

Annual Report

2008



CLERGY

The Rev. David A. Boyd, Rector
The Rev. Ken Malcolm, Associate Priest
The Rev. Ron Smith, Associate Priest
The Rev. Mary Vano, Associate Priest
The Rev. Chad Vaughn, Associate Priest

The Rev. Victoria Mason, Deacon
The Rev. Cathy Boyd, Assisting Priest
The Rev. Lex Breckenridge, Assisting Priest
The Rev. J. Patrick Hazel, Assisting Priest
The Very Rev. Durstan McDonald, Assisting Priest
The Rev. Al Walling, Assisting Priest

VESTRY

Malcolm Cooper, Senior Warden
Pam O'Conner, Junior Warden
Frank Baldwin, Treasurer
Deborah Delgado, Clerk

2008

Bette Allen
John Barclay*
Malcolm Cooper
Pam O'Conner*
Stu Scruggs

2009

Clay Carsner*
Judith Cayton
Mary Elliott
Barbara Grove*
Peter Techmanski

2010

Amy Case
Deborah Delgado
Ann Marie Ellis
Donnie Hungerford
Kristin Runkle

* filling unexpired term, eligible for re-election

ST. DAVID'S STAFF

Yvette Aguilar, Assistant Director for Day School
Bryce Beasley, Accountant
Joey Bouley, Assistant Chef
Thomas Cleveland, Garage Assistant
Bill Collentine, Maintenance Supervisor
Fernando Erdmann, Sexton
Josh Estrada, Sexton
Laura Faulk, Director of Day School and Child Care
Susan Goodman, Coordinator of Children's Ministry
Peter Hahn, Administrative Assistant
Rebecca Hall, Small Group & Lay Ministry Coordinator
Austin Haller, Organist/Assoc. Director of Music
Katie Keenan, Design and Production
Lori Kidd, Receptionist
Julie LaChance, Wedding Coordinator
Richie Martinez, Sexton
Amy Moehnke, Coordinator of Young Adult Ministries
Terry Nathan, Parish Administrator
Lisa Kay Pfannenstiel, Director of Special Events
Catherine Roberts, Executive Assistant to the Rector
Kirk Royal, BookShop Assistant
Ricky Royal, Garage Maintenance
The Rev. Roxanne Ruggles, Director of Stewardship
Jeanie Sablatura, Director of Communications
Jimmy Serrato, Dishwasher
Dr. David Stevens, Director of Music
Kyle Smith, Garage Maintenance
Ann Terry, Prep Cook
Heidi Trevithick, Garage/Coffee Divine Manager
Chef Ray Trono, Director of Food Ministry

SEMINARIANS

Angela Cortinas
Eric Hungerford
Stephen Kidd
Janet Zimmerman

NEXT TO NEW STAFF

Heidi Ascue, Cashier
Mahmood Azadi, Floor Coordinator
Betty Chesbro, Volunteer Coordinator
Richard Wood, General Manager

ST. DAVID'S CHURCH FOUNDATION

Molly Sharpe, Development Consultant

TRINITY CENTER STAFF

Melanie Behrends, Program Coordinator
Donna Spence, Center Administrator
Mary Rychlik, Executive Director



TABLE OF CONTENTS

Election Procedures	4
Order of Business.....	5
Minutes of the 2008 Annual Parish Meeting	6
Rector's Report	
Senior Warden's Report	7
Junior Warden's Report.....	8
Parish Administration	9
Reports	
Adult Christian Formation	9
Children's Ministry/Child Care	9
Coffee Divine/Bookshop.....	10
Communications	10
Day School.....	11
Environmental Guild	11
Finance Committee	11
Foundation	12
Hospitality Ministry.....	12
Mission.....	13
Music	13
Newcomer Ministries & Evangelism	14
Next to New	14
Parish Nurses	15
Parking Garage	15
Pastoral Care.....	15
Property Committee	15
Small Groups.....	16
Stewardship.....	16
Strategic Planning Committee.....	17
Trinity Center	17
Warm Heart International	18
Young Adults	18
Youth Ministry.....	19
2008 Financials	20

ELECTION PROCEDURES FOR ST. DAVID'S CHURCH IN 2009

George L. McGonigle, D.D., Parliamentarian

The Canons of the Diocese of Texas provide that "Men and women at least 16 years of age, who are enrolled confirmed communicants in good standing of the Parish, are entitled to vote for members of the Vestry and upon all questions requiring the action of the Congregation, but none shall be admitted to serve as members of the Vestry except those who are at least 18 years of age."

Under the Canon, St. David's has decided that 15 qualified persons shall serve three-year terms on the Vestry, five of whom shall be elected each year and by written ballot. A member of the Vestry having served a three-year term shall not be eligible to re-election until one year shall have expired after the end of the member's term. Only those present at the Annual Parish Meeting are entitled to cast a ballot. Voting by absentee ballot has not been authorized. All elections, by Parish tradition, are determined by those receiving the highest number of votes within the field of eligible nominees. A majority of those voting is not required to elect. In this Parish, tellers appointed by the Rector are designated, under the canon, as the election managers charged with reporting the results of elections to the Rector unless the meeting, by a two-thirds vote, shall determine otherwise. By Canon, members of the Vestry may not be elected to serve more than three consecutive years; however, this restriction does not apply to a person serving an unexpired term. This person is eligible for nomination and

election to a full term at the conclusion of service for the unexpired term.

As to Council Delegate elections, the Parish is entitled, under the Canon, to elect four Lay Delegates. Elections may be either by the Vestry or at the Annual Parish Meeting, as the Vestry may determine, unless one of these methods has been stipulated at an Annual Meeting. By Parish tradition, persons elected Lay Delegate serve four-year terms with one position being filled each year. By Canon the Rector is authorized to fill any vacancy in the Lay Delegation at the time Council meets by appointment from among parishioners who meet the qualifications.

ORDER OF BUSINESS FOR THE 162ND ANNUAL MEETING

JANUARY 25, 2009

Call to Order

Adoption of Order of Business

Invocation The Rev. Ron Smith

Appointments

◆ Parliamentarian George McGonigle

◆ Clerk Deborah Delgado

◆ Tellers

Tellers shall be designated as the Election Managers under the Canon

Approval of Minutes of 2008 Annual Meeting

Nomination of Candidates for Election as Members of the Vestry

Nomination of Candidates for Election as Delegate to Diocesan Council

Instructions for Balloting..... George McGonigle

Silence and Prayer The Rev. Chad Vaughn

Voting on Nominees for Election as Members of the Vestry

(Elect five for three-year terms.)

Voting on Nominees for Election as Delegate to Council *(Elect one for four-year term.)*

Tellers distribute ballots to qualified voters then collect ballots and retire to count

Special Reports

◆ St. David's Episcopal Church Foundation

◆ Historic Sanctuary Restoration Committee

◆ Next to New Consignment Shop

◆ Trinity Center

Reports

◆ Senior Warden's Report

◆ Junior Warden's Report

◆ Parish Administrator's Report

Recognition of Vestry and Officers

The Wardens for 2008

The Vestry for 2008

Recognition of Parish Staff

Announcement of Election Results

Announcement of the Senior Warden for 2009

Prayer for Mission

The Doxology

The Blessing and Dismissal

Adjournment

MINUTES OF THE 2008 ANNUAL PARISH MEETING

JANUARY 27, 2008

Meeting called to order by the Rev. David Boyd – 10:37am

The Rev. Ron Smith led with prayer – Prayer in honor of St. David of Wales and Prayer for a parish meeting.

