

Annual Report

2015



CLERGY

The Rev. Katie Wright, Associate Rector
& *Locum Tenens*
The Rev. Bob Gribble, Associate Priest
The Rev. Dr. Peter Casparian, Associate Priest

The Rev. Chad McCall, Associate Priest
The Rev. Judith Jones, Assisting Priest
The Rev. Carol Petty, Assisting Priest

VESTRY

Lowell Keig, Senior Warden
Don DeGrasse, Treasurer

Minerva Camarena Skeith, Junior Warden
Robert Sumners, Clerk

2015

Don DeGrasse
Lowell Keig
Frana Keith
Minerva Camarena Skeith
Rosera Larkins

2016

Nan Hazel
Gustavo Hernandez
Kris Monson
Jennifer Glass
Mark Warner

2017

Anthony Chapple
Mike Gerber
Eric Leibrock
Janet Sawyer
Robert Sumners

ST. DAVID'S STAFF

Mary Ashton, Administrative Assistant
Thomas Cleveland, Garage Attendant
Diana Dawson, Director of Community
Engagement
Fernando Erdmann, Sexton
Josh Estrada, Facilities Manager
Laura Faulk, Director of Day School
and Child Care
Charlotte Frazier, Finance Assistant
Jeanie Garrett, Director of Communications
Chris Gattis, Events Coordinator
Jennifer Gerber, Director of Newcomers &
Evangelism
Barbara Grove, Cashier
Peter Hahn, Administrative Assistant
Rebecca Hall, Director of Adult Education &
Formation
Katie Keenan, Webmaster and Graphic Designer
April Kerwin, Director of Stewardship
& Planned Giving
Edmundo Lopez, Dishwasher
Amy Moehnke, Minister for Young Adults &
Pastoral Care
Terry Nathan, Parish Administrator
Marty Newkirk, Database Administrator
Nancy Parish, Finance Manager
Brenda Perez, Barista
Lisa Kay Pfannenstiel, Director of Special Events
Suzette Puckett, Director of Middler Choir
Catherine Roberts, Executive Assistant to the
Rector
Jimmy Serato, Sexton
Mark Shevlin, Sous Chef

Diana Soliz, Assistant Director for Day School
Dr. David Stevens, Director of Music
Claire Trowbridge, Director of Cherub Choir
Heidi Trevithick, Director of Retail Services
Chef Ray Trono, Director of Food Ministry
Anna Quattrochi, Manager of Holy Grounds
Amanda Wischkaemper, Director of Children's
Formation & Wedding Coordinator
Mark Wischkaemper, Director of Bethell Hall Music

SEMINARIANS

Lecia Brannon Mary Keenan
Dan Joslyn Paul Skeith
Caleb Roberts Thom Temperli

NEXT-TO-NEW STAFF

Karyne Becker, Cashier
Tom Brunner, Sexton
David Fridlund, Merchandise Coordinator
Michael Pursley, General Manager
Sandi Pursley, Volunteer Coordinator

TRINITY CENTER STAFF

Brianna Ehler, AmeriCorps' Case Management Aide
Diane Holloway, Volunteer and Communication
Coordinator
Emily Prince, Case Management Coordinator/
Supervisor
Lindsey Sermons, Operation Coordinator
Irit Umani, Executive Director

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ELECTION PROCEDURES FOR ST. DAVID'S CHURCH IN 2015

George L. McGonigle, D.D., Parliamentarian

The Canons of the Diocese of Texas provide that “Men and women at least 16 years of age, who are enrolled confirmed communicants in good standing of the Parish, are entitled to vote for members of the Vestry and upon all questions requiring the action of the Congregation, but none shall be admitted to serve as members of the Vestry except those who are at least 18 years of age.”

Under the Canon, St. David's has decided that 15 qualified persons shall serve three-year terms on the Vestry, five of whom shall be elected each year and by written ballot. A member of the Vestry having served a three-year term shall not be eligible to re-election until one year has passed after the end of the member's term. Only those present at the Annual Parish Meeting are entitled to cast a ballot. Voting by absentee ballot has not been authorized. All elections, by Parish tradition, are determined by those receiving the highest number of votes within the field of eligible nominees. A majority of those voting is not required to elect. In this Parish, tellers appointed by the Rector are designated, under the Canon, as the election managers charged with reporting the results of elections to the Rector unless the meeting, by a two-thirds vote, shall determine otherwise.

By Canon, members of the Vestry may not be elected to serve more than three consecutive years; however, this restriction does not apply to a person serving an unexpired term. This person is eligible for nomination and election to a full term at the conclusion of service for the unexpired term.

As to Council Delegate elections, the Parish is entitled, under the Canon, to elect four Lay Delegates. Elections may be either by the Vestry or at the Annual Parish Meeting, as the Vestry may determine, unless one of these methods has been stipulated at an Annual Parish Meeting. By Parish tradition, persons elected Lay Delegate serve four-year terms with one position being filled each year. By Canon, the Rector is authorized to fill any vacancy in the Lay Delegation at the time Council meets by appointment from parishioners who meet the qualifications.

ORDER OF BUSINESS FOR THE 169th ANNUAL MEETING

JANUARY 24, 2015

Business

Call to Order

Adoption of Order of Business

Invocation The Rev. Katie Wright

Appointments

◆ Parliamentarian Kris Monson

◆ Clerk Robert Sumners

◆ Head Teller Bill Rison

Tellers shall be designated as the Election Managers under the Canon

Approval of Minutes of 2015 Annual Meeting

Nomination of Candidates for Election as Members of the Vestry

Nomination of Candidates for Election as Delegate to Diocesan Council

Instructions for Balloting Kris Monson

Silence and Prayer The Rev. Katie Wright

Voting on Nominees for Election as Members of the Vestry (*Elect five for three-year terms and two for two-year terms.*)

Voting on Nominees for Election as Delegate to Diocesan Council (*Elect one for four-year term.*)

Tellers distribute ballots to qualified voters, then collect ballots and retire to count.

Introductions

◆ Recognition of Vestry and Officers

◆ The Wardens for 2015

◆ The Vestry for 2015

◆ Recognition of Parish Staff

Reports (*Our 2015 Annual Report is available on our website, or in print, by request.*)

◆ Finance Update

Announcement of Election Results

Announcement of the Senior Warden for 2016

Prayer for Mission

The Doxology

The Blessing and Dismissal

Adjournment

MINUTES OF THE 2015 ANNUAL PARISH MEETING

January 25, 2015

The Rector called the meeting to order at 10:15 a.m. and led in prayer. The agenda was approved as distributed.

The Rector appointed George McGonigle as Parliamentarian and Alison Riemersma as Clerk of the meeting.

The Rector moved to appoint Bill Rison as head teller. The motion passed.

The Parliamentarian moved that the 2014 meeting minutes be approved. The motion passed.

The Rector introduced those standing for election as representatives to Diocesan Council and election to the Vestry. Nominations from the floor were requested. Hearing none, the rector declared nominations closed.

The Parliamentarian reported regarding voting procedures. The vestry will decide who will serve 2-year and 3-year terms. Instructions on the ballot were clarified to read that voting for more than seven candidates will disqualify a ballot, but not voting for fewer.

The members of the 2014 Vestry were recognized.

The Rector recognized the service of the exiting members of the Vestry: Ellen Jockusch, Alison Riemersma, and Jennifer Scariano. Marc Bove was recognized as outgoing Junior Warden and Ed Sharpe was recognized as outgoing Senior Warden.

The Rector invited clergy and staff to introduce each other.

The Senior Warden gave a report. All were encouraged to read on the website the finance committee and parish administrator's reports. Gratitude was expressed for the response of parishioners to the recent announcements about the 2015 budget shortfall. The Senior Warden recognized members of the finance committee for their hard work. The vestry is committed to preparing a balanced budget for 2015. There will be ongoing monitoring and more frequent reporting to the congregation. The search process for the new rector was discussed in the Senior Warden's report. Marc Bove and Cissy Warner will co-chair the Parish Profile committee. The Senior Warden invited those present to express appreciation for the Rector. The Rector's retirement celebration will be held February 15.

