

Annual Report

2016



CLERGY

The Rev Chuck Treadwell, Rector
The Rev. Katie Wright, Associate Rector
The Rev. Bob Gribble, Associate Priest
The Rev. Dr. Peter Casparian, Associate Priest

The Rev. Chad McCall, Associate Priest
The Rev. Judith Jones, Assisting Priest
The Rev. Carol Petty, Assisting Priest

VESTRY

Robert Summers, Senior Warden
Mike Gerber, Treasurer

Gustavo Hernandez, Junior Warden
Nan Hazel, Clerk

2016

Paul Brownell
Nan Hazel
Gustavo Hernandez
Kris Monson
Kari Moore

2017

Anthony Chapple
Mike Gerber
Eric Leibrock
Janet Sawyer
Robert Summers

2018

Shiloh Daniel
Bob Davis
Jennifer Glass
Diane Mazuca
Charles Moody

ST. DAVID'S STAFF

Mary Ashton, Director of Children's Choir
Anthony Chapple, Interim Director of
Community Engagement
Thomas Cleveland, Garage Attendant
Fernando Erdmann, Sexton
Josh Estrada, Facilities Manager
Laura Faulk, Director of Child Care
Charlotte Frazier, Finance Assistant
Jeanie Garrett, Director of Communications
Jennifer Gerber, Director of Newcomers &
Evangelism
Barbara Grove, Cashier
Peter Hahn, Administrative Assistant
Rebecca Hall, Director of Adult Education &
Formation
Katie Keenan, Webmaster and Graphic Designer
April Kerwin, Director of Stewardship
& Planned Giving
Edmundo Lopez, Dishwasher
Amy Moehnke, Minister for Young Adults &
Pastoral Care
Terry Nathan, Parish Administrator
Marty Newkirk, Database Administrator
Nancy Parish, Finance Manager
Jennifer Payne, Events Coordinator
Brenda Perez, Barista
Lisa Kay Pfannenstiel, Director of Special Events
Catherine Roberts, Executive Assistant to the
Rector
Jimmy Serato, Sexton
Mark Shevlin, Sous Chef
Diana Soliz, Assistant Director for Day School
Dr. David Stevens, Director of Music

Claire Trowbridge, Director of Cherub Choir
Heidi Trevithick, Director of Retail Services
Chef Ray Trono, Director of Food Ministry
Anna Quattrochi, Manager of Holy Grounds
Jennifer Wheatley, Director of Day School
Amanda Wischkaemper, Director of Children's
Formation & Wedding Coordinator
Mark Wischkaemper, Director of Bethell Hall Music

SEMINARIANS

Dan Joslyn
Kelly Mahon
Denise Muller
Caleb Roberts

NEXT-TO-NEW STAFF

Tom Brunner, Sexton
David Cusher, Sexton
Michael Pursley, Executive Director
Sandi Pursley, Volunteer Coordinator
Lydia Smith, Merchandise Coordinator

TRINITY CENTER STAFF

Tess Bernhard, AmeriCorps' Case Management
Aide
Diane Holloway, Volunteer and Communication
Coordinator
Emily Prince, Case Management Coordinator/
Supervisor
Lindsey Sermons, Operation Coordinator
Irit Umani, Executive Director

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ELECTION PROCEDURES FOR ST. DAVID'S CHURCH IN 2016

Kris Monson, Parliamentarian

The Canons of the Diocese of Texas provide that "Men and women at least 16 years of age, who are enrolled confirmed communicants in good standing of the Parish, are entitled to vote for members of the Vestry and upon all questions requiring the action of the Congregation, but none shall be admitted to serve as members of the Vestry except those who are at least 18 years of age."

Under the Canon, St. David's has decided that 15 qualified persons shall serve three-year terms on the Vestry, five of whom shall be elected each year and by written ballot. A member of the Vestry having served a three-year term shall not be eligible to re-election until one year has passed after the end of the member's term. Only those present at the Annual Parish Meeting are entitled to cast a ballot. Voting by absentee ballot has not been authorized. All elections, by Parish tradition, are determined by those receiving the highest number of votes within the field of eligible nominees. A majority of those voting is not required to elect. In this Parish, tellers appointed by the Rector are designated, under the Canon, as the election managers charged with reporting the results of elections to the Rector unless the meeting, by a two-thirds vote, shall determine otherwise.

By Canon, members of the Vestry may not be elected to serve more than three consecutive years; however, this restriction does not apply to a person serving an unexpired term. This person is eligible for nomination and election to a full term at the conclusion of service for the unexpired term.

As to Council Delegate elections, the Parish is entitled, under the Canon, to elect four Lay Delegates. Elections may be either by the Vestry or at the Annual Parish Meeting, as the Vestry may determine, unless one of these methods has been stipulated at an Annual Parish Meeting. By Parish tradition, persons elected Lay Delegate serve four-year terms with one position being filled each year. By Canon, the Rector is authorized to fill any vacancy in the Lay Delegation at the time Council meets by appointment from parishioners who meet the qualifications.

ORDER OF BUSINESS FOR THE 170th ANNUAL MEETING

JANUARY 29, 2016

Business

Call to Order

Adoption of Order of Business

Invocation The Rev. Dr. Chuck Treadwell

Appointments

◆ Parliamentarian Kris Monson

◆ Clerk Shiloh Daniel

◆ Head Teller Bill Rison

Tellers shall be designated as the Election Managers under the Canon

Approval of Minutes of 2016 Annual Meeting

Nomination of Candidates for Election as Members of the Vestry

Nomination of Candidates for Election as Delegate to Diocesan Council

Instructions for Balloting Kris Monson

Silence and Prayer The Rev. Dr. Chuck Treadwell

Voting on Nominees for Election as Members of the Vestry

(Elect five for three-year terms and one for a one-year term.)

Voting on Nominees for Election as Delegate to Diocesan Council *(Elect one for four-year term.)*

Tellers distribute ballots to qualified voters, then collect ballots and retire to count.

Introductions

◆ Recognition of Vestry and Officers

◆ The Wardens for 2016

◆ The Vestry for 2016

◆ Recognition of Parish Staff

Reports *(Our 2016 Annual Report is available on our website, or in print by request.)*

◆ 2017 Budget

◆ Personnel Updates

◆ Strategic Vision White Paper

◆ St. David's Episcopal Church Austin App

Announcement of Election Results

Announcement of the Senior Warden for 2017

Prayer for Mission

The Doxology

The Blessing and Dismissal

Adjournment

MINUTES OF THE 2016 ANNUAL PARISH MEETING

January 24, 2016

Senior Warden Lowell Keig called the meeting to order at 10:15 a.m., and the Rev. Katie Wright gave the invocation. The agenda was approved as distributed.

The Senior Warden appointed Kris Monson to serve as Parliamentarian and Robert Sumners to serve as Clerk of the meeting.

The Senior Warden also appointed Bill Rison as head teller and Francis Rison, Ann Cooper, Kay Bonner, Tucker Bonner, Elaine Hunt, Rex Hunt, Carole Gebhard and Judith Cayton as tellers.

The 2015 meeting minutes were approved as presented.

The Senior Warden introduced those standing for election as representatives to Diocesan Council and to the Vestry. Nominations from the floor were requested, but none were received and the Senior Warden declared that nominations were closed.

The Parliamentarian reported regarding voting procedures. Instructions on the Vestry ballot were clarified by stating that members of the parish could vote for any number of candidates up to but not more than seven (7).

Following a prayer given by the Rev. Katie Wright, ballots were distributed and voting was conducted for Diocesan Council and the Vestry.

The members of the Vestry were then recognized with special thanks given to the five (5) retiring Vestry members: Lowell Keig (Senior Warden), Minerva Skeith (Junior Warden), Don DeGrasse, Frana Keith and Rosera Larkins.

The Senior Warden then introduced the Parish Staff and asked them to come forward. Members of the Parish expressed their heartfelt appreciation for the staff with warm applause.

Next, the Senior Warden drew everyone's attention to the written reports from the Senior Warden, the Parish Administrator, and a number of staff and lay leaders regarding happenings in 2015 and plans for 2016. The Senior Warden announced that our newly called Rector, the Rev. Dr. Chuck Treadwell, would arrive on Palm Sunday, March 20th. T

Election Results:

The Senior Warden then announced the election results. Laurie Eiserloh was elected for a four year term as one of St. David's representatives to Diocesan Council. Elected to the Vestry were: Paul Brownell, Shiloh Daniel, Bob Davis, Marisa Gilmore, Jennifer Glass, Diane Mazuca, and Charles Moody.