David asked George McGonigle to serve as Parliamentarian, Stu Scruggs as Clerk.

Eddie Cooper was appointed head teller.

Malcolm Cooper moved to accept the minutes from the 2007 Annual Meeting, Billy Kay seconded. Motion passed.

2008 Vestry nominees:

Barbara Grove, Christie Nalle, Walton Persons, Donald Hungerford, Kristin Runkle, Amy Case, Clay Carsner, Ann Marie Ellis, Deborah Delgado

David Boyd introduced the 2008 Vestry nominees in reverse alphabetical order

Nominations from the floor were invited, there being no nominations from the floor, the nominations were closed.

David introduced the 2008 nominees for diocesan council. The nominees were Tom Gebhard, Pam O’Conner, and Amanda Vaughn. Nominations from the floor were invited, there being no nominations from the floor, the nominations were closed.

George McGonigle presented the instructions for balloting. He noted that we will draw lot from those that were elected to determine who does the two year and who does the three year Vestry terms. Ann Wilson asked why we are going to a lottery method. David replied that it was requested by parishioners and he agreed to it for pastoral reasons.

David asked the Rev. Pat Hazel to pray for the voting process.

Special Report:

David Boyd asked the Rev. Chad Vaughn to make a special presentation of a tippet to Pat Hazel. Pat thanked the congregation.

David asked those present to read through the statements and reports in the meeting. Lowell Keig added comments to his Senior Warden report. Don Kuykendall added comments to his Junior Warden report. Terry Nathan added comments to his Parish Administrator’s report.

David added that we bring events to the church to spread the word about St. David’s.

St. David’s Episcopal Church Foundation report – 2007 Chair Billy Thomson presented current voting board members of the foundation and supporting persons for the Foundation. He added comments to the foundation report in the annual report. He noted that Malcolm Cooper has served as the financial coordinator since 1978. He mentioned the money given

for the study of the historical sanctuary. He asked those present to consider planned giving to the foundation endowment. He gave special thanks to Molly Sharpe.

Preservation/Restoration Committee report - Jim Susman talked about the restoration efforts of the historical sanctuary, including the year-long study of the sanctuary.

Next-to-New report – Paul Brownell, President of the Next-to-New Council. Returned \$20,000 to the parish outreach fund during the year. Mentioned the new location. Described the two purposes of the funds coming from Next-to-New (outreach fund, preservation of the historic sanctuary). He invited folks to consider participating with Next-to-New. Just over 30% of the Next-to-New volunteers come from St. David’s. He described the Next-to-New full-service estate services. He directed those present to the report.

Trinity Center report – Brian Lofgren talked about the role of Trinity Center in the community. He emphasized that although Trinity Center is a separate 501(c)3, it is still part of the church. He also invited people to come to the Barbara Jordan event in February.

David recognized Jim and Janet Sawyer for the work they’ve done on the St. David’s Forum.

Recognition of off-going Wardens and Vestry members.

David recognized Stu Scruggs in his service as clerk. David thanked Lowell and Don Kuykendall in their service as Senior and Junior Wardens, respectively. David also recognized Jay Juba, Jo Wicker and Aldo Waker.

Recognition of staff. David recognized the staff of St. David’s present, including Terry Nathan, Catherine Roberts, Roxanne Ruggles, Brian Lofgren, Ron Smith, Susan Goodman, Laura Falk, Nancy Parrish, Susie Scruggs, Rebecca Hall and Ray Trono.

David Boyd officially announced Malcolm Cooper as his choice for Senior Warden. He also asked people to consider how we might expand our evangelism. He showed the evangelism “business cards”, and asked Jay Juba and Catherine Roberts to hand out the cards as people leave.

Election results: Kristin Runkle, Donald Hungerford, Barbara Grove, Ann Marie Ellis, Deborah Delgado, Amy Case, Clay Carsner were elected to the Vestry. Amanda Vaughn and Tom Gebhard were chosen as delegates to Diocesan Council.

Prayer for Mission: David Boyd.

Doxology

Nancy Parrish mentioned Warm Heart international

Meeting adjourned

SENIOR WARDEN'S REPORT

Malcolm Cooper, Senior Warden

This year's Vestry has been a hard-working team – “taking care of business.”

The following list is not all inclusive of what was accomplished, but might give you an idea of the activity of St. David's Episcopal Church and what we, the Vestry, have tried to oversee:

- **New Clergy:**
Ken Malcolm – exciting innovator for youth program.
- **Exciting New Staff:**
Susan Goodman – Coordinator of Children's Programs
Amy Moenke – Coordinator for Youth and Young Adults
Jeanie Sablatura – Director of Communications
- **New Programs:**
Los Amigos – a pre-youth program to keep our younger youth active and involved as they transition to the Parish Youth Ministry (PYM) program.
Newcomers' Welcome Dinners – Guided by Mary Vano
Parish Youth Ministry (PYM) Program – updates facilitated by Ken Malcolm
- **Successful Stewardship:**
A new high in pledged moneys led by the efforts of Roxanne Ruggles, Director of Stewardship, and the Vestry.
- Successful Garage Results
- We observed negotiations of the National Church Archives Building across the street
- Observing and supporting from the sidelines:
 1. Next to New's volunteer opportunities and money contributions
 2. Warm Heart International
 3. Day School success
 4. Vacation Bible School success
- **Property Activities:**
A new Walk-In Cooler for the kitchen
Sumners Hall Renovation
Eddie Cooper Memorial Fountain
- Active outreach through money grants, volunteers, and use of facilities by our community neighbors.

This has been a Vestry which has taken success and challenges in stride and has worked in a spirit of collegiality for the entire year. There were no agendas other than what was in the interest of St. David's Church, it's people and it's programs. That attitude on the part of the Vestry and the overwhelming enthusiasm of the members of the Parish led to a wonderful year for our community.

In recent months, we have been constantly bombarded by news of doom and gloom regarding the economy and world affairs. At such times as these, we should remember that our church withstood many panics and crises, even an enormous Civil War and a huge Depression, and never closed its doors!

I am thankful for the opportunity I have enjoyed in serving as your Senior Warden. Thank you.

JUNIOR WARDEN'S REPORT

Pam O'Conner, Junior Warden

Last year I was honored to be elected Junior Warden and work with the stewardship of the parish. I am grateful to Roxanne Ruggles and Catherine Roberts who have operated a strong stewardship position that enables us to grow and try new things to reach everyone in the parish.

Our "light on the top of the hill" campaign continues to radiate throughout the internal and external community that we are all part of. We continue to search and receive time, talent and energy from our households and parishioners. I have been truly blessed to see the multitudes that respond and serve in the ministries of Christ through St. David's. I, personally, would like to see every member of the parish personally respond or answer the stewardship campaign whether it is to give \$1.00 a week, or prayers, or whatever just so we are all participating parts of the whole body. Everyone and everything counts!

It is a growing reality that times are tough and may get tougher. We are going to struggle with a budget to maintain what we have but our people are faithful and I see that every day. We will continue to focus on a year-round program that keeps stewardship before the parish and recognizes that the gifts we receive from giving bring us closer to God. I have been challenged and gratified to work this area for the continuation and expansion of our ministries as I served as your Junior Warden.

I also serve on the Historic Sanctuary Restoration Committee as we continue to study the safety, maintenance, and protection of the historic sanctuary and buildings. We have a true treasure in our history and in the buildings and what they stand for. We are so fortunate to have a strong Vestry, gifted Senior Warden, and dedicated Rector and staff to guide St. David's and its place in spreading the kingdom of God. The spirit is alive!