Cissy Warner moved that the vestry study the possibility of allowing absentee voting for the 2016 annual meeting. Second. Discussion. The question was called. The motion passed.

Election Results

Election results were announced:

Beth Monson was elected the representative to Diocesan Council by acclamation.

The following persons were elected to the Vestry:

Anthony Chapple, Mike Gerber, Gustavo Hernandez, Eric Leibrock, Kris Monson, Janet Sawyer, and Robert Sumners

The Rector announced his appointment of Lowell Keig as Senior Warden for 2015.

The Rector led in prayer for mission.

The Rector declared the meeting adjourned at 11:15 a.m.

The Rector led the doxology.

Respectfully submitted,
Alison Riemersma, Clerk

SENIOR WARDEN'S REPORT

Lowell Keig, Senior Warden

Our Church Year 2015 was especially busy for the St. David's Vestry. I will highlight the activities of this year, based loosely on the Kubler-Ross stages of grief:

Stage One: Loss

- We began the year with the keen realization that David Boyd was soon leaving as our Rector.
- The Vestry held its annual planning retreat in Kingsland at the Antler Inn, where Associate Rector Katie Wright began her stint as our Locum Tenens leading the parish.
 - New Vestry members were trained.
 - We engaged in planning for the Rector search with the assistance of Canon Mary MacGregor from the Diocese.
 - Katie conducted a small Eucharist service, and we prayed.
- The Parish held a celebration of David Boyd's ministry, which included a surprise guest appearance by Ray Benson of the band, Asleep at the Wheel, with whom David had become friends from their service on the St. David's (Hospital) Foundation.

Stage Two: Preparation

- The Parish wrestled with resolve and anxiety, and the Vestry got to work on pre-search activities, while committing to conduct the process deliberately, but efficiently—targeting completion before the end of the year, while being informed by the Diocese that it could take much longer.
- The Vestry took a look at our present situation and needs through a survey and Visioning Events, which led to a set of key characteristics the parish would want in its new rector.
- A Parish Profile Committee was appointed, which produced a high quality and informative brochure for future rector candidates to gain an understanding of who we are.

Stage Three: Search

- The Vestry sought nominations for the Search Committee, and then carefully selected a group of dedicated parishioners who reflected the diversity of our parish, with the Senior Warden serving as a non-voting, non-interviewing member.
- The Search Committee received in-depth training from the Diocese.

- We set out to find the best leader with the right skills to help revitalize our sense of identity and mission.
- The Search Committee spent countless hours reviewing documentation on candidates, listening to sermons via podcasts, conducting Skype interviews, traveling for on-site visits, holding countless meetings, and praying.

Stage Four: Call/Start

- As we approached Christmas, the Search Committee reached a decision on a recommendation of the individual to lead our church: Father Chuck Treadwell from Waco. At a special Vestry meeting, the Vestry approved, and the Senior Warden immediately called Father Chuck to extend the Call.
- Quietly, the Senior Warden and the Treasurer worked on the details of a compensation package and other special agreements, and then met with Father Chuck to negotiate possible terms and conditions, with an agreement in principle being reached.
- With a sense of enthusiasm and euphoria, the Search Committee and Vestry brought Father Chuck and his family to Austin after Christmas for meetings and a social event, in order that Father Chuck could consider whether this call would be a good fit. At the close of an evening reception, Father Chuck smiled and told the Senior Warden that he would accept the Call. Documents were signed the very next day on December 29th—the Vestry had met its goal.

On behalf of the Vestry, I want to thank the parish for its prayers and patience, and especially extend our appreciation to members of the Search Committee: Chair John Barclay, Janet Sawyer, Diane Mazuca, Clay Carsner, Marisa Gilmore, Carolyn Miller, Anthony Chapple, Kris Monson, Jennifer Scariano and Ryan Runkle.

As we begin the new year, I hope you will join me in celebrating our new ministry and participate in our transition with Father Chuck Treadwell as our 14th Rector of St. David's.

PARISH ADMINISTRATION

Terry Nathan, Parish Administrator

2015 was a good year for St. David's from a business perspective. David's retirement obviously meant that we had to fill in the functions and leadership that he had provided so well over his 10 year tenure here. Fortunately, we had excellent leadership in the Vestry and had assembled a quality staff during that time, so that the business of running the church went on seamlessly while we operated without a rector. Our pledges for 2015 were not completely unfulfilled, but the enterprises like the garage, hospitality ministry, and coffee shop performed more than made up for the shortfall in revenue. At the end of the year, we actually realized our first budget surplus in over five years. With the surplus, we were able to initiate several projects to take care of physical plant issues around the campus.

The Vestry has already created a balanced budget for 2016 assuming an almost flat pledge amount. While at this writing, we are well short of our pledge goal, we anticipate that pledges will come in once the new rector arrives and people feel more confident about our future. Thanks to the continued growth in downtown Austin, we are also seeing significant increases in our garage revenue. This has allowed the Vestry's 2016 budget to retain all of the existing programs while adding the compensation package for the new rector.

The facility, as mentioned, was able to be upgraded in several areas this year. Chief among these changes will be the addition of a flooring to Edens Center which will be completed in Q1 of 2016. Other items of note include the conversion of the lighting in the Historic Church and Sumners Hall to LED bulbs, a new air conditioning unit for the Sacristy and Vesting rooms, and various upgrades to our security system. Unfortunately, we were not able to get the new sound system in the Historic Church replaced during 2015, but it is hoped that we can get that done before Easter. The West Wall issue also remains in the design and planning, but progress is being made on this project and we are hoping that we can accomplish the actual work during 2016.

Your prayers and continued stewardship are needed as we strive to continue the rich array of programs at St. David's and maintain our facility. We continue to explore what options are available for the church with regards to the vacant block just to the east of us. Currently, the national Episcopal Church continues to own and operate the block as a surface parking lot, but as the economy continues to improve, there are endless ideas of how that block could be developed. We only hope that St. David's can somehow be a part of whatever happens to that last piece of undeveloped real estate in downtown Austin. Thank you for giving us the honor and pleasure to serve St. David's.

*** Please see page 22 for 2015 Financials.**

Associate Rector's Report

The Rev. Catherine (Katie) L. Wright

It has been three and a half years since I joined St. David's. Every day I am grateful to be here and to be a part of this wonderful community. In 2015, we had the difficult task of saying goodbye to the Rev. David Boyd as our rector and carrying on during the search for a new rector. I took on additional responsibilities as we did not bring on an Interim Rector, instead bringing the Rev. Peter Casparian on as an Interim Associate to assist. The Rev. Chad McCall came on July 15, 2015 as a part-time Associate. Our leaders in the congregation and our paid staff have done a wonderful job during this time as we continue to be the light on the hill in downtown Austin. I extend my deep appreciation to the numerous people who contributed to this successful year.

This year:

- We had our second 11:15 p.m. Christmas Eve with an Austin Vibe service.
- The St. David's Women's retreat was held at Cedar Brake November 20 -22nd.
- In May, we hosted an Episcopal Relief and Development Photo Exhibit in honor of its 75 years of service.
- Our Welcome Home Sunday in August included an opportunity for people to have their photo taken by Rick Patrick for addition to the ACS database.
- One Wednesday night, an AA group decided to discontinue meeting at St. David's, and members of St. David's were able to restart it a few months later.
- Monthly Women's dinners were enriched by new lay leadership providing great programming and discussions.
- The Downtown Posada was held December 12.
- On Ash Wednesday, we maintained a prayer and ashes station at 6th and Congress from 8:00 a.m. to 6:30 p.m., in addition to the four services held at St. David's.
- Stations of the Cross during Holy Week was moved to Wednesday night from Friday morning, with an increase in participation.
- A group from St. David's went to Turkey in April.
- In November I attended a CREDO 1 conference sponsored by the Church Pension Fund.
- Duana Cisney resigned her position as Director of Youth Ministries and returned to North Carolina with her family in November.
- After years of juggling two more than part-time positions, UT insisted that Diana Dawson resigned her position as Director of Community Engagement to work full-time at UT.

