought to the position. In addition to the fair-trade coffee and tea from Texas Coffee Traders, our menu also includes items from local vendors such as Tacodeli, Quack's Bakery, and Café Divine.

As for our books, we strive to have a mix of spiritual and secular titles that showcase the diversity of our parish. Holy Grounds always offers fair trade and handmade gifts as well as locally made products. Our customers enjoy the diverse mix of items and goods we offer.

Efforts to expand our visibility in the downtown area included Christmas caroling with Café Divine staff and the St. David's Youth Group, in addition to having holiday and harvest blow out sales. We hope that the growth in our business and hospitality will continue to flourish in the year to come.

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## **HOSPITALITY MINISTRY**

Chef Ray Trono, Directory of Food Ministry  
Lisa Kay Pfannenstiel, Director of Special Events

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In 2017, the Hospitality Ministry had another busy and productive year providing services for numerous groups and organizations. We helped to host a number of meetings, conferences and social gatherings. These groups included both internal groups and organizations from the greater Austin community. A few groups included the Downtown Rotary (which finished its 12th year with us), the Downtown Austin Alliance, and Net Spend. Once again we finished the year in the black with a budget surplus of more than \$30,000.

We continued to offer all our regularly scheduled parish meals, as well as preparing soups and sandwiches for Holy Grounds. We helped with meals and hospitality for various St. David's groups, funeral receptions, and special events. Thursday lunch was once again a favorite place for lunch in the downtown area. We moved Thursday lunch to an ala carte pricing structure which allows our customers to purchase only what they want while allowing us to price the items according to their actual cost to produce. We helped with fundraising efforts of the Youth Group, Trinity Center, and the Children's Choir, as well as serving dinner for those who attended the Eckhardt Mission Series. The parish picnic in October proved to be incredible success. We served a few hundred parishioners, and the BBQ was enjoyed by all.

In regards to staffing, Chef Ray began his 17th year as the Director of the Food Ministry in the fall and Lisa Kay Pfannenstiel, our Director of Special Events, began her 11th year this January. Chef Mark Shevlin, Dishwasher/Prep Cook Edmundo Vazquez, and Barbara Grove continued their work as regular hospitality staff, all with numerous years of service with us. This fall, Lisa Kay began a leave of absence and our Event Coordinator, Jennifer Payne, assumed the responsibilities of the Director of Special Events in Lisa's absence. Alex Martin, who had been working part-time with us most of the year, has taken on the responsibilities as our Event Coordinator. Our hospitality staff is a very hard working group who are all committed to furthering the work and vision of St. David's in Austin and beyond.

Our annual report is never complete until we thank the many volunteers and part-time and contract employees who regularly serve our ministry. We have more than 50 regularly scheduled volunteers and part-time/contract employees. Some are monthly volunteers, some weekly, some volunteer more than once a week, and some when we are in a jam. Some seem to be here all the time! Each person takes such great ownership in this ministry and with the tasks that they perform; it is difficult to remember they are volunteering or are less than full-time. Without this crew and their unwavering commitment to this ministry and this church, none of what we do is possible.

We can never thank them enough but, hopefully, they know how important their efforts and friendship are to us. Thank you!

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## Life Events by the Numbers

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In 2017 St. David's performed the following:

- 14 Baptisms
- 12 Confirmations
- 5 Receptions
- 7 Marriages
- 16 Funerals

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## MUSIC

Dr. David Stevens, Director of Music  
Mark Wischkaemper, Director of Bethell Hall Music

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Thank you to the volunteers and staff who aid our public worship to be the rich and enriching experience that it has been in 2017.

The Parish Choirs, the St. David's Singers, and the Compline Choir continue to lead most of the liturgies, taking place in the Historic Church. The Handbell Choir continues under the loving and excellent leadership of Gail Findlay and has added so much to many of our liturgies, as well.

We are so blessed to have Maureen Papovich and Claire Trowbridge leading our children. The two children's choirs have shared both in the Historic Church and in Bethell Hall all year. Two highlights for our community were the children presenting the Spring musical, "Moses and the Freedom Fanatics," and leading us, along with the St. David's Singers, in this past year's Advent Lessons and Carols.