The Rev. Katie Wright announced that Robert Sumners would serve as Senior Warden in 2016. She then gave a closing prayer.

The Senior Warden declared the meeting adjourned at 11:15 a.m.

Respectfully Submitted,
Robert Sumners, Clerk

SENIOR WARDEN'S REPORT

Robert Sumners, Senior Warden

The year 2016 began with our call to Chuck Treadwell to be our new Rector. Chuck arrived on Palm Sunday, and he has brought great new energy and enthusiasm to our life together. The Vestry met with Chuck in April for a Vestry Retreat and a number of goals for the year were established:

1. Strengthen ministries to children and youth
2. Improve signage on the campus
3. Develop a project involving the entire parish
4. Improve St. David's relationship with downtown Austin

Several of these goals were met during the year. One of the Rector's chief priorities was to strengthen our ministries to children and youth by hiring a new Youth Director. After a nation-wide search, Jenny Campbell was hired in July, and she has been a great addition to our staff. Vestry members Janet Sawyer and Kari Moore have devised plans which will be implemented in 2017 to greatly improve our signage to

especially aid visitors and newcomers in finding their way around St. David's. Junior Warden Gus Hernandez has met with several church groups to start the process of devising projects which will involve the entire parish. We have also established a St. David's Downtown Committee involving Vestry and staff for the purpose of improving our relationship with individuals who live, work, and play in downtown Austin. We anticipate that this Committee will be ongoing as we continue to engage with the downtown community.

Although St. David's finances were a challenge in 2016, we finished the year with a much smaller deficit than was projected when the year started. More information on our fiscal status is available in the Finance Committee report. We continue to study the need to strengthen the West Wall of the Historic Sanctuary. Decisions on this issue will need to be made in 2017, and we also anticipate making plans for a discernment process to study the feasibility of conducting a capital campaign.

PARISH ADMINISTRATION

Terry Nathan, Parish Administrator

2016 was a financially challenging year for St. David's. The church saw its first decrease in donations in recent history. This was attributed primarily to the transition to a new Rector and, fortunately, 2017 pledges are back to normal levels. But the dip in revenue coupled with the decision by the Vestry to maintain staffing and ministry support during the search made the previous year difficult to sustain a healthy fiscal position. Fortunately, we were blessed with several one-time income items and the staff was able to find creative ways to cut back on expenses. So what had been projected to be a very significant deficit actually resulted in a manageable loss that did not impact either programs or our fiscal health.

Indeed, we were able, at long last, to install a new sound system in the Historic Church and transform the Edens Center into a real gymnasium with the installation of a new flooring, windows, and basketball goals. All of these improvements were made with off-budget funds that were created in previous years. And, most importantly, St. David's was able to get through the 2016 year without a reduction in staff. In fact, Father Chuck was able to fill the position of Youth Director left vacant for almost a year. So in several very tangible ways, St. David's was able to grow its ministries and improve its physical plant despite one of its most challenging fiscal periods in recent history.

The challenges that lie ahead for 2017 are significant, and the Vestry and the staff have been working tirelessly to meet those challenges. Along with the normal financial issues associated with creating a workable budget, we have finally gotten to the point where we feel we must address the ongoing problem of stabilizing the West wall of the Historic Church. Engineers, architects, and contractors are working on developing a solution for that

problem that will be structurally sound, aesthetically neutral, and financially affordable. We feel that they are close to that design and that we can finally begin work to solve that problem once and for all. You can read more about that project in the Property Committee report, but we feel certain that a permanent solution will involve a capital campaign to accomplish a major renovation to that space. There is much work to be done before we can determine the scope of such an effort, but the project holds the potential of revitalizing our primary worship space for the first time in more than 75 years.

Continue to pray for our parish as we anticipate that 2017 will prove to be a major turning point in the ministries of St. David's. The Vestry has identified several ambitious goals for the church and the Rector and staff are busy developing programs to support those goals. There is much to be excited about for the coming year, and of course, a great deal of energy that will need to be focused on any new initiatives that come out of this effort. But with a new Rector and a hard-working Vestry, we are confident that our future will see St. David's continue to grow and fulfill its leadership role in downtown Austin.

On a personal level, I will be retiring this year and we are actively conducting a national search for an experienced Parish Administrator to carry on the business of St. David's church. It has been a true joy to have served in this position for the last 10 years, and I look forward to continuing that service as a parishioner. Thank you all for your support and confidence in this ministry, and thank you for your understanding when times have been difficult.

*** Please see page__ for 2016 Financials.**

At this time last year St. David's was being well-led by the Vestry, Staff, and particularly, the Locum Tenens Rector, the Rev. Katie Wright. As is often the case in times of transitions, you had a large list of Vestry candidates, filled with people who love St. David's and were committed to helping St. David's through the transition and to grow in its service to God.

March 14, 2016 was a big day for St. David's Episcopal Church. It was Palm Sunday, but this day also represented the culmination of an enormous amount of prayer, discernment, and work in preparation for calling a new Rector. The people of St. David's spent months in prayer and discussion about who we are, what kind of people God is calling us to be, and what kind of Church we are called to be in the future.

March 14, 2016 was also the beginning of a relationship between a church and its new Rector. Getting to know one another was a high priority for everyone, and a series of 24 "Meet and Greets" took place in the first three months, as well as countless Staff, committee, Vestry, and one-on-one meetings. At each of these meetings we all got to know one another better and began talking excitedly about the future.

Work also began immediately to address two urgent issues facing St. David's. First, it was vital to us all that we strengthen our ministry to youth and families. The search for a Youth Director began and by the fall our new Youth Director, Jenny Campbell was hired. Jenny and the Youth Committee and the Youth Community and I are working to strengthen this ministry. Late in the fall, many of the Program Staff members met together to explore the areas where all of our ministries intersect in regards to ministry to families, and more work will happen in that area in 2017.

Second, the deficit financial position of the parish had to be addressed. The Vestry, Finance Committee, and the Stewardship Committee worked with me to find ways to reduce the deficit and increase giving. Appeals for increased giving were made, and people responded generously. Combining the work of our staff to be fiscally responsible and your generosity, the deficit was cut from 238K to 115K. Happily, 2016 found us not in a deficit position of 115K, but of 37K. This is great progress. Concrete stewardship goals have been set to increase the generosity of our parish over the next three years. For the 2017 budget we asked all who were already pledging to increase their pledge commitment by 6%, and over three years we want to move from the 41% of the parish who financially support St. David's to 60-75% of the parish community

financially supporting the work of the Church. Many of you have responded to that request. However, we ask those of you who have not committed to financially support St. David's to do so. While the budget for 2017 is in a far healthier place than the 2016, it still finds us in a deficit position, even after the reduction of two staff positions. It is painful, for we love Jennifer Gerber, Director of Evangelism, and Mary Ashton, Administrative Assistant, in several areas of church life, and wish them well.

Great progress has been made, and more of this intensive work will be required in the years to come.

In 2016 we saw some other staffing transitions as well. Roger Temme completed his work as Interim Director of Community Engagement, and Anthony Chapple was hired to take over that work until the summer of 2017, when we hope to add a Curate to the Parish Staff, giving the responsibilities for overseeing Community Engagement to that person.

Throughout the summer and fall of 2016, there were underlying questions:

How do we articulate God's common vision for the future for St. David's?

How do we move from vision to action?

What are our first steps?

Much of the fall has been spent, along with supporting all the vibrant ministries of our parish, in responding to these questions of call and vision. Late in the fall and now in the beginning of 2017, this work has begun in very concrete ways. A White Paper has been created to set the stage for long-term strategic initiatives. Specific Objectives, Goals and Action items are being set now, in conversations with many individuals and groups. The Vestry and Program Staff will meet on February 7 to work through these items and connect them to work that is already taking place at St. David's. In March of 2017, the whole parish will be invited to examine these objectives together and each person will be invited to commit to participating at some level.

This exciting work has great promise for the future as we strive to serve God as a congregation. It will also require a lot of energy and focus from a lot of us, and it will require a continued expansion of the time, talent, and treasure commitments we all make at St. David's.

I can't wait to see what God has in store for 2017 and beyond.

ADULT CHRISTIAN EDUCATION AND SPIRITUAL FORMATION

Rebecca Hall,
Director of Adult Christian Education
and Spiritual Formation

The goal of this program is to form disciples of Jesus Christ through ongoing opportunities for adults in a variety of areas, including, but not limited to: theology, the Bible, the intersection of faith and culture, spirituality, and spiritual practices. Christian formation at St. David's has grown out of a creative mix of initiatives by clergy and lay people. We are particularly blessed with academics in our midst, who give their time and counsel. Major tools at our disposal are small discussion groups, weekly lectures and classes, periodic evening speakers, retreats, and webinars.