Gratefully,

Mother Katie

ADULT CHRISTIAN EDUCATION AND SPIRITUAL FORMATION

Rebecca Hall,
Director of Adult Christian Education
and Spiritual Formation

The goal of this program is to provide ongoing Christian education and spiritual formation opportunities for adults in a variety of areas, including, but not limited to, theology, the Bible, the intersection of faith and culture, and spirituality and spiritual practices. Christian formation at St. David's has grown out of a creative mix of initiatives by clergy and lay people. We are particularly blessed with academics in our midst, who give their time and effort. Major tools at our disposal are small discussion groups, weekly lectures and classes, periodic evening speakers, film showings, and webinars.

PROGRAM OVERVIEW

Sunday Morning Classes

- Crail C Lecture Series: Speakers from Seminary of the Southwest, Austin Presbyterian Theological Seminary, University of Texas, St. Edward's University and other agencies, non-profits, and organizations.
- Parenting in Connection: support and education for parents of young children
- Wisdom Ways: spiritual/biblical study for young adults
- Men's Bible Study: a thorough study of the bible taking one book at a time

Weekly Offerings

- 20 Journey Groups (topical short-term groups)
- 2 Education for Ministry Groups
- 3 Weekly Bible Studies
- Confirmation Preparation Classes
- Enneagram Study Group
- St. Benedict's Workshop Reflection Group

Special Events & Other Offerings

- Eckhardt Mission Series, with Rev. Dr. Minka Sprague, "Strange Bedfellows: How St. Paul and Queen Elizabeth Shaped Our Christian Path".
- Religious Extremism Documentary Series, hosted by Reggie Akers
- One Church, One Book: *When Religion Becomes Evil*, by Charles Kimball and *Bread and Wine: Readings for Lent and Easter*, by a variety of Christian authors.

Retreats

- 2 Lebh Shomea Silent Retreats (Fall and Spring)
- Women's Retreat (Fall)
- Retreat to Society of Saint John the Evangelist Monastery (Advent)

AMOS GUILD

Eric Leibrock

Dorothy Doolittle

The Amos Guild is St. David's lay leadership development and social justice ministry.

Meeting monthly during 2015, Amos Guild continued work through St. David's membership in Austin Interfaith, a nonpartisan, multi-ethnic, multi-issue organization of congregations, public schools, and unions who work together to address public issues that affect the well-being of families and neighborhoods in our community. During 2015, Austin Interfaith's efforts resulted in significant successes in the areas of:

Good Jobs and Living Wages: led the effort to increase the city living wage to a historic \$13.03 per hour for all city workers, and helped establish the city's living wage task force, resulting in a goal of raising the city wage to \$16.83 per hour by 2018; won mayor and council support to increase city funding to \$350,000, for the Capital IDEA workforce intermediary/job training program; organized Capital IDEA orientations countywide and worked to recruit participants in technology fields for the new ACC Career Expressway program; supported reasonable and equitable regulations for transportation network companies to better ensure a level playing field for ride-for-hire companies.

Education: once again supported city funding for Prime Time After School Program; with a grant from AT&T, launched the High School Youth Leadership Project in Crockett, Travis and Lanier High Schools; worked with AISD, through a Kellogg Foundation planning grant, with five Rundberg area public schools to provide training and organizing to develop increased parent and community engagement.

Affordable Housing: worked with Hidden Valley/High Meadows Mobile Home Park residents to create a residents association, resulting in the first rent stabilization agreement with a private landlord in the City of Austin.

Immigration: worked with hundreds of undocumented families in Hidden Valley/High Meadows to secure concessions on mobile home park rules that made it possible for them to keep their homes.

Health: worked with residents and staff in the Go Austin Vamos Austin initiative to improve the health of children and families in Dove Springs and to improve their parks and green spaces, and furthered the issue of healthy food incentives for corner stores by building relationships, allies and council attention to the issue, resulting in increased city funding for the initiative.

Amos Guild meets the third Sunday of every month at 11:15 a.m. to discuss social justice issues facing our church and our community and to find ways to live out our baptismal call together. All are welcome! For more information, email Dorothy Doolittle at db.doolittle@yahoo.com or visit: <http://www.stdave.org/grow-deeper/community-outreach/social-justice/>.

CHILDREN'S FORMATION AND CHILD CARE

Amanda Wischkaemper

Director of Children's Formation

Laura Lancaster Faulk, Director of Child Care

Sunday Formation

Attendance in our Sunday morning programs, which include both Montessori-based and traditional child development options, corresponded to wider church attendance in 2015. There has been a slight dip in weekly attendance, as is typical during a transition of leadership. Total weekly class attendance can range between 30-80 students. Children's formation classes met on most Sundays in 2015. All-church fellowship events or "Club 10:15" took place on the few Sundays without classes.

Catechesis of the Good Shepherd was supported this year by Bess Carsner, Christy Hodge, Jesse & Tim Klatt, Sveta Pais, and Susan Perry. Each CGS Atrium also relies on parent assistants. In July, our Level II Catechists offered the inaugural True Vine Retreat, co-hosted with Church of the Resurrection, a week-long Communion Preparation day camp for older elementary students.

Weaving God's Promises is taught by a team of volunteer teachers who serve weekly and assistants who serve once or twice a month. In 2015, Lead teachers were David Cox, Emily Howell, Marsha Hendrix, William Hodge, Sarah Traylor, and Mary Elizabeth Hughes. Assistants included Liza Lorenzi, Sarah Masterson, Randy Hughes, Mike Gerber, Laura Hernandez, Kari Moore, Erin Donoghue, Walter Stokes, Jenny Ballard, Ashley Rew-Hunter, and Robbie Wortman.

We are grateful to the parishioners who lead our Children's Formation classes. Thank you!

- Ideally, we require 16 weekly volunteers/staff to ensure consistency, excellence, and safety.
- We need a minimum of 12 volunteers to comply with Diocesan SafeChurch policies.
- We routinely have only 10-12 weekly volunteers each Sunday.

Our programs suffer and may decline without a solution to this chronic volunteer shortage.

Children in Worship

Children are welcome and present in all our worship services. Each worship space contains designated shelves with worship resources for children. In addition to books and coloring materials, we offer Lectionary-based materials which are replaced each week to assist the children in following the day's readings and the Liturgical calendar.

Two of our Sunday morning services are particularly popular among families with young children:

The 9:10 a.m. Eucharist in Bethell Hall, also known as the "Family Service," is well-suited for young families to feel comfortable with the joyful noise of children within worship. We have seen vibrant growth in young families' attendance at this service. Director of Children's Ministry Amanda Wischkaemper preaches the Children's Sermon once a month in this service.

The 9 a.m. Eucharist in the Historic Church offers Children's Chapel for young children (age 3-1st grade.) Chapel is led by dedicated volunteers, who are assisted by parents and older children. The 2015 Children's Chapel Leaders were Mary Brassell, Erin McClure, Kathleen Morgan, Cissy Warner, Anna Belle Williams, Jane Wells, and Amanda Wischkaemper.

Seasonal Programs

Children participated in all-church events like Shrove Tuesday, Welcome Home Sunday, and Advent Wreath-Making. There was active involvement in our children's Good Friday program, visits to the Sacristy (Catechesis field trips), and our annual Christmas Pageant service.

Minecraft Bible Study was introduced in 2015. Meeting a few times a semester on Sunday afternoons, this group of older elementary and tween-age students gathers to study an Old Testament story, and then works together to "build" the world of the story with the computer game Minecraft. This ministry has become wildly popular and is very well attended.

In 2015 we experimented with multi-age formation in Sumners Hall on Advent Sundays. With the sporadic attendance and hectic nature of this season, these Sundays provided a more relaxed opportunity for children to hear stories, color, and pray together.

Outreach

Children and families participated frequently with outreach in 2015, including the annual Candy Tithe, Book Drive, Hats & Gloves for Neighbors, Bedtime Story Brigade, decorating for the Trinity Center Christmas Party, and a variety of opportunities on the Annual Day of Service!

Vacation Bible School

In 2015, we partnered with area Episcopal Churches to share curriculum, materials, and costs. God's Love in Action was a great success; we were at full capacity with more than 75 children and almost 60 volunteers. The church was creatively decorated from top to bottom, and children ages 3-11 enjoyed a dynamite week exploring how to move, act, care, follow, and share in God's love.