PARISH ADMINISTRATION

Terry Nathan, Parish Administrator

In looking back over the last year, I remember writing in last year's report that 2008 promised to be one of St. David's greatest years, with many new projects on the horizon. With the clarity of hindsight, it is obvious that 2008 was a wonderful year, with great accomplishments in all areas of our church.

For the second consecutive year, we were able to expand our staff, with the addition of several new departments and ministries. The current staff at St. David's defines excellence at every position. With over 20 years consulting in countless organizations, I can truly say that I have never seen a group who work so well together. It is truly a joy to come into this space each morning to work in such a productive environment.

But much of the credit for our success goes to the faith and support of the lay leadership of the church. The Vestry has restructured itself to adapt to our growing size and structure. New committees were formed to help guide the expansion of our Hospitality and Stewardship Ministries. Finance, Mission, and Property committees were revitalized and proved to be vital elements of the Vestry function. And as the church staff has grown, the Vestry has been able to shift to more strategic management. This has been invaluable as the staff begins to look beyond the current operational issues.

Financially, St. David's experienced its second year of record-breaking contributions. The faithfulness of our parish allowed the growth of the church's ministry, both to its members, and the community around us. Unfortunately, the current economic climate we find in early 2009, has constricted our budget and our growth. We are having to adjust our goals to match the available funds, and make sacrifices to remain fiscally responsible. We ended 2008 with a shortfall, and we will begin 2009 with a deficit budget. But the Vestry and staff have already begun the job of closing those gaps. Through their work, and your continued faithfulness, there is no doubt that our programs will be able to continue, our giving to the community will not suffer, and our finances will be resolved.

Please see the financial notes on the back cover. This year we have included both the 2008 report and the 2009 budget. The Vestry has adopted the new budget, having faith that it can be balanced through continued efforts. But at this point, most ministry needs remain unfunded, and the lay staff has been forced to take across-the-board pay cuts. While we have been able to preserve all but one permanent position, the staff are severely limited in many areas that have yet to be funded. Your prayers are needed as we try to find solutions to the effects of this world-wide economic situation, and its effects on our programs.

*** Please see page 20 for 2008 Financials.**

ADULT CHRISTIAN FORMATION

Ramsey Fowler, ACFC Chair

The Rev. Ron Smith

The goal of Adult Christian Formation at St. David's is to provide continual opportunities for persons to deepen their faith. The Christian Formation program has grown out of a creative mix of initiatives by clergy and laypersons. St. David's is particularly blessed with academics in our midst who give their time to this effort. The Adult Christian Formation Commission (ASFC) has the charge of encouraging the development of these classes and is particularly responsible for the Sunday Crail C lecture programs.

The Christian Formation offerings generally fall into the following:

- Sunday Lecture Series
- Introduction to Christianity Programs such as the Newcomer Classes and Christianity 101
- Smaller Sunday Classes- the Lectionary Class and other recurring programs.
- The Eckhardt Mission Series- an autumn series of distinguished speakers and retreat leaders. In 2008, it was led by the Most Reverend Frank Griswold.)
- The Retreat Ministry, which has its own planning committee under the Adult Christian Formation Commission.
- Those Journey Groups focused on Formation (see Rebecca Hall's separate report on Small Groups.)
- Education For Ministry Groups
- Michael White classes and lectures on New Testament topics and the Rise of Christianity

In 2009, expect an increasing diversity of offerings within the umbrella of Adult Christian Formation.

CHILDREN'S MINISTRY AND CHILD CARE

Susan Goodman, Coordinator of Children's Ministry

Laura Lancaster Faulk, Director of Child Care

The St. David's Episcopal Church Children's Ministry Program, serving children ages 3-12, is ALIVE and flourishing! During 2008 we noticed a considerable increase in overall attendance in children's programs.

Three different styles of Sunday School were offered on Sunday mornings: Catechesis of the Good Shepherd, Level I and II (ages 3-9), Godly Play (ages 3-6) and Rotation for 2nd, 3rd, 4th and 5th graders. Each class has continued to maintain full enrollment, and we welcome new families weekly!

Children's Chapel continues to be well attended during the

9:00 and 11:15 Historic Sanctuary Services. This program allows children of all ages to hear an age appropriate story, during the traditional sermon time, that ties in with various seasons of the church year.

Seasonal Programs were offered during special times of the church year in addition to the classroom experience, featuring exciting and fulfilling activities geared to both children and parents. Programs in 2008 included: Early Communion Training, A Visit from the Saints, Blessing of the Animals, Advent Wreath Making, St. Nicholas Visit, Christmas Pageant, Feast of Epiphany, and Lenten/Easter Programs.

Vacation Bible School served over 150 children and attracted more than 80 volunteers this past summer, and we expect continued growth in that program as well. New ideas about how to expand VBS to older children, for the 2009 session, are being explored.

Los Amigos, a youth program for 4th, 5th and 6th graders continued into its second year, encouraging fellowship and serving as an important bridge between children and youth activities. Activities for the 2008 school year included: Parent/Child Mini-Olympics, Cookout at the Lake, Ice Skating, Egg/Water Balloon Drop off of the 8-story Parking Garage, Boating on Town Lake, Church Scavenger Hunt...and many other thrilling activities.

We feel extremely blessed by the steady growth in these programs and eagerly anticipate another booming year.

What a fun place to work and play! The St. David's nursery provides a loving and enriching environment that strives to meet the needs of children at each developmental level. Our child care staff cares for infants, toddlers and older children on Tuesday and Wednesday evenings, Friday mornings, Sunday mornings, Sunday evenings and many other times for special events scheduled by the church. The "Parent's Night Out" program is very popular and is held the first Friday of each month by reservation. Child care at St. David's averages 75 to 85 children per week. Our staff does an excellent job. They are well trained, fun and very loving.

BOOKSHOP & COFFEE DIVINE

Kirk Royal, BookShop Assistant

Downtown Austin is a neighborhood in transition – a fact not wasted on St. David's BookShop and Coffee Divine, as they, too, saw transition in 2008. As we begin a new year, we, with heavy hearts, say good-bye to Patricia Boyce and extend our heartfelt thanks for her 14 years of faithful service to the parish.

As we turn to this next chapter in our BookShop's history, we are looking to maximize the BookShop's potential for attracting our fellow urban dwellers. We also recognize the need to adapt to our constantly evolving parish. In short, 2009 looks to be an exciting year for these two ministries.

Our goals for 2009 include:

The BookShop's central location within the Church building literally puts it at the heart of the parish. With some minor rearranging and cosmetic updates, such as the addition of tables, sofas and armchairs, our BookShop will take on the warmth and inviting character of a parish "living room." In the past two years, our lunch crowd has increased steadily as word has spread and advertising campaigns have been launched towards neighboring businesses such as the Austin Centre. Providing adequate and comfortable seating will encourage neighboring businesses to utilize their lunch break by enjoying a book, a coffee and a precious moment of calm. With the success of St. David's amazing Hospitality Ministry and the efforts of our Director of Special Events, Lisa Kay Pfannenstiel, our church has become a popular venue for an array of events in downtown Austin. Our renovations will further accommodate these visitors, and hopefully encourage many to return on the regular basis. In sum, we hope our attempts will increase the role of St. David's BookShop as a fruitful evangelism tool for St. David's.