PROGRAM OVERVIEW

Sunday Morning Classes

- Crail C Lecture Series: Speakers from Seminary of the Southwest, Austin Presbyterian Theological Seminary, University of Texas, St. Edward's University, and other agencies, non-profits, and organizations.
- Parenting in Connection: Support and education for parents of young children
- Wisdom Ways: Spiritual/biblical study for Young Adults
- Men's Bible Study: A thorough study of the Bible taking one book at a time
- Adult Confirmation Class

Podcasts

- We podcast our weekly lecture series, which occur each Sunday morning. In 2016 we added an "intro" to the podcasts, which means music and announcing that the podcast is from St. David's Episcopal Church in Austin, Texas.

Weekly Offerings

- Journey Groups (topical short-term groups)
- Education for Ministry Groups
- Weekly Bible Studies
- Confirmation Preparation Classes
- Enneagram Study Group
- St. Benedict's Workshop theological reflection groups

Special Events & Other Offerings

- Eckhardt Mission Series, with Rev. Dr. Roger Paynter, "The Triptych Teachings of Jesus"
- One Church, One Book
- Advent Altars each Thursday placed strategically around the church with an explanation of Advent and how it applies to everyday life. This formation was aimed at those who park in our garage and pass by our building, but are not usual members of the church.

Retreats

- 2 Lebh Shomea Silent Retreats (Fall and Spring)
- Women's Retreat (Fall)
- Men's Retreat to the Antlers (Winter)

AMOS GUILD

Dorothy Doolittle

The Amos Guild is St. David's lay leadership development and social justice ministry. During 2016, Amos Guild continued work through membership in Austin Interfaith, a nonpartisan, multi-ethnic, multi-issue organization of congregations, public schools, and labor organizations addressing public issues that affect the well being of families and neighborhoods in our community.

During 2016, Amos Guild and Austin Interfaith led the effort to increase the city living wage to a historic \$13.50 per hour for all city workers, secured mayor and council support to increase city funding to \$350,000 for the Capital IDEA workforce intermediary/job training program, secured funding for the Prime Time After School Program, and worked with Hidden Valley/High Meadows Mobile Home Park residents to create a residents association resulting in the first rent stabilization agreement with a private landlord in the City of Austin.

We also worked with hundreds of undocumented families in Hidden Valley/High Meadows to secure concessions on mobile home park rules that made it possible for them to keep their homes, worked with residents and staff in the Go Austin Vamos Austin initiative to improve the health of children and families in Dove Springs, and worked toward funding public restrooms in downtown Austin.

Amos Guild meets the third Sunday of every month at 11:15 a.m. to discuss social justice issues facing our church and our community and to find ways to live out our baptismal call together. All are welcome! For more information, email co-chairs Dorothy Doolittle at db.doolittle@yahoo.com and Barbara Grove at barbara.g@stdave.org or visit: <http://www.stdave.org/grow-deeper/community-outreach/social-justice/>.

CHILDREN'S FORMATION AND CHILD CARE

Amanda Wischkaemper

Director of Children's Formation

Laura Lancaster Faulk, Director of Child Care

Sunday Formation

Our Sunday formation offerings include both Montessori-based and traditional child development options. Attendance in 2016 has corresponded to wider church attendance: Steady, but slightly down from previous years, as is typical during a leadership transition. Total weekly class attendance ranges between 20-65 students. Children's Formation classes met on most Sundays in 2016, including multi-age formation in the summer and the season of Advent.

Catechesis of the Good Shepherd experienced leadership changes, with the departure of a few Catechists and formation of a new one. All current Catechists participated in continuing education. Our Atria in 2016 have been supported by Bess Carsner, Christy Hodge (Lead Catechist), Sveta Pais, Susan Perry, and Kara Remme. Christy has offered Atrium Assistant Trainings for the volunteer parent assistants on whom we rely to keep our Atria running. We are hopeful that we will be able to host a Level I formation in 2017 so that more interested parishioners may be formed as Catechists, and we can continue to support this program and serve our children.

Weaving God's Promises is taught by a team of volunteer teachers who serve most weeks and assistants who serve once or twice a month. In 2016, Lead teachers were David Cox, Emily Howell, William Hodge, and Mary Elizabeth Hughes. Assistants included Liza Lorenzi, Sarah Masterson, Randy Hughes, Laura Hernandez, Kari Moore, Erin Donoghue, Jenny Ballard, Ashley Rew-Hunter, Robbie Wortman, and Kim Bond.

We are grateful to the faithful parishioners who lead our Children's Formation classes. Unfortunately, we are chronically short of volunteers. Our programs will suffer and decline without additional support.

Children in Worship

Children are welcome and present in all our worship services. Each worship space contains designated shelves with worship resources for children. In addition to books and coloring materials, we offer lectionary-based materials which are replaced each week to assist the children in following the day's readings and the Liturgical calendar.

Two of our Sunday morning services are particularly popular among families with young children:

The 9:10 Eucharist in Bethell Hall, also known as the "Family

Service," is well-suited for young families to feel comfortable with the joyful noise of children within worship. We have seen vibrant growth in young families' attendance at this service. Director of Children's Ministry Amanda Wischkaemper preaches the Children's Sermon once a month in this service.

The 9:00 Eucharist in the Historic Church offers Children's Chapel for young children (age 3-1st grade.) Chapel is led by dedicated volunteers, who are assisted by parents and older children. The 2015 Children's Chapel Leaders were Mary Brassell, Erin McClure, Jane Wells, Elizabeth Pang, and Amanda Wischkaemper. Beth and Kris Monson frequently serve as the second adult volunteer.

Seasonal Programs

Children participated in all-church events like Shrove Tuesday, Welcome Home Sunday, and Advent Wreath-Making. There was active involvement in our children's Good Friday program and liturgy, which was a wonderful way to introduce our new Rector to the children of St. David's. Catechesis children went on field trips to the Sacristy, and our annual Christmas Pageant service was delightful as ever, featuring a charming Holy Family, Astronaut Prophet, and Unicorn at the manger, among others.

Minecraft Bible Study continued in 2016 in partnership with Rebecca Hall. This group of older elementary and tween-age students gathered on several Sunday afternoons and Summer formation hours to learn a story from Scripture, then work together to "build" the world of the story with the computer game Minecraft. This ministry is popular and well-attended, though Minecraft seems to have passed its pinnacle of its popularity.

In 2016, we again held with multi-age formation in Sumners on Advent Sundays. With the sporadic attendance and hectic nature of this season, these Sundays provided a more relaxed opportunity for children to hear stories, color, build with legos and Minecraft, play and pray together.

Outreach

Children and families participated frequently with outreach in 2016, including the annual Candy Tithe, decorating for the Trinity Center Christmas Party, and a variety of opportunities on the Annual Day of Service.

Vacation Bible School

In 2016, we again partnered with area Episcopal Churches to share curriculum, materials, and costs. Surf Shack was a great success and popular theme. We were close to capacity with more than 70 children and almost 50 volunteers, including a large contingent of our middle and high school students. The church was creatively decorated from top to bottom, and children ages 3-11 enjoyed a dynamite week "riding the wave of God's amazing love." With Youth Director Jenny Campbell now on board, we look forward to collaborating with the Youth program to make VBS 2017 even better!

St. David's Day School

Director of Children's Ministry Amanda Wischkaemper continues to serve as a St. David's Day School's Chaplain, leading two chapels each week for children 18 months – 6 years. This pastoral collaboration deepens the connection between the church and day school and offers new families an entry point into the church.

Diocesan, National, and Church-wide Engagement

Children's Ministry is fortunate to be able to loan and share Godly Play resources to several other area churches, thanks to the prolific gifts of Melvin Eckhoff. We retain a wonderful collection for our use in children's worship.

St. David's was represented nationally and in our Diocese, as Amanda Wischkaemper led an "Improvisation in Ministry" workshop at the annual FORMA conference in January, and co-lead the Austin Area Convocation for the Diocese of Texas.

COMMUNICATIONS

Jeanie Garrett, Director of Communications

As 2016 got underway, we were in the midst of our new Rector search. In March, the Communication's team assisted with the announcement that Father Chuck had been called to serve and would be joining us soon.