Eric Mellenbruch has come a long way in the healing of his broken arm and successfully planned and executed two wonderful music programs: The Midday Concert Series for Advent and Lent. He was, also, instrumental in the planning of the Advent Lessons and Carols with Maureen and Claire.

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## NEWCOMER AND EVANGELISM MINISTRIES

The Rev. Katie Wright, Associate Rector

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Please see the Associate Rector's report on page 10.

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## NEXT-TO-NEW

Vic Little, General Manager

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The Next-to-New Shop of St. David's Episcopal Church continues to be a reflection of the outreach and ministry to the community of Central Texas. Since 1959, Next-to-New has operated as a non-profit consignment/resale shop staffed by volunteers from the community at large and members of St. David's.

In 2017, Next-to-New had a few significant changes: The expansion project was completed, the hiring of a new General Manager (Vic Little), and the hiring of a new Volunteer Coordinator (Ulrike Miller).

There have been quite a few merchandising changes and by all accounts consignors, customers, and volunteers have been very pleased with the changes.

Next-to-New also set a milestone with having more than 14,000 consignors. We had approximately 500 new consignors added in 2017.

The staff and volunteers continue to find new ways to enhance the consigning and shopping experience at Next-to-New. All are doing so in a cheerful and welcoming manner. There is a direct correlation between that and our sales of \$755,356. Our total outreach for 2017 was more than \$57,000, which included donations to Salvation Army, Trinity Center, and Project Heartbeat. Total consignment payments were more than \$297,000.

We are so blessed to have 117 volunteers which includes many parishioners from St. David's Episcopal Church. 2017 was a very good year, and we are expecting a better year in 2018.

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## OUTREACH

The Rev. Michael Horvath  
Director of Community Engagement

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Under the Bridge Builder's umbrella, members of St. David's provided hours of hands-on service in the greater Austin community and beyond in 2017. I am particularly thankful to Anthony Chappell for his dedicated work as Interim Director of Community Engagement, and the success for many of these projects was due to his diligent efforts. Highlights of the year included:

### **Kids Hope**

St. David's continued to provide volunteer mentors for at-risk students attending Travis Heights Elementary School, located three miles south of our campus. St. David's volunteers donated one hour each week to help a child in need. We thank Kathy Labinski for continuing to serve as the volunteer coordinator and ministry leader of the Kids Hope Program.

### **Women's Cold Weather Shelter**

On weekend nights when the outside temperature is 32 degrees or below, St. David's opens a cold weather shelter in Trinity Center for homeless women. Given the already cold temperatures that Austin has been experiencing this winter, the shelter has been particularly active. Laurie McDaniel is the ministry leader and volunteer coordinator for this activity. She leads a dedicated core of volunteers in preparing Trinity for the guests, serving a hot meal, showing a movie and providing hospitable fellowship.

### **Hands for Hope 2017**

St. David's turned out in a big way to assist El Buen Samaritano during its 2017 Hands for Hope campaign. Our cash donations helped El Buen Samaritano to exceed its fundraising goal and enabled it to provide Thanksgiving meals to more than 1,000 low-income families in the Austin area.

### **Foundation Communities Holiday Assistance Program**

In 2017, several St. David's parishioners sponsored three families in Foundation Communities' Holiday Assistance Program during Christmas. Our volunteers were very generous in purchasing gifts for each member of the sponsored families, and our neighbors were greatly touched by the generosity of our parishioners.

### **Trinity Center**

Bridge Builders worked closely with St. David's Youth to decorate Eden's Gym for the annual Trinity Center Christmas Party for over 200 of our neighbors. Jenny Campbell, our youth director, was deservedly thanked by Trinity Center Director Irit Umami for assembling an enthusiastic turnout of youth and adult volunteers.

### **Foundation Communities Brunch**

St. David's continued to host a monthly brunch on the fourth Saturday of each month for low-income single adults living in the Arbor Terrace Apartments in South Austin. Arbor Terrace is a Foundation Communities property for people who have transitioned from being homeless. Adrian and Trey Buchanan are the ministry leaders of this activity and coordinate a dedicated core of volunteers.

### **Laundry Love**

On the last Thursday of each month, St. David's volunteers continued to meet at Spin Zone in South Austin to provide fellowship, monetary assistance and dinner to low-income families needing a helping hand. Amy Moehnke is the ministry leader and coordinates the volunteers for this important mission.