With the Diocese of Texas being so vast, we will actively market ourselves as being a primary resource for churches in the southwestern portion of the diocese. We are all so proud of St. David's and our BookShop, and this function will aid in us being a diocesan leader in service for many years to come.

Heartfelt thanks go out to all our volunteers who help us operate each day, and to all St. David's parishioners for your unending support.

COMMUNICATIONS

Jeanie Sablatura, Director of Communications

The Communications Ministry's goal is keeping church members and the community informed of how Christ's light shines forth from St. David's. 2008 was a productive year for the Communication's department:

- We added 3 new positions: Director of Communications (Jeanie Sablatura), a Design and Production Assistant (Katie Keenan) and a non-paying internship position (changes each semester).
- Connecting, our electronic newsletter, was created and is sent to more than 1,000 people each week.
- The Messenger, our monthly newspaper, partnered with Episcopal Life and is now on a regular print schedule. Due to such positive response, we recently increased the size of the publication to 8 pages.
- An aggressive branding and marketing campaign was begun which included working with the Evangelism team to create and mail postcards to downtown residents. We also worked to brand all St. David's material in a unified manner.

With an excellent team in place, goals for 2009 include:

- Building a Communication's Ministry Team
- Exploring ways to increase Social Media usage in the Church (video, podcasting, blogs, etc.)
- Develop and implement a marketing plan for 2009 and explore advertising opportunities in downtown, in the Austin American-Statesman, Christian radio stations, The Daily Texan and other relevant outlets.

DAY SCHOOL

Laura Lancaster Faulk, Director of Day School

Our Day School has grown again! This year we have nine classes, 19 staff and 116 children enrolled, ranging in age from 15 months through kindergarten.

Our Day School is a wonderful place for children to learn, play, make friends and have fun in a safe and structured environment. We offer traditional child development and Montessori classes. Our staff is excellent and teacher/child ratios are low.

Day School is fully accredited with NAEYC (National Association for the Education of Young Children). The school is also being used by Family Connections as a mentor school, enabling Connections staff to bring visitors here to view successful classes. In September 2007 we joined the Texas Rising Star Program sponsored by Work Source. This program keeps us up with the latest childcare and school requirements and training. They also help with funding for classroom needs.

Day School has sponsored parenting programs for the church such as Love and Logic classes and guest speakers from For Kid's Sake. The school provides and maintains the playground, helps maintain the first floor classrooms, provides a great source of outreach, contributes financially through scholarships, financial gifts and in many other ways to St. David's Episcopal Church.

ENVIRONMENTAL GUILD

Barbara Grove, Chair

Our Guild finished the year impressively. We continued to engage parishioners by making recycling easy, with weekly 'Hints from the Environmental Guild' in Looking Ahead. St. David's Episcopal Church became an official pick-up site for the City of Austin Hazardous Waste Dept. for batteries.

Here are some impressive collection numbers:

- Ink cartridges - 500 collected (89% increase) translated to 7,700 meals through Capital Area Food Bank
- Cell phones - 135 collected (35% increase) given to SafePlace for emergency calls from battered women
- Eye glasses - 344 collected (35% increase) distributed to Trinity Center and 3rd World countries through the Lions Club
- CDs/DVDs - 1,229 collected (54% increase) sent

to a re-manufacturer to remove metals and plastics for use in other products

- Batteries - 1/2 -3/4 ton (100% increase) saved from the landfill
- Pull tabs - 25 lbs. delivered to Dell Children's Hospital. A way to engage our children and young people.
- Prescription bottles - Too many to count!

St. David's became the host for the Austin Episcopal Environmental Guild monthly meetings, representing 12 parishes and 2 Episcopal schools. In 2009, we look forward to helping implement solar panels on the garage roof, involving the youth with Keep Austin Beautiful and continuing parish awareness about recycling.

Thanks to everyone for their awareness and contributions!

FINANCE COMMITTEE

Ann Marie Ellis, Chair

In this time of economic stress and uncertainty, the Finance Committee takes most seriously its mission of making recommendations to the Vestry on issues related to the fiscal stability of St. David's Church. We are especially mindful this year of the need to be prayerful stewards of the financial gifts we receive — ensuring that they are best used for the good of the parish and the community.

Current members of the Committee include Frank Baldwin, Clay Carsner, Deborah Delgado, Carole Gebhard, Terry Nathan, Stu Scruggs, Peter Techmanski and Ann Marie Ellis, chair. Former chair of the Finance Committee, Don Kuykendall, assisted in the transition of the Committee to its new membership.

During the 2008 fiscal year, the Committee instituted a number of process changes, which include: (a) establishing a mission statement for the Committee; (b) reviewing monthly reports on all line items of the church's budget; (c) instituting changes in reporting to ensure that income and expenditures are clearly ascribed to the appropriate department; (d) vetting, prioritizing and funding, when possible, one-time budget requests from departments for special projects; (e) providing departments with the ability to carry forward unused funds from one year to the next, when needed; (f) providing a systematic way to develop, review and approve annual budget requests; (g) establishing a policy on soliciting bids for major expenditures; (h) establishing a policy to ensure that staff are covered with retirement benefits; (i) moving the church's operating accounts to minimize bank charges; (j) establishing meetings with and reports from the Endowment Committee and the Stewardship Committee to ensure coordination of fiscal activities on behalf of St. David's Episcopal Church.

The Finance Committee recommends to the Vestry that the 2009 Parish Budget remain at the same level as the 2008 budget.

FOUNDATION

Molly Sharpe, Development Consultant

St. David's Episcopal Church Foundation provides financial oversight for our endowment, which benefits the parish. Seven elected directors and two voting ex-officio directors serve on the board. RBC Wealth Management provides professional support to the endowment. In February, the Foundation will produce the Annual Report of the Foundation, reporting on the assets of the Foundation at year-end 2008. This report will be posted on the parish website at www.stdave.org.

The past year has been a complicated one for endowments everywhere, and the directors of St. David's Episcopal Church Foundation are working together to determine the best way to meet present demands for a consistent distribution, while limiting long-term negative impact on the endowment's ability to maintain purchasing power.

Along with the primary role of providing financial oversight of the endowment, the directors provide a secondary role of stewardship education. The development of the Sumners Legacy Society has been a five-year project of the Foundation, celebrating planned gift provisions and named endowed gifts that more than forty households who are currently part of our church have planned or have made. No matter whether market conditions are challenging or optimum, the presence of legacy gifts in our midst makes a significant contribution to St. David's long-term future and connects us meaningfully with the values that people making these gifts chose to share with our church through time.

Goals for 2009 include:

- providing discerning financial oversight in a challenging market,
- hosting a legacy workshop for the benefit of our parishioners and friends,
- and continued encouragement to consider legacy planned giving.

Serving on the board of directors this past year have been: Cissy Warner (chair), Billy K. Thomson (vice-chair), Gail Findlay (secretary), Chuck Strehli (treasurer), John Barclay, Melinda Covert, Tom Gebhard, and ex-officio directors Malcolm Cooper (senior warden) and The Rev. David A. Boyd (rector).

HOSPITALITY MINISTRY

Chef Ray Trono

In 2008, the Hospitality Ministry continued to provide a variety of services for numerous groups who came to St. David's for meetings, conferences and social gatherings.

We had a very exciting and productive year with a number of areas to highlight.

- First full year of employment of our awesome Events Director, Lisa Kay Pfannenstiel.