The Communication's team supported many ministry areas throughout the church in 2016 in the way of advertising, marketing, and social media:

- We hired and worked with a freelance audio person from KUT Radio to create professional sounding introductions and closings for our lectures and sermons podcasts. A special Thank You to St. David's parishioner Ben Philpott for lending us his "radio" voice for this project!
- We began laying the ground work for the St. David's Episcopal Church App by securing funding then gathering the needed information we wanted to feature. Much thought and research went into creating this App as we wanted to enhance the resources parishioners have available to them, without creating more confusion. The availability of the St. David's Episcopal Church App is being announced during the January 2017 Annual Meeting.
- The Communication's department worked with our Director of Stewardship, April Kerwin, to create several videos this year, including the "Welcome Home Sunday" video and "A Week in the Life of St. David's." Both of these can be viewed on our website. We also created new Pledging handout that took the place of our old pledge cards.
- We designed new signage for Holy Grounds in the way of a large banner and two large outdoor signs for the building.

- We used the Facebook Live feature to stream Adult Formation lectures in Crail Hall and several of the Coffee with the Author interviews in Holy Grounds. While we like having this option, we don't feel like it's a "must-do" and are rather hoping this lays the ground work for future live events pending better, more professional equipment.
- The Communication's team worked with the Rev. Katie Wright and the Rev. Bob Gribble to promote and host our first Animal Blessings to Go on St. Francis Day. This program was a success and one we believe we can build on each year. As with Ashes to Go, information about St. David's is given to participants.

We also assisted in publicity and creating materials for these annual St. David's events:

- 2016 Annual Meeting
- Ashes to Go
- Coffee with the Author
- Newcomer Classes
- Eckhardt Series
- Created a new design for the cover of the 2016 Christmas Bulletins
- Oversaw Advent Meditations daily Eblasts and the creation of the booklet
- Designed the Men's Retreat T-shirt
- Lenten and Advent Concert Series
- Special Worship Services
- SXSW Austin Artist Promotion Card

In 2016, the Communication's Ministry was comprised of a Director of Communications, Jeanie Garrett; a Webmaster and Graphic Designer, Katie Keenan; and a Social Media Specialist, Mary Ashton. As we enter 2017, we look forward to an extremely busy year. We are losing the help of Mary Ashton due to staff reductions and will work diligently to absorb her duties, as well as redistribute some of the social media responsibilities among other ministry areas. Anticipated projects for 2017 include creating a Photography Guild to help capture many of the events that take place in and out of St. David's, cleaning up our Constant Contact Newsletter address book (a time consuming but necessary endeavor), and establishing an official St. David's Episcopal Church Austin YouTube account to house the growing number of videos we have produced over the years.

DAY SCHOOL

Laura Lancaster Faulk and Jennifer Wheatley,
Director of Day School

This year St. David's Day School has 15 exceptional staff members and 63 wonderful children ranging in age from 18 months to first grade age. There are many characteristics that make us rather unique in the Austin area. First, parents may choose traditional child development or Montessori classes. Second, the school has been fully accredited with NAEYC (National Association for the Education of Young Children) since 2004, and last year was re-accredited for 5 more years. Third, our teachers are well educated, most are degreed, and have many years of child care and development experience. Fourth, our child to teacher ratios are very low. This all translates into very high quality child development.

The 2016-2017 school year has seen some changes as the Director, Laura Faulk, retired, and Jennifer Wheatley changed position from teacher to the new Director. In 2012, the school began a formal strategic plan process for the next 3-5 years. One of the school board's goals is to increase awareness of our top rated school city-wide and especially for those living and working in the downtown area. We have implemented 4 and 5-day full day programs this school year, while keeping our half day programs for those parents wishing to continue with that program. We have also changed our school logo to better represent our desire to help our little ones to grow strong and healthy in God's love. In addition to our daily school activities, Day School supports young families throughout the year by sponsoring parenting programs for church and school parents, providing and maintaining the playground, helping to maintain the first floor classrooms, and providing a great source of support and outreach for families looking for a church home.

We also contribute financially to the church through our monthly lease agreement, scholarships and financial gifts. The school would like to thank our chaplains, the Rev. Chuck Treadwell, the Rev. Katie Wright, the Rev. Bob Gribble, and Amanda Wischkaemper, for all they do for our school. A thank you goes out to our School Board, Tom Yemington (Secretary), Richard Donoghue (Treasurer), Kris Monson (Vestry Representative, soon to be Rector's Designee), new members: Joseph Cathey, Dave Insley, and Marcus West, for all they do to support our school. And thank you to Greg Canally, Ray Joiner, and Bess Carsner for their support for the last several years, and best wishes for their lives beyond the Day School Board.

ENVIRONMENTAL GUILD

John Touchet, Chair

The Environmental Guild continued our inspirational work within the parish, the neighborhood, and the city. We promoted environmental stewardship and celebrated our love for God's

Creation through a variety of projects. We welcome new members to join us in furthering our mission within the church and the community.

The Guild facilitated answering Austin's Green Business Leaders' Sustainability questionnaire, for which St. David's achieved a score of 102 out of 160 possible points, for Platinum Status.

In our thirteenth year of recycling, we once again recycled and repurposed a variety of materials. We continue to recycle eye glasses, cell phones, ink cartridges, batteries, wine corks, CDs, pill bottles, and small electronics—all collected in the bins on the east side of the main lobby.

We celebrated Earth Day with informative exhibits, an art display, an outdoor Eucharist in the Labyrinth and eco-friendly raffle prizes. With cooperation and support from Tree Folks, the Guild gave away 50 tree seedlings to parishioners.

The Guild sponsored a bee keeping project, housed at Johnson's Backyard Gardens. There are now three active hives, and we may be able to harvest some honey later this year.

We sponsored a speaker series during Adult Formation times in October, focusing on "Embracing Our Earth." Speakers addressed the following topics: Science, Christianity, and the Concept of Stewardship, by Genaro Lopez, Ph.D.; Contemplative Beekeeping, by Jason Minnix; Food Justice Means Environmental Justice, by Ronda Rutledge.

The Garden Committee, led by John Touchet, continued its assistance to the grounds sextons in improving and maintaining the vegetation on our city block. Sowing wildflowers, planting seedlings, rooted cuttings, and bulbs, tending shrubs, and trees provide visual interest and nurturing habitat for birds, bees, and butterflies in all seasons. The Committee hopes for new volunteers to assist with efforts to beautify the labyrinth area as well as to lead in creating an herb garden on the top floor of the parking garage.

The Guild hopes that restoration and stabilization work on the Historic Church will preserve the substantial trees on both the eastern and western sides of the sanctuary.

FINANCE COMMITTEE

Mike Gerber, Chair

Report to come.

FOUNDATION

Molly Sharpe, Chair & Louise Pincoffs, Vice Chair

The Church Foundation honors our history, enriches our present and anticipates our future. A gift to St. David's Episcopal Church Foundation is a wonderful way simultaneously to be part of our church history and of our church future. The Sumners Legacy Society recognizes those who have made a bequest or other planned gift from their estate. These can be gifts of any size and can be structured as a dollar amount or percentage. They can also be distributed from insurance policies, annuities, and 401(k) accounts. People who have demonstrated their love for St. David's by sharing their desire to benefit the endowment through a planned gift bequest or other gift are listed on the wall of remembrance and publications at the church. As a large, active parish with a sizable, historic church campus, St. David's has strategic opportunities that are sometimes beyond the reach of a budget funded exclusively by annual stewardship. Annual giving is the base of how we care for our church and of how we reach out to the larger community around us. Our parish endowment, which is managed financially by St. David's Episcopal Church Foundation, provides useful enhancement to our budget. Endowment is permanent, with gift principal working for our parish through time. The distributions from the endowment principal are calculated to allow for steady payouts that take into account the impact of inflation. By Vestry Resolution, the distributions from the two largest of our funds, St. David's Endowment and the Deborah Ann Scott Endowment, help pay the debt service on the east wing of our building, which includes Bethell Hall and Trinity Center. Other endowment funds of the Foundation put their principal to work with distributions that are designated for purposes such as enhancing our ability to fund special music, pipe organ maintenance, upkeep of the labyrinth, and Altar Guild needs. The Eckhardt Mission Series, an annual teaching event based on biblical scripture led by nationally respected experts, is made possible by an endowment fund of the Foundation. The Marrow Outreach Endowment, was established to help people in poverty develop useful skills; the goal for this fund is that many will add to it through time, adding to the ways in which St. David's can be present with those nearby and around the world who need loving assistance. We will strive to develop meaningful funding for the Historic Church Endowment and the Building and Maintenance Endowment. The more proactive we are about anticipating the extraordinary costs of this campus by planning for appropriate help from our permanent endowment, the more opportunity we have day to day to be a strategic source of help to those in need. Members and friends of the parish can participate in St. David's mission through time with a legacy gift. For information, please contact April Kerwin at 512-610-3546 or a Director of the Foundation. In addition to the leadership listed above, Directors include: Michael Davis, Carole Gebhard, Bunny Neible, Robert Sumners, Michael Portman, and The Rev. Chuck Treadwell.