Child Care (during church events)

Child care at St. David's provides a loving and enriching environment for children ranging in age from 2 months to 12 years old. Our programs include child care for all Sunday morning church services, Wednesday evening events, Friday morning meetings, and monthly Parent's Night Out. Child care averages 35 to 45 children per week. Whether it's playing in the child care rooms, riding in the "bye-bye buggy", playing on the playground, or in the gym, our staff does an excellent job. They are well-trained, fun, and loving.

COMMUNICATIONS

Jeanie Sablatura, Director of Communications

We entered in 2015 with the upcoming departure of our Rector. As a new rector search got underway, the Communication's department worked collaborately with the Parish Profile Committee to produce a parish-wide survey, organize small group conversations, and produce a comprehensive parish profile brochure, which was given to candidates during the interview process. The Communication's team continued to support other ministry areas throughout the church in the way of advertising, marketing, and social media:

- Created a new website for Holy Grounds. It is a custom website using Wordpress. Holy Grounds is interested in exploring ecommerce in 2016.
- Assisted the Austin Artist Series with a marketing campaign to increase attendance for its Christmas Eve service. Working on a long-term promotional campaign for 2016.
- Working to better promote our podcasts with a professional intro and closing, better utilizing Podcast People to promote our podcasts.
- Created additional pages on our website to better promote St. David's involvement in the community. These pages include St. David's in the News and SXSW @ St. David's. Work in 2016 will include adding content, links, and photos to these pages.
- Created a Social Media calendar to better track and plan our posts to Facebook, Twitter, and Instagram.
- Designed a logo and mailer for the Stewardship campaign and filmed a video series to draw interest and share giving stories.

We also assisted in publicity and creating materials for these annual St. David's events:

- Laundry Love
- Ashes to Go
- Day of Service
- Downtown Posada
- Caroling at Noon
- Lenten Concerts at Noon
- Stewardship Campaign
- Newcomer Classes
- Eckhardt Series

As we enter 2016, we look forward to another busy year and all the fun challenges it has in store!

The Communication's Ministry is comprised of a Director of Communications, Jeanie Garrett; a Webmaster and Graphic Designer, Katie Keenan; and a Social Media Specialist, Mary Ashton. Megan Forgey, a student at the University of Texas, joined us as an intern for Fall 2015 and Spring 2016.

DAY SCHOOL

Laura Lancaster Faulk, Director of Day School

This year the school hosts 18 excellent staff and 101 wonderful children ranging in age from 15 months through First Grade. There are several characteristics that make us somewhat unique in the Austin area. First, parents may choose traditional child development classes or Montessori classes. Second, the school has been fully accredited with NAEYC (National Association for the Education of Young Children) since 2004, and has just become reaccredited for another five years.

We are one of only 30 child care centers in the Austin area to be accredited by NAEYC, the national "gold standard" in early child development. Third, all our teachers are degreed. Fourth, we have very low teacher/child ratios. All of this translates into very high quality child development.

In 2012, the school began a formal strategic plan process for the next 3 – 5 years. One of the school board's goals is to increase awareness of our top rated school city-wide and especially for those living and working in the downtown area. In addition to our daily school activities, Day School supports young families throughout the year – we sponsor parenting programs for church and school parents, provide and maintain the playground, help to maintain the first floor classrooms, and provide a great source of support and outreach for families looking for a church home.

We also contribute financially to the church through our monthly lease agreement, scholarships, and financial gifts. The school would like to thank our Chaplains, the Rev. Katie Wright, the Rev. Bob Gribble, and Amanda Wischkaemper, for all they do for our school. A thank you also goes to the Day School Board: John Wallingford (President), Erin Donoghue (Secretary), Greg Canally (Treasurer), Bess Carsner (Rector's Designee), Ray Joiner, and Tom Yemington for all their work and support this past year.

ENVIRONMENTAL GUILD

Catherine Lee Doar, Chair

The Environmental Guild continued our regenerative work within the parish, the neighborhood, and the city. We promoted environmental stewardship and celebrated our love for God's Creation through a wide variety of projects.

In our twelfth year of recycling, we once again recycled/repurposed a greater quantity of materials than in any other year. We continue to recycle eye glasses, cell phones, ink cartridges, batteries, wine corks, CD's, aluminum pull tabs, pill bottles, small electronics, ball point pens and glue sticks—all collected in the bins on the east side of the main lobby.

We celebrated Earth Day in a new way – with a Saturday concert and Environmental Fair. The concert, with the St. David's Singers led by Austin Haller, was an amazing experience for all in attendance, and, together with the spare change from the following Sunday, we raised almost \$1,200 for the Sustainable Food Center.

The Guild obtained recognition for the parish, our denomination, and Guild activities in several ways. We successfully submitted St. David's application for recertification under the Austin Green Business Leaders Program – keeping our church logo and link to stdave.org on the Office of Sustainability website. We were also named runner-up in the Renewable Role Model category in Interfaith Power and Light's (national) Cool Congregations Challenge. We shared former Presiding Bishop Jefferts Schori's Pastoral Message on Climate Change at the Interfaith Environmental Network's Paris climate vigil. For better outreach to the parish and surrounding community, we updated our brochure to reflect our current activities.

The Garden Committee, led by John Touchet, continued its assistance to the grounds contractor and the sextons in improving and maintaining our beautiful city block. The results of wildflower, seedling, root cutting, bulb, shrub, and tree plantings are already evident or just beginning to show up, and most areas on the north half of the block are now quite lush in all seasons. The Committee hopes for new volunteers to assist with efforts to beautify the labyrinth area as well as to lead in creating an herb garden on the top floor of the parking garage.

FINANCE COMMITTEE

Don DeGrasse, Chair

First and foremost, the committee thanks Parishioners who pledged an unbelievable \$1.9 million. These funds allowed us to complete the year without a deficit. Without these pledges, the committee's work would have been much harder. In addition, we would like to thank John Barclay for his generosity in funding the Rector search costs. We are very appreciative of your giving. Finally, we would like to thank the staff for the dedication and positive attitude they've had through the year.

The members of the 2015 finance committee were Don DeGrasse, Rev. Katie Wright, Terry Nathan, Nancy Parish, Lowell Keig, Carole Gebhard, Diane Mazuca, Mike Gerber and Mark Warner.

The committee met monthly last year beginning in April. The non-staff contingent of the group met in July to confer with the auditor on his yearly report. We've been busy tracking and adjusting the budget to accommodate new information and expenses with the Rector search.

2015 was a transition year for St. David's. We said good bye to our Rector and funded the tasks necessary to find his replacement. We were blessed to have funds from the sale of the Rector's house, record high pledges and an outstanding year in the garage. Up front, we allotted a small amount of the Rector home sale funds to cover the 2015 budget and earmarked the rest to fund the 2016 budget. The committee's main goal was to continue to fund 2015 with minimal disruption and provide a balanced and fully funded 2016.

We are blessed with a supportive staff and a great community and look forward to what 2016 will bring. Thank you all for your continued confidence and support.

FOUNDATION

Janet Sawyer, Chair & Louise Pincoffs, Vice Chair

The Church Foundation honors our history, enriches our present and anticipates our future. A gift to St. David's Episcopal Church Foundation is a wonderful way simultaneously to be part of our church history and of our church future. The Summers Legacy Society recognizes those who have made a bequest or other planned gift from their estate. These can be gifts of any size and can be structured as a dollar amount or percentage. They can also be distributed from insurance policies, annuities, and 401(k) accounts. People who have demonstrated their love for St. David's by sharing their desire to benefit the endowment through a planned gift bequest or other gift are listed on the wall of remembrance and publications at the church.