- Barbara Grove and Joe Bouley joined the Hospitality staff along with Jimmy Serrato.
- Blues Kitchen Celebration fund-raiser with Pine Top Perkins helped to raise additional funds for the Walk-in Project. This event was wildly successful! Everyone left the event completely and totally 'walking on a cloud'. We thank the countless people who worked to make this event the success it was.
- Completion of the Walk-in Refrigerator/Freezer project. Additional equipment was also purchased to increase efficiency in the kitchen and to upgrade our services.
- Hospitality Committee was created to assist Lisa Kay and Chef Ray with the many ongoing issues that face the Hospitality Ministry. Members include Carl Inskeep, Barbara Grove, Peter Rauch, Susan Rauch, Donnie Hungerford and Peter Techmanski.
- No One Goes Hungry policy was created and then approved by the Vestry. This policy was created to assure that every one who desires to join us would be able, regardless of their ability to pay.
- Point of Sale system was put into place in Sumners Hall to help with collection and provide a method for tracking meal counts.
- Annual sales for the ministry topped \$270,000.00

Building upon our many successes in 2008, in 2009 the Hospitality Ministry plans to reach out to more groups, continue to improve the analysis of our financial data, put into place more standard policies and procedures for those who use our services and continue to be a place where those who desire to serve in the life of their parish are welcome.

Our annual report would not be complete if we did not thank all of those who give so much of their time, talent and energy to the Hospitality Ministry. We would not be as successful as we are without the many that have assisted us in all aspects of our ministry this past year. We thank you for all that you do. You provide us with much joy and we are truly blessed by your presence.

MISSION COMMITTEE

Bette Allen, Chair

The Rev. Chad Vaughn

The Rev. Victoria Mason

The Mission Committee focuses on ways to increase the parish's commitment to "hands on" programs and activities to respond to the needs of the poor, the hungry, and the homeless in the Austin community and beyond. It also recommends financial allocations for vestry approval to support deserving groups that respond to these needs.

Following is a brief summary of the parish's successes in 2008:

- A group of parishioners participated in the Episcopal Build for Habitat for Humanity in Austin.
- Many volunteers gave time and energy to Trinity Center and Next to New.
- Several Journey Groups focused on topics such as social justice as a means to increase volunteerism and awareness.
- Through Warm Heart International, St. David's gave financial assistance to Southern Malawi toward the installation of three wells, collected and shipped medical supplies, participated in a new micro-loan program and sent shipments of text and reading books. In 2009 two mission trips are planned.
- Through the city's Cold Weather Shelter program, St. David's volunteers opened Trinity Center to homeless women on nights when the temperature was below freezing.
- Parishioners gave over \$14,000 to twelve different non-profit organizations through the Simple Gifts Advent project.
- The Young Adult Group led the Angel Tree project during Advent.
- A group of parishioners participated in the 2008 CROP Walk, raising around \$500.
- The Grants Committee awarded four \$10,000 grants to Austin Child Guidance Center, Austin Groups for the Elderly, Caritas of Austin and Manos de Cristo respectively.
- The Vestry, at the Mission Committee recommendation, awarded \$15,000 to additional organizations from the budget outreach fund.
- St. David's contributed \$86,500 to the Diocese of Texas' Mission and Outreach Program. This money goes to both local and global ministries.
- St. David's served as the central Texas collection point for the Diocese of Texas Hurricane Ike Relief efforts. In addition to collecting hundreds of pounds of food, St. David's Parishioners contributed over \$6,000 to help the people of Galveston rebuild their lives.
- The parish participated in the Caritas of Austin food drive, collecting over 1200 pounds of food.
- St. David's served as the host site for the Austin area World Refugee Day Celebration. Several hundred refugee families from around central Texas joined in this celebration and a dozen new citizens were sworn in at a naturalization ceremony in Bethell Hall.

MUSIC

Dr. David Stevens, Director of Music

- The 5 p.m. Celtic service continues under the leadership our wonderful harpist, Delaine Fedson. Kim Perlak, Nick Mitchell, Kirk Royal, Marianne Weiss Kim, Caren Betz, Susan Richter, Mark Hill, and Rhiannon Gammill have all been faithful participants at times in the year. Kelly Puckett, Terry Heller, Martha Salazar, and Jason Tucker have served our 9:10 a.m. Bethell Hall congregation. Both congregations also had their particular expressions of liturgies offered on Christmas Eve, fully supported by our musicians
- The Children's choir program was a very busy program in 2008 – a musical in the spring about the Old Testament heroine Esther (“Malice in the Palace”), a service of Advent Lessons and Carols in December for both the 9 a.m. service and for Westminster Manor, and leading us in music at the Parish Caroling dinner. The choirs also served and shared at many morning services throughout the year. Many thanks to Beth Hudson, Suzette Puckett, Chad Garrels, and Katie Gilbert for all their care and work this past year.
- Gail Findlay and the handbell choirs continue to serve in enriching our many worship services. They also participated in a summer workshop where they honed their skills and learned new literature.
- The Compline Choir continues to serve the parish and the community, singing the last Office Hour in the church's liturgical framework each Sunday evening. The choir and the Altar Guild traveled to Salado to sing a sacred concert for the community of St. Joseph's Chapel, Salado and St. Luke's, Belton. This quiet and meditative prayer service brings many into our church and continues to be an advertisement for the special place St. David's is in this city.
- The Parish Choirs continue serving two of the morning services on most Sundays and for the special feast days throughout the year. Two remarkable opportunities presented themselves this year. In April, the choir sang the great French Baroque Requiem by Andre Campra, in conjunction with First Presbyterian Church. In December, the choir sang the Austin Symphony Orchestra's annual Messiah performance to a sold-out crowd at Riverbend Centre. The choirs also

celebrated the 50th anniversary of composer Ralph Vaughan Williams' death in an All Saints Evensong, celebrated on the Sunday afternoon after All Saints Day.

- The St. David's Singers, the parish's intergenerational, non-auditioned chorus, was re-constituted in the summer by our Organist/Assoc. Director of Music Austin Haller. Since then, the choir has grown in the quality of its music-making and in numbers, having twenty-two active singers and growing. The Singers have served the parish at the Sunday morning Eucharists, as well as the Celtic and Trinity Center services.
- The Lenten and Advent noontime concert series featured an array of fine musicians, including singers and instrumentalists from the Austin Symphony, the University of Texas, and musicians from within the parish and from the larger community. Due to increased publicity efforts, the Advent series saw a significant increase in attendance, and we were pleased to partner with the Forum for one of the December programs.
- The Parish enjoyed a summer evening dedicated to singing revivalist and black gospel hymnody after one of Chef Ray's great meals. The 9 a.m. service used hymnody from our church's African-American hymnal Lift Every Voice and Sing for the month of July.

NEWCOMER AND EVANGELISM MINISTRIES

The Rev. Mary Vano

The Newcomer and Evangelism Ministries of St. David's annually seek to:

- Teach and Equip all members for the spiritual works of evangelism and hospitality
- Invite our neighbors, friends and strangers, to be a part of our community
- Offer radical hospitality and accessible formation opportunities for newcomers
- Incorporate new members as active and faithful members of the community

In 2008, we expanded our efforts through the following ministries:

- Wine & cheese receptions after Compline to welcome and get to know the congregation
- Christianity 101: an expanded formation opportunity for newcomers
- A New Member Welcome Rite, welcoming new members in worship

- A new lighted sign on the south-facing exterior of our building
- Downtown Evangelism Ad campaign to the 78701 zip code

In 2009, our goals include:

- Implementing a new "New Member Ministry" to match newcomers with fellowship groups
- Shifting our organizational emphasis from a committee to several active team ministries
- Creating a new general brochure for the parish
- Improving interior signage
- Continuing, and as budget allows, expanding the direct mail ad campaign to other zip codes

In 2008, we welcomed 211 new members to our community, and we look forward to meeting all the new people who will enter in 2009!