GLEE FELLOWSHIP

Tanya Guthrie & Jenny Meadows, GLEE Steering Group Members

The Gay, Lesbian, and Everyone Else (GLEE) fellowship welcomed more LGBT individuals to the St. David's community in 2016. We have 224 GLEEs on our mailing list and an active Facebook page with 175 members. In addition to meeting as a fellowship, members of GLEE are engaged in all facets of life at St. David's. GLEE welcomed new potluck hosts for the spring/summer potluck, the festive Christmas potluck brunch, and white elephant gift exchange. The second Sunday of each month, we gathered in Holy Grounds during the fellowship hour, and this will continue in 2017.

HISPANIC OUTREACH MINISTRY EFFORTS

Diane Mazuca

In 2012 several parishioners established Hispanic Outreach Ministry and Education (HOME). The purpose of the ministry is twofold: to share Hispanic traditions with fellow St. David parishioners; and to reach out to the Austin Hispanic community to inform them of the opportunities we offer for spiritual growth, as well as information on our worship services. HOME focuses on communicating with the parishioners at St. David's the religious, spiritual and cultural traditions observed by the Hispanic community. The goal is to incorporate some of these traditions in St. David's daily life and practices. HOME's activities are selected to showcase the distinctive aspects of a Hispanic culture that emphasizes family, faith and tradition. Besides sharing food and music, the aim of our mission activities is to nurture personal connections within St. David's and across the city. As we continue with our outreach and education efforts we invite you to join us in this significant and lively ministry.

HOLY GROUNDS

Anna Quattrochi, Manager

One of the most basic forms of hospitality is to offer someone a cup of coffee. In 2016, Holy Grounds served more than 23,000 cups of coffee and tea to parishioners, day school families, and the downtown community. We are not only a place to buy a great cup of coffee, but also a center for community building and social interaction. Holy Grounds continued to host community events such as our "Coffee with the Author" series, and served as a gathering spot for small groups from inside and outside the church, including St. David's Singers, Episcopal Veterans' Fellowship, GLEE, and others. We continued expand our catering services to include small breakfast and lunch meetings, in addition to offering lunches for day school children and coffee boxes to go.

Our team of friendly baristas is led by store Manager Anna Quattrochi and Director of Retail Services Heidi Trevithick. In addition to the fair trade coffee and tea we procure from Texas Coffee Traders, our menu also includes items from local vendors such as Tacodeli, Quack's Bakery, and St. David's own Café Divine. Our food and beverage sales increased by nearly 10% from 2015 to 2016.

Our books are a mix of spiritual and secular titles that reflect the diversity of our parish. Our retail offerings focus on fair trade and handmade gifts. We continue to feature locally made goods and items that promote fair wages around the world and our customers appreciate the unique mix of products and goods that we offer.

Efforts to expand our visibility in the downtown community included adding outside signs to make it easier for people to find us, and Christmas caroling with Café Divine staff and members of the St. David's Youth Group. It is our hope that the growth in our business and visibility will contribute to St. David's outreach efforts to the downtown community and beyond

HOSPITALITY MINISTRY

Chef Ray Trono, Directory of Food Ministry
Lisa Kay Pfannenstiel, Director of Special Events

In 2016, the Hospitality Ministry had another busy and productive year providing services for numerous groups and organizations. We helped to host a number of meetings, conferences, and social gatherings. These groups included both internal groups and organizations from the greater Austin community. A few of the outside groups included the Downtown Rotary, (which finished its 11th year with us), the Downtown Austin Alliance, and Net Spend.

We continued to offer all our regularly scheduled parish meals, as well as preparing soups and sandwiches for Holy Grounds. We helped with meals and hospitality for various St. David's groups, funeral receptions, and special events. Thursday lunch had the best attendance in the 16 years we have been open to the public with an average 148 meals served each week. We helped with fund raising efforts of the Youth Group, Warm Heart International, and the Children's Choir, as well as serving dinner for those attending the Eckhart Mission Series and the Giving in Gratitude Stewardship Dinner.

Of the number of happenings we were excited about in 2016, few were as great as the gym restoration project. Lisa Kay took a vision she had a few years ago and patiently worked to see its fruition. The gym received new windows, a new coat of paint (thanks Josh), a special tiled floor installed, and security lighting for the outside of Edens Center. The face lift is remarkable. It had been in neglect for a number of years and in need of all of these improvements. The space can now be better utilized by a variety of parish groups and there are already a number of clients renting

the space for their activities. The project involved an incredible amount of planning, discussion, and some persuasion. Much thanks to Lisa Kay for her efforts in being the driving force from the very beginning to the completion of this project.

In regards to staffing, Chef Ray began his 16th year as the Director of the Food Ministry in the fall and Lisa Kay Pfannenstiel, our Director of Special Events, began her 10th year this January. Chef Mark Shevlin, Dishwasher/Prep Cook Edmundo Vazquez, and Barbara Grove continued their work as regular hospitality staff, both with numerous years of service with us. This fall, Event Coordinator Chris Griffis entered the Austin Police Academy to begin a career in law enforcement. Chris brought so much to the Hospitality ministry. We were sad to see him go, but we are very excited for him and we wish him the best. Jennifer Gallardo Payne, a long time St. David's parishioner and Hospitality volunteer, took on the vacated Event Coordinator position. Jennifer is already acquainted with much of our operation and with a little guidance will be able to pick up where Chris left off. We are excited to have her as part of our core hospitality staff.

Our annual report is never complete until we thank the many volunteers, part time, and contract employees who regularly serve our ministry. We have more than 50 regularly scheduled volunteers and part time/contract employees. Some are monthly volunteers, some weekly, some volunteer more than once a week, and some when we are in a jam. Some seem to be here all the time! Each person takes such great ownership in this ministry and with the tasks that they perform; it is difficult to remember they are volunteering or are less than full-time. Without this crew and their unwavering commitment to this ministry and this church, none of what we do is possible. We can never thank them enough, but hopefully they know how important their efforts and friendship are to us. Thank you!!!

MUSIC

Dr. David Stevens, Director of Music
Mark Wischkaemper, Director of Bethell Hall Music

So many rich experiences were had by both those who volunteer to lead music in the Historic Church and for our congregants. I particularly thank all the choirs: the Parish Choir, the St. David's Singers, Joyful Noise, the various children's choirs, and the Handbell groups that have led us in regular worship and in the special liturgies offered by the church for our worshippers.

The St. David's Singers again provided music for many Sunday morning services, Ash Wednesday, an Evensong in the Spring, services at Trinity Streets, and the 6 p.m. service on Christmas Eve.

The children's choirs shared in many services in the Historic Church and Bethell Hall. They also presented a wonderful performance of "Hurry on Down!" last Spring and co-led us in a Lessons and Carols in the Advent season this past December.

Mary Ashton continues to help our youth grown musically with Joyful Noise, which has been sharing in leading services with the children's choirs and singing services alone in the Historic Church.

Gail Findlay and the Handbell Choirs bless the congregations with beautiful offerings, prepared seasonally; and with special liturgies.

The Compline Choir is still offering quiet and meditative evenings of song and prayer on Sunday nights. The choir is continuing a monthly reception with the help of a group of volunteers to allow us to welcome and learn of the varied people attending those services.

Songfest, still meeting on Wednesday evenings, provides a community for those participating and sharing in both worship services and community-building events.

The Parish Choir continues to serve worshippers in the Historic Church and the parish at-large. This year the choir has offered music for the All Souls liturgies with a Cavalli Requiem Mass and an Evensong. The Parish choir and the St. David's Singers will both be participating in the liturgical offerings of three very special Evensongs this year-for the Feast of the Presentation, the Feast of Pentecost and the Feast of the Holy Cross.

Eric Mellenbruch has planned and curated two very successful concert series: the Lenten and the Advent Series. These will continue in 2017.