### **Bedtime Story Brigade**

Volunteers continued to share an evening of bedtime stories, crafts, milk and cookies with homeless children at the Salvation Army family shelter in 2017. At the conclusion of the evening, each child gets to select and keep a book for themselves. BookSpring continues to generously donate books for this program, and we are grateful for their generosity. We are grateful for Shiloh Fallon's leadership of this ministry.

### **Simple Gifts**

During Advent 2017, parishioners were invited to make a charitable donation to local nonprofit organizations as a Christmas gift for a loved one. The response was incredible. Purchases made through Simple Gifts raised \$6,275 for 12 local organizations, including Workers Defense Project and Warm Heart International. This figure represents an increase of over \$1000 from 2016. Alison Riemersma continues to successfully lead this ministry.

### **Hurricane Harvey Relief**

In September, Texas experienced horrific and deadly flooding across the central, eastern, and coastal portions of the state due to Hurricane Harvey. St. David's received an appeal from the Diocese of Texas and local government to assist flood victims. In response to the appeals, St. David's parishioners purchased items from a list of identified urgent needs and delivered them to affected areas. Additionally, Bridge Builders volunteers assisted with clean up efforts in Houston, while the greater St. David's community generously donated to the Hurricane Harvey Relief Fund.

### **St. David's Day of Service**

On Earth Day, April 22, St. David's held its annual Day of Service. The event started with a prayer breakfast in Sumners Hall, and then volunteers went out into the community to serve in diverse locations such as El Buen Samaritano, Pets

Alive, Trinity Center, and Next-to-New. It was a glorious day of service and fellowship.

### **Lakeside Senior Apartments**

In an effort to strengthen connections with our Downtown neighbors, Bridge Builders established deeper relationships with the residents of Lakeside Senior Apartments on Trinity Street. In October, Bridge Builders hosted a pumpkin decorating event where more than 20 residents participated along with a large number of St. David's volunteers. In December, the Youth of St. David's decorated and distributed Christmas Cards to the residents. We look forward to continuing to nurture this relationship with Lakeside Senior Apartments.

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## **PARKING GARAGE**

Jim Sargent, Parish Administrator

2017 provided an opportunity to enhance the support St. David's receives from our beloved "Joe's Garage". The brainchild of Joe Maverick, the garage has contributed to St. David's resources since the mid 1980's. Joe assisted me greatly during the summer of 2017 to transition the garage back to professional management. This allowed the garage to cease paying federal income taxes. As an additional bonus, the rental income from the new tenant is on the order of two to three times the cashflow previously generated under St. David's management.

Also providing major volunteer time to make this happen were Carole Gebhard, CPA, John Barclay, Eric Leibrock, Lowell Keig, Kari Moore, and Robert Sumners. We are grateful to all of them for their generous contribution of both time and talent.

At this time, Joe's Garage is receiving some overdue care in the form of cleaning, restriping, relamping, and replacement of several stair structures. There will be new and safer signage as well. As this remarkable structure enters its 33rd year of service, we all thank Joe Maverick once again for his priceless support of our parish.

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## **PASTORAL CARE**

Amy Moehnke, Minister for Pastoral Care

Pastoral Care at St. David's is a congregation-wide effort, supported by both the clergy and laity, by both volunteers and paid staff. This year we continued to make sure that people were visited at the time of a transition, such as a hospital stay or welcoming a new baby, as well as when folks make a long-term or permanent change into a different kind of home. Communion was brought if was desired. We reached out when there was the death of a loved one, offering prayers as well as an offer of presence to accompany one through a tough time. We encouraged people to call on us for help and to let us know if others were in need, trying to make sure that the largeness of our parish was not a barrier to

being known. This year marked the end of our official partnership with the Community of Hope International, which had provided the training and framework for continuing education for our lay pastoral caregivers. While this program offered solid training and served as a valuable resource, we felt that it did not quite meet the needs of a downtown parish with the size and scope of the ministries such as ours. We will continue to equip and support our lay pastoral caregivers using a variety of resources, and will work in early 2018 to discern as a parish how we want to approach pastoral care going forward.