NEXT TO NEW

Richard Wood, General Manager
Paul Brownell, Operations Committee Chair
Pam O'Conner, Board of Directors Chair

The mission of the Next to New shop is to allow our volunteers to use their talents to help us raise funds for St David's outreach and for restoration of the Historic Sanctuary. 2008 was our first complete year in our new building at 5435 Burnet Rd. Our major accomplishments in 2008 include:

- Assisting over 65 new families with the settlement of their loved ones' estates and added over 500 new consignors to our ranks.
- Exceeding our sales goal by more than \$30,000 and more than doubled our goal for charitable contributions. Recipients include: Austin Child Guidance Center, Austin Groups for the Elderly, Caritas, Manos de Cristo.
- Celebrating the start of our Jubilee year in October. The shop has raised over \$1.5million since its founding in 1959.

Our goals for 2009 include:

- Continuing to increase our charitable giving by improving our operation.
- Developing an e-commerce site to allow consignors and customers to visit the shop via the Internet as a means to increase our visibility.
- Increasing the number of volunteers from this parish (more than half our volunteers now come from outside the parish!).

There are a number of ways you can help. You can participate as a volunteer, consign items for sale, donate items, or just come shop. We hope to see you at Next to New in 2009.

PARISH NURSES

Vance Tilton, RNC
Priscilla Vories, RN, MSN, GNP

The Parish Nurses at St David's continue to do blood pressure screenings the second Sunday of each month between the morning services in Sumners Hall. This is a free service to anyone attending at that time.

We have been able to purchase 3 defibrillators and train staff, ushers, and others in the use of them and in CPR. Two new large first aid kits are now in place and signs will be to indicate their locations. Smaller first aid kits are also located in the Day School and in Chef Ray's office.

The Parish Nurse bulletin board is frequently updated with articles on physical, mental and spiritual health. One shipment of medical supplies (a suction machine) was sent to Malawi for the new clinic in Mindanti. St David's also joined the National Episcopal Health Ministry this year, making us part of the growing movement in the Church to take care of our own.

Our parish nurses, Vance Tilton and Priscilla Vories, continue to be available to answer questions, make referrals and to just listen. You can email us at nurses@stdave.org.

PARKING GARAGE

Heidi Trevithick, Garage Manager

Our parking facility experienced a great transformation in 2008 due to the purchase of new automated parking equipment. This transformation resulted in an increase in our daily revenue and provided us with the ability to profit off of services that in prior years were not possible.

With the addition of our automated system, we have enjoyed the following benefits:

- A 10% increase in Parking Revenue from 2007
- The transfer of \$204,000 for church mortgage payments and \$100,000 for general church operating expenses
- The ability to sell validated parking to our neighboring businesses
- A 24 hour business operation with no additional staffing costs
- The reallocation of job duties resulting in a more cost effective and efficient staff usage
- The ability to collect accurate data on customer types and traffic volume

We look forward to many property improvements in 2009 that can be characterized as a continuation of projects already initiated in 2008. These projects include:

- The beautification of our block through a focus on increased landscaping around our parking lot, 8th and Trinity St.

- The accommodation of motorcycles and scooters in our facility through the creation of a designated motorcycle parking zone
- The purchase of technologically advanced maintenance equipment that will allow our staff to perform duties that are currently contracted out

These are just a few of the many projects we will embark on in 2009 as we grow and change with our surrounding downtown community.

PASTORAL CARE

The Rev. Ron Smith

The responsibility for Pastoral Care at St. David's Episcopal Church has been distributed between the clergy and laypersons. The Pastoral Care Commission's charge is to facilitate current care ministries and to explore possibilities for new pastoral efforts.

In 2008 the following areas were the principal foci of our efforts.

- Pastoral presence with individual and families in times of crisis.
- Hospital visitation
- Care Call Ministry- phone contact with the homebound
- Transportation Ministry- linking drivers with those needing rides to church.
- Eucharistic Visitors- communion brought to those unable to be at services.
- Worship services at retirement homes
- The Mourner's Path grief recovery group program
- Pastoral Needs Assessment Survey of the most elderly of our parishioners
- Parish Nursing- counsel in wellness needs of our parishioners, home visits, and blood pressure testing

In 2009 our plans include

- A new education program in dealing with the painful life transitions that all of us face
 - The expansion of the Eucharistic Visitor program with new strategies to increase ties with those unable to attend church.
-

PROPERTY COMMITTEE

Mary Elliott, Chair

The Property Committee's mission is to preserve and enhance the properties and tangible assets of St. David's Church in order to seek and serve the Austin community and beyond in Christ's name. The committee reviews plans for new projects and major repairs and enhancements to the buildings and the

grounds. It is made up of Vestry members, including Mary Elliott (Chair) and Peter Techmanski; the church sexton (Bill Collentine) and Parish Administrator (Terry Nathan), as well as parishioners with expertise in various facilities-related areas, including Nancy Burns, Michael Elliott, Chris Eckhoff, Russell Stanley, Jo Wicker, Pauline Zoeller. Daphne Kuykendall also was a tremendous asset on the Sumners subcommittee.

The Property Committee had a very busy and successful year in 2008!

Here is a brief synopsis of the major projects undertaken this past year:

- New walk-in cooler/freezer for Café Divine (to increase Café Divine’s cooling and freezing storage capacity to expand the hospitality ministry to an ever-growing population both inside and outside the parish)
- Sumners Hall rejuvenation (A subcommittee of designers worked diligently to rejuvenate our building’s most important public space, used by numerous and diverse constituencies, keeping an eye on the future while respecting the past. Sumners Hall received a makeover that included adding new drapes, applying beautiful new paint colors, refurbishing the wood panels, adding new countertops and building a new, portable drink station)
- Lighted St. David’s sign on south exterior of building (helping to make our presence known more in downtown Austin both by day and by night)
- Labyrinth fountain (dedicated to Eddie Cooper)
- Interior painting (1st floor hallways, Guild Room, Bride’s Room)

These projects could not have succeeded without generous donations from individual parishioners as well as the Next to New shop. Thank you so much!

Projects the Property Committee would like to pursue in 2009:

- Interior aesthetics enhancements, including indoor plants for the entire campus; re-design of the entry, Crail, and Bethell foyers; assessing acoustic and aesthetic needs in Crail Hall
- West retaining wall rejuvenation
- Relocation of historic church lighting/dimmer control
- Consolidation and refurbishment of sanctuary and Sumners Hall fire alarm system
- Adding directional and informational signage throughout the inside of our building(s)
- Exterior church + stained-glass window lighting

SMALL GROUPS

Rebecca Hall

Small Groups and Lay Ministry Coordinator

Journey Groups

In 2008 St. David’s created a new small group program called Journey Groups. Journey Groups last for 6 – 12 weeks. The goal of Journey Groups, and all small groups, is to provide a balance, over time, of learning, praying, serving one another, practicing hospitality, while forming small communities. All groups focus on one of these areas as topical study groups (such as a book study), prayer groups (such as Centering Prayer), or service groups (such as Hunger Relief in Austin).