BETHELL MUSIC

Mark Wischkaemper, Director of Music for Bethell

2016 was a time for change, experimentation, and growth for Bethell Hall. At the beginning of the year, Mark Wischkaemper served as the Musician-in-Residence for the annual FORMA conference, a professional group of Episcopalian formation leaders. About 300 priests, leaders of adult, youth, and children's ministries, and other church professionals met in Philadelphia for talks and small group workshops about Christian Formation, and Mark helped lead worship and demonstrate how music can be a big part of that. A highlight: All members of the conference singing a Sanctus composed by Mark!

9:10 continues to be a refuge for families who wish to worship together. A group of regular volunteers join Mark each week to lead the congregation with hymns and anthems, regularly offering solo and group offerings. Dan Redner provides his impressive experience and towering talent on the piano, as well as a caring, supportive, and joyous energy to everyone he encounters. The music is simple for younger participants, and using hymns exclusively from Episcopalian sources means tradition is upheld and the hymns of the future are learned.

11:15 has changed dramatically, and the future looks exciting. The summer saw the departure of Chris Knudson, who'd offered his

talents for more than five years before deciding (with his family) to move to Virginia to be closer to family. The Austin Artist Series has been wonderful fun and a source of great talent at St. David's, but Chris's leaving gave an opportunity to reevaluate. In discussion with Father Chuck and Katie Wright, it was decided to try a few different things while Mark led the service with some friends. During Advent, a six-part a Capella group led all of worship, leading hymns and offering anthems from the Renaissance all the way to 2015. 2017 will continue to bring exciting new ideas to our most modern service.

5 p.m. remains a hidden gem of worship at St. David's. The service is quiet, thoughtful, and beautiful, done in a side chapel within Bethell. Ed Dorotik is a faithful volunteer, not just leading worship at 5 p.m. but helping with additional services like Christmas Eve. He brings years of experience leading worship. We explored the mystery of Easter once again and continue to have a deeply worshipful service week after week.

Mark also helped with Vacation Bible School this year, leading the music rotation with Mary Ashton. He was an adult chaperone on the Youth Mission Trip, where several youth from St. David's joined with hundreds from around the Diocese of Texas to do flood relief in central Texas (and spent an afternoon at Schlitterbahn!). Finally, Mark volunteers about once a month with the Trinity Streets service, singing hymns and songs with our neighbors on Sunday afternoon.

NEWCOMER AND EVANGELISM MINISTRIES

Jennifer Gerber, Lay Minister

Report to come.

NEXT-TO-NEW

Michael Pursley, General Manager

The Next-to-New Shop of St. David's Episcopal Church continues to be a reflection of the outreach and ministry to the community of Central Texas. Since 1959, Next-to-New has operated as a non-profit consignment/resale shop staffed by volunteers from the community at large and members of St. David's. The net proceeds are shared between Community Outreach and the Restoration and Capital upkeep of the Historic Church exclusively for religious, charitable, and educational purposes.

In 2016 Next-to-New continued to experience support from the community as a whole, and even more support from the parishioners of St. David's. Although the total number of volunteers continues to be fluid, the increase of new volunteers, especially from the church, is evidence of the importance of the

shop's mission. However, without a continual stream of new volunteers, Next-to-New could not fulfill its commitment to those women, who, back in 1959, had a vision of a new way to serve their church and the surrounding community. It is a privilege to be a part of forwarding that vision.

2016 also saw the beginning of the capital expansion project, which began several years ago. There were many starts and stops along the way, but as of this writing, the majority of the project has been completed. Through the efforts of the Board of Directors, the volunteers, staff, and the blessing of the Rector and Vestry, Next-to-New is ready to continue its service to the community for another 57 years and beyond.

In addition, we cannot forget our sales, which were approximately \$860,000.00 for the 2016 fiscal year. That is an amazing number, year after year, for a consignment/resale shop.

The staff and volunteers continue to find new ways to enhance the consigning and shopping experience at Next-to-New. That may explain why God has blessed this mission so richly. The ministry that is Next-to-New was greatly enhanced by the increased participation from St. David's congregation. The staff would like to thank all of you that helped make 2016 a great year.

OUTREACH

Anthony Chapple, Interim Director of Outreach

Under the Bridge Builder's umbrella, members of St. David's provided hours of hands-on service in the greater Austin community and beyond in 2016. Highlights of the year included:

Settlement of a Syrian Refugee Family

Members of St. David's, working through Refugee Services of Texas, successfully sponsored a Syrian refugee family moving to Austin. Omid and Raheleh Asadi were moved into a comfortable apartment in their new city and country in late Spring. Volunteers solicited household items and furnished the apartment prior to the Asadi's arrival. Omid and Reheleh, who are Christians, worshipped with the St. David's community on July 3rd. Much appreciation goes to Courtney Brown, Maureen Broy and Roger Temme for their leadership on this project. The Diocese of Texas' Liaison for Refugee Ministries has invited us to help with refugee resettlement in 2017. "There are many ways to help, large and small, one-time projects and long-term commitments, behind the scenes or actually mentoring and walking alongside refugees as they achieve self-sufficiency and make their homes and lives as new community members," according to the liaison.

Kids Hope

St. David's continued to provide volunteer mentors for at-risk students attending Travis Heights Elementary School located three miles south of our campus. Sixteen St. David's volunteers donated

one hour each week to help a child in need. We thank Kathy Labinski for continuing to serve as the volunteer coordinator and leader of this activity.

Women's Cold Weather Shelter

On weekend nights when the outside temperature is 32 degrees or below, St. David's opens a cold weather shelter in Trinity Center for women who don't have a home. To date this winter, we have had the shelter opened for two nights. Laurie McDaniel is the lead and volunteer coordinator for this activity. She leads a dedicated core of volunteers in preparing Trinity for the guests, serving a hot meal, showing a movie and providing hospitable fellowship. Through the unexpected and extremely successful appeal for monetary donations by state Senator Kirk Watson, we were able to purchase 25 new sleeping mats for the shelter.

Habitat for Humanity

In 2016, St. David's continued its outreach through Habitat for Humanity Austin. On Saturday, October 22, a group of volunteers participated in the faith build of a home for the head of the Windermicheal family as he prepared for the arrival of his and wife and children from Kenya. Bridge Builders will continue to volunteer with Habitat for Humanity in 2017 and hope to expand our efforts to include staffing the Habitat ReStore. Osler McCarthy is the volunteer lead for this activity.

Hands of Hope 2016

St. David's turned out in a big way to assist El Buen Samaritano during its 2016 Hands of Hope campaign. Our cash donations helped El Buen to exceed its fundraising goal and enabled it to provide Thanksgiving meals to over 1,000 low-income families.

Foundation Communities Holiday Assistance Program

In 2016, several St. David's families voluntarily sponsored three families in Foundation Communities' Holiday Assistance Program during Christmas. Our volunteers were very generous in purchasing gifts for each member of the sponsored families. The caseworker for the families wanted to the church to know that our generosity "completely changed Christmas" for them

Next to New

In addition to our regular call for volunteers to assist at Next to New, Bridge Builders made a special appeal for members to help out at the shop as they moved and set up new displays necessitated by the expansion of their building.

Trinity Center

In December, Bridge Builders issued an urgent appeal for winter coats to be donated to Trinity Center. Austin experienced two successive days of sub-freezing weather and the center had no coats to offer to our homeless neighbors. Parishioners responded very generously to the appeal.

Bridge Builders also worked very closely with the St. David's Youth program to decorate Eden's Gym for the annual Trinity Center Christmas Party for 250 of our neighbors. In addition to providing volunteers, Bridge Builders purchased supplies for hanging decorations and purchased lunch for the youth and their families who helped to decorate. Jenny Campbell, our youth director, was deservedly thanked by Trinity Center Director Irit Umani for assembling the largest turnout of youth she could ever recall seeing for the event.

Foundation Communities Brunch

St. David's continued to host a monthly brunch on the fourth Saturday of each month for low-income single adults living in the Arbor Terrace apartments in South Austin. Arbor Terrace is a Foundation Communities' property for people who have transitioned from being homeless. Adrian and Trey Buchanan continue to lead this activity and coordinating a core of volunteers.

Laundry Love

On the last Thursday of each month, St. David's volunteers continued to meet at a local laundry to provide fellowship, monetary assistance and dinner to low-income families needing a helping hand. Amy Moehnke led this activity since its inception and coordinates the volunteers.

Bedtime Story Brigade

Volunteers continued to share an evening of bedtime stories, crafts, milk and cookies with homeless children at the Salvation Army family shelter in 2016. At the conclusion of the evening, each child gets to select and keep a book for themselves. In 2017, members of the parish will be invited to participate in a children's book drive during the month of February.