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## **PROPERTY COMMITTEE**

Eric Leibrock, Chair

The committee assisted church staff in completing Phase One of the structural repairs to the Historic Church. Paid for by funds provided over the years by the Next-to-New Shop, this work stabilized the church's west wall through the installation of horizontal bars across the nave and by exterior buttresses to support the east wall. The future Phase Two will strengthen the church's attic structure, allowing removal of the exterior buttresses and possible modification of the nave's reinforcing rods. Thanks to careful oversight by Terry Nathan, former Parish Administrator, Jim Sargent, Parish Administrator, and Michael Holder, Facilities Manager, and thanks to excellent work by our architects at Bommarito Group, our structural engineer at Datum Engineers, and our general contractor, Rand Construction, this major work was completed on time and at the budgeted amount.

The committee prepared and secured the approval of an initial application for state and federal historic preservation tax credits which may eventually reimburse to St. David's about 20% of the total expense of both phases of structural repairs as well as contemplated additional restoration of the Historic Church.

During the construction period, the staff completed separate projects to repair damaged portions of the Historic Church floor and to reconfigure pew arrangement, providing wheelchair space for the first time in the church's history.

Another project, completed with the assistance of parishioner Candace Volz, redecorated Grace Parlor (formerly the "Bride's Room") in a contemporary, comfortable, and coordinated design.

Ongoing projects of the property committee are (1) continuing to advise the staff on major repairs and upgrades to the Garage, and (2) registering and cataloging all the church's historic and valuable artifacts—this will provide photos, descriptions, and unique registration numbers for each artifact, allowing improved preservation and control of St. David's treasures.

Thanks to committee members: Terry Nathan, Jim Sargent, Marc Bove, Paul Brownell, Anthony Chapple, Bill Christian, Kari Moore, Pam O'Conner, Janet Sawyer, and Ross Smith for their diligent work during a busy year.

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## STEWARDSHIP

April Kerwin, Director

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Throughout the year the Stewardship Committee plays an important role communicating with the parish community about the ways in which each person can share in the work God is doing at St. David's. The operation of all our ministries depends exclusively on the financial gifts of our membership. Each Committee member brings their spirit of generosity to ensure we have the financial resources to fulfill God's calling to us as individuals and as a parish. The Stewardship Committee is responsible for the oversight and implementation of the annual giving campaign, and all fund-raising efforts throughout the year. This year we launched a new event called Harvest Sunday: All Parish Worship & Picnic. The event was a huge success: 450 attend the all parish worship, 400 ate BBQ and 275 had Amy's ice Cream! Parishioners remarked they felt a spirit of fun, fellowship and recognizing abundance. We are hoping make this an annual event with the second Harvest Sunday planned for October 21, 2018. In Father Chuck's White Paper on Vision 2017, we are moving from a "pledge based budgeting model to a giving based model". Our giving requests look similar to last year with one change – asking parishioners to give instead of pledge. We have moved away from making a new theme each year (i.e. Planting the Seeds and Growing in Gratitude) to simply calling our annual campaign what it is - the Annual Giving Campaign. We hosted 10 St. David's Parish Conversations with Father Chuck to have a group conversation. These gatherings offer fellowship and community building in parishioner homes. In response to requests to rethink one big Ministry Fair a year, we have a rotating ministry table each Sunday in Sumners Hall after the 9am service. This year, we 40 parishioners joined the 2018 Annual Giving Campaign committee to share their stories of giving and the importance of financially supporting our ministries by making an annual pledge. Committee Members hosted dinners, wrote thank you letters, made thank you calls, and prayed. Almost 400 pledges were received prior to the 2017 Annual Meeting. The campaign will continue to receive and adjust pledges throughout the year. To date we have 346 giving commitments of \$1,531,555. We are most grateful to Father Chuck, Senior Warden Robert Sumners, Chair George Zwicker, and Committee Members; Bess Carsner, Shiloh Daniel, Michael Davis, Linda Gebhard, Mity Myhr, Lee Parker, Ben Philpott, Jim Prentice, Katie Turner, and our Director of Stewardship and Planned Giving, April Kerwin.