As a large, active parish with a sizable, historic church campus, St. David's has strategic opportunities that are sometimes beyond the reach of a budget funded exclusively by annual stewardship. Annual giving is the base of how we care for our church and of how we reach out to the larger community around us. Our parish endowment, which is managed financially by St. David's Episcopal Church Foundation, provides useful enhancement to our budget. Endowment is permanent, with gift principal working for our parish through time. The distributions from the endowment principal are calculated to allow for steady payouts that take into account the impact of inflation. By Vestry Resolution, the distributions from the two largest of our funds, St. David's Endowment and the Deborah Ann Scott Endowment, help pay the debt service on the east wing of our building, which includes Bethell Hall and Trinity Center. Other endowment funds of the Foundation put their principal to work with distributions that are designated for purposes such as enhancing our ability to fund special music, pipe organ maintenance, upkeep of the labyrinth, and Altar Guild needs. The James Eckhardt Mission Series, an annual teaching event based on biblical scripture led by nationally respected experts, is made possible by an endowment fund of the Foundation. The Marrow Outreach Endowment, was established to help people in poverty develop useful skills; the goal for this fund is that many will add to it through time, adding to the ways in which St. David's can be present with those nearby and around the world who need loving assistance.

We will strive to develop meaningful funding for the Historic Church Endowment and the Building and Maintenance Endowment. The more proactive we are about anticipating the extraordinary costs of this campus by planning for appropriate help from our permanent endowment, the more opportunity we have day to day to be a strategic source of help to those in need. Members and friends of the parish can participate in St. David's mission through time with a legacy gift. For information, please contact April Kerwin at 512-610-3546 or a Trustee of the Foundation. In addition to the leadership listed above, Trustees include: Ann Marie Ellis, Carole Gebhard, Lowell Keig, Bunny Neible, Michael Portman, and Molly Sharpe.

GLEE FELLOWSHIP

Sarah Kapostasy

The Gay, Lesbian, and Everyone Else (GLEE) fellowship continued to welcome LGBT individuals to the St. David's community in 2015. 172 people currently receive the GLEE electronic monthly newsletter. We also continue to have an active Facebook page with 165 members. This past year, GLEE continued to meet at various church members' homes for occasional potlucks, including a festive December Christmas potluck brunch and white elephant exchange. GLEE cultivated new leadership in 2015, adding a new individual to our steering committee and welcoming new potluck hosts. We continued gathering for coffee during the fellowship hour the second Sunday of each month in Holy Grounds coffee

shop, and this will continue in 2016.

HISPANIC OUTREACH MINISTRY EFFORTS

Diane Mazuca

HOME was established in 2012. Our ministry is twofold: to share Hispanic traditions with fellow St. David parishioners; and to reach out to the Hispanics across the city to make them aware of the worship and spiritual opportunities St. David's offers.

One of HOME's focus in 2015 was to convey information in a meaningful and motivating manner of the religious and spiritual traditions observed by the Hispanic Community. As part of sharing Hispanic traditions, as well as incorporating them in St. David's daily life and practices, several high-profile events were held in 2015. For the fourth year, an altar filled with photos and other mementos honoring our deceased was erected in the church foyer to commemorate the Dia de los Muertos. HOME also hosted the 5th Annual St. David's Downtown Posada. The Posada displayed many of the distinctive aspects of the Hispanic culture's emphasis on family, faith, tradition, food and music.

HOME members cherish the connections we are making as we work together on our essential mission of outreach and education and invite others to join us in this significant and spirited ministry.

HOLY GROUNDS

Anna Quattrochi, Manager

Holy Grounds Café and Bookshop had a great year in 2015, full of improvements and activity. It is staffed full-time by store manager Anna Quattrochi and Heidi Trevithick, Director of Retail Sales, as well as five excellent part-time baristas. We have continued to grow our strong customer base from neighboring businesses and offices, as well as St. David's parishioners, staff, and Day School families. For many of our guests, Holy Grounds is the only contact they have with St. David's, making our shop an important part of our parish evangelism and hospitality ministries. We are not only a place to buy a great cup of coffee, but also a center for community building and social interaction. Holy Grounds continued to host community events such as our "Coffee with the Author" series, and served as a gathering spot for small groups from inside and outside the church including St. David's Singers, Episcopal Veterans' Fellowship, and Caritas, among others.

Our food and beverage business continues to grow. We serve soups and panini made in our own Café Divine as well as some items that we make from scratch in Holy Grounds' cozy kitchen. In addition our in-house dishes, we also sell breakfast and lunch items from local bakeries and restaurants. We offer a full espresso bar with creative and delicious drink options and organic, fair trade coffee beans from Texas Coffee Traders. In 2015, we expanded our catering services to include lunches for small group meetings.

We launched a lunch program for the Day School, Vacation Bible School, and Camp St. David's, giving parents a convenient option to pre-order a lunch that we deliver to the school. We are pleased to note that between 2014 and 2015, food sales increased by 7.5%, and drink sales increased by 13%.

Our books continue to feature a mix of spiritual and secular titles that reflect the diversity of our parish. Our retail offerings focus on fair trade and handmade gifts. We are intentional about featuring locally made goods and items that promote fair wages around the world and our customers appreciate the unique mix of products and goods that we offer.

Efforts to expand our visibility in the outside community included providing gift cards to St. David's newcomers, delivering coupons with samples of coffee and baked goods to area businesses, and Christmas caroling with Café Divine staff and volunteers at downtown offices. We also have a beautiful new website designed by St. David's own Katie Keenan. St. David's staff member Mary Ashton continues to provide administrative assistance with our social media efforts, as well as helping out with other aspects of our business.

It is our hope that this growth will continue as we have new projects and ideas in the works. We are happy to bring members of the public in to feel the warmth and hospitality of St. David's.

HOSPITALITY MINISTRY

Chef Ray Trono, Directory of Food Ministry

Lisa Kay Pfannenstiel, Director of Special Events

In 2015, the Hospitality Ministry had another busy and productive year. Once again we provided hospitality services for numerous groups and organizations. We helped to host a number of meetings, conferences and social gatherings. These groups included both internal groups and organizations from the greater Austin community. A few of the outside groups included the Downtown Rotary, (which finished its 10th year with us), the Downtown Austin Alliance and NetSpend. We also added the Austin Symphony and Kiwanis Club to our list of groups that meet regularly.

We continued to offer all our regularly scheduled parish meals, as well as preparing soups and sandwiches for Holy Grounds. We helped with meals and hospitality for various St. David's groups, funeral receptions, and special events. Thursday lunch had the best attendance in the 15 years we have been open to the public with an average 126 meals served each week. We helped with fund raising efforts of the Youth Group, Warm Heart International and the Children's Choir as well as serving dinner for those attending the Eckhardt Mission Series.

In regards to staffing, Chef Ray began his 16th year as the Director of the Food Ministry in the fall and Lisa Kay Pfannenstiel, our Director of Special Events, began her 9th year this January. Dishwasher/Prep

Cook Edmundo Vazquez and Barbara Grove continued their work as regular hospitality staff, both with numerous years of service with us. Chris Griffis completed his first full year as Event Coordinator this past September. Chris provides first class customer service to our many guests as well as keeping a relaxed sense of humor in a very busy work place. The newest member of our Hospitality staff, Chef Mark Shevlin, was hired in May. Mark has proven himself to not only be excellent in managing the daily operations of the kitchen; he is able to work with volunteers of various capabilities and personalities to make the kitchen a comfortable place to be. This core staff that has been assembled has figured out how to work as a very cohesive team and does a remarkable job to balance everyone's abilities. So much so that having everyone working in the same small office is surprisingly enjoyable.

Our annual report is never complete until we thank the many volunteers and part time and contract employees who regularly serve our ministry. We have more than 50 regularly scheduled volunteers and part time/contract employees. Some are monthly volunteers, some weekly, some volunteer more than once a week and some when we are in a jam. Some seem to be here all the time! Each person takes such great ownership in this ministry and with the tasks that they perform; it is difficult to remember they are volunteering or are less than full-time. Without this crew, and their unwavering commitment to this ministry and this church, none of what we do is possible. We can never thank them enough, but hopefully they know how important their efforts and friendship are to us. Thank you!!!

MUSIC

Dr. David Stevens, Director of Music

Mark Wischkaemper, Director of Music for Bethell

We were again blessed by the service with which our music ensembles offered in our public worship.