Simple Gifts

During Advent last year, parishioners were invited to make a charitable donation to local nonprofit organizations as a Christmas gift for a loved one. The response was incredible. Purchases made through Simple Gifts raised \$5,275 for twelve local organizations, including Trinity Center and Warm Heart International.

Baton Rouge Flood Relief

In August, Louisiana experienced horrific and deadly flooding across the central and eastern portions of the state. St. David's received an appeal from the Consortium of Endowed Episcopal Parishes to assist flood victims. In response to an appeal from Father Chuck, members purchased items from a list of identified urgent needs and shipped them directly to Louisiana. According to the feedback, our church's response was extremely generous and filled an entire room. Additionally, Bridge Builders joined other churches in our diocese in contributing to a flood relief fund coordinated by St. Luke's on the Lake.

PARKING GARAGE

Heidi Trevithick, Director of Retail Services

There were many changes in the parking garage in 2016. Most importantly, we switched over to a new parking system, with new rates.

Here is a quick overview of the year:

- Weekend traffic continues to increase. Our revenues from weekend traffic totaled \$420,132.40. While we missed the budgeted goal by \$5,000.00 for the year, we exceeded last year's figures by \$32,460.00.
- Contract parking continues to increase in revenue. Totaling \$850,987.40 for the year, we missed our budget target by \$2,300.00. We made \$70,604.00 more in 2016 than in the previous year.
- Individual monthly contract parking fees have increased from \$175.00 a month to \$185.00 a month starting in January 2017.
- Weekdays fees were down considerably. I believe it is due to our increased hourly rate at the start of the year. In January, with the new system, we set our auto cashiers to collect \$3.00/ Half Hour maxing at \$24.00 for the day. This rate continued into the night. Many of our bartending patrons were not prepared to pay such an increase. While most of the garages around here keep their fees high at night, we decided to lower the maximum fee after a 5pm entry into the garage to \$10.00 max. My hope is that we will see this customer base return slowly over the coming year.
- We have noticeable rusting of our pans in both stairwells as well as corrosion under the landings of the stairwells. It has been assessed and the recommendation is that we have the problem areas sandblasted, welded and painted again. The cost for this project has not yet been determined but will likely be very costly.

As always, it's a pleasure to manage the parking garage here at St. David's, and I look forward to a profitable 2017.

PASTORAL CARE

Amy Moehnke, Minister for Pastoral Care

Report to come.

PROPERTY COMMITTEE

Eric Leibrock, Chair

The property committee continued to work with church staff on various projects pertaining to the church's physical structure. A new sound system was installed in the Historic Church, improving the intelligibility of the spoken word, and removal of the old

carpet in most of the space contributed to an improvement in the room's resonance, enhancing the sound of music.

The church entered into a contract with Bommarito Group to provide project management for renovation of the Historic Church, including project programming, design, preparation of contract documents, bidding and negotiation, and construction contract administration. Bommarito's sub-contractor structural engineers, Datum Engineering, investigated the current condition of the structure and provided a design for needed repairs. The "bracing" portion of the design will require visible structural reinforcements to the Historic Church including rods across the nave and external buttresses supporting the east wall. These reinforcements will need to remain in place until the completion of the "structural" phase which will provide a permanent solution through reinforcement of the steel beams in the attic. At the close of 2016, Bommarito had solicited preliminary bids from a number of qualified contractors and had identified one contractor with which to negotiate a fixed-price construction contract. Current thinking is that "bracing" construction can start after Easter and finish before Christmas, 2017.

Lisa Kay Pfannenstiel, Director of Special Events, initiated a project to improve Edens gym, allowing it to generate more income from rental to outside groups while simultaneously increasing its utility for the church. In 2016, the church replaced the gym windows, repainted the walls, and installed a new floor and basketball system. As a result, several new organizations have expressed interest in renting or have already rented the space on an ongoing basis. Additional planned improvements including a security system, acoustic modifications, a sound and audiovisual system, and improved lighting could further increase the marketability and usability of the space.

In other projects, the Property Committee completed a written policy for the use, preservation, and acquisition of historic and religious artifacts, and approved improvements to Grace Parlor (formerly the Bride's Room).

STEWARDSHIP

April Kerwin, Director

This year, 37 parishioners joined the 2017 Annual Pledge Campaign committee to share their stories of giving and the importance of financially supporting our ministries by making an annual pledge. Committee Members hosted dinners, wrote thank you letters, made thank you calls, and prayed. The 2017 Annual Pledge Campaign kicked off in October. Concrete stewardship goals have been set to increase the generosity of our parish over the next three years. Great progress has been made, and more of this intensive work will be required in the years to come. Almost 400 pledges were received prior to the 2017 Annual Meeting. The campaign will continue to receive and adjust pledges throughout the year. As of January 18, 2017, \$1,569,016 in pledges have been received. We are targeting \$1.84 million in pledges, the level

identified by our Vestry and Finance Committee as the amount required to fund our important ministries upon which we and our community depend. This includes music and worship, outreach, children and youth, adult formation, and much more. Throughout 2016, the Stewardship Committee met monthly to provide oversight of the annual giving campaign in coordination with the Rector and Vestry. The committee reviewed fundraising requests in 2016 to ensure that communications regarding pledging and other giving were coordinated to consider all parish activities. We are most grateful to our Senior Warden Robert Sumners; Co chairs Michael Davis and Lee Parker, and Committee Members Pam O'Conner, Kara Remme, The Rev. Chuck Treadwell, and our Director of Stewardship and Planned Giving, April Kerwin.

TRINITY CENTER

Irit Umani, Executive Director

We did not end homelessness in year 2016. Will we ever? Research of best practices strongly suggests that Permanent Supportive Housing and Housing First are the two major approaches to reach this lofty goal. Housing First is about reducing barriers; housing people even if they did not yet solve their addiction issues, even if they have a criminal background, even as so many have mental health challenges. Permanent Supportive Housing is a wrap-around program that even as it houses homeless people it offers, in addition to a place to live, services such as case management, recovery, money management, job preparedness, and, most importantly, community settings that offer a sense of belonging. The main obstacle in ending homelessness is the political will, or lack thereof, to make it a societal priority and to budget it accordingly.

It seems like organizations, such as Trinity Center, that serve homeless people year-round, will have plenty of work next year, as we had during the year that just ended. We look back at Trinity Center with pride, with satisfaction, with gladness of hearts in being able to serve and to be in a beloved community with our brothers and sisters, our neighbors. There was not a day in 2016 that we were not full to capacity. We had nearly 25,000 "visits" (a person entering the center— a duplicated number) and we served about 40,700 meals. More details about our services are included in this report.

I am so grateful for the small, deeply dedicated and committed staff of Trinity Center. We work well together. We cultivate, in ourselves and in one another, a deeper experience of compassion. If one is frustrated at a moment, there is always another who sees the beauty, the love, or the humor, beyond whatever drama is in front of us. We support one another; we step into another's role and take on their responsibilities when one is absent; we strive at consensus-based decision making; we communicate well and our individual and group's commitments are deep and strong. This is how we can manage to operate with a staff of 4.5 positions. This and, the "army" of volunteers who serve with us, without whom this will not be doable.

A total of 698 volunteers helped us this year for a total of 6,030 hours. Some for one or couple of times, some weekly. We are especially grateful to the 50 volunteers who show up each week for a shift. Their volunteering came to a total of 4,387 hours of work. 492 volunteers served during our church worship on Sunday, for a total of 1,176 hours. Our “Mother-Daughter teams” had 106 participants this year. Consider that the accumulation of working hours of these many compassionate people “save” Trinity three full time paid positions. Deep gratitude to one and all.

Programs:

In 2016 we added a component to our Financial Assistance program. We now help homeless people with purchasing Greyhound bus tickets to other cities and states. We do this when we are quite certain that such a move will end a person’s homeless situation; mostly by calling the person/family who offered them a home. We do this in partnership with few other churches in town that participate in sharing the cost of the tickets. For 2017 we doubled the dollar amount dedicated to this budget item.

Case Management: This is the most cost effective and result producing program at Trinity Center. One salary of a clinical social worker enables us to have 6-10 interns from schools of social work. The case workers/interns meet with neighbors weekly and set reachable goals for each week with the aim of making progress toward ending one’s homeless situation.

In 2016, 97 people (54 male, 43 female) who are homeless were on individual case management at Trinity Center. They accomplished the following:

- 42 (!) are now housed.
- 23 moved from streets to shelters (often a first step before housing)
- 21 re/establish benefits, such as Social Security or SSI, MAP, Food Stamps.
- 15 found work
- 89 people (92%!) completed Coordinated Assessments; A requirement to acceptance into supportive housing.