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## TRINITY CENTER

Irit Umani, Executive Director

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When I examine the year that just ended, 2017, through Trinity Center's lenses, I am looking to find out whether we remained true to our mission "to serve physical, emotional and spiritual needs of people experiencing homelessness and poverty in Austin". I am looking to find out if we changed or increased services to the

people we serve, our neighbors, in ways that respond to their actual needs. I am looking also to find out if we did so with deep care and compassion. Are we still serving neighbors rather than clients? And are we playing a role in the larger community's attempt to end homelessness?

This year, ECHO (Ending Community Homelessness), of which we are a member, came out with a "Draft Action Plan to End Homelessness in Austin/Travis County", which I recommend that you read on ECHO's web-site. The report states that there are over 7,000 people who are homeless in our county; that majority of them are in Austin and many are gathered near us. It states that African Americans are disproportionately represented in this population as do all other marginalized groups. This alone makes it clear that homelessness is a social justice issue, disparities and inequality issue and, a spiritual issue reflecting on who we truly are as a society. The city's Action Plan calls for significant increase in shelter beds, in Permanent Supportive Housing units, in navigators (staff dedicated to connect people to housing) among its recommendations. What I am left with is waiting to see if in the actual plan there will be a city and county's actual and correct BUDGET to address homelessness, end it as Austin aspires to do---or will we have more "studies" and "pilot programs" instead. Stay tuned.

Allan Graham of Community First Village defines homelessness as a "catastrophic breakdown in a family". I agree and, I ask myself, I ask Trinity Center are we helping to alleviate the deep sense of isolation and loneliness, the pain, the feeling of unworthiness and the despair that our neighbors experience? Are we a community rather than "experts" serving the "needy"? Do we make a difference?

Trinity Center grew to become a big hub for other service providers to reach out to offer their expertise to our neighbors. Integral Care (mental health services), ECHO's Coordinated Assessment team, the Food Bank (for Food stamps, Medicare, Medicaid, TANF eligibility and registration), Communities for Recovery, the HOST team, C.A.R.E, Community Care (for MAP and other income-based health services), Doyle clinic, The office of the VA – are all organizations that use our center each week to offer services.

### **Data Report for 2017:**

We served 16,764 breakfasts and a total of over 34,000(!) meals.

We paid the fee for 1,552 ID documents

We helped 87 people with long distance greyhound tickets. We gave 2,756 week-long bus passes.

433 completed Coordinated Assessment at Trinity Center. 216 of them were new entries.

### **Case management:**

123 were in case management at Trinity Center in 2017. 42 (34%) secured housing and 19 (15%) moved from streets to shelters.

72 (58.5%) re-established benefits, such as Social Security, SSI, MAP (health care program), food stamps.

111 (90%!) completed Coordinated Assessment – a requirement for subsidized/supportive housing.

Though we offered case management to more people this year, we saw the same number of people as in last year securing a place to live. It is my opinion that the city's vision to "end homelessness" is an empty slogan until such time that the vision is matched by a financial allocation of funds dedicated specifically to building/finding and funding Permanent Supportive Housing units.

This said, we see our role at Trinity Center as serving, inspiring, assisting, dare I say loving, our brothers and sisters who are homeless; accepting and respecting them where they are and helping the ones who are ready to do all they can to change their predicaments. Though we play a role and participate in the city-wide plan, our work is in the here and now and I am proud of what we do and how we do it.

In 2017 we were able to afford a much need renovation to our facility. Floors were resurfaced, we bought new kitchen prep tables, sinks, food containers, shelves. All of this was much needed and, thank God, financially doable.

The staff of Trinity Center remained throughout this year, though we already know that our dedicated and deeply appreciated Lindsey Sermons, Operation Coordinator, will leave us in May 2018. Bruce has been our kitchen "king" since January 2017 and the rest of us have been Trinity's employees 4.5-8 years. Deep gratitude to Emily Prince, Lindsey Sermons, Diane Holloway, Bruce Scott, Lillie Frey (AmeriCorps). We rocked! Go Team!

**Volunteers:** We had 49 volunteers dedicated to a weekly shift; 494 volunteers from different churches served our Sunday worship & meal program; 112 came to us through National Charity League as mothers-daughters teams. Overall our volunteers this year served a total of 5,837 hours, which is equivalent to 3 full time paid positions. We are in deep gratitude to them, one and all.