We happily received Eric Mellenbruch as our new Associate Director of Music and Organist. Eric has already shown his care for our worship and our congregational singing. He, also, has taken leadership of the St. Davids Singers, which has served in many Sunday services, many special liturgies and with our neighbors at the Trinity Center.

The children's choirs continued sharing in services and presenting special events-such as the annual Spring musical and the Advent Lesson Carols. Thanks to Mary Ashton, Maureen Papovich and Suzette Puckett, our children receive utmost care and excellent training.

The Compline Choir continues to grow and reach out in our community with the Sunday evening services of chant and meditation. The choir has started a monthly reception, so as to meet and welcome our congregants, who are often not members of St. David's.

Songfest, which meets regularly on Wednesday evening, has provided a great community for those participating and shares its talents in both worship services and community-building events.

The Parish Choirs serve at the majority of the morning services in the historic church and at many special liturgies during the year. A highlight for the choirs was certainly the Faure Requiem which was offered for the liturgy of All Souls this past November.

The handbells, under the leadership of Gail Findlay, serve in myriad worship service throughout the year and continue to enrich our public worship.

BETHELL MUSIC

Mark Wischkaemper, Director of Music for Bethell

Bethell Hall services feel more like small-church services than ever before; in the midst of our large building and large population, each worship time in Bethell Hall is an open, friendly, welcoming family, with close groups of friends and new relationships growing every Sunday. The music – offered honestly and beautifully, week after week – reflects the joy and chaos of family life in a wonderful way.

9:10 a.m. in Bethell is the service most comfortable for families who wish to worship with their children present. The Bethell Family Singers have continued to grow – Amanda Kim has moved on to other opportunities, but Kari Moore, Laura Hernandez, and Maria Hernandez have all joined our regular roster and sing every week.

More and more, the individual singers are using their gifts, and each one of them had the opportunity for a solo or to lead the group this year. Dan Redner continues his work as our pianist, which includes offering an original, improvised postlude every Sunday morning.

The 11:15 a.m. service saw a large amount of fabulous local artists, including Gina Chavez, Betty Soo, Brennan Leigh, and Noel McKay. Original songs by Chris Knudson remain common. We also did a first push of some external marketing – this service is one of our best front porch services and is our answer to being in the live music capitol of the world, so it felt like time to let people within the community know about us. We have seen some wonderful growth because of it, culminating in a beautiful, intimate service on Christmas Eve populated by people who had mostly never been within our walls before.

5 p.m. continues to be lovely and quiet. Ed Dorotik remains a regular volunteer who contributes original and cover music often. The music and service is reliably thought-provoking and wonderfully worshipful; the congregational singing is quiet but genuine, and when an anthem is performed there is no other sound in the room. We moved the service into a side chapel (which the sextons set up for us each week) to make for a more intimate space, which has been very successful. We also once again

focused on the mystery of Easter during Eastertide through music and liturgy, which gave a marvelous touch to the year.

NEWCOMER AND EVANGELISM MINISTRIES

Jennifer Gerber, Lay Minister

The Newcomer and Evangelism Ministries of St. David's seek to:

- Teach and equip all members for the spiritual works of evangelism and hospitality.
- Invite our neighbors, friends, and strangers to be a part of our community.
- Offer radical hospitality and formation opportunities for newcomers.
- Incorporate new members as active and faithful members of the community.

Our 2015 accomplishments include:

- Increasing the number of confirmation, reception, reaffirmation, and baptismal candidates, and deepening of faith and discipleship.
- Expanded "Welcome Dinners" to serve more newcomers than ever before.
- We welcomed new members and countless visitors!

We continue to extend invitations, offer hospitality, and provide formation and fellowship for newcomers in various ways.

NEXT-TO-NEW

Michael Pursley, General Manager

The Next-to-New Shop of St. David's Episcopal Church continues to be a reflection of the outreach and ministry to the community of Central Texas. Since 1959 Next-to-New has operated as a non-profit consignment/resale shop staffed by volunteers from the community at large and members of St. David's. The net proceeds are shared between Community Outreach and the Restoration and Capital upkeep of the historic church exclusively for religious, charitable, and educational purposes.

In 2015 Next-to-New continued to experience support from the community as a whole, with sales totaling approximately \$867,002. The percentage of giving to the church was reduced in 2015 in an effort to fund the ongoing capital expansion project. This resulted in total giving to the church in the amount of \$69,268. The consignors continue to benefit by supporting Next-to-New; approximately \$307,702 was given back to them in 2015 resulting in a total of approximately \$376,970 put back into the local economy.

In October the grants were distributed during two church services. Nine \$10,000 grants were given to deserving local nonprofits. The list of grant recipients can be found on the church's website.

The parking lot expansion was completed in late March. It is hoped that the building plans and permitting process will be completed in the first quarter of 2016 to enable us to begin construction on the building itself in the early part of the year.

The staff and volunteers continue to find new ways to enhance the consigning and shopping experience at Next-to-New. That may explain why God has blessed us so richly. The ministry that is Next-to-New was greatly enhanced by the increased participation from St. David's congregation. The staff would like to thank all of you that helped make 2015 a great year.

OUTREACH

Diana Dawson, Director of Outreach

Outreach continues its growth trend through Bridge Builders at St. David's. In 2015, we involved more parishioners, created more projects, and continued to increase the church's visibility as we served the community in new and creative ways.

We launched our third parish-wide Day of Service on a rainy day last year with a Eucharist quickly relocated to Sumners Hall, responded to regional and national disasters and social issues, and strengthened the leadership of our volunteers as we continued partnerships with many Austin non-profits designed to serve families and children – the priority identified by parishioners.

By the end of 2015 we reached a point at which parishioners began proposing, with the director's support, to lead new projects for which they were passionate.

Some of the highlights of the year include:

- Celebrating service by sending nearly 200 parishioners throughout Austin on the same day to complete 10 different service projects for non-profits. Before the sun set, we planted blackberry vines at Community First!, played BINGO with extremely low-income elderly residents of Lakeside Apartments, cooked brunch for domestic violence victims at Posada Esperanza, led our children in sprucing up the gardens of El Buen Samaritano, hosted a track & field day for Foundation Communities' families, as well as completing many other projects.
- Beginning "Service Saturday," a monthly service opportunity with a rotation of non-profits and annual projects.
- Celebrating the second year of Bedtime Story Brigade, a beloved monthly event for homeless mothers and their children. The program encourages early childhood literacy at the Salvation Army's Family Shelter.
- Holding a first birthday party for and continuing to build community at Laundry Love, a popular monthly project assisting low-income families with a major household expense and turning a mundane chore into a celebration of community.

- Holding drives to support needs of non-profits remained a regular presence in St. David's lobby as parishioners enthusiastically contributed children's Christmas gifts, Easter eggs, disposable diapers, and enough school supplies to support all families served during the year by Foundation for the Homeless.
- Hosting award-winning artist Sonja Kever's "Street Stories", exploring the story of her year painting oil portraits of our homeless neighbors. All proceeds from purchases made at the reception that Bridge Builders hosted benefited Trinity Center.
- Continuing to double our Kids' Hope mentoring program at Travis Heights Elementary in September by sending 18 mentors into the school to be paired with an at-risk child for an hour every week.
- Volunteering monthly to cook, deliver, and serve a home-cooked meal to as many as 60 residents of Foundation Communities' Arbor Terrace.
- Continuing St. David's commitment to Habitat for Humanity as 20 parishioners spent two days, raising the walls, hammering trim and building the fence for a new home.
- Doing special Spare Change collections supported both Wimberley flood victims and the national interfaith rebuilding effort after several black churches were burned throughout the US.
- Continuing for the third year the popular Middle School Mission Camp, which introduces our youngest teens to public service within Austin. As many as 24 teens each day worked with the elderly, weeded and painted in a village for the homeless, hosted a Splash Day for low-income families, coordinated donated school supplies for homeless children, and cleaned up the shores of Lady Bird Lake from kayaks home.
- Distributing Thanksgiving turkeys and other ingredients at El Buen Samaritano's annual Hands for Hope event providing immigrant families with the ingredients for a holiday meal. St. David's contributed more than any other church to that effort by collecting \$2,700 for purchase of the turkeys.
- Working with Trinity Center to host a Christmas party for 250 homeless neighbors by donating to the gift drive and having more than 40 volunteers – mostly youth -- wrap gifts and decorate the Edens Youth Center.
- Working with parishioners to purchase and deliver Christmas gifts for 40 low-income AISD children.
- Collecting nearly \$5,000 for local non-profits through Simple Gifts, St. David's alternative gift-giving project.
- Moving the Cold Weather Shelter under the umbrella of Bridge Builders' programs to add staff support and funding to the project that houses homeless women when temperatures drop below freezing.