Number of Journey Group Sessions:

3 (spring, summer, fall)

Number of Journey Groups: 23

Number of Participants: 315

Number of New Leaders: 23

Covenant Groups

In September 2008 we launched Covenant Groups, which exist for the same purpose as Journey Groups, but agree to meet weekly and complete a curriculum in 9 months.

Number of Covenant Groups: 2

Curricula: The Art of Engaging Holy Scripture

Living the Questions

Number of Participants: 15

Number of New Leaders: 1

Other Small Groups in the Church

There are a number of on-going small groups that meet on a weekly, bimonthly, or monthly basis.

Number of Ongoing Small Groups: 15

STEWARDSHIP

The Rev. Roxanne Ruggles,
Director of Stewardship

Our Finance Committee Chair, Ann Marie Ellis recently said, “Stewardship isn’t about procuring a gift. Stewardship is about caring for a gift.” That’s a great definition! As Christians, we believe that all that we are and all that we have is a gift from God. Therefore, stewardship, caring for God’s gifts to us, involves every facet of our lives. We are good stewards when we care for our spirits through our participation in the life of the Body of Christ at St. David’s. We are good stewards when we care for the gift of creation by living thoughtfully in regard to our use of natural resources. And yes, we are good stewards when we honor God in the way we use our financial resources.

At St. David's we take seriously our responsibility to invite each of our members to become good stewards. Our 2008 Time and Talent Fair, held on Rally Day, September 7, featured a presentation by Rector David Boyd on serving the world and the church and preparing for service through Christian formation, and each household received a booklet listing the various opportunities to become involved. 2008 was the 4th year for our Candy Tithe, a program to teach children about stewardship by asking them to offer 10% of their Halloween candy to church. Our kids did great this offering 121 pounds of goodies, more than twice what was collected in 2007. Proceeds are donated to the Capital Area Food Bank.

A Stewardship Committee was formed in December 2008 to supervise our various stewardship programs. Members are Clay Carsner, Don Kuykendall, Anne Claire Hickman, Beth Plater, Pam O'Conner, and Ellen Jockusch.

The final total for annual giving pledges for 2008 was \$1,593,174, pledged by 581 households. As of January 21, 2009, \$1,402,235 has been pledged from 525 households.

If you are reading this and have not yet turned in your 2009 annual giving pledge, we invite you to join St. David's community of givers and keep the light of St. David's shining brightly.

STRATEGIC PLANNING COMMITTEE

Amy Case and Joe Allen, Co-Chairs

Final Report on the Envision Process

In the latter part of 2005, the rector and vestry of St. David's resolved to establish the Envision Task Force to lead the parish through a process to discern what St. David's would look like in 25 years. More specifically, the commission of the task force included articulating core values, identifying needs of the congregation and the Austin community, and developing St. David's call to respond.

A report released in September 2006, "Envision St. David's: An opportunity for the Lord's grace to enter and do the rest," spelled out core values, identified six categories encompassing all that the church is, and delineating strategic objectives, actions, and resources that would be needed to fulfill our potential to live up to these values and achieve real progress in the near term.

A Strategic Planning Committee was commissioned by the Vestry to follow up on recommendations from the Envision report, and to meet regularly with ministry leaders to discuss progress made, difficulties encountered, and resources needed. This committee met throughout 2007 and 2008.

A process that seeks to envision and prepare for the future must work from a starting point with known strengths, weaknesses, opportunities and threats, however as time unfolds the best processes are flexible enough to respond to changes in these conditions, while staying true to underlying institutional values. By that standard, the St. David's Envision process has

been enormously successful and sets the stage for the church to continue to plan and operate strategically.

We invite you to explore the detailed report (available on the St. David's website or upon request). This report highlights several areas of the Envision process and describes progress made toward the initial goals (plus several goals met in serendipitous ways not originally "envisioned") and challenges encountered along the way.

We extend our gratitude to all who participated in this process.

TRINITY CENTER

Mary Rychlik, Executive Director

Trinity Center serves the spiritual, emotional and physical needs of people experiencing homelessness and poverty, our "neighbors." Trinity Center had a successful year in 2008:

- We provided more than \$10,000 in direct financial assistance to help neighbors pay for identification cards, birth certificates, prescription medications and bus passes.
- We regularly served 80 neighbors on Sundays, 40 neighbors on Mondays, 125 neighbors on Wednesdays through Fridays, and 20 neighbors on first and third Saturdays throughout the year.
- We distributed more than 1,100 sack lunches and 300 manna bags to neighbors to feed their hunger and meet their need for hygiene products.
- We relied on more than 200 volunteers to carry out our programs.
- We hired a new center administrator and employed a temporary program assistant in addition to two paid staff members and two part-time interns.
- We published 4 newsletters, held 3 fundraisers (Barbara Jordan Luncheon, Cuts for a Cause and Fall Campaign) and 3 Christmas parties (Streets, Bridge, Woman to Woman), created 2 new strategic partnerships (with St. Mark's and Good Shepherd) and continued building 1 community where all people feel welcome.

Our goals for 2009 include:

- Recruiting more volunteers and creating more strategic partnerships to help us meet our neighbors' basic needs
- Enhancing our relationships with donors via e-mail, e-newsletters and possibly social media
- Solidifying our niche in social service provider and faith community networks

WARM HEART INTERNATIONAL

Mark Mitchell, Chair

Fund Raising Efforts:

In 2008, St. David's Warm Heart International, Inc., a non-profit corporation successfully raised awareness and funds totaling \$19,411 toward the installation of two additional freshwater wells in Southern Malawi by sponsoring three fund raising event concerts. The concert events included the 2008 Valentine Gala at St. David's and April 14 Salado concert featuring David Stevens and friends presenting the songs of "the Great America Songbook". In November 2008, Warm Heart International's new friend and supporter Ian Day of Southern Wales featured his original songs and spirited performance at a home concert in South Austin. Also in 2008 St. Peter's (Brenham) contributed \$2,514 toward a sanitation latrine project. The Fall 2008 Pecan Street Festival BBQ Booth created a income of \$2,500. The 2008 Simple Gifts contributions totaled \$3,475 for distribution for orphan care and medical needs. The 2008 Diocese of Texas Mission and Outreach contributions totaled \$45,000 for medical and education projects in the Diocese of Southern Malawi. The WHI Grant Committee has created summary information to be used in preparing proposals to secure additional grant funds to support our outreach projects.

Well Projects:

In order to oversee our projects in Malawi, board members and Freshwater Committee members Tom Gebhard and Rex Hunt traveled to Southern Malawi in June 2008 to review and test the wind powered well in Mindanti Village and explore sites and logistics for two additional wells that are currently funded and scheduled to be completed in 2009.

Medical Supply Projects:

In June 2008 we shipped a suction machine for the clinic at the Village of Mindanti.

Orphan Care Projects:

In 2008 simple gift money was dedicated to supplementing support of local Malawian churches for orphanages throughout the Diocese of Southern Malawi.

Micro Loan Project:

The WHI Micro Loan Project named Anglican Women in Development (AWID) was launched on 2nd July 2008, with an initial amount received from Warm Heart International (WHI) of \$5,550. The first fourteen loan recipients were drawn from five parishes namely, Chileka-4, Holy Innocent 2, Chilobwe-2, Chilomoni-3 and Ndirande 3. Loan amounts were determined by the monthly household income. Loans are only granted to women who have been trained and interviewed by board members. The first training was conducted by Debbie, Josie, Ruth and Lara and now Josie is responsible for training together with the project bookkeeper Mayamiko Chiwaula. Mayamiko also visits the groups and follow-up on repayments.