There are hundreds of individuals and families, as well foundations, who support us financially, too many to mention in this report--- "It takes a village" and you, St. David's Episcopal Church are members in our Trinity village. We bow to you in deep gratitude.

Put together, from donation of \$10 from a neighbor to a grant of \$78,000 and all dollar amounts in between, Trinity Center received a total of \$460,000 (and change) in revenue in 2017.

**Praise God and His work, which is done by so many.**

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## YOUNG ADULT MINISTRY

Amy Moehnke, Minister for Young Adults

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The Young Adult ministry continues to welcome those in their 20's and 30's to St. David's. Our cornerstone event is the weekly Sunday morning class called Wisdom Ways, a Bible discussion gathering which generally focuses on the gospel reading of the day. The questions and insights that come from this group are always rich, challenging, and remind me of why it is good to read the Bible in community. We also gathered in member's homes to share a meal about once a quarter and went out for brunch and happy hours when the occasion presented itself. We also participated in some area-wide Episcopal Happy Hours with Young Adults from other Episcopal churches. Those were good ways to branch out and see what other groups were up to. Finally, at the end of the year, we were invited to participate in the 787 Collective, which is an initiative of Austin Presbyterian Seminary. Churches of a variety of denominations will make up the collective, and we will work together to come up with innovative ways to engage young adults in Austin. This promises to open up new and unexplored avenues for us as we move through 2018.

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## Youth Ministry

Jenny Campbell, Director of Youth Ministries

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Youth Ministry at St. David's seeks to serve Christ in every student we encounter. Our ministry with students encourages them to engage with their faith at a personal level by building authentic relationships with others of all ages and life circumstances. We have many opportunities for students to get involved and plug in where they feel called and where they can best use their gifts and talents.

2017 was a big year for youth ministry, as Jenny and the kids got to know one another better. We created a new class and retreat format for youth confirmation classes, went to Camp Allen for Happening and other diocesan events, did extensive work with the 8th grade class as they were becoming Freshmen, hosted UnHushed sex-ed classes, attended Missionpalooza for the second year, strengthened our relationship with the Outreach department, and came together in fellowship. Our High School EYC group went from 1-3 members to a regular 6-9 attendees. Our Middle School Wednesday night group also grew to 11 members. We added three new Youth Committee members and awarded three Presidential Service Awards to youth volunteers with outstanding volunteer hours.

**Sunday Morning – Youth Formation All students, grades 6th – 12th**, gather together each Sunday morning for donuts, announcements, and a game or activity. The groups then split by middle/high school to discuss the lectionary readings of that day. The topic of conversation in each group is the same

and is guided by the needs of that group. Our Formation hour remains the most popular youth offering with the highest number of attendees. We sometimes have 15, sometimes 30 kids in the group. Felix Clevenger, a student from UT, was hired in the spring of 2017 as a part time formation teacher, working with Jenny to plan lessons for the two groups. He remained through the summer and then had to leave due to an increased course load. Rick Patrick has remained a constant in Formation hour and now co-teaches with Jenny.

**EYC (Episcopal Youth Community)** EYC saw great change in 2017. The meeting time changed from Sunday afternoon to Thursday evenings, and then eventually to Tuesday nights, 6-8 p.m. The format became more Journey Group style, as we explored different themes or topics over the course of a few weeks. In the Spring of 2017, High School EYC typically consisted of 1-3 attendees. Jenny would take the youth to a dinner spot around downtown Austin for conversation or activities, such as designing T-shirts and tote bags for a summer mission trip fundraiser, or for a literary analysis of the Gospel of John. The summer brought great energy, however, and extensive work with the 8th grade class in the form of an 8th grade girls group and a Rising Freshman Lock-in. The 8th grade girls group met several times at the movies, yoga class, for a private party in Holy Grounds, etc., and sought to bring in new attendees who were not connected to Wednesday night EYC. In the Fall of 2017, the High School group grew to a regular crowd of 6-9 youth coming on Tuesday night from 6-8 p.m. High School EYC began a section on the Abrahamic religions and had a visitor come in to speak on Islam. They continue to do mini-outreach projects and devotionals as well as having reflections on the intersection of current events and faith.