- Offered Outreach Birthday Celebrations, allowing friends and family to honor a parishioner's special day with service to others. We arranged projects that fit the honoree's interests, including working at the Capital Area Food Bank and clearing flood-littered trails in an Onion Creek park.

In the coming year, Bridge Builders aims to involve even more people in outreach and to recognize what parishioners already do outside of St. David's. We look forward to:

- Hosting the fourth annual St. David's Day of Service (April 16), intended to bring as many parishioners as possible together for an array of outreach opportunities. We will begin with a morning Eucharist and breakfast tacos.
- Providing new quarterly opportunities with Community First!, the 27-acre community that Mobile Loaves & Fishes is building for the chronically homeless.
- Developing Starlight Kids Program, a monthly service opportunity provided fun activities such as games, scrap booking, cards for terminally ill children at Dell Children's Hospital to allow them to interact with small groups other than their families or hospital staff.
- Sponsoring a refugee family's resettlement to Austin, including assisting with setting up the home, welcoming them at the airport, introducing them to the city and assisting with logistics for their first three months.

I have had the world's best job for the last three and a half years and I am so grateful to have served alongside the generous souls of St. David's.

PARKING GARAGE

Heidi Trevithick, Director of Retail Services

St. David's Parking Garage had another very successful year in 2015. Our contract parking remains in high demand, weekend revenue is on the rise, and improvements to our parking system are in the works.

Revenues for 2015 exceeded the prior year by \$88,000. Several notable events occurred with the parking garage this past year.

- Weekend traffic continues to increase. The revenue collected on the weekend exceeded the projected revenue by \$37,000.
- Contract parking revenue exceeded the budget by \$29,473. That number is \$71,507 more than what was earned in contract revenue the previous year.
- St. David's signed a new license agreement with our largest tenant, Lincoln Properties, which increases contract revenue in 2016, and leads to dramatic revenue increases for 2017. This license agreement brings all of our tenants closer to paying a market rate.
- Individual monthly contract parking fees have increased to \$175 a month starting in January 2016.

- A new parking system will be installed in 2016 that allows for the parking garage to charge customers per hour, per day. This is the newest parking system available, allowing us to validate parking with QR codes and to send validations electronically, including by cell phone. This new system will open up avenues of revenue that we have yet to explore.
- Parking rates will now be by the half hour, maxing out at \$24 a day. Our new system will track the customer's stay in the garage with a ticketed entry, giving us the ability to charge for multiple days.
- We will continue to staff the garage entrance Thursday through Saturday night. On those days we will still accept cash as well as credit card at the entrance. Weekends will continue to be at a flat daily rate.

With a new parking system in place, we hope to better accommodate our customers and parishioners in 2016. With greater efficiency and the newest technology, St. David's Parking Garage will find new and innovative ways to make use our space.

PASTORAL CARE

Amy Moehnke, Minister for Pastoral Care

Report to come.

PROPERTY COMMITTEE

Marc Bove, Chair

Report to come.

STEWARDSHIP

April Kerwin, Director

This year, 45 parishioners joined the 2015 Annual Pledge Campaign committee to share their stories of giving and the importance of financially supporting our ministries by making an annual pledge. Committee Members hosted dinners, wrote thank you letters, made thank you calls, and prayed.

The 2015 Annual Pledge Campaign kicked off in October. More than 385 pledges were received prior to the 2016 Annual Meeting. The campaign will continue to receive and adjust pledges throughout the year. As of January 12, 2016, \$1,483,913 in pledges have been received from 381 households. We are targeting \$2.235 million in pledges, the level identified by our Vestry and Finance Committee as the amount required to fund our important ministries upon which we and our community depend. This includes music and worship, outreach, children and youth, adult formation, and much more.

Throughout 2015, the Stewardship Committee met monthly to provide oversight of the annual giving campaign in coordination with the Rector and Vestry. The committee reviewed 9 fundraising requests in 2015 to ensure that communications regarding pledging and other giving were coordinated to consider all parish activities.

We are most grateful to our Senior Warden Lowell Keig; Co-chairs Michael Davis and Lee Parker, and Committee Members Frana Keith, Pam O'Conner, Janet Sawyer and our Director of Stewardship and Planned Giving, April Kerwin.

TRINITY CENTER

Irit Umani, Executive Director

Without St. David's Episcopal Church there would have been no Trinity Center. The support that Trinity Center receives from the church is a clear sign of this community's commitment to serve the poor. The free use of space, the help of the sextons, the financial contributions from the church's members, the many St. David's volunteers--- we are deeply grateful for all this support and are honored to be in this magnificent partnership.

Trinity Center had 23,300 visits from neighbors who are homeless this year (duplicated number), from an estimated 1,500-2,000 individuals. We served a total more than 19,500 meals and nearly as many mid-day snacks.

2015 was a year of stability and growth for Trinity Center. There were no changes to staff and to my knowledge all are planning to continue. I am deeply grateful to Emily, Diane, Lindsey, David as well as to our contracted security guard, Tory. Two years of no change in staff gives a sense of stability and continuity. Their level of dedication and professional conduct is commendable.

In the second half of the year, given Trinity's financial stability, we were able to increase the dollar amount in our budget for the financial assistance programs. We offered more for ID documents, added a budget item for long distance travel, improved the kitchen and replaced some old and falling apart furniture. We will expend further in 2016. The food that we serve is also better, some due to two new sources, Einstein Bagels and Royal Blue, some because we are purchasing more and better food.

We received two new grants this year: One from the new Episcopal Health Foundation and the other from the Gallogly Family Foundation. Our yearly fundraising event was successful beyond expectations. We are deeply grateful to all who supported Trinity Center financially this year, individuals, families, churches and foundations.

Volunteers

It is because the dedication of our many volunteers that Trinity Center can operate with a staff totaling 4.5 positions. Our Communication & Volunteers' Coordination, Diane Holloway, has done a wonderful job recruiting and retaining volunteers.

Trinity's volunteers prepare and serve meals, manage and serve the women programs on Monday and Tuesday, help people in applying for needed documents, offer devotion, manage the use of computers, are available at the front desk and, hold supportive and inspiring conversations with the neighbors that we serve. Simply put it will take significantly more paid staff without our dedicated volunteers. They often tell us that in their experience they feel like receiving more than giving. To us they are true givers.

- A total of 792 volunteers were involved with Trinity Center in year 2015.
- 53 came for a weekly shift throughout the year.
- 562 came with their churches to serve on Sundays.
- 152 on-occasions (mother-daughter teams in the summer or the Christmas Party in the winter).

Financial Assistance

Our financial assistance program is focused on things without which progress out of homelessness is not possible. This is why we chose to help with the fees for acquiring ID documents, with transportation and with medication.

- 860 – Received the fee for local ID card, or DL
- 490 – Fee for Birth Certificates
- 140 – Co-pay for medication
- 1465 weekly bus passes, 695 daily bus passes, 160 monthly bus passes
- 120 food handler fee, or background check and other documents

Additionally, we spent \$2,200 this year purchasing Greyhound or Mega bus tickets for 35 people for traveling to other cities and states, when we were convinced such a change of location would get them off the streets.

Case Management

We recognize that it is through case management that most people move out of homelessness and into shelters and housing. It's nearly impossible to do so without the guidance of a professional who is knowledgeable, connected and supportive who works together with an individual as they journey to make such a significant change in their lives. We offer case management to those who are able and willing to make such changes. Emily Prince is our clinical social worker who is licensed to supervise interns from schools of social work. Trinity Center is a desired internship placement by the universities and by the students.