Here in Texas:

WHI had the opportunity to host the Rev. Justice Msini of Blantyre, Malawi, who was studying at the New York General Theological Seminary. St. David's raised over \$1,200 for a laptop computer, printer for Justice to use with his Seminary studies and in his diocesan and parish ministries in Southern Malawi. In December 2008 Bishop James Tengatenga was invited by the Diocese of Texas to attend the consecration of Andy Doyle as Bishop Coadjutor of the Diocese of Texas and meet with the World Mission committee.

Pilgrimage Planning:

WHI is planning a third and fourth pilgrimage to Malawi scheduled for June 4 to June 21, 2009 and a premier Pilgrimage to Malawi in 2010 comprised mostly of first-time delegates.

YOUNG ADULT MINISTRY

Amy Moehnke, Coordinator of Young Adult Ministries

I was hired in mid-May to develop a comprehensive ministry for young adults, roughly defined as people within the 20-40-ish age range. My vision for this included the establishment of programs specifically designed for this demographic. It also included a commitment to promoting Young Adult involvement in all areas of the parish and to helping them connect with each other, as well as others in the parish who are not Young Adults. To this end, the following programs were established in 2008:

- Wisdom Ways: A Scripture Discussion for Young Adults, which meets each Sunday morning during the Christian Formation time slot.
- Sunday Brunch following the 11:15am worship service each week
- Theology on Tap, a monthly gathering at a local bar to discuss issues of faith in an alternative setting.
- ABIDE, a program geared toward families with children age 3-7 to help parents practice talking about faith with their children. This meets one Friday night in someone's home and includes dinner.
- A monthly outreach activity. Last fall we participated in the Austin AIDS Walk; collected canned goods for Thanksgiving turkey baskets at El Buen Samaritano; and collected and delivered Christmas presents for 75 families with children who have an incarcerated parent.
- An online Google Group to keep folks plugged into current young adult and church-wide events. It currently has 60 people signed up. (There are close to 45 others who also receive a weekly email from me detailing the current opportunities for involvement.)

In 2009 we are committed to continuing those activities as well as adding the following:

- At least one weekend retreat with a fellowship as well as a spiritual component
- A summer work trip to Galveston to help with Hurricane Ike recovery
- Developing a Young Adult Ministry Team to help me develop and implement our programs and do hands on ministry with our young adults.

PARISH YOUTH MINISTRY (PYM)

The Rev. Ken Malcolm

This program year has been a time of re-imagining what youth ministry at our parish might look like. We began with youth, parent, and community conversations to bring as many voices as possible to the table. As a result of that process a vision was formulated and new programming was added. PYM is growing again and the future is very bright.

PYM at St David's consists of programs offered for and by the youth of our congregation. Our guiding principle is to live and love as the Body of Christ in the world. As such, we see ourselves as a circle facing outward, with our arms open to the world. PYM is service, leadership, Biblical exploration, healthy relationships, and exciting activities. We are committed to know Christ, growing in Christ, sharing Christ's love and equipping His saints for ministry. PYM is committed to...

Having Fun in an environment where we are able to express ourselves in safe and adventurous ways.

Building Relationships with each other, with ourselves and with God.

Recognizing the Holy in each other and the world around us.

Welcoming all of God's People regardless of religious beliefs, cultural background, economic conditions, race, gender, or sexual orientation.

Seek and Serve Christ in all persons through mission, outreach, and community projects.

Grow in Christ's Love as we wrestle with God everyday.

Parish Youth Ministry (PYM) Programming

Sunday Morning PYM Programs

All our PYM Sunday school opportunities are designed to explore the Christian faith and our individual and community's journey. Our programs use Biblical interpretation, popular culture, art, prayer, and fun to explore our spiritual nature and to wrestle with God. Currently we offer a middle school and a high school class.

Sunday Evening PYM Programs: grades 7th -12th

Good food, good fun, good people! Friends are always welcome. Our gatherings consist of fellowship, food, games, music, worship, discussion, off campus events, movie nights, and outreach projects, Check the website, Looking Ahead, or the

Youth Bulletin Boards for the schedule of events.

Wednesday Evening PYM Programs: (7th-12th grade)

Odyssey Group: 6:00 - 7:00 (9th-12th) Who am I? Why am I here? Where am I going? How will I get there? Will I get there by next week? Odyssey Group is a journey of the exploration of the spiritual.

Songfest: 7:00 - 8:00 (7th-12th) This musical extravaganza is for anyone interested in getting together, learning to play guitar, learning new songs and singing. You don't need to play an instrument to come for the fun.

Other Parish Youth Ministry Programs

SUN ONE (7th-12th grade)

Sun One is a unique Austin youth group led by the youth of St David's, St Matthew's, Good Shepherd, and St. Michael's Episcopal Churches in Austin, TX. Sun One meets on the first Sunday of the month at one of the four churches for worship, fellowship and discipleship. Come check us out!

2008 FINANCIALS

Accounts	2008 Budget	2008 Actual	2009 Budget
Revenues			
CONTRIBUTIONS	\$1,760,884	\$1,719,184	\$1,562,000
OTHER INCOME	\$534,833	\$623,938	\$646,520
DEBT SERVICE (Foundation & Garage)	\$233,084	\$207,468	\$220,000
INCOME FROM ENTERPRISES	\$58,061	\$65,448	\$1,586
Total Revenues	\$2,586,864	\$2,616,039	\$2,430,106
Expenses			
MISSIONS AND PROGRAMS			
IN SUPPORT OF WORSHIP	\$11,275	\$12,144	\$8,130
SMALL GROUP/LAY MINISTRY	\$29,217	\$26,857	\$24,221
PASTORAL CARE	\$200	\$51	\$0
YOUTH MINISTRY	\$69,803	\$88,717	\$56,745
CHILDREN'S MINISTRY	\$46,537	\$45,198	\$39,777
CHILDCARE	\$50,175	\$58,466	\$47,867
YOUNG ADULT MINISTRY			\$51,583
ADULT CHRISTIAN FORMATION	\$4,000	\$3,688	\$500
MUSIC EXPENSES	\$169,396	\$179,211	\$154,999
STEWARDSHIP	\$24,050	\$25,723	\$24,045
NON-PAROCHIAL GIVING	\$379,619	\$379,296	\$376,820
EVANGELISM	\$5,150	\$1,457	\$650
HOSPITALITY MINISTRY	\$266,689	\$291,430	\$295,730
COMMUNICATIONS	\$52,970	\$55,303	\$70,223
Total MISSIONS AND PROGRAMS	\$1,109,081	\$1,167,541	\$1,099,707
FINANCE & ADMINISTRATION			
CLERGY STAFF	\$438,008	\$404,478	\$403,007
ADMINISTRATIVE STAFF	\$257,716	\$277,600	\$283,983
ADMINISTRATIVE OPERATIONS	\$406,334	\$413,552	\$359,840
Total FINANCE & ADMINISTRATION	\$1,102,058	\$1,095,631	\$1,046,830
PROPERTY MANAGEMENT			
FACILITIES OPERATIONS	\$234,622	\$263,330	\$212,590
UTILITIES	\$139,000	\$127,452	\$127,000
Total PROPERTY MANAGEMENT	\$373,622	\$390,781	\$339,590
Total Expenses	\$2,584,761	\$2,653,953	\$2,486,127
Net Total	\$2,102	(\$37,915)	(\$56,022)