Wednesday nights also saw great growth, as new 6th graders came in and many of our sporadic 7th grade attendees became regulars, or began bringing their friends. All in all, we expanded from 5-6 regular members to a group average of 11 youth. Middle schoolers typically do check-ins and a devotional or activity, such as making cards for the elderly or disabled at Lakeside Apartments. We also will have the occasional night entirely dedicated to games or a Christmas party.

EYC met for combined middle/high events throughout the year, especially during the summer. This included dinner at local restaurants around Austin, outdoor activities at Zilker Park, volunteer opportunities, going to the movies, Christmas caroling, etc. We did fundraising for our summer mission trip through brisket sales, Shrove Tuesday pancake supper, and designing/hand printing our own screen printing designs on tote bags and T-shirts. We took part in the parish caroling dinner and caroled with Holy Grounds and Café Divine for the second year in a row. We planted trees with Tree Folks and picked up trash at McKinney Falls. We had our first annual Super Bowl Sunday party and took part in Day of Service. We went to the Blanton Museum and had fun at a city-wide Splash

Day just down the street from St. David's. We also continued our tradition of decorating Edens Gym for Trinity Center's Christmas party. Children, youth, and families came together to listen to Christmas music and create a beautiful space for our neighbors so that they could enjoy a meal and gifts of warmth and love.

**Youth Committee** The Youth Committee consists of 6 youth and 4 adult representatives. It exists to advise the Youth Director on youth programming, helping to keep them in check with the needs of the community. Our six youth are Winn Philpott, Oliver Chapin-Eiserloh, Robin Carsner, Lilith Cottingham, and two new additions of Levi Liles and Gabriela Cabrera. Our adults are Vincent Powell, Ward Hoffman, Elizabeth Hamilton, and newly added Rick Patrick. Youth Committee members were active participants in youth ministry, attending events as youth or as second adults. The adult members helped teach formation and lead youth lock ins. Parishioners are encouraged to speak to any Youth Committee member with questions, ideas, or concerns re: Youth Ministry.

**Diocesan Engagement** We were particularly excited to have students from St. David's participate in diocesan youth retreats Happening and Y.E.S. at Camp Allen during 2017. These youth have become deeper involved in the Happening community and have made lasting friendships with youth from all over the Diocese. Participation in events outside our own parish is a key component to being a part of the larger Episcopal Church and to seeing our part in helping to bring about God's Kingdom.

**Missionpalooza Mission Trip** Students traveled to Baton Rouge/Dunham Springs, Louisiana to help repair homes and do other mission work in the area related to the floods. This was a Diocesan led retreat and we participated with churches from across the Diocese. This was our second time attending Missionpalooza and was a great experience for all. A special thanks to Mark Wischkaemper and Margaret Martin for chaperoning for the second year in a row.

**Life of the Congregation** Youth continue to participate in St. David's greater community through singing in the choir, serving as acolytes, ushers, and leaders in events such as the 2017 All Parish Harvest Sunday BBQ & worship.

**Confirmation** This year, four youths participated in the Sacrament of Confirmation; accepting for themselves their Baptismal covenant and entering into the next part of their spiritual journey. Class was co-taught by Erin McClure and Jenny Campbell, and included a four week Sunday afternoon class and a weekend retreat at Camp Allen. Confirmands crafted and led their own Eucharist with the help of Mother Katie.

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## 2017 Financials

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St. David's Episcopal Church  
Estimated Sources and Uses of Cash  
All figures in thousands

Sources	2017 Unaudited	2018 Budget
Annual Giving	\$ 1,776	\$ 1,480
Other Sources	1,233	1,943
Total Sources	<u>\$ 3,009</u>	<u>\$ 3,423</u>
Uses	2017 Unaudited	2018 Budget
Clergy	\$ 431	\$ 511
Programs, Pastoral Care, Beyond Parish	349	405
Classical Music	222	243
Bethell Music	44	90
Communications and Stewardship	162	211
Administration	753	629
Facilities	505	649
Diocesan Assessment	266	257
Other Expense	40	78
Total Uses	<u>\$ 2,772</u>	<u>\$ 3,073</u>
Change in Cash	<u>\$ 237</u>	<u>\$ 350</u>

Please note that the positive change in cash is prior to debt service in both cases.