Financial assistance: Each Tuesday (to women only) and each Thursday (to anyone) we offer financial assistance, aimed at basic needs without which progress is not possible, such as re/establishing ID documents, co-pay for meds, transportation. In 2016 we paid for the following:

- 467 Birth Certificates (from all States)
- 979 Texas ID cards of Driver license
- 3,085 weekly bus passes
- 53 Greyhound ticket to other cities/states
- 125 Other financial assistance (Food-handler certificates, schools transcripts, background check etc.)
- More than 500 people used the services of the health care clinic on Sunday.
- Averages of 60 neighbors attend Trinity Center as their church on Sunday.

Trinity Center ended the year with a surplus to the 2016’s approved budget. We thank all who contributed money and time – we could not have done our work and ministry with you.

As you bless, so may you be blessed.

YOUNG ADULT MINISTRY

Amy Moehnke, Minister for Young Adults

Report to come.

Youth Ministry

Jenny Campbell, Director of Youth Ministries

Youth Ministry at St. David’s seeks to serve Christ in every student we encounter. Our ministry with students encourages them to engage with their faith at a personal level by building authentic relationships with others of all ages and life circumstances. We have many opportunities for students to get involved and plug in where they feel called and where they can best use their gifts and talents.

Jenny Campbell came on as Director of Youth Ministries in August, 2016. Before that, Elizabeth Mauro and the Rev. Chad McCall served as interim leaders of the group. Jenny Campbell graduated with degrees in Studio Art and Spanish from The University of Virginia in May, 2016. Born and raised in Virginia, she spent four years in Waco, TX during her high school years. While in college, Jenny served as a camp counselor for two summers at St. George’s Camp in Virginia, and was active at St. Paul’s Episcopal in Charlottesville, VA. She comes to us with love and enthusiasm for Youth, the Episcopal Church, and Texas.

Sunday Morning – Youth Forums

All students, grades 6th – 12th, gather together each Sunday morning for donuts, announcements, and a liturgically based video or activity. The groups then split by middle/high school for discussion. The topic of conversation in each group is the same and is guided by the needs of that group. Our Formation hour is the most popular youth offering, though our crowd fluctuates. We sometimes have 15, sometimes 30 kids in the group. Erin McClure was hired in the fall as a part time formation teacher, working with Jenny to plan lessons for the two groups. She left at the end of January 2017.

EYC (Episcopal Youth Community)

In addition, EYC was moved to Sunday afternoons, 2-3:30 p.m. for High schoolers, and 6-7 p.m. on Wednesday nights for Middle Schoolers. Sunday afternoons usually had a lighter crowd,

but would average 5-9 youth for one off events, like coffee or screen printing. Wednesday nights pulled a pretty regular crowd of 4-5 girls and 2-4 boys. EYC is still spiritually based but is more directed towards the struggles and joys of each age group than the liturgical calendar.

We met for combined middle/high events throughout the year, including neighborhood dinners divided North/South of the river for parents and youth, hiking, caroling, etc. These one off events were well received and we hope to do more of them in 2017.

Youth Committee (Previously called “Youth Vestry”) – The Youth Committee consists of 4 youth and 4 adult representatives. It exists to advise the Youth Director on youth programming, helping to keep them in check with the needs of the community. Our four youth are Winn Philpott, Oliver Chapin-Eiserloh, Robin Carsner, and Lilith Cottingham. Our adults are Vincent Powell, Ward Hoffman, Elizabeth Hamilton, and Sterling Burdine. The Youth Committee cleaned out the high school formation room (Amanda’s old office) and turned it into a fun space for high school conversation on Sunday mornings. The Youth Committee also made an announcement in all four services in the fall, announcing who they are and what they do. Parishioners are encouraged to speak to any Youth Committee member with questions, ideas, or concerns re: Youth Ministry.

Diocesan Engagement

Students from St. David’s participated in Happening and Y.E.S. at Camp Allen during 2016. Participation in events outside our own parish is a key component to being a part of the larger Episcopal Church and to seeing our part in helping to bring about God’s Kingdom. St. David’s was in the top 3 for Camp Allen attendance this past year!

Missionpalooza Mission Trip: Students traveled to the San Marcos area to help repair homes and do other mission work in the area related to the floods. This was a Diocesan led retreat and we participated with churches from across the Diocese. A special thanks to Mark Wischkaemper and Margaret Martin for chaperoning.

Life of the Congregation

The students continue to engage in the larger life of the worship community through serving as acolytes, singing in Choir, music, ushering, and greeting.

Confirmation

This year, 7 youths participated in the Sacrament of Confirmation; accepting for themselves their Baptismal covenant and entering into the next part of their spiritual journey.

Extra-curricular Service: We work diligently to offer opportunities

of service in and community engagement where we can live out the Gospel as the hands and feet of Christ. These events can be spontaneous or planned in advance. It is important to allow the students to drive these opportunities and to take ownership of them. Our fall semester activities included:

Decorating for Trinity Center: Students gave up the majority of a Saturday to come together, listen to Christmas music, and create a beautiful space for our neighbors so that they could enjoy a meal and gifts of warmth and love.

Caroling with Café Divine and Holy Grounds: Youth joined our Hospitality groups in caroling to local businesses. This was the 2nd time we’d done this, and we had great fun passing out coffee and treats to our neighbors.

2016 Financials

Accounts	YTD Actual 2016	Annual Budget 2016
REVENUES		
PLEDGES	\$1,633,020.52	\$1,646,141.00
CONTRIBUTIONS	\$262,078.42	\$165,000.00
OTHER INCOME	\$673,583.55	\$682,434.03
BUDGETED TRANSFERS	<u>\$5,381.00</u>	<u>\$5,500.00</u>
Total REVENUES	<u><u>\$2,574,063.49</u></u>	<u><u>\$2,499,075.03</u></u>
EXPENSES		
WORSHIP		
In Support of Worship	\$3,309.94	\$3,500.00
Classical Music	\$226,674.75	\$231,780.00
Bethell Music	<u>\$51,663.42</u>	<u>\$51,692.00</u>
Total WORSHIP	<u>\$281,648.11</u>	<u>\$286,972.00</u>
CLERGY & PASTORAL CARE		
Clergy Staff	\$397,846.87	\$415,288.46
Pastoral Care	<u>\$34,387.86</u>	<u>\$34,608.00</u>
Total CLERGY & PASTORAL CARE	<u>\$432,234.73</u>	<u>\$449,896.46</u>
PROGRAM & FORMATION		
Children's Ministry	\$83,097.67	\$80,988.00
Youth Ministry	\$34,562.72	\$57,525.86
Young Adult	\$35,441.71	\$36,508.00
Adult Christian Formation	\$76,884.04	\$76,984.00
Small Groups	\$0.00	\$0.00
Evangelism	<u>\$47,756.30</u>	<u>\$47,597.00</u>
Total PROGRAM & FORMATION	<u>\$277,742.44</u>	<u>\$299,602.86</u>
OUTREACH & BEYOND THE PARISH		
BEYOND THE PARISH	\$278,168.42	\$277,842.00
Outreach	<u>\$48,614.70</u>	<u>\$66,052.00</u>
Total OUTREACH & BEYOND THE PARISH	<u>\$326,783.12</u>	<u>\$343,894.00</u>
IN SUPPORT OF THE BODY		
Parish Life	\$6,536.99	\$6,500.00
Childcare		
Camp St. David's	<u>\$523.54</u>	<u>(\$3,035.00)</u>
Total Childcare	<u>\$29,660.88</u>	<u>\$37,074.00</u>
Stewardship & Development	\$73,925.73	\$74,094.40
Communications	\$80,521.14	\$80,651.00
Administrative Staff	\$412,420.49	\$435,346.28
Administrative Operations	<u>\$201,013.93</u>	<u>\$237,400.00</u>
Total IN SUPPORT OF THE BODY	<u>\$804,079.16</u>	<u>\$871,065.68</u>
FACILITIES & MAINTENANCE		
Facilities Operations	\$362,500.78	\$358,940.03
Utilities	<u>\$124,503.87</u>	<u>\$127,500.00</u>
Total FACILITIES & MAINTENANCE	<u>\$487,004.65</u>	<u>\$486,440.03</u>
Total EXPENSES	<u><u>\$2,609,492.21</u></u>	<u><u>\$2,737,871.03</u></u>
Net Total	(\$35,428.72)	(\$238,796.00)