- Trinity Center had 7 interns in 2015 and one AmeriCorps volunteer.
- Together they offered case management to 92 people; 47 female and 45 male.
- 24 moved to shelters (26%).
- 30 moved to housing (32.6%).
- 13 found employment.
- All had appointments set for Coordinated Assessment

Collaborations

Trinity Center is very well connected and is in partnerships with all non-profit organizations in Austin that serve people who are homeless, as well as with serving churches. We are a member of One Voice Central Texas, Ending Community Homelessness Organization and, the Cluster (of Downtown businesses and faith organizations).

We make Trinity Center's space available to other programs, organizations and case workers who use the center for outreach, services and case management. The following is a list of programs and organizations that serve homeless people AT Trinity Center.

ATCIC – mental health outreach case workers – 3 mornings per week

The office of Veteran Affairs – one morning per week.

Doyle Clinic – basic health care free clinic – every Sunday

UT school of nursing – Monday when school is in operation

UT school of social work – internships, case management

Texas State School of Social Work – internships, case management

Art From the Streets – free supplies art studio – 3 afternoon per week

Challenger – street newspaper – each Wednesday afternoon.

C.A.R.E – free testing for HIV & hepatitis – once a month

Food Bank – weekly, application for food stamps

Cold Weather Shelter for Women – collaboration with St. David's Episcopal Church, providing emergency shelter for women on freeze nights.

10 different churches serve on rotation on our Sunday 'worship with a meal'.

In Gratitude

We are forever grateful for the dedicated staff that makes Trinity Center what it is, by offering professional services in deeply compassionate and caring ways. Emily Prince, Diane Holloway, Lindsey Sermons, David Starks, Tory Doer -THANK YOU! With them gratitude is much due to Trinity Center's board of directors.

Trinity Center receives no government funding, except for one small grant for food. Yet in the last five years we grew in budget, programs and in financial stability. For year 2015, special thanks are due to the following foundations, businesses, churches and families:

Ruth and Paul Connor Trust, Donald H. Hammill Foundation, Episcopal Health Foundation, Gallogly Family Foundation, Good Shepherd Episcopal Church, Lola Wright Foundation, Lowe Foundation, Religious Coalition to Assist the Homeless, Shield-Ayres Foundation, St. Michael's Episcopal Church, Stratus Property and ACL Live, Rachael & Ben Vaughn Foundation.

Families: Betsy and Hughes Abell, Robin and Malcolm Cooper, Martha and Don DeGrasse, Rev. Judith and Lewis Jones, William and Sheri McIntire, Beth and Bryan Plater, Riki Rushing and Allan

Gilmer, Robin and Gene Shepherd, Kelly and Lewis Talbert.

Joining with them are some anonymous donors and so many individuals who make Trinity Center an expression of their generosity and of their commitment to serve the less fortunate. Together we make Trinity what it is, a place where all are welcomed, respected, and seen as God's beloveds. AS YOU BLESS, SO MAY YOU BE BLESSED.

YOUNG ADULT MINISTRY

Amy Moehnke, Minister for Young Adults

Report to come.

Youth Ministry

Chad McCall, Associate Priest
Elizabeth Mauro, Youth Ministry Intern

Youth Ministry at St. David's seeks to serve Christ in every student we encounter. Our ministry with students encourages them to engage with their faith at a personal level by building authentic relationships with others of all ages and life circumstances. We have many opportunities for students to get involved and plug in where they feel called and where they can best use their gifts and talents. The Director of Youth Ministry position is currently open and it is our hope that the position will be filled in 2016 following the hiring and start of our new Rector. Elizabeth Mauro started in November as a Youth Ministry Intern to assist with the transition process and to help with Youth Forum and other programming.

Sunday Morning – Youth Forums

All students, grades 6th-12th, gather together each Sunday morning for some casual community time, announcements and prayer. They then disperse into different conversation groups. The topic of conversation in each group is the same and is guided by the needs of that group. It has proven to be a good avenue for the deepening of relationships amongst the students as well as the adult facilitators. In addition, EYC changed this year from Wednesday nights to Sunday afternoon.

Diocesan Engagement

Students from St. David's participated in Happening and Y.E.S. at Camp Allen during 2015. Participation in events outside our own parish is a key component to being a part of the larger Episcopal Church and to seeing our part in helping to bring about God's Kingdom.

Mission Trips

Glory Ridge, NC Mission Trip: Students traveled to help repair homes and do other mission work in Appalachia.
Middle School Mission Camp: For the third year, middle school students gathered for a week of work and fun; reaching into the community to clean, plant, weed, and play.

Life of the Congregation

The students continue to engage in the larger life of the worship community through serving as acolytes, singing in Choir, music, ushering, and greeting.

Confirmation

This year, 20 youth participated in the Sacrament of Confirmation; accepting for themselves their Baptismal covenant and entering into the next part of their spiritual journey.

Extra-curricular Service: We work diligently to offer opportunities of service in and community engagement where we can and to live out the Gospel as the hands and feet of Christ. These events can be spontaneous or planned in advance. It is important to allow the students to drive these opportunities and to take ownership of them. Our fall semester activities included:

Fall Lock-in: Middle and high school youth joined together for an All Saints' evening of fun and exploration! We toured the bell tower, had a scavenger hunt for saints around the church and then had a big dance party with a DJ. To bring it to a close, we wound down with our pj's and a movie.

Decorating for Trinity Center: Students gave up the majority of a Saturday to come together to listen to Christmas music and to create a beautiful space for our neighbors so that they could enjoy a meal and gifts of warmth and love.

2015 Financials

	YTD Actual	Annual Budget
REVENUES		
PLEDGES	\$1,820,340.50	\$1,838,700.00
CONTRIBUTIONS	\$202,235.88	\$170,000.00
OTHER INCOME	\$484,428.45	\$477,043.00
BUDGETED TRANSFERS	\$7,372.35	\$7,500.00
Total REVENUES	\$2,514,377.18	\$2,493,243.00
EXPENSES		
WORSHIP		
In Support of Worship	\$3,457.99	\$3,000.00
Classical Music	\$195,202.85	\$175,269.00
Bethell Music	\$47,158.63	\$48,463.00
Total WORSHIP	\$245,819.47	\$226,732.00
CLERGY & PASTORAL CARE		
Clergy Staff	\$326,718.36	\$283,734.00
Pastoral Care	\$33,011.33	\$33,909.00
Total CLERGY & PASTORAL CARE	\$359,729.69	\$317,643.00
PROGRAM & FORMATION		
Children's Ministry	\$78,877.13	\$79,588.00
Youth Ministry	\$81,038.09	\$90,050.00
Young Adult	\$35,079.93	\$35,809.00
Adult Christian Formation	\$73,501.83	\$75,584.00
Small Groups	\$0.00	\$0.00
Evangelism	\$46,430.40	\$47,227.00
Total PROGRAM & FORMATION	\$314,927.38	\$328,258.00
OUTREACH & BEYOND THE PARISH		
BEYOND THE PARISH		
Outreach	\$259,371.38	\$269,051.00
	\$65,155.07	\$68,744.00
Total OUTREACH & BEYOND THE PARISH	\$324,526.45	\$337,795.00
IN SUPPORT OF THE BODY		
Parish Life	\$6,572.86	\$6,500.00
Childcare		
Camp St. David's	(\$5,372.02)	(\$3,035.00)
Total Childcare	\$23,798.55	\$30,615.00
Stewardship & Development	\$73,273.84	\$72,974.00
Communications	\$72,471.91	\$69,817.00
Administrative Staff	\$387,974.42	\$401,984.00
Administrative Operations	\$228,666.65	\$226,000.00
Total IN SUPPORT OF THE BODY	\$792,758.23	\$807,890.00
FACILITIES & MAINTENANCE		
Facilities Operations	\$345,599.23	\$347,425.00
Utilities	\$119,461.91	\$127,500.00
Total FACILITIES & MAINTENANCE	\$465,061.14	\$474,925.00
Total EXPENSES	\$2,502,822.36	\$2,493,243.00
Net Total	\$11,554.82	\$0.00